

🇯🇵 Japan Report in Asia-Pacific Region:

Recent family policy developments and suggestions to improve the FDB

The 6th Family Policy Experts Meeting
November 29, 2022

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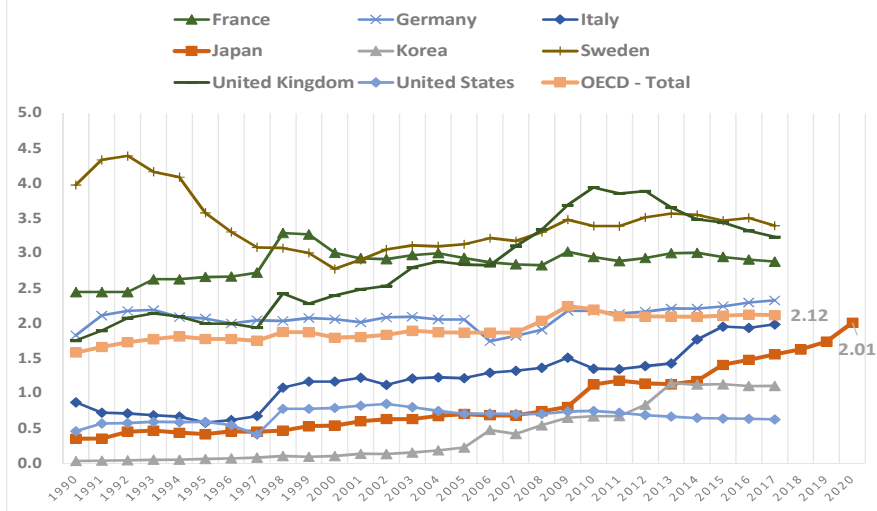


Outline

1. Recent trends of family policy expenditure and policy developments
2. Suggestions to improve Japanese data in the OECD FDB

1. Recent trends of family policy expenditure and policy developments

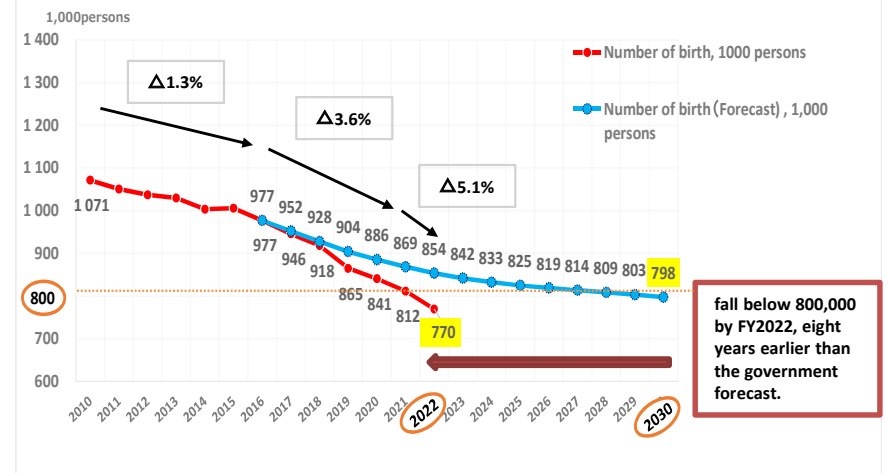
Family policy expenditures in OECD countries(% to GDP)



(Source) OECD SOCX NIPSSR Financial Statistics of Social Security FY2020

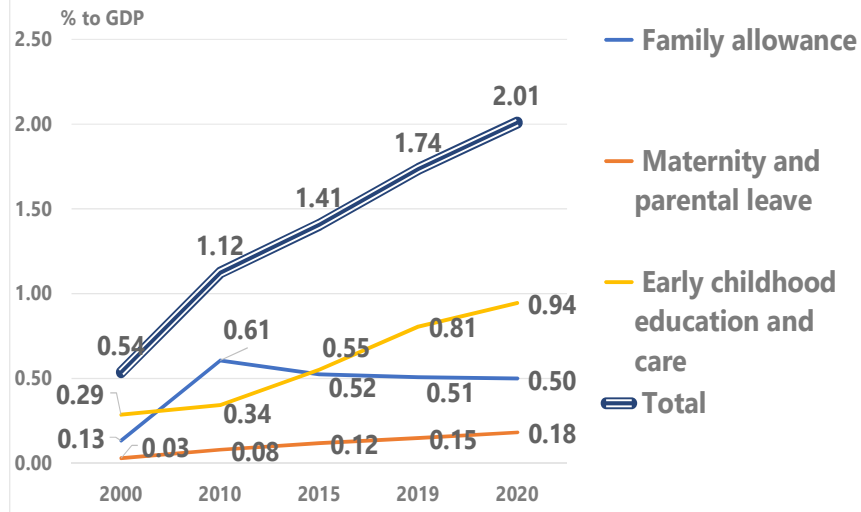
1. Recent trends of family policy expenditure and policy developments

Number of birth: 2010-2030



(Source) Number of birth for 2022 :Japan Research Institute's forecast. Others: NIPSSR Population Statistics Database

Recent trends in family policy expenditures (% to GDP)



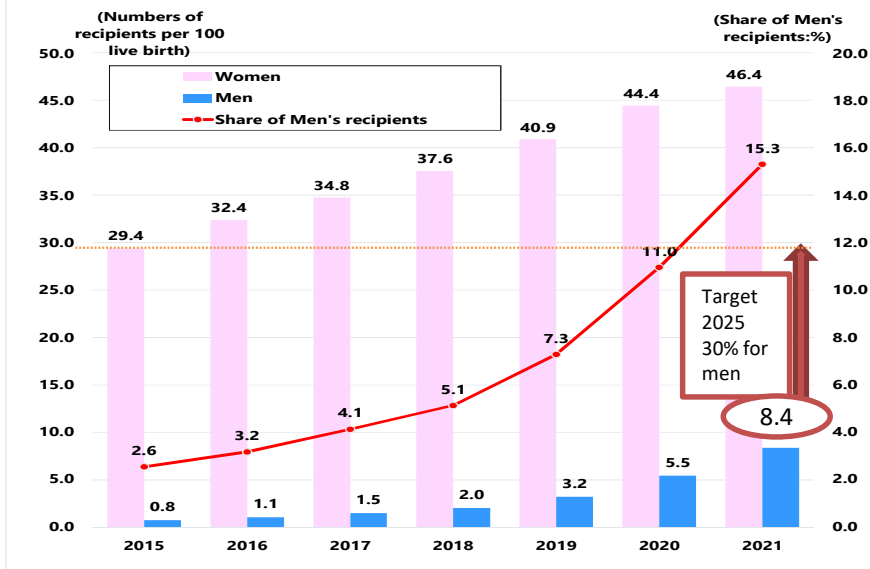
(Source) NIPSSR Financial Statistics of Social Security FY2020

ECEC participation rates for aged 0-5 by institution types in 2020

Categories by ages	Facilities certified to national standards						Facilities noncertified to national standards				Total number of children by age participating in ECEC	Total Number of Children by age	ECEC participation rates by age	
	Kindergarten	Certified Integrated Children Facilities		Nurseries	Others	Baby hotel	On-site child care facilities for companies	Childcare at home	Others					
		Kindergarten-type	Kindergarten & Nursery type							Local government management				
Total (age 0-5)	773,096	161,579	786,429	110,442	5,050	1,957,907	98,824	19,314	113,688	6,115	104,150	4,136,594	5,514,746	75.0%
age0-2	0	11,586	219,263	37,452	1,326	845,167	95,577	9,583	85,994	3,422	50,152	1,359,522	2,608,354	52.1%
age 0	-	647	27,094	4,816	172	183,140	33,294	1,567	21,765	1,018	8,670	282,182	831,824	33.9%
age 1	-	4,214	86,851	14,754	486	314,152	39,441	3,796	35,814	1,232	18,494	519,234	866,525	59.9%
age 2	-	6,725	105,318	17,882	668	347,876	22,843	4,220	28,415	1,172	22,988	558,106	910,005	61.3%
age3-5	773,096	149,993	567,166	72,990	3,724	1,112,740	3,247	9,731	27,694	2,693	53,998	2,777,072	2,906,392	95.6%
age 3	226,400	46,680	181,575	24,047	1,197	355,904	2,442	3,829	13,140	995	19,197	875,406	934,063	93.7%
age 4-5	546,696	103,313	385,591	48,943	2,527	756,837	805	5,902	14,554	1,698	34,801	1,901,667	1,972,329	96.4%

Sources: NIPSSR's estimation using Ministry of Health, Labour and Welfare (MHLW) "Social Welfare Facility Survey", and "Data on the current status of uncertified childcare facilities", Ministry of Education Education Basic Survey, Cabinet Office "Status of certified child care facilities" and NIPSSR Population statistics database

Recipients per 100 live birth



Source: NIPSSR calculation using MHLW Annual Report on Employment Insurance, MHLW Materials of Employment Insurance Subcommittee, MHLW Vital Statistics

Revision of Parental Leave Law in 2021, effective in 2022-2023

April 2022~

- For all business establishments, employers are obliged to inform workers who report pregnancy or childbirth of their own or their spouse's parental leave system, etc., and take measures to confirm their intention to take leave on an individual basis.
- Relaxed requirements for fixed-term workers to take parental leave, and eliminated the requirement of one year of continuous employment.

October 2022~

- Establishment of parental leave at birth for fathers within 8 weeks of their wife's childbirth (commonly known as postnatal father parental leave).
- Allow split taking of parental leave after 8 weeks postpartum, for both fathers and mothers.

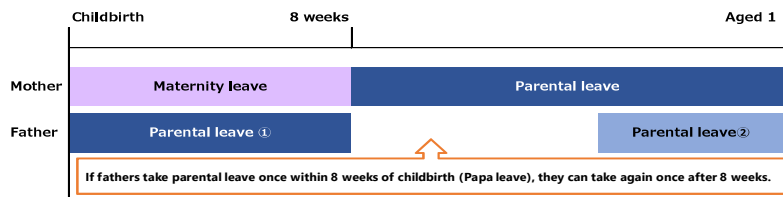
April 2023~

- Mandatory disclosure of the status of male employees (1) taking parental leave and (2) taking paid leave for childcare purposes for companies with 1,000 or more employees.

1. Recent trends of family policy expenditure and policy developments

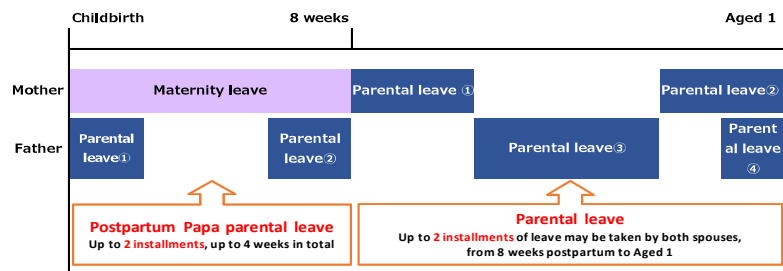
[Before revision]

As a general rule, the leave may be taken only once before the child turns one year old.



[After revision]

As a general rule, the father may take up to four installments and the mother up to two installments before the child is one year old.



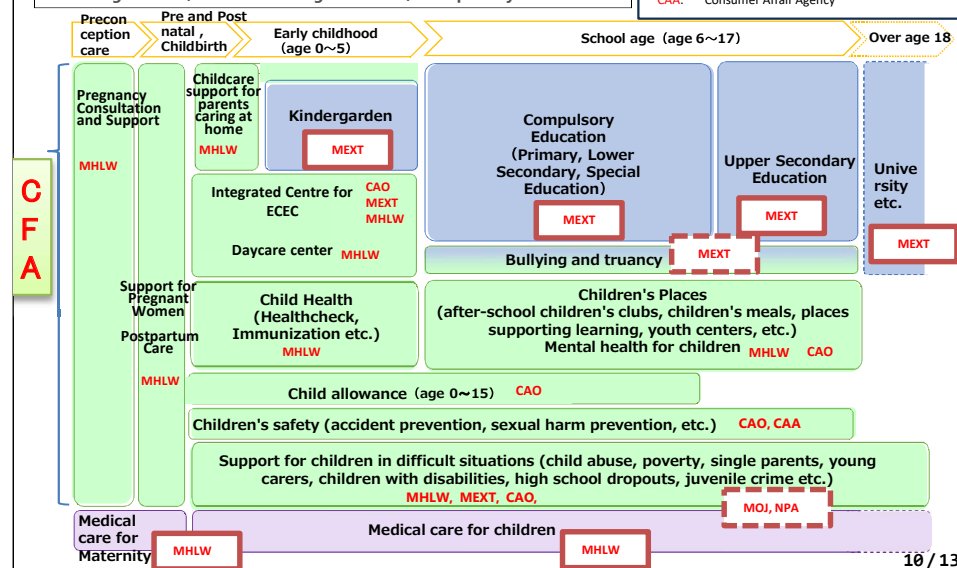
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1. Recent trends of family policy expenditure and policy developments

Children and Families Agency (CFA) - due to launch in April 2023

The Children and Families Agency (CFA) will unify policies across multiple government ministries and entities to better deal with imminent issues concerning children, such as declining birth rates, child poverty and sex crimes.

- MHLW: M of Health, Labor and Welfare
- MEXT: M of Education and Technology
- CAO: Cabinet Office
- MOJ: M of Justice
- NPA: National Police Agency
- CAA: Consumer Affairs Agency



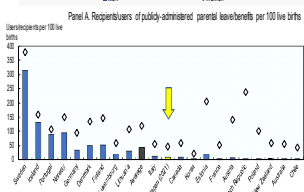
2. Suggestions to improve Japanese data in the OECD FDB

PF2.2 Users of paid parental leave

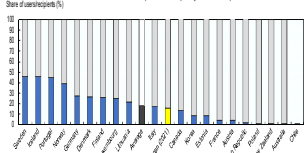
Chart PF2.2.B. Users of paid parental leave

Recipients/users of publicly-administered parental leave benefits or publicly-administered paid parental leave.

Panel A. Recipients/users of publicly-administered parental leave/benefits per 100 live births

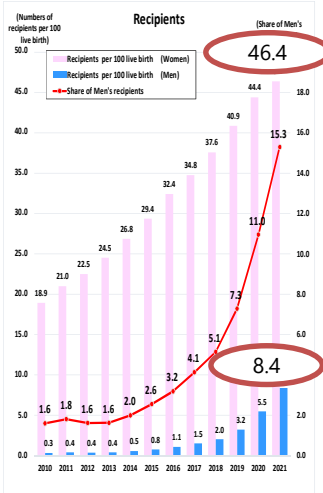


Panel B. Gender distribution of recipients/users of publicly-administered parental leave/benefits



Notes: For Korea and Japan, data refer to recipients of employment insurance parental leave benefits and cover private sector employees only.

Country	Number of users/recipients per 100 live births		
	Male share of recipients	Women	Men
Sweden	45.3	380.0	314.1
Iceland	45.2	158.9	131.0
Portugal	44.8	107.8	87.4
Norway	39.2	148.1	96.1
Germany	27.2	59.7	30.0
Denmark	26.9	134.4	49.3
Finland	25.9	145.8	50.9
Luxembourg	24.6	59.3	19.1
Lithuania	21.6	106.2	29.3
Average	18.0	118.2	43.4
Italy	17.0	54.1	11.1
Japan (2021)	15.3	46.4	8.4
Canada	13.6	57.3	9.0
Korea	8.5	20.2	1.9
Estonia	8.4	204.3	18.6
France	4.4	53.3	2.4
Austria	4.2	140.6	6.1
Czech Republic	1.9	208.6	4.6
Poland	1.5	102.4	1.1
New Zealand	0.9	59.6	0.5
Australia	0.4	55.1	0.2
Chile	0.2	43.5	0.1



2. Suggestions to improve Japanese data in the OECD FDB

PF3.2 Enrollment rates of ECEC 0-2 years old

Chart PF3.2.A. Enrolment rates in early childhood education and care services, 0- to 2-year-olds

Percent of children enrolled in early childhood education and care services (ISCED 0 and other registered ECEC services), 0- to 2-year-olds, 2019 or latest available

