

2. UK での社会調査の結果

Survey on occupational safety and health law policy

Number of questions

18 questions in total

Implementing entity

Research Project supported by 2019-2021 grants-in-aid for scientific research from Japan's Ministry of Health, Labor, and Welfare (National Institute of Occupational Safety and Health project)

Purpose

Policy recommendations to Japan's Ministry of Health, Labor and Welfare

Target

Persons in charge of HRM, safety and health personnel, managers, directors, officers, and other persons related to safety and health in companies and other organizations

Cross search

Q4 – Q9

Q5 – Q9

Q6 – Q9

Q7 – Q9

1. Questions about the attributes of respondents

Q1

Please answer your gender. (One answer)

- 1 male
- 2 women

Q2

Please tell us your age. (One answer)

- 1 20s
- 2 30s
- 3 40s
- 4 50s
- 5 60s and over

Q3

Please tell us the country you work in. (One answer)

- 1 England
- 2 Wales
- 3 Scotland
- 4 Northern Ireland

Q4

Please answer your occupation. (One answer)

- 1 Managers, executives and senior officials
- 2 Professional occupations
- 3 Associate professional and technical occupations
- 4 Administrative and secretarial occupations
- 5 Skilled trades occupations
- 6 Caring, leisure and other service occupations

- 7 Sales and customer service occupations
- 8 Process, plant and machine operatives
- 9 Elementary occupations
- 10 Others

Q5

Please tell us about your position within the company (organization) you operate or belong to. (Any number of answers)

- 1 Company/Organization Manager
- 2 Executive/Board Member
- 3 Middle Manager (in HRM division)
- 4 Middle Manager (in other than HRM division)
- 5 Professionals (other than safety and health related)
- 6 Professionals (safety and health related)
- 7 Subordinate (in HRM division)
- 8 Subordinate (in other than HRM division)
- 9 Others
- 10 Not applicable - I don't have any management responsibility.

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Q6

Please tell us about the type of business of the company (organization) you operate or belong to. (One answer)

* If there are multiple applicable industries, please answer the one that you are mainly involved in.

- 1 Agriculture
- 2 Forestry
- 3 Fisheries
- 4 Mining
- 5 Construction industry
- 6 Manufacturing industry
- 7 Electricity, gas, heat supply, water supply
- 8 Information and communication industry

- 9 Transportation industry
- 10 Wholesale / Retail
- 11 Finance / Insurance
- 12 Real estate industry
- 13 Restaurant / accommodation business
- 14 Medical and welfare
- 15 Education / learning support
- 16 Service industry (not classified elsewhere)
- 17 National institutions (those not classified elsewhere)
- 18 Local government (not classified elsewhere)
- 19 Others

Q7

Are you involved in work related to the safety and health of the company (organization) to which you operate or belong? (One answer)

- 1 Directly involved
- 2 Indirectly involved
- 3 Not involved

Q8

Please tell us about the number of employees of the company (organization) you operate or belong to. (One answer each)

- 0 people
- 1-9 people
- 10-49 people
- 50-99 people
- 100-499 people
- 500-999 people
- Over 1,000 people
- I do not know.

2. Main Questions

Q9

How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.) (one answer)?

- 1 A great deal
- 2 I generally know A fair amount
- 3 Only a little
- 4 Hardly anything
- 5 Nothing at all

Q10

I would like to ask those who answered "A great deal" or "A fair amount" in the previous question (Q9).

When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?

- 1 Too strict
- 2 Generally appropriate
- 3 Not strict enough
- It varies across different areas

Q11

I would like to ask those who answered "A great deal" or "A fair amount" in Q9.

Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?

- 1 Regulation is easy to understand and implement
- 2 There are some aspects that are difficult to understand, but it can be implemented with

guidance

3 It is too complicated to understand and implement

Q12

Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply

1 Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)

2 Implementation of a health and safety management system(e.g. the appointment of a health and safety manager)

3 Better cooperation and coordination when multiple employers carry out construction at the same location

4 Stronger voluntary efforts of staff and management towards health and safety within the workplace

5 Allowing businesses sufficient freedoms to enact their own changes

6 Easy to understand the relationship between laws, regulations, code of conduct, and guidance

7 So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed

8 Employer liability

9 Potential fines for employees who breach regulations

10 Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain

11 There is an evaluation and registration system for machinery and chemical substances treated in workplace.

12 Realistic and well-balanced regulations

15 Under this law, HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise.

16 . Regular inspections and guidance from independent health and safety inspectors

17 Under this law, a safety representative has supported the health and safety management of employers.

- 19 . Fines being issued to employers in the past
- 20 Potential fines for senior management if regulations are violated

* If other items are provided, please answer freely within 60 words.

Q13

Regarding the current Industrial Safety and Health Law (HSWA), please select three issues that experts should consider from the following. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?

- 1 A stronger definition of 'welfare' in the legal context
- 2 What is "so far as is reasonably practicable" in the text and how should it be recognized?
A stronger definition of 'reasonable practicable' in the legal context
- 3 Legal nature of the Code of Conduct (ACOP)
- 4 A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)
- 7 Strong definition of risk for those working in spaces where harmful substances are handled
- 8 Stronger assessment of risks posed to workers dealing with chemical substances
- 9 Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)
- 10 Measures to raise management awareness of health and safety regardless of business scale
- 12 Current status/ importance placed on safety specialists in companies and society and measures to improve them
- 13 Current status/ importance placed on hygiene specialists in companies and society and measures to improve them
- 14 Should the appointment of an industrial physician be required by law?
- 15 Introduction of mandatory health checks life
- 16 How to control the safety and health risks of older employees
- 17 Measures to promote cooperation between community and occupational health management
- 18 How safety and health laws and regulations should be for new self-employed people such as cloud workers and freelancers

- 19 Stronger definition on health and safety laws for mobile workers
- 20 Greater focus on employee mental health
- 21 Greater importance of Health and Safety Law in civil cases

* If other items are provided, please answer freely within 60 words.

Q14

Regarding Q5, I would like to ask only those who answered 1 (Company/Organization Manager) and 2 (Executive/Board Member).

How much importance do you place on health and safety in management?

- 1 Very important
- 2 Moderately important
- 3 Neutral
- 4 Not very important
- 5 Not at all important

Q15

I would like to ask those who answered 1 or 2 in the previous question (Q14).

You say that health and safety in management is important. Why do you say this? Please select up to 3 reasons.

- 1 I do not want the emotional toll of being responsible for an accidentlarge compensation
- 3 . An accident could negatively affect company morale
- 4 . An accident could negatively affect my company's reputation
- 5 .
- 6 It is the company policy
- 8 The company (organization) has experienced a major industrial accident before
- 9 I could be punished for violating the law.
- 10 An accident could lead to more absenteeism from employees
- 11 Other (Please specify)

* If other items are provided, please answer freely within 60 words.

Q16

Of those who answered 1 or 2 in Q14, I would like to ask those who have more than 500 employees.

In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.

- 1 We have dedicated senior managers in charge of safety and health.
- 2 We offer generous remuneration for health and safety specialists
- 3 A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees.
- 4 .We respect the authority of the health and safety specialists within the business
- 5 The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company (organization) or appointed as an officer.

* If other items are provided, please answer freely within 30 words.

Q17

Of those who answered 1 or 2 in Q14, I would like to ask those who have less than 100 employees.

In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three

- 1 We have a health and safety committee
- 2 An independent health and safety expert is invited to participate in the health and safety committee.
- 3 A health and safety assistant has been appointed within the company
- 4 We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance

* If other items are provided, please answer freely within 30 words.

Q18

I would like to ask those who answered 4 or 5 in Q14.

You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.

- 1 We believe accidents are inevitable in the workplace and cannot be prevented
- 2 . In the event of an accident, it is unlikely we will required to pay compensation
- 3 . In the event of an accident, it is unlikely to negatively affect staff morale
- 4 . In the event of an accident, our reputation will not suffer
- 5 Staff do not place importance on health and safety
- 6 Because the current top management does not place much importance to it.
- 7 Because previous top management did not place much importance to it.8 Because the company (organization) has hardly / never experienced an accident.
- 9 Even if it is punished by law, it will not be a big disadvantage.

* If other items are provided, please answer freely within 60 words.

Kindai University - Health & Safety
Fieldwork Dates: 9th - 18th December 2020

Conducted by YouGov
On behalf of Kindai University Osaka

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Kindai University Osaka
Health & Safety survey
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	Total	Gender		Age						Nation				Managers, executives and senior officials
		Male	Female	20s	30s	40s	50s	60s and over	England	Wales	Scotland	Northern Ireland		
Q1. Please answer your gender														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
Male	100%	-	-	46%	47%	54%	69%	74%	61%	60%	67%	56%	65%	
Female	38%	100%	-	54%	53%	46%	31%	26%	39%	40%	33%	44%	35%	
Q2. Age														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
20s	3%	3%	5%	100%	-	-	-	-	3%	-	6%	11%	3%	
30s	18%	13%	24%	-	100%	-	-	-	17%	34%	18%	17%	16%	
40s	24%	21%	28%	-	-	100%	-	-	24%	20%	23%	28%	24%	
50s	33%	37%	27%	-	-	-	100%	-	34%	26%	30%	33%	37%	
60s and over	22%	26%	15%	-	-	-	-	100%	22%	20%	24%	11%	19%	
Q3. Nation														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
England	85%	85%	86%	77%	82%	86%	87%	85%	100%	-	-	-	86%	
Wales	3%	3%	4%	-	7%	3%	3%	3%	-	100%	-	-	3%	
Scotland	10%	10%	8%	17%	10%	9%	9%	11%	-	-	100%	-	9%	
Northern Ireland	2%	2%	2%	6%	2%	2%	2%	1%	-	-	-	100%	2%	
Q4. Please answer your occupation.														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
Managers, executives and senior officials	57%	60%	52%	49%	53%	58%	63%	50%	57%	54%	53%	56%	100%	
Professional occupations	20%	19%	22%	20%	22%	24%	16%	21%	20%	23%	25%	11%	-	
Associate professional and technical occupations	6%	6%	5%	6%	6%	2%	6%	8%	6%	3%	6%	11%	-	
Administrative and secretarial occupations	3%	1%	6%	3%	5%	3%	2%	3%	3%	3%	1%	6%	-	
Skilled trades occupations	3%	5%	1%	3%	2%	3%	4%	5%	4%	-	-	6%	-	
Caring, leisure and other service occupations	3%	1%	5%	9%	4%	3%	2%	2%	3%	4%	6%	3%	-	
Sales and customer service occupations	2%	2%	2%	9%	2%	2%	1%	4%	2%	-	2%	6%	-	
Process, plant and machine operatives	0%	0%	-	-	1%	-	-	-	0%	-	-	-	-	
Elementary occupations	0%	0%	-	-	-	-	0%	1%	0%	3%	1%	-	-	
Other	5%	5%	6%	3%	6%	5%	5%	6%	5%	11%	8%	-	-	
Not Applicable - I don't work	0%	-	0%	-	-	-	0%	-	0%	-	-	-	-	
Q5. Please tell us about your position within the company you operate or belong to.														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
Company/Organization Manager	25%	24%	27%	9%	17%	27%	29%	26%	26%	11%	24%	17%	27%	
Executive/Board Member	17%	22%	10%	6%	8%	17%	19%	26%	18%	6%	14%	11%	26%	
Middle Manager (in HRM division)	6%	5%	8%	9%	12%	5%	6%	4%	6%	9%	5%	28%	7%	
Middle Manager (in other than HRM division)	27%	24%	32%	60%	38%	29%	26%	14%	26%	37%	33%	11%	31%	
Professionals (other than safety and health related)	11%	11%	11%	14%	11%	14%	11%	13%	11%	17%	12%	17%	4%	
Professionals (safety and health related)	4%	5%	2%	3%	4%	2%	4%	4%	4%	2%	2%	6%	2%	
Subordinate (in HRM division)	0%	-	1%	-	-	0%	0%	-	0%	3%	-	-	0%	
Subordinate (in other than HRM division)	1%	1%	1%	-	1%	0%	1%	0%	-	2%	-	-	0%	
Others	6%	6%	6%	-	5%	6%	5%	9%	6%	11%	5%	6%	2%	
Not applicable - I don't have any management responsibility.	3%	3%	3%	-	2%	3%	2%	5%	3%	3%	2%	6%	0%	
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
Agriculture	1%	1%	1%	-	-	0%	1%	2%	1%	-	1%	-	0%	
Forestry	0%	0%	-	-	1%	-	0%	-	0%	3%	-	-	-	
Fisheries	0%	0%	-	-	-	-	0%	-	-	-	1%	-	-	
Mining	0%	0%	-	-	-	-	0%	-	0%	-	-	-	-	
Construction industry	6%	6%	5%	3%	7%	5%	6%	6%	5%	3%	11%	-	4%	
Manufacturing industry	10%	13%	6%	6%	10%	9%	12%	11%	10%	14%	6%	-	17%	
Electricity, gas, heat supply, water supply	1%	2%	-	3%	2%	1%	2%	2%	2%	-	-	-	1%	
Information and communication industry	6%	8%	4%	6%	5%	6%	5%	8%	6%	6%	7%	11%	6%	
Transportation industry	3%	3%	2%	-	-	3%	5%	2%	3%	-	1%	6%	3%	
Wholesale / Retail	6%	7%	5%	9%	10%	5%	6%	5%	6%	-	6%	17%	7%	
Finance / Insurance	3%	3%	3%	3%	5%	3%	4%	3%	3%	4%	4%	6%	3%	
Real estate industry	4%	5%	3%	6%	3%	5%	4%	5%	4%	-	7%	-	5%	
Restaurant / accommodation business	4%	3%	6%	23%	6%	4%	2%	4%	4%	3%	4%	6%	4%	
Medical and welfare	7%	5%	10%	6%	11%	6%	7%	7%	7%	11%	9%	6%	6%	
Education / learning support	14%	11%	20%	-	17%	20%	13%	11%	15%	11%	7%	11%	13%	
Service industry (not classified elsewhere)	7%	7%	8%	17%	3%	7%	10%	6%	7%	6%	7%	6%	9%	
National institutions (those not classified elsewhere)	2%	2%	2%	3%	3%	2%	2%	0%	2%	3%	2%	-	2%	
Local government (not classified elsewhere)	4%	4%	3%	3%	3%	2%	5%	3%	4%	3%	3%	-	4%	
Others	21%	19%	24%	14%	18%	22%	18%	27%	20%	29%	22%	17%	19%	
Q7. Are you involved in work related to the health and safety of the company to which you operate or belong to?														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
Directly involved	51%	51%	50%	46%	51%	49%	54%	48%	52%	57%	38%	50%	54%	
Indirectly involved	36%	37%	33%	34%	36%	41%	34%	37%	35%	29%	44%	33%	35%	
Not involved	14%	12%	17%	20%	13%	10%	12%	15%	13%	14%	18%	17%	11%	
Q8. Please tell us about the number of employees of the company you operate or belong to.														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-	
1-9 people	29%	30%	28%	17%	16%	23%	30%	48%	30%	14%	30%	17%	21%	
10-49 people	11%	9%	13%	9%	14%	11%	10%	7%	11%	17%	9%	11%	12%	
50-99 people	10%	9%	12%	14%	13%	10%	9%	10%	12%	9%	10%	17%	11%	
100-499 people	19%	20%	18%	20%	18%	24%	19%	15%	19%	17%	19%	22%	23%	
500-999 people	6%	6%	7%	14%	6%	7%	5%	7%	6%	9%	6%	7%	7%	
Over 1,000 people	25%	26%	22%	26%	33%	25%	27%	14%	24%	40%	25%	28%	26%	
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
A great deal	14%	17%	9%	9%	12%	13%	18%	12%	14%	13%	13%	17%	17%	
A fair amount	47%	49%	44%	49%	42%	46%	48%	50%	48%	40%	41%	44%	50%	
Only a little	30%	26%	36%	29%	33%	27%	28%	29%	34%	29%	34%	28%	26%	
Hardly anything	8%	7%	9%	9%	11%	7%	7%	7%	7%	11%	9%	11%	6%	
Nothing at all	2%	1%	3%	6%	2%	1%	1%	3%	2%	3%	2%	-	1%	
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?														
Base	610	409	201	20	96	139	220	135	526	20	53	11	380	
Too strict	11%	11%	10%	20%	9%	6%	13%	13%	11%	10%	9%	9%	13%	
Generally appropriate	79%	78%	79%	75%	82%	80%	80%	72%	78%	80%	85%	73%	78%	
Not strict enough	5%	4%	6%	5%	4%	7%	2%	7%	5%	-	6%	9%	4%	
It varies across different areas	6%	6%	4%	-	4%	7%	4%	8%	6%	10%	-	9%	5%	
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?														
Base	610	409	201	20	96	139	220	135	526	20	53	11	380	
Regulation is easy to understand and implement	23%	23%	23%	15%	27%	27%	20%	20%	22%	40%	19%	27%	23%	
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	71%	74%	85%	71%	68%	72%	76%	72%	55%	75%	73%	71%	
It is too complicated to understand and implement	5%	6%	3%	-	2%	4%	8%	4%	5%	5%	6%	-	6%	
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply														
Base	1005	620	385	35	177	239	335	219	855	35	97	18	571	
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	48%	49%	37%	45%	49%	48%	54%	49%	40%	46%	44%	51%	
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	51%	50%	43%	45%	50%	55%	52%	51%	49%	46%	61%	53%	
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	22%	16%	20%	19%	17%	18%	27%	19%	20%	23%	33%	18%	
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	33%	26%	31%	22%	28%	32%	38%	31%	20%	30%	22%	32%	
Allowing businesses sufficient freedoms to enact their own changes	10%	11%	6%	11%	8%	8%	8%	14%	10%	9%	9%	11%	10%	
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	17%	18%	23%	17%	15%	16%	20%	17%	23%	13%	28%	18%	

Kindai University Osaka
Health & Safety survey

Fieldwork Dates: 9th - 18th December 2020



	Total	Gender		Age					Nation				Managers, executives and senior officials	
		Male	Female	20s	30s	40s	50s	60s and over	England	Wales	Scotland	Northern Ireland		
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	32%	25%	26%	29%	30%	30%	30%	29%	34%	32%	22%	31%	
Employer liability	54%	55%	53%	51%	51%	54%	56%	54%	54%	46%	61%	61%	54%	
Potential fines for employees who breach regulations	32%	33%	30%	37%	29%	34%	30%	32%	32%	34%	26%	28%	32%	
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	49%	56%	49%	47%	51%	53%	55%	52%	51%	46%	44%	53%	
There is an evaluation and registration system for machinery and chemical substances treated in workplace	26%	28%	23%	31%	23%	24%	25%	33%	27%	26%	24%	22%	27%	
Realistic and well-balanced regulations	28%	31%	24%	34%	24%	28%	29%	29%	28%	26%	28%	28%	28%	
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	44%	43%	40%	46%	43%	41%	46%	45%	51%	31%	28%	43%	
Regular inspections and guidance from independent health and safety inspectors	37%	34%	41%	49%	40%	35%	33%	38%	36%	37%	34%	56%	36%	
Under this law, a safety representative has supported the health and safety management of employers	23%	23%	23%	14%	18%	26%	25%	23%	23%	17%	20%	50%	25%	
Fines being issued to employers in the past	29%	30%	27%	29%	32%	28%	31%	25%	29%	29%	26%	22%	28%	
Potential fines for senior management if regulations are violated	38%	40%	35%	34%	31%	37%	42%	39%	38%	31%	38%	39%	38%	
Other	4%	5%	2%	-	3%	2%	4%	5%	4%	3%	5%	-	3%	
Don't know	8%	8%	7%	9%	8%	10%	6%	8%	8%	9%	6%	-	6%	
Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?	Base	1005	620	385	35	177	239	335	219	855	35	97	18	571
A stronger definition of 'welfare' in the legal context		23%	25%	19%	23%	19%	24%	25%	21%	21%	20%	35%	28%	21%
A stronger definition of 'reasonable practicable' in the legal context		27%	27%	28%	20%	23%	24%	28%	32%	27%	26%	30%	33%	28%
Legal nature of the Code of Conduct (ACOP)		11%	12%	9%	-	10%	10%	11%	15%	11%	14%	11%	22%	11%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)		23%	27%	17%	11%	15%	20%	28%	26%	23%	14%	28%	22%	25%
Stronger definition of risk for those working in spaces where harmful substances are handled		14%	15%	12%	9%	7%	10%	15%	22%	13%	17%	16%	11%	13%
Stronger assessment of risks posed to workers dealing with chemical substances		19%	20%	19%	20%	15%	17%	21%	23%	19%	26%	16%	33%	18%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)		19%	20%	17%	14%	14%	21%	18%	23%	19%	29%	13%	33%	17%
Measures to raise management awareness of health and safety regardless of business scale		28%	29%	27%	17%	19%	27%	32%	33%	28%	34%	28%	39%	32%
Current status/ importance placed on safety specialists in companies and society and measures to improve them		11%	11%	10%	11%	9%	8%	13%	11%	10%	14%	13%	17%	11%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them		9%	9%	8%	3%	11%	6%	10%	8%	9%	14%	6%	6%	7%
The appointment of an industrial physician be required by law		5%	5%	5%	3%	6%	6%	5%	5%	-	2%	-	5%	
Introduction of mandatory health checks		17%	16%	17%	23%	12%	15%	18%	19%	17%	11%	14%	28%	14%
How to control the safety and health risks of older employees		17%	16%	18%	17%	14%	14%	19%	20%	16%	29%	20%	11%	16%
Measures to promote cooperation between community and occupational health management		11%	12%	10%	9%	10%	10%	11%	14%	11%	11%	18%	6%	10%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers		24%	24%	24%	20%	22%	22%	25%	27%	24%	31%	22%	17%	23%
Stronger definition on health and safety laws for mobile workers		21%	22%	19%	9%	16%	21%	21%	26%	20%	29%	20%	28%	21%
Greater focus on employee mental health		40%	38%	42%	51%	37%	41%	41%	36%	40%	34%	41%	44%	39%
Greater importance of Health and Safety Law in civil cases		12%	12%	12%	9%	8%	11%	13%	15%	11%	12%	15%	33%	11%
Other		4%	5%	2%	-	2%	3%	4%	6%	4%	6%	5%	-	3%
Don't know		21%	21%	20%	14%	23%	25%	18%	20%	22%	14%	13%	11%	19%
Q14. How much importance do you place on health and safety in management?	Base	424	281	143	5	44	104	159	112	376	6	37	5	304
Very important		67%	66%	71%	40%	43%	61%	77%	71%	68%	83%	65%	40%	70%
Moderately important		25%	25%	24%	60%	48%	29%	16%	21%	24%	17%	24%	60%	22%
Neutral		6%	6%	5%	-	5%	10%	4%	5%	6%	-	8%	-	5%
Not very important		1%	2%	-	-	-	1%	2%	2%	2%	-	-	-	2%
Not at all important		1%	1%	-	-	5%	-	1%	-	1%	-	3%	-	1%
Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.	Base	390	254	136	5	40	93	148	104	346	6	33	5	280
I do not want the emotional toll of being responsible for an accident		52%	48%	57%	40%	50%	56%	53%	47%	53%	17%	52%	20%	51%
An accident could lead to paying a large compensation		24%	23%	26%	40%	40%	20%	24%	21%	25%	33%	12%	40%	26%
An accident could negatively affect company morale		36%	36%	36%	40%	28%	34%	36%	40%	35%	67%	36%	80%	39%
An accident could negatively affect my company's reputation		47%	47%	49%	40%	40%	51%	51%	42%	47%	50%	52%	80%	49%
It is the company policy		27%	30%	21%	40%	30%	20%	23%	36%	27%	33%	24%	40%	28%
The company has experienced a major industrial accident before		3%	3%	3%	-	10%	2%	2%	3%	17%	3%	3%	-	4%
I could be punished for violating the law		27%	28%	27%	60%	35%	29%	26%	24%	27%	33%	36%	20%	26%
An accident could lead to more absenteeism from employees		17%	18%	17%	20%	23%	20%	18%	13%	18%	-	15%	20%	18%
Other		14%	15%	13%	20%	3%	14%	14%	19%	14%	-	21%	-	14%
Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	127	92	35	1	11	34	54	27	111	2	13	1	111
We have dedicated senior managers in charge of health and safety		67%	68%	63%	100%	64%	59%	69%	74%	66%	100%	69%	100%	69%
We offer generous remuneration for health and safety specialists		13%	10%	20%	100%	27%	15%	7%	11%	11%	-	31%	-	13%
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees		22%	22%	23%	-	36%	32%	19%	11%	21%	50%	23%	100%	22%
We respect the authority of the health and safety specialists within the business		66%	65%	69%	-	64%	62%	65%	78%	68%	50%	54%	100%	68%
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer		33%	32%	37%	-	36%	32%	33%	33%	33%	50%	31%	-	33%
Other		5%	7%	-	-	-	3%	6%	7%	5%	-	8%	-	5%
None of these		5%	4%	6%	-	9%	9%	-	7%	5%	-	8%	-	4%
Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	263	162	101	4	29	59	94	77	235	4	20	4	169
We have a health and safety committee		16%	17%	16%	-	10%	15%	23%	12%	16%	25%	15%	50%	20%
An independent health and safety expert is invited to participate in the health and safety committee.		11%	12%	9%	-	10%	10%	16%	6%	12%	-	5%	-	14%
A health and safety assistant has been appointed within the company		28%	25%	32%	75%	31%	29%	30%	21%	27%	50%	35%	25%	33%
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance		22%	25%	17%	50%	14%	20%	30%	16%	22%	-	15%	100%	28%
Other		10%	12%	7%	-	3%	8%	10%	16%	10%	-	15%	-	7%
None of these		37%	34%	42%	-	41%	41%	31%	42%	37%	25%	40%	-	28%
Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.	Base	10	10	-	-	2	1	5	2	9	-	1	-	8
We believe accidents are inevitable in the workplace and cannot be prevented		30%	30%	-	-	50%	-	40%	-	22%	-	100%	-	25%
In the event of an accident, it is unlikely we will be required to pay compensation		30%	30%	-	-	50%	-	20%	50%	33%	-	-	-	25%
In the event of an accident, it is unlikely to negatively affect staff morale		10%	10%	-	-	-	-	20%	-	11%	-	-	-	13%
In the event of an accident, our reputation will not suffer		20%	20%	-	-	-	-	40%	-	22%	-	-	-	25%
Staff do not place importance on health and safety		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident		40%	40%	-	-	-	100%	60%	-	44%	-	-	-	50%
Even if it is punished by law, it will not be a big disadvantage		20%	20%	-	-	-	-	40%	-	22%	-	-	-	25%
Other		20%	20%	-	-	-	-	20%	50%	22%	-	-	-	25%

Cell Contents (Column Percentages)

Kindai University Osaka
Health & Safety survey
 Fieldwork Dates: 9th - 18th December 2020



	Total	Occupation										Company/Orga nization Manager	Executive/Boar d Member	Middle Manager (in HRM division)	
		Professional occupations	Associate professional and technical occupations	Administrative and secretarial occupations	Skilled trades occupations	Caring, leisure and other service occupations	Sales and customer service occupations	Process, plant and machine operatives	Elementary occupations	Other					
Q1. Please answer your gender															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
Male	62%	59%	63%	20%	88%	33%	63%	100%	100%	54%	59%	77%	51%		
Female	38%	41%	38%	80%	12%	67%	38%	-	-	46%	41%	23%	49%		
Q2. Age															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
20s	3%	3%	4%	3%	3%	11%	13%	-	-	2%	1%	1%	5%		
30s	18%	19%	18%	30%	9%	26%	17%	33%	-	19%	12%	8%	32%		
40s	24%	28%	19%	23%	24%	26%	17%	-	-	22%	26%	23%	20%		
50s	33%	26%	38%	23%	35%	22%	21%	67%	-	33%	31%	39%	31%		
60s and over	22%	23%	32%	20%	29%	15%	33%	-	-	67%	26%	32%	12%		
Q3. Nation															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
England	85%	83%	84%	90%	97%	78%	88%	100%	33%	78%	88%	90%	80%		
Wales	3%	4%	2%	3%	-	4%	-	-	33%	7%	2%	1%	5%		
Scotland	10%	12%	11%	3%	-	15%	8%	-	33%	15%	9%	8%	8%		
Northern Ireland	2%	1%	4%	3%	3%	4%	4%	-	-	-	1%	1%	8%		
Q4. Please answer your occupation.															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
Managers, executives and senior officials	57%	-	-	-	-	-	-	-	-	-	62%	85%	60%		
Professional occupations	20%	100%	-	-	-	-	-	-	-	-	16%	11%	23%		
Associate professional and technical occupations	6%	-	100%	-	-	-	-	-	-	-	6%	2%	6%		
Administrative and secretarial occupations	3%	-	-	100%	-	-	-	-	-	-	2%	-	5%		
Skilled trades occupations	3%	-	-	-	100%	-	-	-	-	-	5%	-	2%		
Caring, leisure and other service occupations	3%	-	-	-	-	100%	-	-	-	-	2%	1%	-		
Sales and customer service occupations	2%	-	-	-	-	-	100%	-	-	-	2%	-	2%		
Process, plant and machine operatives	0%	-	-	-	-	-	-	100%	-	-	0%	-	-		
Elementary occupations	0%	-	-	-	-	-	-	-	100%	-	-	-	2%		
Other	5%	-	-	-	-	-	-	-	-	100%	-	1%	2%		
Not Applicable - I don't work	0%	-	-	-	-	-	-	-	-	-	-	-	-		
Q5. Please tell us about your position within the company you operate or belong to.															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
Company/Organization Manager	25%	19%	25%	17%	35%	22%	21%	33%	-	22%	100%	-	-		
Executive/Board Member	17%	9%	7%	-	-	4%	-	-	-	4%	-	100%	-		
Middle Manager (in HRM division)	6%	7%	7%	10%	3%	-	4%	-	33%	2%	-	-	100%		
Middle Manager (in other than HRM division)	27%	18%	20%	47%	12%	44%	38%	33%	-	17%	-	-	-		
Professionals (other than safety and health related)	11%	30%	25%	3%	15%	4%	13%	33%	33%	7%	-	-	-		
Professionals (safety and health related)	4%	6%	11%	-	-	-	4%	-	-	4%	-	-	-		
Subordinate (in HRM division)	0%	-	-	3%	-	-	-	-	-	-	-	-	-		
Subordinate (in other than HRM division)	1%	1%	-	-	3%	4%	-	-	-	2%	-	-	-		
Others	6%	3%	5%	17%	21%	19%	13%	-	33%	33%	-	-	-		
Not applicable - I don't have any management responsibility.	3%	5%	-	3%	12%	4%	8%	-	-	9%	-	-	-		
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
Agriculture	1%	1%	2%	-	6%	4%	-	-	-	2%	1%	1%	-		
Forestry	0%	-	2%	-	3%	-	-	-	-	-	-	-	-		
Fisheries	0%	-	-	-	-	-	-	-	-	2%	-	-	-		
Mining	0%	-	-	-	3%	-	-	-	-	-	-	-	-		
Construction industry	6%	7%	11%	10%	21%	4%	8%	33%	33%	-	5%	5%	9%		
Manufacturing industry	10%	3%	5%	7%	16%	-	6%	33%	-	7%	10%	17%	9%		
Electricity, gas, heat supply, water supply	1%	1%	5%	3%	3%	-	5%	-	-	1%	-	2%	2%		
Information and communication industry	6%	8%	7%	10%	3%	-	4%	-	-	4%	11%	7%	2%		
Transportation industry	3%	1%	7%	-	6%	-	-	-	-	-	3%	3%	3%		
Wholesale / Retail	6%	1%	5%	3%	6%	-	42%	-	-	9%	9%	3%	11%		
Finance / Insurance	3%	3%	2%	7%	-	4%	-	-	-	1%	5%	2%	2%		
Real estate industry	4%	3%	9%	3%	-	4%	-	-	-	2%	3%	6%	3%		
Restaurant / accommodation business	4%	1%	-	3%	9%	22%	8%	-	-	4%	2%	2%	2%		
Medical and welfare	7%	12%	4%	7%	-	19%	-	-	-	6%	4%	6%	11%		
Education / learning support	14%	26%	18%	-	-	4%	-	-	33%	11%	10%	16%	14%		
Service industry (not classified elsewhere)	7%	5%	7%	10%	3%	11%	13%	33%	-	5%	14%	10%	5%		
National institutions (those not classified elsewhere)	2%	4%	-	-	4%	-	-	-	-	2%	1%	2%	2%		
Local government (not classified elsewhere)	4%	4%	2%	7%	3%	-	-	-	-	2%	0%	3%	3%		
Others	21%	18%	14%	33%	18%	26%	13%	-	33%	50%	25%	15%	25%		
Q7. Are you involved in work related to the health and of the company to which you operate or belong to?															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
Directly involved	51%	48%	57%	37%	44%	63%	33%	33%	-	33%	68%	60%	60%		
Indirectly involved	36%	35%	39%	53%	29%	26%	46%	67%	67%	30%	21%	32%	35%		
Not involved	14%	17%	4%	10%	26%	11%	21%	-	33%	37%	11%	7%	5%		
Q8. Please tell us about the number of employees of the company you operate or belong to.															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-		
1-9 people	29%	35%	32%	33%	59%	41%	33%	-	67%	63%	60%	26%	6%		
10-49 people	11%	6%	5%	27%	3%	7%	17%	33%	-	7%	12%	14%	14%		
50-99 people	10%	10%	6%	10%	12%	7%	4%	-	-	8%	9%	14%	9%		
100-499 people	19%	20%	13%	13%	-	11%	8%	33%	-	7%	12%	22%	34%		
500-999 people	6%	5%	9%	-	9%	15%	8%	-	-	4%	2%	10%	2%		
Over 1,000 people	25%	24%	36%	17%	18%	19%	29%	33%	33%	9%	7%	14%	35%		
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-		
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
A great deal	14%	14%	13%	-	6%	7%	8%	-	-	4%	11%	19%	14%		
A fair amount	47%	42%	50%	50%	47%	44%	46%	67%	67%	30%	48%	45%	58%		
Only a little	30%	36%	34%	43%	29%	33%	25%	33%	-	34%	32%	29%	20%		
Hardly anything	8%	6%	4%	3%	18%	11%	21%	-	33%	24%	8%	6%	5%		
Nothing at all	2%	2%	-	3%	-	4%	-	-	-	6%	2%	1%	3%		
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?															
Base	610	113	35	15	18	14	13	2	2	18	147	112	47		
Too strict	11%	7%	9%	7%	6%	21%	23%	-	-	6%	13%	16%	19%		
Generally appropriate	79%	81%	80%	73%	78%	79%	62%	50%	100%	83%	78%	74%	70%		
Not strict enough	5%	7%	-	13%	6%	-	15%	-	-	-	3%	4%	6%		
It varies across different areas	6%	4%	11%	7%	11%	-	-	50%	-	11%	6%	6%	4%		
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?															
Base	610	113	35	15	18	14	13	2	2	18	147	112	47		
Regulation is easy to understand and implement	23%	20%	14%	27%	39%	29%	23%	50%	-	17%	24%	21%	26%		
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	75%	80%	73%	50%	71%	77%	-	100%	83%	69%	73%	72%		
It is too complicated to understand and implement	5%	4%	6%	-	11%	-	-	50%	-	-	7%	5%	2%		
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply															
Base	1005	202	56	30	34	27	24	3	3	54	250	174	65		
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	47%	38%	43%	59%	48%	54%	33%	33%	35%	46%	50%	49%		
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	47%	54%	50%	41%	59%	63%	67%	33%	35%	44%	42%	55%		
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	19%	27%	23%	26%	15%	33%	-	-	24%	19%	17%	20%		
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	29%	29%	27%	35%	30%	42%	67%	-	17%	33%	34%	23%		
Allowing businesses sufficient freedoms to enact their own changes	10%	7%	5%	10%	12%	11%	21%	-	-	11%	11%	13%	5%		
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	16%	16%	10%	15%	26%	21%	-	-	20%	16%	17%	26%		

Kindai University Osaka
Health & Safety survey

Fieldwork Dates: 9th - 18th December 2020



	Total	Occupation									Company/Organisation Manager	Executive/Board Member	Middle Manager (in HRM division)
		Professional occupations	Associate professional and technical occupations	Administrative and secretarial occupations	Skilled trades occupations	Caring, leisure and other service occupations	Sales and customer service occupations	Process, plant and machine operatives	Elementary occupations	Other			
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	30%	23%	10%	32%	26%	33%	-	33%	28%	28%	30%	29%
Employer liability	54%	52%	57%	63%	59%	59%	50%	67%	33%	52%	52%	54%	43%
Potential fines for employees who breach regulations	32%	33%	30%	27%	35%	30%	42%	-	33%	28%	29%	31%	31%
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	51%	50%	37%	62%	56%	58%	33%	-	37%	52%	51%	49%
There is an evaluation and registration system for machinery and chemical substances treated in workplaces	26%	26%	23%	20%	38%	26%	29%	33%	-	22%	24%	25%	22%
Realistic and well-balanced regulations	28%	31%	25%	33%	26%	26%	33%	33%	33%	20%	29%	26%	28%
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	47%	32%	53%	50%	56%	46%	-	67%	31%	42%	37%	48%
Regular inspections and guidance from independent health and safety inspectors	37%	40%	32%	27%	35%	48%	46%	33%	33%	33%	30%	31%	40%
Under this law, a safety representative has supported the health and safety management of employers	23%	24%	21%	13%	26%	11%	25%	-	-	15%	20%	25%	26%
Fines being issued to employers in the past	29%	30%	32%	30%	24%	33%	29%	-	-	37%	29%	29%	22%
Potential fines for senior management if regulations are violated	38%	36%	48%	43%	35%	41%	42%	33%	-	30%	34%	40%	31%
Other	4%	4%	4%	-	3%	-	4%	33%	33%	7%	5%	6%	2%
Don't know	8%	9%	7%	-	12%	4%	8%	-	-	30%	9%	5%	3%

Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?

	Base	1005	202	56	30	34	27	24	3	3	54	250	174	65
A stronger definition of 'welfare' in the legal context	23%	24%	30%	23%	29%	33%	25%	-	-	33%	17%	19%	20%	17%
A stronger definition of 'reasonable practicable' in the legal context	27%	29%	32%	23%	26%	30%	13%	33%	33%	17%	24%	22%	26%	
Legal nature of the Code of Conduct (ACOP)	11%	12%	23%	10%	15%	4%	13%	-	-	4%	8%	11%	6%	
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)	23%	20%	29%	10%	26%	19%	13%	-	33%	13%	23%	21%	20%	
Stronger definition of risk for those working in spaces where harmful substances are handled	14%	13%	13%	13%	26%	7%	25%	-	-	20%	16%	12%	12%	
Stronger assessment of risks posed to workers dealing with chemical substances	19%	22%	23%	17%	26%	22%	33%	-	33%	17%	19%	16%	25%	
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)	19%	19%	21%	17%	35%	26%	25%	-	33%	20%	15%	11%	28%	
Measures to raise management awareness of health and safety regardless of business scale	28%	28%	21%	13%	18%	19%	38%	33%	-	15%	28%	25%	23%	
Current status/ importance placed on safety specialists in companies and society and measures to improve them	11%	11%	14%	13%	18%	7%	-	-	-	4%	9%	9%	9%	
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them	9%	10%	14%	17%	21%	15%	4%	-	33%	4%	10%	6%	12%	
The appointment of an industrial physician be required by law	5%	7%	2%	3%	15%	-	8%	-	2%	2%	4%	5%	8%	
Introduction of mandatory health checks	17%	21%	16%	27%	24%	26%	13%	33%	-	11%	11%	16%	15%	
How to control the safety and health risks of older employees	17%	18%	21%	13%	18%	19%	21%	33%	-	22%	14%	13%	15%	
Measures to promote cooperation between community and occupational health management	11%	14%	11%	27%	6%	7%	13%	-	33%	7%	11%	11%	9%	
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers	24%	25%	34%	33%	24%	22%	25%	33%	33%	19%	25%	21%	20%	
Stronger definition on health and safety laws for mobile workers	21%	23%	21%	13%	21%	22%	21%	-	33%	15%	18%	21%	18%	
Greater focus on employee mental health	40%	48%	36%	40%	26%	30%	38%	67%	67%	28%	33%	33%	37%	
Greater importance of Health and Safety Law in civil cases	12%	13%	16%	13%	15%	19%	13%	-	9%	12%	9%	12%	12%	
Other	4%	5%	5%	-	6%	-	4%	-	-	6%	3%	9%	-	
Don't know	21%	17%	14%	23%	21%	30%	25%	-	33%	43%	23%	22%	14%	

Q14. How much importance do you place on health and safety in management?

	Base	424	58	18	5	12	7	5	1	-	14	250	174	-
Very important	67%	59%	67%	40%	58%	86%	60%	-	-	64%	68%	67%	-	
Moderately important	25%	33%	22%	40%	33%	14%	40%	100%	-	24%	26%	-		
Neutral	6%	7%	11%	20%	-	-	-	-	-	7%	6%	5%	-	
Not very important	1%	-	-	-	-	-	-	-	-	-	2%	1%	-	
Not at all important	1%	2%	-	-	8%	-	-	-	-	-	1%	1%	-	

Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.

	Base	390	53	16	4	11	7	5	1	-	13	229	161	-
I do not want the emotional toll of being responsible for an accident	52%	53%	56%	100%	18%	71%	40%	100%	-	62%	55%	47%	-	
An accident could lead to paying a large compensation	24%	15%	38%	50%	18%	29%	20%	-	-	8%	21%	28%	-	
An accident could negatively affect company morale	36%	40%	13%	50%	45%	29%	20%	-	-	-	35%	39%	-	
An accident could negatively affect my company's reputation	47%	49%	44%	25%	18%	43%	60%	-	-	46%	45%	52%	-	
It is the company policy	27%	25%	38%	25%	27%	-	20%	-	-	15%	25%	29%	-	
The company has experienced a major industrial accident before	3%	2%	-	-	-	-	-	-	-	-	3%	4%	-	
I could be punished for violating the law	27%	15%	56%	-	27%	43%	60%	100%	-	46%	28%	26%	-	
An accident could lead to more absenteeism from employees	17%	19%	13%	-	9%	29%	40%	100%	-	16%	19%	-	-	
Other	14%	17%	6%	-	27%	-	20%	-	-	15%	13%	16%	-	

Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.

	Base	127	11	3	1	-	-	-	-	-	1	48	79	-
We have dedicated senior managers in charge of health and safety	67%	45%	100%	-	-	-	-	-	-	-	-	71%	65%	-
We offer generous remuneration for health and safety specialists	13%	9%	33%	-	-	-	-	-	-	-	-	10%	14%	-
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees	22%	27%	33%	-	-	-	-	-	-	-	-	27%	19%	-
We respect the authority of the health and safety specialists within the business	66%	73%	-	100%	-	-	-	-	-	-	-	63%	68%	-
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer	33%	36%	33%	-	-	-	-	-	-	-	-	33%	33%	-
Other	5%	-	-	-	-	-	-	-	-	-	-	4%	5%	-
None of these	5%	9%	-	-	-	-	-	-	-	100%	-	2%	6%	-

Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.

	Base	263	42	13	3	11	7	5	1	-	12	181	82	-
We have a health and safety committee	16%	14%	15%	-	9%	-	-	-	100%	-	-	13%	23%	-
An independent health and safety expert is invited to participate in the health and safety committee	11%	10%	-	-	9%	-	-	-	100%	-	-	12%	9%	-
A health and safety assistant has been appointed within the company	28%	29%	8%	-	9%	14%	20%	-	-	8%	-	25%	34%	-
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance	22%	19%	-	-	9%	-	-	-	100%	-	-	18%	30%	-
Other	10%	12%	15%	-	36%	14%	40%	-	-	8%	-	12%	7%	-
None of these	37%	38%	62%	100%	45%	71%	40%	-	-	83%	-	41%	27%	-

Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.

	Base	10	1	-	-	1	-	-	-	-	-	6	4	-
We believe accidents are inevitable in the workplace and cannot be prevented	30%	100%	-	-	-	-	-	-	-	-	-	17%	50%	-
In the event of an accident, it is unlikely we will be required to pay compensation	30%	-	-	-	100%	-	-	-	-	-	-	17%	50%	-
In the event of an accident, it is unlikely to negatively affect staff morale	10%	-	-	-	-	-	-	-	-	-	-	-	25%	-
In the event of an accident, our reputation will not suffer	20%	-	-	-	-	-	-	-	-	-	-	17%	25%	-
Staff do not place importance on health and safety	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident	40%	-	-	-	-	-	-	-	-	-	-	33%	50%	-
Even if it is punished by law, it will not be a big disadvantage	20%	-	-	-	-	-	-	-	-	-	-	-	50%	-
Other	20%	-	-	-	-	-	-	-	-	-	-	33%	-	-

Kindai University Osaka
Health & Safety survey
 Fieldwork Dates: 9th - 18th December 2020



	Total	Position							Agriculture	Forestry	Fisheries	Mining	Construction industry
		Middle Manager (in other than HRM division)	Professionals (other than safety and health related)	Professionals (safety and health related)	Subordinate (in HRM division)	Subordinate (in other than HRM division)	Others	Not applicable - I don't have any management responsibility					
Q1. Please answer your gender													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
Male	62%	55%	63%	81%	-	67%	63%	59%	67%	100%	100%	100%	68%
Female	38%	45%	38%	19%	100%	33%	37%	41%	33%	-	-	-	32%
Q2. Age													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
20s	3%	8%	4%	3%	-	-	-	-	-	-	-	-	2%
30s	18%	25%	21%	19%	-	33%	13%	15%	-	50%	-	-	21%
40s	24%	25%	24%	11%	50%	-	25%	22%	11%	-	-	-	21%
50s	33%	32%	25%	42%	50%	33%	30%	22%	33%	50%	100%	100%	30%
60s and over	22%	11%	25%	25%	-	33%	32%	41%	56%	-	-	-	25%
Q3. Nation													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
England	85%	83%	81%	89%	50%	67%	83%	85%	89%	50%	-	100%	79%
Wales	3%	5%	5%	3%	50%	-	7%	4%	-	50%	-	-	2%
Scotland	10%	12%	11%	6%	-	33%	8%	7%	11%	-	100%	-	20%
Northern Ireland	2%	1%	3%	3%	-	-	2%	4%	-	-	-	-	-
Q4. Please answer your occupation.													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
Managers, executives and senior officials	57%	64%	19%	39%	50%	33%	20%	7%	11%	-	-	-	38%
Professional occupations	20%	14%	5%	36%	-	17%	10%	41%	33%	-	-	-	25%
Associate professional and technical occupations	6%	4%	13%	17%	-	-	5%	-	11%	50%	-	-	11%
Administrative and secretarial occupations	3%	5%	1%	-	50%	-	8%	4%	-	-	-	-	5%
Skilled trades occupations	3%	1%	4%	-	-	17%	12%	15%	22%	50%	-	100%	13%
Caring, leisure and other service occupations	3%	4%	1%	-	-	17%	8%	4%	11%	-	-	-	2%
Sales and customer service occupations	2%	3%	3%	3%	-	-	5%	7%	-	-	-	-	4%
Process, plant and machine operatives	0%	0%	1%	-	-	-	-	-	-	-	-	-	2%
Elementary occupations	0%	-	1%	-	-	-	2%	-	-	-	-	-	2%
Other	5%	3%	4%	6%	-	17%	30%	19%	11%	-	100%	-	-
Not Applicable - I don't work	0%	-	-	-	-	-	-	4%	-	-	-	-	-
Q5. Please tell us about your position within the company you operate or belong to.													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
Company/Organization Manager	25%	-	-	-	-	-	-	-	33%	-	-	-	21%
Executive/Board Member	17%	-	-	-	-	-	-	-	11%	-	-	-	14%
Middle Manager (in HRM division)	6%	-	-	-	-	-	-	-	-	-	-	-	11%
Middle Manager (in other than HRM division)	27%	100%	-	-	-	-	-	-	11%	-	100%	-	13%
Professionals (other than safety and health related)	11%	-	100%	-	-	-	-	-	22%	50%	-	-	25%
Professionals (safety and health related)	4%	-	-	100%	-	-	-	-	-	-	-	-	5%
Subordinate (in HRM division)	0%	-	-	-	100%	-	-	-	-	-	-	-	-
Subordinate (in other than HRM division)	1%	-	-	-	-	100%	-	-	-	50%	-	-	-
Others	6%	-	-	-	-	-	100%	-	22%	-	-	-	9%
Not applicable - I don't have any management responsibility.	3%	-	-	-	-	-	-	100%	-	-	-	100%	2%
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
Agriculture	1%	0%	2%	-	-	-	3%	-	100%	-	-	-	-
Forestry	0%	-	1%	-	-	17%	-	-	-	100%	-	-	-
Fisheries	0%	0%	-	-	-	-	-	-	-	-	100%	-	-
Mining	0%	-	-	-	-	-	-	4%	-	-	-	100%	-
Construction industry	6%	3%	13%	8%	-	-	8%	4%	-	-	-	-	100%
Manufacturing industry	10%	11%	4%	11%	-	-	5%	7%	-	-	-	-	-
Electricity, gas, heat supply, water supply	1%	1%	3%	6%	-	-	-	-	-	-	-	-	-
Information and communication industry	6%	3%	6%	-	-	-	8%	7%	-	-	-	-	-
Transportation industry	3%	3%	4%	6%	-	-	-	4%	-	-	-	-	-
Wholesale / Retail	6%	5%	4%	3%	-	17%	8%	4%	-	-	-	-	-
Finance / Insurance	3%	3%	4%	3%	-	17%	2%	4%	-	-	-	-	-
Real estate industry	4%	6%	3%	3%	-	17%	-	-	-	-	-	-	-
Restaurant / accommodation business	4%	7%	3%	-	-	17%	8%	-	-	-	-	-	-
Medical and welfare	7%	8%	10%	14%	-	17%	3%	15%	-	-	-	-	-
Education / learning support	14%	17%	21%	14%	50%	-	7%	15%	-	-	-	-	-
Service industry (not classified elsewhere)	7%	5%	3%	3%	-	-	5%	4%	-	-	-	-	-
National institutions (those not classified elsewhere)	2%	4%	2%	-	-	-	-	-	-	-	-	-	-
Local government (not classified elsewhere)	4%	5%	5%	8%	-	-	3%	4%	-	-	-	-	-
Others	21%	18%	15%	19%	50%	-	38%	30%	-	-	-	-	-
Q7. Are you involved in work related to the health and of the company to which you operate or belong to?													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
Directly involved	51%	38%	31%	89%	50%	17%	30%	19%	44%	50%	-	-	71%
Indirectly involved	36%	49%	49%	11%	50%	50%	35%	26%	11%	50%	100%	100%	21%
Not involved	14%	13%	20%	-	-	33%	35%	56%	44%	-	-	-	7%
Q8. Please tell us about the number of employees of the company you operate or belong to.													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9 people	29%	5%	22%	6%	-	33%	60%	52%	78%	-	-	100%	32%
10-49 people	11%	11%	6%	-	-	-	8%	7%	-	-	-	-	9%
50-99 people	10%	11%	13%	17%	-	17%	2%	4%	11%	-	-	-	11%
100-499 people	19%	25%	19%	11%	50%	-	3%	19%	11%	-	-	-	23%
500-999 people	6%	9%	10%	8%	50%	-	3%	-	-	50%	100%	-	5%
Over 1,000 people	25%	39%	29%	58%	-	50%	23%	19%	-	50%	-	-	20%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
A great deal	14%	11%	8%	72%	50%	17%	5%	4%	11%	-	-	-	27%
A fair amount	47%	49%	54%	22%	50%	50%	25%	41%	44%	100%	-	100%	50%
Only a little	30%	32%	31%	3%	-	33%	40%	26%	44%	-	100%	-	23%
Hardly anything	8%	6%	5%	3%	-	-	25%	26%	-	-	-	-	-
Nothing at all	2%	1%	2%	-	-	-	5%	4%	-	-	-	-	-
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	165	69	34	2	4	18	12	5	2	-	1	43
Too strict	11%	5%	9%	3%	-	25%	33%	-	20%	-	-	-	9%
Generally appropriate	79%	86%	86%	74%	100%	25%	50%	92%	80%	-	-	100%	79%
Not strict enough	5%	5%	1%	12%	-	25%	11%	-	-	-	-	-	-
It varies across different areas	6%	4%	4%	12%	-	25%	6%	8%	-	100%	-	-	12%
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	165	69	34	2	4	18	12	5	2	-	1	43
Regulation is easy to understand and implement	23%	20%	23%	29%	50%	-	28%	17%	40%	-	-	-	35%
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	75%	72%	71%	50%	75%	67%	83%	60%	50%	-	100%	63%
It is too complicated to understand and implement	5%	5%	4%	-	-	25%	6%	-	-	50%	-	-	2%
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	53%	46%	47%	50%	50%	35%	48%	44%	50%	-	-	45%
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	60%	54%	72%	100%	17%	47%	41%	22%	50%	100%	-	46%
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	18%	22%	33%	-	-	33%	19%	11%	-	-	-	32%
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	26%	32%	42%	50%	50%	28%	30%	22%	50%	-	-	27%
Allowing businesses sufficient freedoms to enact their own changes	10%	9%	7%	6%	-	17%	10%	11%	11%	-	-	-	9%
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	17%	17%	17%	-	17%	18%	15%	22%	50%	-	-	11%



	Total	Position							Agriculture	Forestry	Fisheries	Mining	Construction industry
		Middle Manager (in other than HRM division)	Professionals (other than safety and health related)	Professionals (safety and health related)	Subordinate (in HRM division)	Subordinate (in other than HRM division)	Others	Not applicable - I don't have any management responsibility					
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	30%	32%	44%	50%	50%	20%	26%	33%	50%	-	-	30%
Employer liability	54%	56%	59%	58%	100%	83%	53%	48%	22%	50%	100%	-	43%
Potential fines for employees who breach regulations	32%	33%	33%	44%	50%	33%	28%	26%	11%	-	-	-	27%
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	53%	57%	50%	100%	67%	40%	44%	44%	50%	-	100%	50%
There is an evaluation and registration system for machinery and chemical substances treated in workplace	26%	29%	33%	19%	50%	33%	25%	22%	33%	50%	-	-	18%
Realistic and well-balanced regulations	28%	26%	28%	39%	50%	17%	32%	33%	33%	-	-	-	27%
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	45%	45%	61%	100%	33%	38%	52%	33%	-	-	100%	36%
Regular inspections and guidance from independent health and safety inspectors	37%	43%	37%	36%	-	67%	35%	56%	33%	50%	-	100%	32%
Under this law, a safety representative has supported the health and safety management of employers	23%	23%	27%	25%	-	33%	20%	26%	11%	-	-	-	11%
Fines being issued to employees in the past	29%	28%	30%	42%	50%	50%	30%	26%	22%	100%	100%	-	16%
Potential fines for senior management if regulations are violated	38%	42%	37%	47%	50%	50%	32%	33%	33%	100%	100%	-	32%
Other	4%	1%	4%	6%	-	-	5%	4%	11%	-	-	-	7%
Don't know	8%	6%	5%	-	-	-	25%	22%	11%	-	-	-	5%
Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?													
Base	1005	273	112	36	2	6	60	27	9	2	1	1	56
A stronger definition of 'welfare' in the legal context	23%	27%	27%	36%	50%	33%	20%	15%	22%	50%	100%	-	30%
A stronger definition of 'reasonable practicable' in the legal context	27%	32%	29%	50%	-	33%	18%	19%	11%	50%	100%	-	23%
Legal nature of the Code of Conduct (ACOP)	11%	12%	19%	19%	50%	17%	8%	4%	11%	50%	-	-	11%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)	23%	23%	21%	53%	-	50%	17%	7%	11%	50%	-	-	21%
Stronger definition of risk for those working in spaces where harmful substances are handled	14%	12%	13%	8%	-	33%	25%	11%	11%	50%	-	-	14%
Stronger assessment of risks posed to workers dealing with chemical substances	19%	15%	26%	14%	-	83%	30%	19%	22%	50%	-	-	23%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)	19%	19%	25%	17%	-	33%	32%	26%	33%	50%	-	-	20%
Measures to raise management awareness of health and safety regardless of business scale	28%	33%	26%	42%	50%	50%	18%	22%	11%	-	100%	-	30%
Current status/ importance placed on safety specialists in companies and society and measures to improve them	11%	11%	9%	31%	50%	17%	10%	19%	11%	-	-	100%	13%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them	9%	8%	6%	11%	50%	-	10%	11%	33%	-	-	-	5%
The appointment of an industrial physician is required by law	5%	6%	2%	14%	-	33%	7%	-	11%	50%	-	-	7%
Introduction of mandatory health checks	17%	19%	24%	17%	-	33%	17%	19%	11%	-	-	-	14%
How to control the safety and health risks of older employees	17%	20%	19%	17%	50%	50%	20%	19%	11%	50%	100%	-	9%
Measures to promote cooperation between community and occupational health management	11%	12%	11%	8%	50%	17%	10%	11%	11%	-	-	100%	13%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers	24%	22%	28%	42%	100%	17%	20%	33%	22%	50%	-	-	27%
Stronger definition on health and safety laws for mobile workers	21%	22%	26%	31%	50%	33%	13%	22%	11%	-	-	-	13%
Greater focus on employee mental health	40%	46%	52%	53%	100%	50%	27%	41%	11%	50%	100%	-	45%
Greater importance of Health and Safety Law in civil cases	12%	12%	15%	11%	50%	17%	15%	7%	22%	-	-	-	9%
Other	4%	2%	4%	8%	-	-	3%	4%	11%	50%	-	-	5%
Don't know	21%	16%	15%	6%	-	17%	52%	30%	44%	-	-	-	11%
Q14. How much importance do you place on health and safety in management?													
Base	424	-	-	-	-	-	-	-	4	-	-	-	20
Very important	67%	-	-	-	-	-	-	-	75%	-	-	-	65%
Moderately important	25%	-	-	-	-	-	-	-	25%	-	-	-	35%
Neutral	6%	-	-	-	-	-	-	-	-	-	-	-	-
Not very important	1%	-	-	-	-	-	-	-	-	-	-	-	-
Not at all important	1%	-	-	-	-	-	-	-	-	-	-	-	-
Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.													
Base	390	-	-	-	-	-	-	-	4	-	-	-	20
I do not want the emotional toll of being responsible for an accident	52%	-	-	-	-	-	-	-	25%	-	-	-	45%
An accident could lead to paying a large compensation	24%	-	-	-	-	-	-	-	25%	-	-	-	20%
An accident could negatively affect company morale	36%	-	-	-	-	-	-	-	50%	-	-	-	45%
An accident could negatively affect my company's reputation	47%	-	-	-	-	-	-	-	50%	-	-	-	35%
It is the company policy	27%	-	-	-	-	-	-	-	25%	-	-	-	25%
The company has experienced a major industrial accident before	3%	-	-	-	-	-	-	-	-	-	-	-	10%
I could be punished for violating the law	27%	-	-	-	-	-	-	-	25%	-	-	-	20%
An accident could lead to more absenteeism from employees	17%	-	-	-	-	-	-	-	-	-	-	-	20%
Other	14%	-	-	-	-	-	-	-	25%	-	-	-	20%
Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.													
Base	127	-	-	-	-	-	-	-	-	-	-	-	9
We have dedicated senior managers in charge of health and safety	67%	-	-	-	-	-	-	-	-	-	-	-	67%
We offer generous remuneration for health and safety specialists	13%	-	-	-	-	-	-	-	-	-	-	-	22%
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees	22%	-	-	-	-	-	-	-	-	-	-	-	22%
We respect the authority of the health and safety specialists within the business	66%	-	-	-	-	-	-	-	-	-	-	-	89%
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer	33%	-	-	-	-	-	-	-	-	-	-	-	44%
Other	5%	-	-	-	-	-	-	-	-	-	-	-	-
None of these	5%	-	-	-	-	-	-	-	-	-	-	-	-
Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.													
Base	263	-	-	-	-	-	-	-	4	-	-	-	11
We have a health and safety committee	16%	-	-	-	-	-	-	-	-	-	-	-	27%
An independent health and safety expert is invited to participate in the health and safety committee	11%	-	-	-	-	-	-	-	25%	-	-	-	9%
A health and safety assistant has been appointed within the company	28%	-	-	-	-	-	-	-	25%	-	-	-	18%
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance	22%	-	-	-	-	-	-	-	-	-	-	-	27%
Other	10%	-	-	-	-	-	-	-	25%	-	-	-	16%
None of these	37%	-	-	-	-	-	-	-	25%	-	-	-	27%
Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.													
Base	10	-	-	-	-	-	-	-	-	-	-	-	-
We believe accidents are inevitable in the workplace and cannot be prevented	30%	-	-	-	-	-	-	-	-	-	-	-	-
In the event of an accident, it is unlikely we will be required to pay compensation	30%	-	-	-	-	-	-	-	-	-	-	-	-
In the event of an accident, it is unlikely to negatively affect staff morale	10%	-	-	-	-	-	-	-	-	-	-	-	-
In the event of an accident, our reputation will not suffer	20%	-	-	-	-	-	-	-	-	-	-	-	-
Staff do not place importance on health and safety	-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it	-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it	-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident	40%	-	-	-	-	-	-	-	-	-	-	-	-
Even if it is punished by law, it will not be a big disadvantage	20%	-	-	-	-	-	-	-	-	-	-	-	-
Other	20%	-	-	-	-	-	-	-	-	-	-	-	-

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	Total	Industry											
		Manufacturing industry	Electricity, gas, heat supply, water supply	Information and communication industry	Transportation industry	Wholesale / Retail	Finance / Insurance	Real estate industry	Restaurant / accommodation business	Medical and welfare	Education / learning support	Service industry (not classified elsewhere)	National institutions (those not classified elsewhere)
Q1. Please answer your gender													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
Male	62%	79%	100%	76%	75%	71%	67%	69%	44%	47%	61%	68%	68%
Female	38%	21%	-	24%	25%	29%	33%	31%	56%	53%	39%	32%	32%
Q2. Age													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
20s	3%	2%	8%	3%	-	5%	3%	5%	21%	3%	-	8%	5%
30s	18%	17%	-	15%	-	27%	12%	28%	26%	21%	7%	32%	32%
40s	24%	21%	23%	24%	25%	18%	20%	29%	23%	21%	33%	23%	21%
50s	33%	38%	31%	29%	57%	31%	43%	31%	18%	30%	29%	44%	37%
60s and over	22%	22%	38%	29%	18%	19%	7%	24%	10%	21%	17%	19%	5%
Q3. Nation													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
England	85%	86%	100%	82%	93%	85%	80%	83%	85%	81%	91%	85%	84%
Wales	3%	5%	-	3%	-	-	3%	-	3%	5%	3%	4%	5%
Scotland	10%	6%	-	11%	4%	10%	13%	17%	10%	12%	5%	9%	11%
Northern Ireland	2%	3%	-	3%	4%	5%	3%	-	3%	1%	1%	1%	-
Q4. Please answer your occupation.													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
Managers, executives and senior officials	57%	76%	54%	56%	68%	61%	60%	67%	62%	51%	51%	65%	47%
Professional occupations	20%	7%	15%	26%	11%	5%	23%	14%	3%	33%	15%	15%	42%
Associate professional and technical occupations	6%	3%	23%	6%	14%	5%	3%	12%	3%	7%	5%	5%	-
Administrative and secretarial occupations	3%	2%	-	5%	-	2%	7%	2%	3%	-	-	4%	-
Skilled trades occupations	3%	6%	8%	2%	7%	3%	-	-	8%	-	-	1%	-
Caring, leisure and other service occupations	3%	-	-	-	-	-	3%	2%	15%	7%	1%	4%	5%
Sales and customer service occupations	2%	2%	-	2%	-	16%	3%	-	5%	-	-	4%	-
Process, plant and machine operatives	0%	1%	-	-	-	-	-	-	-	-	-	1%	-
Elementary occupations	0%	-	-	-	-	-	-	-	-	-	-	1%	-
Other	5%	4%	-	3%	-	8%	-	2%	5%	4%	4%	-	5%
Not Applicable - I don't work	0%	-	-	-	-	-	-	-	-	-	-	-	-
Q5. Please tell us about your position within the company you operate or belong to.													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
Company/Organization Manager	25%	23%	15%	44%	25%	37%	10%	19%	15%	14%	17%	48%	11%
Executive/Board Member	17%	28%	-	21%	18%	8%	27%	26%	10%	15%	19%	23%	16%
Middle Manager (in HRM division)	6%	6%	8%	2%	7%	11%	3%	5%	3%	10%	6%	4%	5%
Middle Manager (in other than HRM division)	27%	29%	31%	11%	25%	23%	30%	38%	49%	30%	32%	19%	58%
Professionals (other than safety and health related)	11%	5%	22%	11%	14%	8%	17%	7%	8%	15%	17%	-	11%
Professionals (safety and health related)	4%	4%	22%	-	7%	2%	3%	2%	-	7%	3%	1%	-
Subordinate (in HRM division)	0%	-	-	-	-	-	-	-	-	-	-	-	-
Subordinate (in other than HRM division)	1%	-	-	-	-	2%	3%	2%	3%	1%	-	-	-
Others	6%	3%	-	8%	-	8%	3%	-	13%	3%	3%	4%	-
Not applicable - I don't have any management responsibility.	3%	2%	-	3%	4%	2%	3%	-	-	5%	3%	1%	-
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
Agriculture	1%	-	-	-	-	-	-	-	-	-	-	-	-
Forestry	0%	-	-	-	-	-	-	-	-	-	-	-	-
Fisheries	0%	-	-	-	-	-	-	-	-	-	-	-	-
Mining	0%	-	-	-	-	-	-	-	-	-	-	-	-
Construction industry	6%	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing industry	10%	100%	-	-	-	-	-	-	-	-	-	-	-
Electricity, gas, heat supply, water supply	1%	-	100%	-	-	-	-	-	-	-	-	-	-
Information and communication industry	6%	-	-	100%	-	-	-	-	-	-	-	-	-
Transportation industry	3%	-	-	-	100%	-	-	-	-	-	-	-	-
Wholesale / Retail	6%	-	-	-	-	100%	-	-	-	-	-	-	-
Finance / Insurance	3%	-	-	-	-	-	100%	-	-	-	-	-	-
Real estate industry	4%	-	-	-	-	-	-	100%	-	-	-	-	-
Restaurant / accommodation business	4%	-	-	-	-	-	-	-	100%	-	-	-	-
Medical and welfare	7%	-	-	-	-	-	-	-	-	100%	-	-	-
Education / learning support	14%	-	-	-	-	-	-	-	-	-	100%	-	-
Service industry (not classified elsewhere)	7%	-	-	-	-	-	-	-	-	-	-	100%	-
National institutions (those not classified elsewhere)	2%	-	-	-	-	-	-	-	-	-	-	-	100%
Local government (not classified elsewhere)	4%	-	-	-	-	-	-	-	-	-	-	-	-
Others	21%	-	-	-	-	-	-	-	-	-	-	-	-
Q7. Are you involved in work related to the health and of the company to which you operate or belong?													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
Directly involved	51%	51%	62%	55%	46%	47%	43%	55%	36%	55%	52%	64%	37%
Indirectly involved	36%	37%	38%	31%	39%	37%	37%	31%	38%	33%	38%	37%	42%
Not involved	14%	12%	-	15%	14%	16%	20%	14%	26%	12%	10%	9%	21%
Q8. Please tell us about the number of employees of the company you operate or belong to.													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9 people	29%	20%	31%	58%	14%	29%	30%	38%	15%	21%	11%	47%	5%
10-49 people	11%	15%	-	11%	7%	18%	3%	5%	6%	7%	10%	9%	5%
50-99 people	10%	14%	-	6%	11%	3%	12%	15%	12%	15%	16%	11%	-
100-499 people	19%	26%	23%	6%	25%	23%	10%	21%	13%	16%	30%	16%	5%
500-999 people	6%	9%	6%	6%	-	5%	7%	5%	10%	8%	8%	5%	5%
Over 1,000 people	25%	17%	38%	11%	43%	23%	37%	19%	38%	38%	24%	12%	79%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
A great deal	14%	16%	38%	11%	14%	15%	10%	14%	8%	12%	19%	16%	16%
A fair amount	47%	55%	46%	40%	46%	45%	43%	45%	54%	45%	49%	49%	32%
Only a little	30%	22%	8%	40%	25%	27%	40%	31%	23%	37%	32%	25%	42%
Hardly anything	8%	6%	-	8%	14%	10%	3%	10%	10%	10%	4%	5%	5%
Nothing at all	2%	1%	8%	-	-	3%	3%	-	5%	-	3%	1%	5%
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	73	11	32	17	37	16	25	24	39	89	51	9
Too strict	11%	15%	-	22%	18%	14%	6%	20%	13%	18%	3%	16%	22%
Generally appropriate	79%	77%	82%	63%	82%	73%	75%	80%	75%	69%	92%	65%	78%
Not strict enough	5%	3%	-	9%	-	5%	13%	-	8%	8%	1%	14%	-
It varies across different areas	6%	5%	18%	6%	-	8%	6%	-	4%	5%	3%	6%	-
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	73	11	32	17	37	16	25	24	39	89	51	9
Regulation is easy to understand and implement	23%	21%	18%	19%	6%	24%	19%	16%	17%	23%	22%	22%	11%
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	71%	82%	72%	82%	73%	75%	76%	79%	72%	74%	71%	78%
It is too complicated to understand and implement	5%	8%	-	9%	12%	3%	6%	8%	4%	5%	3%	8%	11%
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply													
Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	45%	85%	39%	43%	52%	53%	45%	59%	45%	50%	39%	63%
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	53%	77%	32%	54%	53%	57%	52%	59%	47%	53%	37%	63%
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	16%	46%	19%	21%	21%	23%	31%	18%	19%	19%	12%	26%
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	31%	46%	24%	21%	34%	30%	29%	31%	38%	30%	36%	32%
Allowing businesses sufficient freedoms to enact their own changes	10%	15%	23%	11%	7%	13%	13%	10%	5%	8%	3%	15%	-
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	13%	46%	8%	16%	8%	17%	21%	21%	19%	17%	15%	21%

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	Total	Industry												
		Manufacturing industry	Electricity, gas, heat supply, water supply	Information and communication industry	Transportation industry	Wholesale / Retail	Finance / Insurance	Real estate industry	Restaurant / accommodation business	Medical and welfare	Education / learning support	Service industry (not classified elsewhere)	National institutions (those not classified elsewhere)	
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	31%	54%	26%	32%	37%	30%	26%	31%	26%	27%	23%	42%	
Employer liability	54%	43%	77%	60%	61%	63%	67%	55%	64%	52%	58%	44%	63%	
Potential fines for employees who breach regulations	32%	27%	46%	29%	36%	26%	37%	43%	44%	40%	26%	23%	37%	
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	46%	69%	42%	57%	47%	47%	55%	67%	49%	59%	45%	58%	
There is an evaluation and registration system for machinery and chemical substances treated in workplaces	26%	28%	38%	34%	32%	21%	20%	26%	36%	25%	23%	19%	42%	
Realistic and well-balanced regulations	28%	21%	38%	18%	32%	24%	27%	24%	36%	33%	28%	25%	21%	
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	33%	62%	34%	50%	40%	47%	48%	54%	44%	42%	37%	53%	
Regular inspections and guidance from independent health and safety inspectors	37%	35%	62%	26%	43%	34%	43%	43%	49%	45%	33%	24%	37%	
Under this law, a safety representative has supported the health and safety management of employers	23%	23%	62%	19%	25%	18%	23%	31%	28%	29%	23%	17%	37%	
Fines being issued to employers in the past	29%	25%	54%	21%	32%	26%	43%	31%	41%	34%	28%	24%	32%	
Potential fines for senior management if regulations are violated	38%	32%	62%	29%	36%	26%	63%	52%	36%	40%	34%	35%	42%	
Other	4%	7%	15%	8%	-	3%	-	2%	-	3%	1%	4%	5%	
Don't know	8%	7%	-	11%	-	13%	-	5%	5%	7%	8%	4%	5%	
Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?	Base	1005	103	13	62	28	62	30	42	39	73	145	75	19
A stronger definition of 'welfare' in the legal context		23%	17%	31%	21%	21%	23%	30%	12%	31%	23%	24%	15%	32%
A stronger definition of 'reasonable practicable' in the legal context		27%	27%	54%	24%	32%	24%	23%	31%	18%	37%	25%	17%	26%
Legal nature of the Code of Conduct (ACOP)		11%	9%	31%	10%	7%	13%	13%	12%	13%	14%	12%	8%	16%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)		23%	27%	46%	23%	36%	27%	40%	19%	10%	26%	19%	17%	21%
Stronger definition of risk for those working in spaces where harmful substances are handled		14%	12%	15%	19%	32%	21%	17%	12%	21%	12%	7%	9%	21%
Stronger assessment of risks posed to workers dealing with chemical substances		19%	26%	31%	19%	25%	26%	17%	14%	18%	23%	14%	16%	21%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)		19%	23%	15%	23%	29%	24%	13%	26%	21%	22%	14%	12%	16%
Measures to raise management awareness of health and safety regardless of business scale		28%	25%	31%	26%	39%	32%	40%	26%	18%	33%	19%	29%	37%
Current status/ importance placed on safety specialists in companies and society and measures to improve them		11%	11%	8%	11%	14%	5%	27%	5%	8%	14%	7%	7%	21%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them		9%	11%	-	10%	18%	11%	23%	7%	8%	7%	5%	7%	21%
The appointment of an industrial physician be required by law		5%	6%	-	3%	4%	8%	10%	2%	8%	3%	3%	3%	21%
Introduction of mandatory health checks		17%	21%	8%	15%	14%	16%	23%	12%	26%	26%	14%	4%	21%
How to control the safety and health risks of older employees		17%	19%	8%	15%	18%	18%	17%	17%	10%	21%	15%	2%	21%
Measures to promote cooperation between community and occupational health management		11%	11%	8%	10%	11%	10%	13%	12%	15%	11%	7%	9%	21%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers		24%	18%	38%	37%	32%	18%	30%	31%	8%	30%	16%	20%	37%
Stronger definition on health and safety laws for mobile workers		21%	20%	46%	19%	32%	10%	23%	24%	21%	32%	14%	13%	37%
Greater focus on employee mental health		40%	34%	54%	32%	39%	31%	40%	29%	44%	52%	47%	32%	53%
Greater importance of Health and Safety Law in civil cases		12%	2%	8%	21%	7%	10%	23%	7%	5%	23%	7%	9%	16%
Other		4%	7%	23%	5%	-	2%	-	2%	-	4%	3%	7%	-
Don't know		21%	14%	-	32%	11%	24%	17%	21%	28%	12%	23%	17%	11%
Q14. How much importance do you place on health and safety in management?	Base	424	53	2	40	12	28	11	19	10	21	51	53	5
Very important		67%	72%	100%	45%	75%	57%	55%	79%	80%	62%	76%	58%	60%
Moderately important		25%	26%	-	33%	17%	36%	16%	16%	10%	24%	20%	30%	20%
Neutral		6%	-	-	20%	8%	4%	18%	5%	10%	14%	2%	8%	-
Not very important		1%	-	-	3%	-	-	9%	-	-	-	2%	4%	-
Not at all important		1%	2%	-	-	-	4%	-	-	-	-	-	-	20%
Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.	Base	390	52	2	31	11	26	8	18	9	18	49	47	4
I do not want the emotional toll of being responsible for an accident		52%	48%	50%	52%	64%	58%	50%	72%	78%	33%	57%	57%	25%
An accident could lead to paying a large compensation		24%	27%	-	13%	55%	35%	38%	39%	11%	22%	24%	21%	50%
An accident could negatively affect company morale		36%	48%	-	23%	18%	23%	13%	28%	56%	44%	39%	32%	100%
An accident could negatively affect my company's reputation		47%	42%	50%	42%	64%	42%	50%	39%	33%	67%	55%	51%	75%
It is the company policy		27%	35%	100%	35%	18%	23%	50%	17%	22%	11%	22%	26%	-
The company has experienced a major industrial accident before		3%	2%	-	3%	9%	-	13%	-	-	-	2%	2%	-
I could be punished for violating the law		27%	37%	-	16%	18%	35%	38%	39%	33%	44%	24%	32%	-
An accident could lead to more absenteeism from employees		17%	17%	50%	19%	36%	19%	22%	11%	33%	33%	20%	11%	25%
Other		14%	6%	50%	29%	9%	15%	13%	6%	-	11%	14%	2%	-
Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	127	19	-	7	4	5	3	5	4	7	25	14	2
We have dedicated senior managers in charge of health and safety		67%	68%	-	57%	75%	60%	33%	80%	75%	71%	64%	64%	50%
We offer generous remuneration for health and safety specialists		13%	5%	-	43%	-	20%	33%	-	50%	-	-	21%	-
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees		22%	26%	-	43%	50%	20%	33%	40%	-	14%	28%	7%	50%
We respect the authority of the health and safety specialists within the business		66%	74%	-	57%	50%	40%	100%	60%	75%	57%	64%	50%	50%
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer		33%	21%	-	43%	50%	40%	67%	20%	50%	29%	20%	36%	50%
Other		5%	11%	-	-	25%	-	-	-	-	-	-	-	-
None of these		5%	5%	-	-	-	-	-	20%	-	14%	8%	-	-
Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	263	33	2	24	7	21	5	13	5	11	24	33	2
We have a health and safety committee		16%	30%	-	17%	14%	14%	40%	-	20%	9%	21%	18%	-
An independent health and safety expert is invited to participate in the health and safety committee.		11%	6%	-	4%	14%	24%	20%	-	-	18%	21%	12%	-
A health and safety assistant has been appointed within the company		28%	30%	50%	25%	29%	33%	60%	23%	40%	9%	42%	30%	50%
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance		22%	30%	-	13%	57%	29%	-	31%	-	18%	29%	18%	-
Other		10%	3%	50%	13%	14%	10%	20%	8%	20%	-	4%	6%	-
None of these		37%	36%	-	46%	29%	33%	20%	38%	20%	55%	21%	42%	50%
Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.	Base	10	1	-	1	-	1	1	-	-	-	1	2	1
We believe accidents are inevitable in the workplace and cannot be prevented		30%	100%	-	-	-	-	-	-	-	-	-	50%	-
In the event of an accident, it is unlikely we will be required to pay compensation		30%	-	-	-	-	100%	-	-	-	-	-	50%	-
In the event of an accident, it is unlikely to negatively affect staff morale		10%	-	-	-	-	-	-	-	-	-	-	-	100%
In the event of an accident, our reputation will not suffer		20%	100%	-	100%	-	-	-	-	-	-	-	-	-
Staff do not place importance on health and safety		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident		40%	-	-	-	-	-	100%	-	-	-	100%	50%	100%
Even if it is punished by law, it will not be a big disadvantage		20%	100%	-	-	-	-	-	-	-	-	-	-	100%
Other		20%	-	-	-	-	-	100%	-	-	-	-	50%	-

Cell Contents (C)

Kindai University Osaka
Health & Safety survey

Fieldwork Dates: 9th - 18th December 2020



	Total	Involvement with H&S					Business size						
		Local government (not classified elsewhere)	Others	Directly involved	Indirectly involved	Not involved	0 people	1-9 people	10-49 people	50-99 people	100-499 people	500-999 people	Over 1,000 people
Q1. Please answer your gender													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
Male	62%	67%	55%	62%	64%	54%	-	64%	52%	53%	64%	60%	66%
Female	38%	33%	45%	38%	36%	46%	-	36%	48%	47%	36%	40%	34%
Q2. Age													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
20s	3%	3%	2%	3%	3%	5%	-	2%	3%	5%	4%	8%	4%
30s	18%	17%	15%	18%	18%	16%	-	10%	24%	22%	16%	17%	24%
40s	24%	17%	25%	23%	28%	17%	-	19%	25%	24%	30%	25%	24%
50s	33%	50%	29%	36%	32%	26%	-	34%	33%	30%	33%	28%	36%
60s and over	22%	19%	28%	21%	19%	33%	-	36%	15%	18%	17%	23%	13%
Q3. Nation													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
England	85%	86%	84%	87%	83%	82%	-	87%	86%	84%	85%	83%	83%
Wales	3%	6%	5%	4%	3%	4%	-	2%	4%	3%	3%	5%	6%
Scotland	10%	8%	10%	7%	12%	12%	-	10%	8%	10%	9%	11%	10%
Northern Ireland	2%	-	1%	2%	2%	2%	-	1%	2%	3%	2%	2%	2%
Q4. Please answer your occupation.													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
Managers, executives and senior officials	57%	64%	53%	61%	56%	44%	-	41%	67%	62%	68%	60%	60%
Professional occupations	20%	22%	17%	19%	20%	25%	-	24%	11%	22%	21%	15%	19%
Associate professional and technical occupations	6%	3%	4%	6%	6%	1%	-	6%	3%	3%	4%	8%	8%
Administrative and secretarial occupations	3%	6%	5%	2%	4%	2%	-	3%	8%	3%	2%	-	2%
Skilled trades occupations	3%	3%	3%	3%	3%	6%	-	7%	1%	4%	-	5%	2%
Caring, leisure and other service occupations	3%	-	3%	3%	2%	2%	-	4%	2%	2%	2%	6%	2%
Sales and customer service occupations	2%	-	1%	2%	3%	4%	-	3%	4%	1%	1%	3%	3%
Process, plant and machine operatives	0%	-	-	0%	1%	-	-	-	1%	-	1%	-	0%
Elementary occupations	0%	-	0%	-	1%	1%	-	1%	-	-	-	-	0%
Other	5%	3%	13%	4%	4%	14%	-	12%	4%	5%	2%	3%	2%
Not Applicable - I don't work	0%	-	0%	-	-	1%	-	0%	-	-	-	-	-
Q5. Please tell us about your position within the company you operate or belong to.													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
Company/Organization Manager	25%	3%	30%	33%	15%	20%	-	52%	28%	18%	15%	6%	7%
Executive/Board Member	17%	17%	12%	21%	16%	9%	-	15%	23%	23%	20%	28%	10%
Middle Manager (in HRM division)	6%	6%	8%	8%	6%	2%	-	1%	8%	6%	12%	2%	9%
Middle Manager (in other than HRM division)	27%	42%	23%	20%	38%	26%	-	5%	27%	23%	36%	38%	43%
Professionals (other than safety and health related)	11%	17%	8%	7%	15%	16%	-	9%	7%	15%	11%	17%	13%
Professionals (safety and health related)	4%	8%	3%	6%	1%	-	-	1%	-	6%	2%	5%	9%
Subordinate (in HRM division)	0%	-	0%	0%	0%	-	-	-	-	-	1%	2%	-
Subordinate (in other than HRM division)	1%	-	-	0%	1%	1%	-	1%	-	1%	-	-	1%
Others	6%	6%	11%	4%	6%	15%	-	12%	5%	1%	1%	3%	6%
Not applicable - I don't have any management responsibility.	3%	3%	4%	1%	2%	11%	-	5%	2%	1%	3%	-	2%
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
Agriculture	1%	-	-	1%	0%	3%	-	2%	-	1%	1%	-	-
Forestry	0%	-	-	0%	0%	-	-	-	-	-	-	2%	0%
Fisheries	0%	-	-	-	0%	-	-	-	-	-	-	2%	-
Mining	0%	-	-	-	0%	-	-	0%	-	-	-	-	-
Construction industry	6%	-	-	8%	3%	3%	-	6%	5%	6%	7%	5%	4%
Manufacturing industry	10%	-	-	10%	11%	9%	-	7%	14%	14%	14%	14%	7%
Electricity, gas, heat supply, water supply	1%	-	-	2%	1%	-	-	1%	-	2%	2%	2%	2%
Information and communication industry	6%	-	-	7%	5%	6%	-	12%	7%	4%	2%	6%	3%
Transportation industry	3%	-	-	3%	3%	3%	-	1%	2%	3%	4%	-	5%
Wholesale / Retail	6%	-	-	6%	6%	7%	-	6%	10%	2%	7%	5%	6%
Finance / Insurance	3%	-	-	3%	3%	4%	-	3%	1%	4%	2%	3%	4%
Real estate industry	4%	-	-	5%	4%	4%	-	5%	2%	5%	5%	3%	3%
Restaurant / accommodation business	4%	-	-	3%	4%	7%	-	2%	3%	6%	3%	6%	6%
Medical and welfare	7%	-	-	8%	7%	6%	-	5%	5%	9%	6%	6%	11%
Education / learning support	14%	-	-	15%	15%	11%	-	5%	14%	22%	23%	18%	14%
Service industry (not classified elsewhere)	7%	-	-	9%	6%	5%	-	12%	7%	8%	6%	6%	4%
National institutions (those not classified elsewhere)	2%	-	-	1%	2%	3%	-	0%	1%	-	1%	2%	6%
Local government (not classified elsewhere)	4%	100%	-	3%	5%	2%	-	0%	-	1%	4%	5%	10%
Others	21%	-	100%	18%	23%	26%	-	29%	30%	17%	15%	17%	14%
Q7. Are you involved in work related to the health and of the company to which you operate or belong?													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
Directly involved	51%	42%	44%	100%	-	-	-	58%	55%	48%	50%	46%	42%
Indirectly involved	36%	50%	39%	-	100%	-	-	19%	38%	45%	40%	45%	45%
Not involved	14%	8%	18%	-	-	100%	-	23%	8%	8%	10%	9%	13%
Q8. Please tell us about the number of employees of the company you operate or belong to.													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9 people	29%	3%	41%	34%	16%	47%	-	100%	-	-	-	-	-
10-49 people	11%	-	15%	11%	11%	6%	-	-	100%	-	-	-	-
50-99 people	10%	2%	8%	10%	13%	6%	-	-	-	100%	-	-	-
100-499 people	19%	19%	14%	19%	21%	14%	-	-	-	-	100%	-	-
500-999 people	6%	8%	5%	6%	8%	4%	-	-	-	-	-	100%	-
Over 1,000 people	25%	67%	17%	20%	31%	24%	-	-	-	-	-	-	100%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
A great deal	14%	19%	11%	22%	8%	-	-	6%	9%	16%	18%	25%	19%
A fair amount	47%	36%	45%	52%	47%	28%	-	39%	57%	47%	49%	43%	51%
Only a little	30%	36%	29%	21%	40%	36%	-	36%	31%	30%	25%	31%	25%
Hardly anything	8%	8%	13%	4%	6%	26%	-	16%	3%	6%	5%	2%	5%
Nothing at all	2%	-	2%	1%	0%	10%	-	3%	-	2%	2%	-	1%
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	20	116	377	194	39	-	132	70	64	129	44	171
Too strict	11%	-	7%	12%	9%	8%	-	15%	11%	16%	10%	11%	7%
Generally appropriate	79%	80%	85%	77%	81%	79%	-	70%	80%	80%	81%	75%	83%
Not strict enough	5%	15%	3%	5%	4%	3%	-	6%	1%	-	4%	7%	7%
It varies across different areas	6%	5%	4%	5%	5%	10%	-	9%	7%	5%	5%	7%	3%
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	20	116	377	194	39	-	132	70	64	129	44	171
Regulation is easy to understand and implement	23%	25%	28%	25%	21%	13%	-	24%	16%	22%	21%	23%	26%
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	75%	70%	71%	73%	79%	-	69%	76%	77%	71%	75%	71%
It is too complicated to understand and implement	5%	-	3%	5%	6%	8%	-	7%	9%	2%	8%	2%	2%
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply													
Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	61%	50%	51%	45%	45%	-	46%	52%	46%	44%	48%	55%
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	81%	51%	54%	50%	42%	-	41%	54%	40%	49%	62%	65%
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	25%	17%	21%	19%	16%	-	21%	13%	14%	18%	20%	26%
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	36%	28%	33%	32%	19%	-	30%	34%	26%	30%	31%	33%
Allowing businesses sufficient freedoms to enact their own changes	10%	17%	9%	11%	8%	6%	-	11%	8%	3%	10%	11%	10%
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	33%	20%	19%	17%	11%	-	17%	13%	15%	13%	14%	24%

Kindai University Osaka
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Fieldwork Dates: 9th - 18th December 2020



	Total	Involvement with H&S					Business size							
		Local government (not classified elsewhere)	Others	Directly involved	Indirectly involved	Not involved	0 people	1-9 people	10-49 people	50-99 people	100-499 people	500-999 people	Over 1,000 people	
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	44%	28%	32%	29%	23%	-	27%	25%	21%	31%	28%	38%	
Employer liability	54%	53%	56%	54%	57%	48%	-	51%	60%	55%	48%	60%	58%	
Potential fines for employees who breach regulations	32%	50%	33%	34%	29%	29%	-	29%	35%	33%	28%	31%	36%	
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	61%	50%	54%	53%	41%	-	49%	47%	48%	49%	55%	60%	
There is an evaluation and registration system for machinery and chemical substances treated in workplace	26%	22%	30%	27%	25%	26%	-	27%	24%	18%	21%	31%	33%	
Realistic and well-balanced regulations	28%	44%	32%	30%	27%	26%	-	29%	24%	28%	26%	23%	33%	
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	56%	50%	46%	45%	31%	-	38%	43%	41%	42%	45%	53%	
Regular inspections and guidance from independent health and safety inspectors	37%	44%	38%	35%	38%	38%	-	34%	36%	32%	32%	31%	46%	
Under this law, a safety representative has supported the health and safety management of employers	23%	47%	20%	24%	24%	20%	-	17%	21%	16%	21%	32%	34%	
Fines being issued to employees in the past	29%	42%	30%	32%	26%	26%	-	29%	26%	26%	25%	38%	32%	
Potential fines for senior management if regulations are violated	38%	42%	43%	39%	39%	32%	-	37%	34%	39%	36%	42%	40%	
Other	4%	3%	3%	4%	3%	1%	-	5%	3%	4%	2%	2%	4%	
Don't know	8%	3%	13%	5%	7%	22%	-	14%	7%	5%	6%	8%	4%	
Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?	Base	1005	36	209	508	357	140	-	293	106	103	191	65	247
A stronger definition of 'welfare' in the legal context		23%	36%	22%	24%	25%	14%	-	17%	15%	17%	24%	31%	32%
A stronger definition of 'reasonable practicable' in the legal context		27%	47%	27%	31%	26%	13%	-	19%	24%	33%	28%	35%	32%
Legal nature of the Code of Conduct (ACOP)		11%	19%	8%	12%	12%	8%	-	5%	8%	8%	10%	26%	18%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)		23%	31%	20%	25%	24%	11%	-	16%	20%	19%	26%	28%	29%
Stronger definition of risk for those working in spaces where harmful substances are handled		14%	11%	13%	15%	13%	12%	-	18%	8%	10%	13%	12%	14%
Stronger assessment of risks posed to workers dealing with chemical substances		19%	25%	16%	20%	19%	17%	-	22%	11%	15%	17%	20%	24%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)		19%	19%	15%	18%	20%	16%	-	19%	8%	17%	20%	20%	23%
Measures to raise management awareness of health and safety regardless of business scale		28%	36%	31%	28%	30%	24%	-	23%	27%	27%	30%	37%	32%
Current status/ importance placed on safety specialists in companies and society and measures to improve them		11%	19%	11%	11%	12%	6%	-	8%	6%	13%	12%	14%	14%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them		9%	17%	6%	10%	8%	6%	-	8%	6%	4%	9%	6%	14%
The appointment of an industrial physician be required by law		5%	11%	5%	5%	5%	5%	-	2%	5%	2%	6%	9%	9%
Introduction of mandatory health checks		17%	25%	16%	17%	17%	13%	-	13%	13%	18%	17%	22%	20%
How to control the safety and health risks of older employees		17%	33%	15%	17%	16%	20%	-	15%	14%	18%	17%	18%	22%
Measures to promote cooperation between community and occupational health management		11%	25%	11%	11%	12%	9%	-	11%	5%	11%	13%	9%	14%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers		24%	17%	29%	27%	20%	25%	-	28%	22%	25%	21%	17%	25%
Stronger definition on health and safety laws for mobile workers		21%	42%	22%	22%	20%	19%	-	17%	17%	16%	21%	20%	29%
Greater focus on employee mental health		40%	44%	39%	42%	39%	35%	-	32%	31%	44%	43%	43%	47%
Greater importance of Health and Safety Law in civil cases		12%	25%	15%	13%	13%	6%	-	13%	10%	8%	10%	11%	15%
Other		4%	3%	2%	4%	4%	1%	-	4%	4%	6%	2%	9%	2%
Don't know		21%	8%	28%	16%	20%	41%	-	34%	24%	14%	14%	12%	13%
Q14. How much importance do you place on health and safety in management?	Base	424	7	88	274	109	41	-	196	54	43	68	22	41
Very important		67%	86%	75%	70%	66%	54%	-	62%	65%	67%	74%	77%	83%
Moderately important		25%	14%	20%	24%	27%	22%	-	26%	31%	23%	24%	23%	12%
Neutral		6%	-	2%	4%	6%	15%	-	9%	4%	7%	1%	-	2%
Not very important		1%	-	1%	1%	-	5%	-	3%	-	-	1%	-	-
Not at all important		1%	-	1%	-	2%	5%	-	1%	-	2%	-	-	2%
Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.	Base	390	7	84	258	101	31	-	172	52	39	66	22	39
I do not want the emotional toll of being responsible for an accident		52%	57%	44%	51%	55%	42%	-	53%	67%	41%	50%	36%	46%
An accident could lead to paying a large compensation		24%	43%	17%	24%	26%	19%	-	17%	35%	26%	27%	45%	23%
An accident could negatively affect company morale		36%	29%	37%	36%	35%	42%	-	33%	38%	38%	41%	23%	46%
An accident could negatively affect my company's reputation		47%	57%	45%	47%	50%	48%	-	44%	42%	41%	59%	59%	51%
It is the company policy		27%	43%	26%	27%	28%	19%	-	27%	21%	21%	21%	32%	44%
The company has experienced a major industrial accident before		3%	-	5%	3%	3%	3%	-	1%	3%	3%	3%	14%	10%
I could be punished for violating the law		27%	29%	20%	29%	25%	23%	-	31%	25%	21%	29%	23%	21%
An accident could lead to more absenteeism from employees		17%	14%	13%	18%	18%	10%	-	12%	19%	13%	21%	32%	21%
Other		14%	14%	23%	14%	16%	13%	-	16%	10%	21%	14%	9%	10%
Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	127	6	17	69	48	10	-	-	-	-	66	22	39
We have dedicated senior managers in charge of health and safety		67%	100%	65%	71%	69%	30%	-	-	-	-	65%	68%	69%
We offer generous remuneration for health and safety specialists		13%	33%	6%	9%	19%	10%	-	-	-	-	9%	14%	18%
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees		22%	-	12%	25%	17%	30%	-	-	-	-	20%	41%	15%
We respect the authority of the health and safety specialists within the business		66%	100%	65%	65%	69%	60%	-	-	-	-	68%	77%	56%
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer		33%	33%	41%	36%	31%	20%	-	-	-	-	21%	45%	46%
Other		5%	17%	12%	6%	4%	-	-	-	-	-	3%	-	10%
None of these		5%	-	6%	3%	4%	20%	-	-	-	-	6%	-	5%
Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	263	1	67	189	53	21	-	172	52	39	-	-	-
We have a health and safety committee		16%	-	10%	16%	21%	5%	-	10%	19%	41%	-	-	-
An independent health and safety expert is invited to participate in the health and safety committee.		11%	-	9%	10%	19%	-	-	6%	10%	33%	-	-	-
A health and safety assistant has been appointed within the company		28%	100%	19%	30%	32%	-	-	20%	40%	46%	-	-	-
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance		22%	-	19%	21%	28%	19%	-	13%	37%	41%	-	-	-
Other		10%	-	15%	12%	9%	-	-	14%	4%	3%	-	-	-
None of these		37%	-	42%	37%	21%	81%	-	47%	21%	13%	-	-	-
Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.	Base	10	-	2	4	2	4	-	7	-	1	1	-	1
We believe accidents are inevitable in the workplace and cannot be prevented		30%	-	50%	25%	50%	25%	-	29%	-	100%	-	-	-
In the event of an accident, it is unlikely we will be required to pay compensation		30%	-	50%	50%	-	25%	-	43%	-	-	-	-	-
In the event of an accident, it is unlikely to negatively affect staff morale		10%	-	-	-	50%	-	-	-	-	-	-	-	100%
In the event of an accident, our reputation will not suffer		20%	-	-	-	50%	25%	-	14%	-	100%	-	-	-
Staff do not place importance on health and safety		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident		40%	-	-	75%	50%	-	-	29%	-	-	100%	-	100%
Even if it is punished by law, it will not be a big disadvantage		20%	-	-	-	100%	-	-	-	-	100%	-	-	100%
Other		20%	-	-	25%	-	25%	-	29%	-	-	-	-	-

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Fieldwork Dates: 9th - 18th December 2020



	Total	Knowledge of H&S											
		Don't know	A great deal	A fair amount	Only a little	Hardly anything	Nothing at all	Top 2 familiar	Bottom 2 familiar	Familiar + Managers, executives and senior officials	Familiar + Professional occupations	Familiar + Associate professional and technical occupations	Familiar + Administrative and secretarial occupations
Q1. Please answer your gender													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
Male	62%	-	76%	64%	54%	58%	33%	67%	53%	68%	71%	69%	13%
Female	38%	-	24%	36%	46%	42%	67%	33%	47%	32%	29%	31%	87%
Q2. Age													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
20s	3%	-	2%	4%	3%	4%	1%	3%	5%	3%	3%	-	-
30s	18%	-	15%	16%	19%	26%	1%	16%	24%	15%	15%	14%	27%
40s	24%	-	21%	23%	27%	22%	1%	23%	21%	22%	27%	11%	33%
50s	33%	-	43%	34%	30%	28%	2%	36%	27%	39%	31%	46%	20%
60s and over	22%	-	19%	23%	21%	21%	3%	22%	23%	20%	24%	29%	20%
Q3. Nation													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
England	85%	-	84%	87%	84%	81%	83%	86%	81%	83%	83%	91%	87%
Wales	3%	-	4%	3%	3%	5%	6%	3%	5%	3%	4%	3%	7%
Scotland	10%	-	9%	9%	11%	12%	1%	9%	11%	8%	12%	6%	-
Northern Ireland	2%	-	2%	2%	2%	3%	-	2%	2%	2%	-	-	7%
Q4. Please answer your occupation.													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
Managers, executives and senior officials	57%	-	69%	60%	50%	45%	44%	62%	45%	100%	-	-	-
Professional occupations	20%	-	21%	18%	24%	15%	28%	19%	18%	-	100%	-	-
Associate professional and technical occupations	6%	-	5%	6%	6%	3%	-	6%	2%	-	-	100%	-
Administrative and secretarial occupations	3%	-	3%	4%	1%	6%	2%	2%	-	-	-	-	100%
Skilled trades occupations	3%	-	1%	3%	3%	8%	-	3%	6%	-	-	-	-
Caring, leisure and other service occupations	3%	-	1%	3%	3%	4%	-	6%	2%	4%	-	-	-
Sales and customer service occupations	2%	-	1%	2%	2%	6%	-	2%	5%	-	-	-	-
Process, plant and machine operatives	0%	-	-	0%	0%	-	-	0%	-	-	-	-	-
Elementary occupations	0%	-	-	0%	-	1%	-	0%	1%	-	-	-	-
Other	5%	-	1%	3%	7%	17%	-	17%	3%	-	-	-	-
Not Applicable - I don't work	0%	-	-	-	0%	-	-	-	-	-	-	-	-
Q5. Please tell us about your position within the company you operate or belong to.													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
Company/Organization Manager	25%	-	19%	26%	26%	24%	28%	24%	25%	28%	17%	23%	13%
Executive/Board Member	17%	-	24%	17%	17%	13%	1%	18%	13%	26%	8%	11%	-
Middle Manager (in HRM division)	6%	-	6%	8%	4%	4%	1%	8%	5%	7%	9%	9%	20%
Middle Manager (in other than HRM division)	27%	-	21%	29%	29%	22%	1%	27%	21%	29%	16%	20%	53%
Professionals (other than safety and health related)	11%	-	6%	13%	12%	8%	1%	11%	8%	4%	33%	20%	-
Professionals (safety and health related)	4%	-	19%	2%	0%	1%	-	6%	1%	4%	12%	14%	-
Subordinate (in HRM division)	0%	-	1%	0%	-	-	-	0%	-	0%	-	-	7%
Subordinate (in other than HRM division)	1%	-	1%	1%	1%	-	-	1%	-	0%	1%	-	-
Others	6%	-	2%	3%	8%	19%	17%	3%	19%	2%	2%	3%	-
Not applicable - I don't have any management responsibility.	3%	-	1%	2%	2%	9%	6%	2%	8%	0%	4%	-	7%
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
Agriculture	1%	-	1%	1%	1%	-	-	1%	-	0%	1%	3%	-
Forestry	0%	-	-	0%	-	-	-	0%	-	-	-	3%	-
Fisheries	0%	-	-	0%	-	-	-	-	-	-	-	-	-
Mining	0%	-	-	0%	-	-	-	0%	-	-	-	-	-
Construction industry	6%	-	11%	6%	4%	8%	-	7%	-	5%	11%	17%	7%
Manufacturing industry	10%	-	11%	12%	8%	8%	6%	12%	7%	14%	5%	9%	7%
Electricity, gas, heat supply, water supply	1%	-	4%	1%	0%	-	6%	2%	1%	4%	2%	9%	-
Information and communication industry	6%	-	5%	5%	8%	6%	6%	5%	5%	6%	8%	6%	-
Transportation industry	3%	-	3%	3%	2%	5%	-	3%	4%	3%	2%	9%	-
Wholesale / Retail	6%	-	6%	6%	6%	8%	1%	6%	8%	7%	1%	9%	-
Finance / Insurance	3%	-	2%	3%	4%	1%	6%	3%	2%	3%	4%	-	-
Real estate industry	4%	-	4%	4%	4%	5%	-	4%	4%	4%	4%	6%	-
Restaurant / accommodation business	4%	-	2%	4%	3%	5%	1%	4%	6%	4%	1%	-	7%
Medical and welfare	7%	-	4%	7%	9%	9%	-	6%	7%	7%	8%	-	-
Education / learning support	14%	-	13%	15%	15%	8%	2%	15%	10%	14%	22%	14%	-
Service industry (not classified elsewhere)	7%	-	5%	6%	6%	5%	6%	6%	5%	6%	8%	6%	13%
National institutions (those not classified elsewhere)	2%	-	2%	1%	3%	1%	6%	1%	2%	1%	5%	-	-
Local government (not classified elsewhere)	4%	-	5%	3%	4%	4%	-	3%	4%	2%	-	-	13%
Others	21%	-	16%	20%	20%	35%	28%	19%	33%	19%	16%	11%	53%
Q7. Are you involved in work related to the health and of the company to which you operate or belong?													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
Directly involved	51%	-	80%	56%	36%	26%	17%	62%	24%	66%	59%	71%	40%
Indirectly involved	36%	-	20%	35%	47%	27%	6%	32%	23%	30%	28%	29%	60%
Not involved	14%	-	-	8%	17%	47%	78%	6%	53%	4%	12%	-	-
Q8. Please tell us about the number of employees of the company you operate or belong to.													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9 people	29%	-	12%	24%	35%	59%	50%	22%	57%	18%	29%	29%	27%
10-49 people	11%	-	7%	13%	11%	4%	1%	11%	3%	13%	4%	9%	27%
50-99 people	10%	-	11%	10%	8%	5%	6%	10%	8%	11%	11%	3%	13%
100-499 people	19%	-	25%	20%	16%	13%	22%	21%	15%	23%	24%	14%	13%
500-999 people	6%	-	11%	6%	7%	1%	-	7%	1%	7%	5%	9%	-
Over 1,000 people	25%	-	33%	27%	20%	15%	17%	28%	16%	28%	27%	37%	20%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
A great deal	14%	-	100%	-	-	-	-	23%	-	25%	26%	20%	-
A fair amount	47%	-	-	100%	-	-	-	77%	-	75%	74%	80%	100%
Only a little	30%	-	-	-	100%	-	-	-	-	-	-	-	-
Hardly anything	8%	-	-	-	-	100%	-	-	-	81%	-	-	-
Nothing at all	2%	-	-	-	-	-	100%	-	-	19%	-	-	-
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	-	140	470	-	-	-	610	-	380	113	35	15
Too strict	11%	-	13%	11%	-	-	-	11%	-	13%	7%	9%	7%
Generally appropriate	79%	-	74%	80%	-	-	-	79%	-	78%	81%	80%	73%
Not strict enough	5%	-	7%	4%	-	-	-	5%	-	4%	7%	-	13%
It varies across different areas	6%	-	6%	5%	-	-	-	6%	-	5%	4%	11%	7%
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	-	140	470	-	-	-	610	-	380	113	35	15
Regulation is easy to understand and implement	23%	-	36%	19%	-	-	-	23%	-	23%	20%	14%	27%
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	-	60%	76%	-	-	-	72%	-	71%	75%	80%	73%
It is too complicated to understand and implement	5%	-	4%	5%	-	-	-	5%	-	6%	4%	6%	-
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	-	51%	51%	48%	37%	22%	51%	34%	52%	50%	43%	60%
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	-	64%	54%	46%	32%	33%	56%	32%	56%	58%	63%	47%
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	-	29%	21%	17%	14%	6%	23%	13%	21%	24%	37%	13%
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	-	37%	35%	26%	15%	11%	35%	15%	35%	36%	29%	47%
Allowing businesses sufficient freedoms to enact their own changes	10%	-	18%	9%	9%	-	6%	11%	1%	11%	11%	6%	13%
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	-	22%	19%	14%	13%	11%	20%	13%	19%	20%	17%	13%

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	Total	Knowledge of H&S											
		Don't know	A great deal	A fair amount	Only a little	Hardly anything	Nothing at all	Top 2 familiar	Bottom 2 familiar	Familiar + Managers, executives and senior officials	Familiar + Professional occupations	Familiar + Associate professional and technical occupations	Familiar + Administrative and secretarial occupations
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	-	46%	32%	23%	19%	6%	35%	17%	36%	37%	34%	7%
Employer liability	54%	-	59%	59%	51%	37%	28%	59%	35%	59%	58%	57%	47%
Potential fines for employees who breach regulations	32%	-	35%	37%	23%	27%	17%	37%	25%	37%	39%	40%	40%
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	-	54%	57%	47%	35%	33%	56%	34%	56%	58%	57%	53%
There is an evaluation and registration system for machinery and chemical substances treated in workplace	26%	-	34%	28%	22%	22%	17%	29%	21%	28%	29%	31%	27%
Realistic and well-balanced regulations	28%	-	36%	27%	29%	19%	11%	29%	18%	29%	33%	20%	40%
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	-	54%	44%	42%	33%	11%	46%	29%	46%	53%	34%	47%
Regular inspections and guidance from independent health and safety inspectors	37%	-	37%	38%	35%	35%	11%	38%	30%	37%	42%	37%	33%
Under this law, a safety representative has supported the health and safety management of employers	23%	-	31%	25%	22%	6%	11%	26%	7%	28%	25%	29%	13%
Fines being issued to employers in the past	29%	-	34%	30%	26%	24%	11%	31%	22%	32%	28%	34%	33%
Potential fines for senior management if regulations are violated	38%	-	46%	41%	33%	29%	11%	42%	26%	42%	42%	60%	53%
Other	4%	-	6%	4%	2%	5%	-	4%	4%	3%	6%	6%	-
Don't know	8%	-	1%	3%	12%	26%	39%	2%	28%	2%	3%	-	-
Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?													
Base	1005	-	140	470	299	78	18	610	96	380	113	35	15
A stronger definition of 'welfare' in the legal context	23%	-	31%	27%	18%	9%	-	28%	7%	26%	33%	29%	27%
A stronger definition of 'reasonable practicable' in the legal context	27%	-	37%	31%	21%	6%	17%	33%	8%	33%	34%	40%	33%
Legal nature of the Code of Conduct (ACOP)	11%	-	24%	11%	8%	3%	-	14%	2%	13%	15%	26%	13%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)	23%	-	31%	26%	20%	5%	-	27%	4%	29%	25%	29%	7%
Stronger definition of risk for those working in spaces where harmful substances are handled	14%	-	16%	14%	14%	10%	-	14%	8%	15%	14%	17%	-
Stronger assessment of risks posed to workers dealing with chemical substances	19%	-	21%	21%	18%	10%	17%	21%	11%	19%	26%	20%	7%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)	19%	-	25%	18%	18%	14%	11%	20%	14%	19%	19%	23%	7%
Measures to raise management awareness of health and safety regardless of business scale	28%	-	38%	30%	26%	17%	-	31%	14%	34%	32%	23%	7%
Current status/ importance placed on safety specialists in companies and society and measures to improve them	11%	-	24%	9%	9%	1%	-	13%	1%	13%	14%	17%	7%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them	9%	-	13%	8%	8%	3%	22%	9%	6%	7%	12%	17%	7%
The appointment of an industrial physician be required by law	5%	-	9%	6%	4%	1%	-	6%	1%	6%	9%	3%	-
Introduction of mandatory health checks	17%	-	16%	19%	16%	6%	-	18%	5%	16%	25%	14%	7%
How to control the safety and health risks of older employees	17%	-	19%	16%	19%	9%	17%	17%	10%	16%	19%	23%	13%
Measures to promote cooperation between community and occupational health management	11%	-	18%	12%	8%	5%	6%	14%	5%	12%	18%	11%	40%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers	24%	-	35%	23%	21%	23%	17%	26%	22%	25%	27%	37%	40%
Stronger definition on health and safety laws for mobile workers	21%	-	26%	23%	19%	12%	6%	23%	10%	23%	27%	23%	13%
Greater focus on employee mental health	40%	-	40%	45%	36%	29%	17%	44%	27%	42%	57%	40%	33%
Greater importance of Health and Safety Law in civil cases	12%	-	17%	12%	10%	9%	6%	13%	8%	12%	16%	17%	7%
Other	4%	-	11%	3%	3%	3%	-	5%	2%	3%	7%	9%	-
Don't know	21%	-	6%	14%	30%	47%	44%	12%	47%	12%	8%	6%	13%
Q14. How much importance do you place on health and safety in management?													
Base	424	-	60	199	129	29	7	259	36	204	28	12	2
Very important	67%	-	83%	72%	58%	48%	43%	75%	47%	77%	75%	58%	-
Moderately important	25%	-	12%	24%	32%	21%	29%	21%	22%	19%	25%	33%	100%
Neutral	6%	-	3%	3%	8%	17%	14%	3%	17%	3%	-	8%	-
Not very important	1%	-	2%	1%	2%	7%	-	1%	6%	1%	-	-	-
Not at all important	1%	-	-	-	1%	7%	14%	-	8%	-	-	-	-
Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.													
Base	390	-	57	192	116	20	5	249	25	196	28	11	2
I do not want the emotional toll of being responsible for an accident	52%	-	37%	56%	53%	55%	20%	51%	48%	51%	61%	55%	100%
An accident could lead to paying a large compensation	24%	-	28%	22%	28%	15%	20%	23%	16%	24%	14%	36%	-
An accident could negatively affect company morale	36%	-	42%	39%	28%	35%	40%	40%	36%	41%	43%	18%	50%
An accident could negatively affect my company's reputation	47%	-	51%	53%	36%	45%	60%	53%	48%	54%	54%	45%	50%
It is the company policy	27%	-	35%	25%	29%	5%	20%	27%	8%	28%	21%	45%	-
The company has experienced a major industrial accident before	3%	-	12%	2%	1%	5%	-	4%	4%	5%	-	-	-
I could be punished for violating the law	27%	-	14%	29%	35%	15%	-	25%	12%	24%	14%	36%	-
An accident could lead to more absenteeism from employees	17%	-	23%	17%	17%	10%	20%	18%	12%	18%	18%	18%	-
Other	14%	-	19%	13%	14%	10%	20%	14%	12%	14%	14%	9%	-
Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.													
Base	127	-	34	62	26	3	2	96	5	86	8	2	-
We have dedicated senior managers in charge of health and safety	67%	-	68%	73%	54%	67%	50%	71%	60%	72%	50%	100%	-
We offer generous remuneration for health and safety specialists	13%	-	29%	6%	8%	-	-	15%	-	15%	13%	-	-
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees	22%	-	38%	16%	12%	67%	-	24%	40%	23%	25%	50%	-
We respect the authority of the health and safety specialists within the business	66%	-	68%	61%	77%	67%	50%	64%	60%	65%	63%	-	-
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer	33%	-	32%	37%	31%	-	-	35%	-	35%	38%	50%	-
Other	5%	-	9%	3%	4%	-	-	5%	-	6%	-	-	-
None of these	5%	-	3%	5%	8%	-	-	4%	-	3%	13%	-	-
Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.													
Base	263	-	23	130	90	17	3	153	20	110	20	9	2
We have a health and safety committee	16%	-	30%	19%	10%	12%	-	21%	10%	24%	15%	11%	-
An independent health and safety expert is invited to participate in the health and safety committee.	11%	-	26%	9%	10%	12%	-	12%	10%	14%	5%	-	-
A health and safety assistant has been appointed within the company	28%	-	30%	32%	23%	18%	33%	31%	20%	36%	30%	11%	-
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance	22%	-	30%	25%	18%	18%	-	25%	15%	30%	20%	-	-
Other	10%	-	13%	11%	10%	6%	-	11%	5%	6%	20%	22%	-
None of these	37%	-	17%	31%	44%	65%	67%	29%	65%	23%	35%	56%	100%
Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.													
Base	10	-	1	1	3	4	1	2	5	2	-	-	-
We believe accidents are inevitable in the workplace and cannot be prevented	30%	-	100%	-	-	25%	100%	50%	40%	50%	-	-	-
In the event of an accident, it is unlikely we will be required to pay compensation	30%	-	100%	-	-	50%	-	50%	40%	50%	-	-	-
In the event of an accident, it is unlikely to negatively affect staff morale	10%	-	-	-	33%	-	-	-	-	-	-	-	-
In the event of an accident, our reputation will not suffer	20%	-	-	-	33%	25%	-	-	20%	-	-	-	-
Staff do not place importance on health and safety	-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it	-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it	-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident	40%	-	100%	-	67%	25%	-	50%	20%	50%	-	-	-
Even if it is punished by law, it will not be a big disadvantage	20%	-	-	-	33%	25%	-	-	20%	-	-	-	-
Other	20%	-	-	100%	33%	-	-	50%	-	50%	-	-	-

Kindai University Osaka
Health & Safety survey

Fieldwork Dates: 9th - 18th December 2020



	Total	Familiarity x Occupation							Familiarity x Role					
		Familiar + Skilled trades occupations	Familiar + Caring, leisure and other service occupations	Familiar + Sales and customer service occupations	Familiar + Process, plant and machine operatives	Familiar + Elementary occupations	Familiar + Other	Familiar + Company/Organisation Manager	Familiar + Executive/Board Member	Familiar + Middle Manager (in HRM division)	Familiar + Middle Manager (in other than HRM division)	Familiar + Professionals (other than health related)	Familiar + Professionals (safety and health related)	
Q1. Please answer your gender														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
Male	62%	83%	36%	62%	100%	100%	61%	63%	78%	53%	60%	75%	82%	
Female	38%	17%	64%	38%	-	-	39%	37%	22%	47%	40%	25%	18%	
Q2. Age														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
20s	3%	6%	14%	8%	-	-	6%	1%	-	6%	7%	4%	3%	
30s	18%	6%	36%	23%	50%	-	17%	10%	10%	21%	21%	20%	18%	
40s	24%	17%	21%	23%	-	-	28%	22%	20%	19%	27%	28%	12%	
50s	33%	39%	14%	15%	50%	-	17%	46%	37%	40%	33%	26%	41%	
60s and over	22%	33%	14%	31%	-	50%	33%	20%	34%	13%	12%	22%	26%	
Q3. Nation														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
England	85%	100%	64%	85%	100%	-	89%	90%	88%	81%	85%	84%	88%	
Wales	3%	-	7%	-	-	50%	6%	1%	2%	2%	5%	6%	3%	
Scotland	10%	-	29%	8%	-	50%	6%	7%	9%	6%	10%	10%	6%	
Northern Ireland	2%	-	-	8%	-	-	-	1%	2%	11%	-	-	3%	
Q4. Please answer your occupation.														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
Managers, executives and senior officials	57%	-	-	-	-	-	-	72%	88%	57%	67%	22%	41%	
Professional occupations	20%	-	-	-	-	-	-	13%	8%	21%	11%	54%	38%	
Associate professional and technical occupations	6%	-	-	-	-	-	-	5%	4%	6%	4%	10%	15%	
Administrative and secretarial occupations	3%	-	-	-	-	-	-	1%	-	6%	5%	-	-	
Skilled trades occupations	3%	100%	-	-	-	-	-	3%	-	2%	2%	6%	-	
Caring, leisure and other service occupations	3%	-	100%	-	-	-	-	1%	-	-	5%	1%	-	
Sales and customer service occupations	2%	-	-	100%	-	-	-	1%	-	2%	3%	1%	-	
Process, plant and machine operatives	0%	-	-	-	100%	-	-	1%	-	-	-	1%	-	
Elementary occupations	0%	-	-	-	-	100%	-	-	-	2%	-	1%	-	
Other	5%	-	-	-	-	-	100%	1%	1%	2%	2%	3%	6%	
Not Applicable - I don't work	0%	-	-	-	-	-	-	-	-	-	-	-	-	
Q5. Please tell us about your position within the company you operate or belong to.														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
Company/Organization Manager	25%	28%	14%	15%	50%	-	11%	100%	-	-	-	-	-	
Executive/Board Member	17%	-	-	-	-	-	6%	-	100%	-	-	-	-	
Middle Manager (in HRM division)	6%	6%	-	8%	-	50%	6%	-	-	100%	-	-	-	
Middle Manager (in other than HRM division)	27%	22%	64%	38%	-	22%	-	-	-	-	100%	-	-	
Professionals (other than safety and health related)	11%	22%	7%	8%	50%	50%	11%	-	-	-	-	100%	-	
Professionals (safety and health related)	4%	-	-	-	-	-	11%	-	-	-	-	-	100%	
Subordinate (in HRM division)	0%	-	-	-	-	-	-	-	-	-	-	-	-	
Subordinate (in other than HRM division)	1%	6%	7%	-	-	-	-	-	-	-	-	-	-	
Others	6%	11%	-	23%	-	-	17%	-	-	-	-	-	-	
Not applicable - I don't have any management responsibility.	3%	6%	7%	8%	-	-	17%	-	-	-	-	-	-	
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
Agriculture	1%	11%	-	-	-	-	-	1%	1%	-	1%	3%	-	
Forestry	0%	6%	-	-	-	-	-	-	-	-	-	1%	-	
Fisheries	0%	-	-	-	-	-	-	-	-	-	-	-	-	
Mining	0%	6%	-	-	-	-	-	-	-	-	-	-	-	
Construction industry	6%	17%	-	8%	50%	50%	-	7%	6%	11%	2%	19%	9%	
Manufacturing industry	10%	28%	-	15%	50%	-	6%	10%	21%	9%	12%	7%	12%	
Electricity, gas, heat supply, water supply	1%	6%	-	-	-	-	-	1%	2%	2%	2%	4%	9%	
Information and communication industry	6%	-	-	-	-	-	-	7%	8%	2%	3%	6%	6%	
Transportation industry	3%	-	-	-	-	-	-	2%	4%	4%	2%	3%	6%	
Wholesale / Retail	6%	-	-	38%	-	-	11%	9%	4%	13%	4%	4%	3%	
Finance / Insurance	3%	-	7%	-	-	-	-	-	5%	2%	2%	6%	3%	
Real estate industry	4%	-	7%	-	-	-	-	6%	3%	4%	2%	7%	3%	
Restaurant / accommodation business	4%	11%	29%	8%	-	-	6%	2%	2%	2%	8%	3%	-	
Medical and welfare	7%	-	21%	-	-	-	11%	3%	7%	4%	7%	6%	15%	
Education / learning support	14%	-	7%	-	-	50%	22%	10%	15%	15%	18%	19%	15%	
Service industry (not classified elsewhere)	7%	-	-	15%	-	-	-	17%	9%	6%	6%	6%	3%	
National institutions (those not classified elsewhere)	2%	-	-	-	-	-	6%	1%	-	2%	2%	3%	9%	
Local government (not classified elsewhere)	4%	-	-	-	-	-	-	1%	3%	2%	5%	3%	9%	
Others	21%	17%	29%	15%	-	-	33%	27%	13%	23%	19%	10%	15%	
Q7. Are you involved in work related to the health and of the company to which you operate or belong to?														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
Directly involved	51%	44%	71%	23%	-	-	39%	75%	74%	74%	49%	43%	91%	
Indirectly involved	36%	39%	29%	54%	100%	100%	44%	22%	23%	23%	44%	45%	9%	
Not involved	14%	17%	-	23%	-	-	17%	3%	3%	2%	7%	12%	-	
Q8. Please tell us about the number of employees of the company you operate or belong to.														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-	
1-9 people	29%	39%	14%	15%	-	50%	33%	51%	21%	6%	4%	16%	3%	
10-49 people	11%	6%	14%	23%	50%	-	6%	14%	16%	15%	11%	6%	6%	
50-99 people	10%	17%	7%	7%	-	-	22%	7%	14%	11%	11%	12%	15%	
100-499 people	19%	-	21%	8%	-	-	11%	15%	22%	36%	25%	22%	12%	
500-999 people	6%	17%	14%	8%	-	-	6%	3%	11%	-	8%	13%	9%	
Over 1,000 people	25%	22%	29%	46%	50%	50%	22%	10%	16%	34%	41%	32%	62%	
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-	
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
A great deal	14%	11%	14%	15%	-	-	11%	18%	29%	19%	18%	13%	76%	
A fair amount	47%	89%	86%	85%	100%	100%	89%	82%	71%	81%	82%	87%	24%	
Only a little	30%	-	-	-	-	-	-	-	-	-	-	-	-	
Hardly anything	8%	-	-	-	-	-	-	-	-	-	-	-	-	
Nothing at all	2%	-	-	-	-	-	-	-	-	-	-	-	-	
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?														
Base	610	18	14	13	2	2	18	147	112	47	165	69	34	
Too strict	11%	6%	21%	23%	-	-	6%	13%	16%	19%	5%	9%	3%	
Generally appropriate	79%	78%	79%	62%	50%	100%	83%	78%	74%	70%	86%	86%	74%	
Not strict enough	5%	6%	-	15%	-	-	-	3%	4%	6%	5%	1%	12%	
It varies across different areas	6%	11%	-	-	50%	-	11%	6%	6%	4%	4%	4%	12%	
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?														
Base	610	18	14	13	2	2	18	147	112	47	165	69	34	
Regulation is easy to understand and implement	23%	39%	29%	23%	50%	-	17%	24%	21%	26%	20%	23%	29%	
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	50%	71%	73%	-	100%	83%	69%	73%	72%	75%	72%	71%	
It is too complicated to understand and implement	5%	11%	-	-	50%	-	-	7%	5%	2%	5%	4%	-	
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply														
Base	1005	18	14	13	2	2	18	147	112	47	165	69	34	
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	67%	64%	38%	-	50%	39%	52%	49%	49%	56%	43%	44%	
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	39%	64%	62%	50%	50%	44%	48%	44%	57%	64%	61%	74%	
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	39%	21%	23%	-	-	22%	23%	20%	23%	19%	22%	35%	
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	56%	21%	31%	50%	-	28%	39%	37%	23%	31%	39%	38%	
Allowing businesses sufficient freedoms to enact their own changes	10%	11%	21%	15%	-	-	17%	13%	13%	6%	12%	6%	6%	
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	17%	36%	15%	-	-	22%	20%	18%	30%	19%	17%	18%	



	Total	Familiarity x Occupation						Familiarity x Role						
		Familiar + Skilled trades occupations	Familiar + Caring, leisure and other service occupations	Familiar + Sales and customer service occupations	Familiar + Process, plant and machine operatives	Familiar + Elementary occupations	Familiar + Other	Familiar + Company/Organisation Manager	Familiar + Executive/Board Member	Familiar + Middle Manager (in HRM division)	Familiar + Middle Manager (in other than HRM division)	Familiar + Professionals (other than safety and health related)	Familiar + Professionals (safety and health related)	
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	44%	36%	23%	-	50%	33%	35%	32%	32%	33%	41%	47%	
Employer liability	54%	67%	64%	62%	50%	50%	56%	56%	56%	47%	64%	59%	59%	
Potential fines for employees who breach regulations	32%	28%	29%	31%	-	-	44%	33%	33%	38%	42%	35%	44%	
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	78%	57%	54%	-	-	56%	59%	54%	51%	55%	59%	50%	
There is an evaluation and registration system for machinery and chemical substances treated in workplace	26%	44%	29%	23%	50%	-	33%	28%	25%	23%	31%	38%	21%	
Realistic and well-balanced regulations	28%	22%	14%	23%	50%	-	33%	32%	21%	34%	26%	28%	38%	
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	50%	57%	46%	-	50%	33%	44%	39%	43%	50%	46%	62%	
Regular inspections and guidance from independent health and safety inspectors	37%	39%	50%	38%	50%	-	44%	32%	32%	38%	47%	36%	32%	
Under this law, a safety representative has supported the health and safety management of employers	23%	33%	14%	23%	-	-	17%	24%	30%	28%	24%	25%	26%	
Fines being issued to employers in the past	29%	28%	43%	31%	-	-	39%	30%	32%	23%	33%	32%	41%	
Potential fines for senior management if regulations are violated	38%	33%	43%	38%	-	-	22%	37%	46%	32%	48%	41%	47%	
Other	4%	6%	-	8%	50%	50%	6%	5%	8%	2%	1%	6%	6%	
Don't know	8%	-	-	-	-	-	11%	3%	1%	-	2%	1%	-	
Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?	Base	1005	19	14	13	2	2	18	147	112	47	165	69	34
A stronger definition of 'welfare' in the legal context		23%	39%	43%	23%	-	50%	22%	27%	23%	15%	33%	26%	38%
A stronger definition of 'reasonable practicable' in the legal context		27%	22%	50%	8%	50%	50%	17%	28%	29%	32%	38%	29%	50%
Legal nature of the Code of Conduct (ACOP)		11%	22%	-	15%	-	-	6%	10%	13%	9%	15%	19%	21%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)		23%	33%	21%	15%	-	50%	17%	27%	25%	21%	27%	20%	56%
Stronger definition of risk for those working in spaces where harmful substances are handled		14%	22%	7%	8%	-	-	22%	15%	17%	13%	12%	13%	9%
Stronger assessment of risks posed to workers dealing with chemical substances		19%	33%	21%	31%	-	50%	22%	22%	18%	28%	16%	28%	15%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)		19%	39%	21%	15%	-	50%	33%	17%	14%	30%	19%	25%	18%
Measures to raise management awareness of health and safety regardless of business scale		28%	17%	36%	38%	-	-	22%	35%	26%	26%	35%	20%	44%
Current status/ importance placed on safety specialists in companies and society and measures to improve them		11%	22%	7%	-	-	-	11%	9%	11%	9%	15%	6%	32%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them		9%	22%	21%	-	-	50%	6%	11%	6%	13%	8%	7%	12%
The appointment of an industrial physician be required by law		5%	22%	-	15%	-	-	-	5%	6%	11%	7%	1%	15%
Introduction of mandatory health checks		17%	33%	29%	23%	50%	-	11%	13%	21%	17%	18%	26%	18%
How to control the safety and health risks of older employees		17%	17%	14%	15%	-	-	17%	13%	13%	15%	21%	16%	18%
Measures to promote cooperation between community and occupational health management		11%	11%	7%	-	-	50%	11%	14%	13%	11%	16%	10%	9%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers		24%	17%	21%	15%	-	50%	17%	23%	27%	23%	24%	26%	41%
Stronger definition on health and safety laws for mobile workers		21%	17%	21%	31%	-	50%	17%	18%	26%	21%	25%	26%	32%
Greater focus on employee mental health		40%	22%	29%	31%	50%	100%	44%	38%	37%	36%	48%	58%	53%
Greater importance of Health and Safety Law in civil cases		12%	11%	36%	8%	-	-	11%	15%	10%	13%	15%	12%	12%
Other		4%	6%	-	8%	-	-	11%	2%	13%	-	1%	6%	9%
Don't know		21%	11%	21%	23%	-	-	22%	16%	10%	6%	12%	6%	3%
Q14. How much importance do you place on health and safety in management?	Base	424	5	2	2	1	-	3	147	112	-	-	-	-
Very important		67%	80%	100%	50%	-	-	33%	77%	72%	-	-	-	-
Moderately important		25%	20%	-	50%	100%	-	33%	20%	22%	-	-	-	-
Neutral		6%	-	-	-	-	-	33%	2%	4%	-	-	-	-
Not very important		1%	-	-	-	-	-	-	1%	1%	-	-	-	-
Not at all important		1%	-	-	-	-	-	-	-	-	-	-	-	-
Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.	Base	390	5	2	2	1	-	2	143	106	-	-	-	-
I do not want the emotional toll of being responsible for an accident		52%	20%	50%	-	100%	-	50%	57%	43%	-	-	-	-
An accident could lead to paying a large compensation		24%	20%	50%	-	-	-	-	19%	28%	-	-	-	-
An accident could negatively affect company morale		36%	20%	50%	50%	-	-	-	38%	42%	-	-	-	-
An accident could negatively affect my company's reputation		47%	-	50%	100%	-	-	-	100%	49%	-	-	-	-
It is the company policy		27%	40%	-	-	-	-	50%	24%	31%	-	-	-	-
The company has experienced a major industrial accident before		3%	-	-	-	-	-	-	4%	5%	-	-	-	-
I could be punished for violating the law		27%	40%	100%	50%	100%	-	100%	27%	24%	-	-	-	-
An accident could lead to more absenteeism from employees		17%	20%	-	50%	100%	-	-	17%	19%	-	-	-	-
Other		14%	40%	-	50%	-	-	-	14%	15%	-	-	-	-
Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	127	-	-	-	-	-	-	41	55	-	-	-	-
We have dedicated senior managers in charge of health and safety		67%	-	-	-	-	-	-	73%	69%	-	-	-	-
We offer generous remuneration for health and safety specialists		13%	-	-	-	-	-	-	10%	18%	-	-	-	-
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees		22%	-	-	-	-	-	-	29%	20%	-	-	-	-
We respect the authority of the health and safety specialists within the business		66%	-	-	-	-	-	-	63%	64%	-	-	-	-
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer		33%	-	-	-	-	-	-	32%	38%	-	-	-	-
Other		5%	-	-	-	-	-	-	5%	5%	-	-	-	-
None of these		5%	-	-	-	-	-	-	2%	5%	-	-	-	-
Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	263	5	2	2	1	-	2	102	51	-	-	-	-
We have a health and safety committee		16%	20%	-	-	100%	-	-	17%	29%	-	-	-	-
An independent health and safety expert is invited to participate in the health and safety committee.		11%	20%	-	-	100%	-	-	13%	10%	-	-	-	-
A health and safety assistant has been appointed within the company		28%	-	-	-	-	-	50%	28%	37%	-	-	-	-
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance		22%	20%	-	-	100%	-	-	23%	31%	-	-	-	-
Other		10%	40%	-	100%	-	-	-	14%	6%	-	-	-	-
None of these		37%	40%	100%	-	-	-	50%	31%	24%	-	-	-	-
Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.	Base	10	-	-	-	-	-	-	1	1	-	-	-	-
We believe accidents are inevitable in the workplace and cannot be prevented		30%	-	-	-	-	-	-	-	100%	-	-	-	-
In the event of an accident, it is unlikely we will be required to pay compensation		30%	-	-	-	-	-	-	-	100%	-	-	-	-
In the event of an accident, it is unlikely to negatively affect staff morale		10%	-	-	-	-	-	-	-	-	-	-	-	-
In the event of an accident, our reputation will not suffer		20%	-	-	-	-	-	-	-	-	-	-	-	-
Staff do not place importance on health and safety		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident		40%	-	-	-	-	-	-	-	100%	-	-	-	-
Even if it is punished by law, it will not be a big disadvantage		20%	-	-	-	-	-	-	-	-	-	-	-	-
Other		20%	-	-	-	-	-	-	100%	-	-	-	-	-

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	Total	Familiar + Subordinate (in HRM division)	Familiar + Subordinate (in other than HRM division)	Familiar + Others	Familiar + not applicable - I don't have any management responsibility	Familiar + Agriculture	Familiar + Forestry	Familiar + Fisheries	Familiar + Mining	Familiar + Construction industry	Familiar + Manufacturing industry	Familiar + Electricity, gas, heat supply, water supply	Familiar + Information and communication industries
Q1. Please answer your gender													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
Male	62%	-	100%	78%	67%	80%	100%	-	100%	70%	82%	100%	81%
Female	38%	100%	-	22%	33%	20%	-	-	-	30%	18%	-	19%
Q2. Age													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
20s	3%	-	-	-	-	-	-	-	-	2%	3%	-	6%
30s	18%	-	25%	6%	25%	-	50%	-	-	21%	14%	-	9%
40s	24%	50%	-	26%	17%	20%	-	-	-	19%	21%	18%	19%
50s	33%	50%	25%	17%	8%	40%	50%	-	100%	35%	40%	36%	31%
60s and over	22%	-	50%	50%	50%	40%	-	-	-	23%	23%	45%	34%
Q3. Nation													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
England	85%	50%	50%	94%	75%	80%	50%	-	100%	74%	90%	100%	88%
Wales	3%	50%	-	-	8%	-	50%	-	-	2%	5%	-	3%
Scotland	10%	-	50%	6%	8%	20%	-	-	-	23%	3%	-	6%
Northern Ireland	2%	-	-	-	8%	-	-	-	-	-	1%	-	3%
Q4. Please answer your occupation.													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
Managers, executives and senior officials	57%	50%	25%	39%	8%	20%	-	-	-	42%	74%	45%	60%
Professional occupations	20%	-	25%	11%	33%	20%	-	-	-	23%	8%	18%	28%
Associate professional and technical occupations	6%	-	-	6%	-	20%	50%	-	-	14%	4%	27%	6%
Administrative and secretarial occupations	3%	50%	-	-	8%	-	-	-	-	2%	1%	-	-
Skilled trades occupations	3%	-	25%	11%	8%	40%	50%	-	100%	7%	7%	9%	-
Caring, leisure and other service occupations	3%	-	25%	-	8%	-	-	-	-	-	-	-	-
Sales and customer service occupations	2%	-	-	17%	8%	-	-	-	-	2%	3%	-	-
Process, plant and machine operatives	0%	-	-	-	-	-	-	-	-	2%	1%	-	-
Elementary occupations	0%	-	-	-	-	-	-	-	-	2%	-	-	-
Other	5%	-	-	17%	25%	-	-	-	-	-	1%	-	-
Not Applicable - I don't work	0%	-	-	-	-	-	-	-	-	-	-	-	-
Q5. Please tell us about your position within the company you operate or belong to.													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
Company/Organization Manager	25%	-	-	-	-	20%	-	-	-	23%	19%	9%	34%
Executive/Board Member	17%	-	-	-	-	20%	-	-	-	16%	32%	-	28%
Middle Manager (in HRM division)	6%	-	-	-	-	-	-	-	-	12%	5%	9%	3%
Middle Manager (in other than HRM division)	27%	-	-	-	-	20%	-	-	-	7%	27%	27%	16%
Professionals (other than safety and health related)	11%	-	-	-	-	40%	50%	-	-	30%	7%	27%	13%
Professionals (safety and health related)	4%	-	-	-	-	-	-	-	-	7%	5%	27%	-
Subordinate (in HRM division)	0%	100%	-	-	-	-	-	-	-	-	-	-	-
Subordinate (in other than HRM division)	1%	-	100%	-	-	-	50%	-	-	-	-	-	-
Others	6%	-	-	100%	-	-	-	-	-	5%	3%	-	6%
Not applicable - I don't have any management responsibility.	3%	-	-	-	100%	-	-	-	100%	-	1%	-	-
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
Agriculture	1%	-	-	-	-	100%	-	-	-	-	-	-	-
Forestry	0%	-	25%	-	-	-	100%	-	-	-	-	-	-
Fisheries	0%	-	-	-	-	-	-	-	-	-	-	-	-
Mining	0%	-	-	-	8%	-	-	-	100%	-	-	-	-
Construction industry	6%	-	-	11%	-	-	-	-	-	100%	-	-	-
Manufacturing industry	10%	-	-	11%	8%	-	-	-	-	-	100%	-	-
Electricity, gas, heat supply, water supply	1%	-	-	-	-	-	-	-	-	-	-	100%	-
Information and communication industry	6%	-	-	11%	-	-	-	-	-	-	-	-	100%
Transportation industry	3%	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale / Retail	6%	-	-	11%	8%	-	-	-	-	-	-	-	-
Finance / Insurance	3%	-	-	8%	-	-	-	-	-	-	-	-	-
Real estate industry	4%	-	25%	-	-	-	-	-	-	-	-	-	-
Restaurant / accommodation business	4%	-	25%	11%	-	-	-	-	-	-	-	-	-
Medical and welfare	7%	-	25%	6%	17%	-	-	-	-	-	-	-	-
Education / learning support	14%	50%	-	11%	8%	-	-	-	-	-	-	-	-
Service industry (not classified elsewhere)	7%	-	-	6%	8%	-	-	-	-	-	-	-	-
National institutions (those not classified elsewhere)	2%	-	-	-	-	-	-	-	-	-	-	-	-
Local government (not classified elsewhere)	4%	-	-	-	8%	-	-	-	-	-	-	-	-
Others	21%	50%	-	22%	25%	-	-	-	-	-	-	-	-
Q7. Are you involved in work related to the health and of the company to which you operate or belong to?													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
Directly involved	51%	50%	25%	22%	8%	60%	50%	-	-	74%	62%	64%	66%
Indirectly involved	36%	50%	75%	50%	42%	20%	50%	-	100%	19%	32%	36%	25%
Not involved	14%	-	-	28%	50%	20%	-	-	-	7%	7%	-	9%
Q8. Please tell us about the number of employees of the company you operate or belong to.													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9 people	29%	-	50%	33%	42%	60%	-	-	100%	28%	18%	27%	47%
10-49 people	11%	-	-	6%	17%	-	-	-	-	7%	14%	-	3%
50-99 people	10%	-	-	6%	8%	20%	-	-	-	12%	14%	-	13%
100-499 people	19%	50%	-	11%	8%	20%	-	-	-	23%	27%	27%	13%
500-999 people	6%	50%	-	11%	-	-	50%	-	-	7%	11%	9%	13%
Over 1,000 people	25%	-	50%	33%	25%	-	50%	-	-	23%	16%	36%	13%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
A great deal	14%	50%	25%	17%	8%	20%	-	-	-	35%	22%	45%	22%
A fair amount	47%	50%	75%	83%	92%	80%	100%	-	100%	65%	78%	55%	78%
Only a little	30%	-	-	-	-	-	-	-	-	-	-	-	-
Hardly anything	8%	-	-	-	-	-	-	-	-	-	-	-	-
Nothing at all	2%	-	-	-	-	-	-	-	-	-	-	-	-
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	2	4	18	12	5	2	-	1	43	73	11	32
Too strict	11%	-	25%	33%	-	20%	-	-	-	9%	15%	-	22%
Generally appropriate	79%	100%	25%	50%	92%	80%	-	-	100%	79%	77%	82%	63%
Not strict enough	5%	-	25%	11%	-	-	-	-	-	-	3%	-	9%
It varies across different areas	6%	-	25%	6%	8%	-	100%	-	-	12%	5%	18%	6%
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	2	4	18	12	5	2	-	1	43	73	11	32
Regulation is easy to understand and implement	23%	50%	-	28%	17%	40%	-	-	-	35%	21%	18%	19%
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	50%	75%	67%	83%	60%	50%	-	100%	63%	71%	82%	72%
It is too complicated to understand and implement	5%	-	25%	6%	-	-	50%	-	-	2%	8%	-	9%
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply													
Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	50%	25%	39%	75%	40%	50%	-	-	49%	45%	82%	38%
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	100%	-	67%	58%	-	50%	-	-	47%	52%	73%	41%
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	-	-	44%	33%	-	-	-	-	35%	16%	45%	25%
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	50%	75%	39%	33%	20%	50%	-	-	28%	33%	36%	38%
Allowing businesses sufficient freedoms to enact their own changes	10%	-	25%	17%	17%	-	-	-	-	7%	16%	18%	19%
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	-	25%	22%	17%	-	50%	-	-	12%	14%	45%	13%

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	Total					Familiar + Agriculture	Familiar + Forestry	Familiar + Fisheries	Familiar + Mining	Familiar + Construction industry	Familiar + Manufacturing industry	Familiar + Electricity, gas, heat supply, water supply	Familiar + Information and communication industries
		Familiar + Subordinate (in HRM division)	Familiar + Subordinate (in other than HRM division)	Familiar + Others	Familiar + not applicable - I don't have any management responsibility								
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	50%	50%	22%	50%	40%	50%	-	-	37%	34%	55%	38%
Employer liability	54%	100%	75%	67%	58%	20%	50%	-	-	49%	52%	82%	63%
Potential fines for employees who breach regulations	32%	50%	25%	39%	25%	-	-	-	-	28%	36%	45%	38%
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	100%	75%	50%	75%	40%	50%	-	100%	51%	51%	64%	50%
There is an evaluation and registration system for machinery and chemical substances treated in workplace	26%	50%	50%	39%	33%	40%	50%	-	-	21%	30%	36%	44%
Realistic and well-balanced regulations	28%	50%	25%	44%	50%	20%	-	-	-	30%	19%	36%	25%
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	100%	50%	33%	75%	40%	-	-	100%	40%	37%	55%	41%
Regular inspections and guidance from independent health and safety inspectors	37%	-	50%	39%	75%	-	50%	-	100%	33%	34%	55%	31%
Under this law, a safety representative has supported the health and safety management of employers	23%	-	25%	39%	33%	-	-	-	-	12%	25%	55%	25%
Fines being issued to employees in the past	29%	50%	25%	33%	17%	20%	100%	-	-	14%	30%	55%	31%
Potential fines for senior management if regulations are violated	38%	50%	50%	33%	42%	20%	100%	-	-	40%	37%	64%	38%
Other	4%	-	-	6%	-	20%	-	-	-	9%	8%	9%	9%
Don't know	8%	-	-	17%	8%	-	-	-	-	2%	1%	-	3%

Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?

Base	1005	2	4	18	12	5	2	-	1	43	73	11	32
A stronger definition of 'welfare' in the legal context	23%	50%	25%	33%	25%	20%	50%	-	-	35%	21%	36%	28%
A stronger definition of 'reasonable practicable' in the legal context	27%	-	25%	28%	33%	-	50%	-	-	28%	32%	45%	34%
Legal nature of the Code of Conduct (ACOP)	11%	50%	25%	17%	8%	-	50%	-	-	14%	10%	36%	13%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)	23%	-	50%	33%	8%	-	50%	-	-	28%	32%	55%	31%
Stronger definition of risk for those working in spaces where harmful substances are handled	14%	-	50%	28%	25%	-	50%	-	-	14%	10%	18%	31%
Stronger assessment of risks posed to workers dealing with chemical substances	19%	-	75%	33%	33%	-	50%	-	-	23%	26%	18%	28%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)	19%	-	50%	28%	33%	20%	50%	-	-	16%	25%	9%	31%
Measures to raise management awareness of health and safety regardless of business scale	28%	50%	50%	33%	33%	-	-	-	-	35%	27%	27%	34%
Current status/ importance placed on safety specialists in companies and society and measures to improve them	11%	50%	25%	22%	33%	-	-	-	100%	16%	12%	-	13%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them	9%	50%	-	17%	17%	20%	-	-	-	7%	11%	-	16%
The appointment of an industrial physician be required by law	5%	-	25%	6%	-	-	50%	-	-	7%	7%	-	6%
Introduction of mandatory health checks	17%	-	25%	11%	33%	-	-	-	-	14%	25%	9%	13%
How to control the safety and health risks of older employees	17%	50%	50%	22%	33%	-	50%	-	-	7%	22%	9%	22%
Measures to promote cooperation between community and occupational health management	11%	50%	25%	11%	25%	-	-	-	100%	14%	14%	9%	16%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers	24%	100%	25%	22%	42%	20%	50%	-	-	30%	21%	36%	47%
Stronger definition on health and safety laws for mobile workers	21%	50%	25%	11%	33%	-	-	-	-	16%	22%	45%	31%
Greater focus on employee mental health	40%	100%	25%	28%	50%	-	50%	-	-	47%	36%	55%	44%
Greater importance of Health and Safety Law in civil cases	12%	50%	-	28%	8%	20%	-	-	-	12%	1%	-	25%
Other	4%	-	-	11%	-	20%	50%	-	-	5%	8%	27%	9%
Don't know	21%	-	25%	33%	25%	40%	-	-	-	7%	7%	-	19%

Q14. How much importance do you place on health and safety in management?

Base	424	-	-	-	-	2	-	-	-	17	37	1	20
Very important	67%	-	-	-	-	50%	-	-	-	71%	70%	100%	65%
Moderately important	25%	-	-	-	-	50%	-	-	-	29%	30%	-	25%
Neutral	6%	-	-	-	-	-	-	-	-	-	-	-	10%
Not very important	1%	-	-	-	-	-	-	-	-	-	-	-	-
Not at all important	1%	-	-	-	-	-	-	-	-	-	-	-	-

Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.

Base	390	-	-	-	-	2	-	-	-	17	37	1	18
I do not want the emotional toll of being responsible for an accident	52%	-	-	-	-	-	-	-	-	53%	46%	100%	50%
An accident could lead to paying a large compensation	24%	-	-	-	-	50%	-	-	-	24%	22%	-	11%
An accident could negatively affect company morale	36%	-	-	-	-	50%	-	-	-	47%	43%	-	17%
An accident could negatively affect my company's reputation	47%	-	-	-	-	-	-	-	-	41%	49%	100%	56%
It is the company policy	27%	-	-	-	-	-	-	-	-	24%	35%	100%	44%
The company has experienced a major industrial accident before	3%	-	-	-	-	-	-	-	-	12%	3%	-	6%
I could be punished for violating the law	27%	-	-	-	-	-	-	-	-	24%	38%	-	17%
An accident could lead to more absenteeism from employees	17%	-	-	-	-	-	-	-	-	24%	22%	-	11%
Other	14%	-	-	-	-	50%	-	-	-	18%	8%	-	33%

Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.

Base	127	-	-	-	-	-	-	-	-	9	14	-	7
We have dedicated senior managers in charge of health and safety	67%	-	-	-	-	-	-	-	-	67%	86%	-	57%
We offer generous remuneration for health and safety specialists	13%	-	-	-	-	-	-	-	-	22%	-	-	43%
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees	22%	-	-	-	-	-	-	-	-	22%	29%	-	43%
We respect the authority of the health and safety specialists within the business	66%	-	-	-	-	-	-	-	-	89%	71%	-	57%
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer	33%	-	-	-	-	-	-	-	-	44%	14%	-	43%
Other	5%	-	-	-	-	-	-	-	-	-	14%	-	-
None of these	5%	-	-	-	-	-	-	-	-	-	7%	-	-

Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.

Base	263	-	-	-	-	2	-	-	-	8	23	1	11
We have a health and safety committee	16%	-	-	-	-	-	-	-	-	38%	35%	-	36%
An independent health and safety expert is invited to participate in the health and safety committee	11%	-	-	-	-	-	-	-	-	13%	9%	-	-
A health and safety assistant has been appointed within the company	28%	-	-	-	-	50%	-	-	-	25%	30%	-	27%
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance	22%	-	-	-	-	-	-	-	-	38%	35%	-	9%
Other	10%	-	-	-	-	50%	-	-	-	13%	4%	100%	16%
None of these	37%	-	-	-	-	-	-	-	-	13%	30%	-	36%

Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.

Base	10	-	-	-	-	-	-	-	-	-	-	-	-
We believe accidents are inevitable in the workplace and cannot be prevented	30%	-	-	-	-	-	-	-	-	-	-	-	-
In the event of an accident, it is unlikely we will be required to pay compensation	30%	-	-	-	-	-	-	-	-	-	-	-	-
In the event of an accident, it is unlikely to negatively affect staff morale	10%	-	-	-	-	-	-	-	-	-	-	-	-
In the event of an accident, our reputation will not suffer	20%	-	-	-	-	-	-	-	-	-	-	-	-
Staff do not place importance on health and safety	-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it	-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it	-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident	40%	-	-	-	-	-	-	-	-	-	-	-	-
Even if it is punished by law, it will not be a big disadvantage	20%	-	-	-	-	-	-	-	-	-	-	-	-
Other	20%	-	-	-	-	-	-	-	-	-	-	-	-

Cell Contents (C)

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	Total	Familiar x Industry											Far
		Familiar + Transportation industry	Familiar + Wholesale / Retail	Familiar + Finance / Insurance	Familiar + Real estate industry	Familiar + Restaurant / accommodation business	Familiar + Medical and welfare	Familiar + Education / learning support	Familiar + Service industry (not classified elsewhere)	Familiar + National institutions (those not classified elsewhere)	Familiar + Local government (not classified elsewhere)	Familiar + Others	
Q1. Please answer your gender													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
Male	62%	76%	76%	75%	76%	42%	62%	54%	63%	7%	75%	58%	65%
Female	38%	24%	24%	25%	24%	58%	38%	46%	37%	22%	25%	42%	35%
Q2. Age													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
20s	3%	-	5%	-	-	21%	3%	-	6%	-	5%	3%	3%
30s	18%	-	30%	38%	12%	29%	23%	16%	8%	44%	5%	12%	17%
40s	24%	24%	19%	19%	25%	29%	18%	30%	20%	22%	10%	25%	23%
50s	33%	59%	30%	25%	32%	13%	28%	36%	49%	33%	60%	34%	38%
60s and over	22%	18%	16%	13%	24%	8%	28%	18%	18%	-	20%	27%	19%
Q3. Nation													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
England	85%	88%	84%	63%	76%	83%	90%	91%	90%	89%	85%	87%	87%
Wales	3%	-	-	6%	-	4%	5%	3%	2%	-	5%	3%	3%
Scotland	10%	6%	8%	25%	24%	13%	5%	4%	8%	11%	10%	7%	7%
Northern Ireland	2%	6%	8%	6%	-	-	-	1%	-	-	-	3%	2%
Q4. Please answer your occupation.													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
Managers, executives and senior officials	57%	71%	70%	63%	64%	50%	64%	60%	71%	22%	80%	61%	67%
Professional occupations	20%	12%	3%	31%	20%	4%	23%	28%	18%	67%	10%	16%	18%
Associate professional and technical occupations	6%	16%	8%	-	8%	-	-	6%	4%	-	-	3%	7%
Administrative and secretarial occupations	3%	-	-	-	4%	-	-	-	4%	-	10%	7%	2%
Skilled trades occupations	3%	-	-	-	8%	-	-	-	-	-	-	3%	2%
Caring, leisure and other service occupations	3%	-	-	6%	4%	17%	8%	1%	-	-	-	3%	3%
Sales and customer service occupations	2%	-	14%	-	-	4%	-	-	4%	-	-	2%	1%
Process, plant and machine operatives	0%	-	-	-	-	-	-	-	-	-	-	-	-
Elementary occupations	0%	-	-	-	-	-	-	1%	-	-	-	-	-
Other	5%	-	5%	-	4%	4%	5%	4%	-	11%	-	5%	2%
Not Applicable - I don't work	0%	-	-	-	-	-	-	-	-	-	-	-	-
Q5. Please tell us about your position within the company you operate or belong to.													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
Company/Organization Manager	25%	18%	35%	-	16%	13%	13%	16%	49%	22%	5%	34%	29%
Executive/Board Member	17%	24%	11%	38%	16%	8%	21%	19%	20%	-	15%	12%	22%
Middle Manager (in HRM division)	6%	12%	16%	6%	4%	4%	5%	8%	6%	11%	5%	9%	9%
Middle Manager (in other than HRM division)	27%	24%	19%	19%	48%	54%	28%	33%	20%	44%	45%	27%	21%
Professionals (other than safety and health related)	11%	12%	8%	25%	8%	8%	10%	15%	-	22%	10%	6%	8%
Professionals (safety and health related)	4%	12%	3%	6%	4%	-	13%	6%	2%	-	15%	4%	8%
Subordinate (in HRM division)	0%	-	-	-	-	-	-	1%	-	-	-	1%	0%
Subordinate (in other than HRM division)	1%	-	-	-	4%	4%	3%	-	-	-	-	4%	0%
Others	6%	-	5%	-	-	8%	3%	2%	2%	-	-	3%	1%
Not applicable - I don't have any management responsibility.	3%	-	3%	6%	-	-	5%	1%	2%	-	5%	3%	0%
Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
Agriculture	1%	-	-	-	-	-	-	-	-	-	-	-	1%
Forestry	0%	-	-	-	-	-	-	-	-	-	-	-	0%
Fisheries	0%	-	-	-	-	-	-	-	-	-	-	-	-
Mining	0%	-	-	-	-	-	-	-	-	-	-	-	-
Construction industry	6%	-	-	-	-	-	-	-	-	-	-	-	8%
Manufacturing industry	10%	-	-	-	-	-	-	-	-	-	-	-	12%
Electricity, gas, heat supply, water supply	1%	-	-	-	-	-	-	-	-	-	-	-	2%
Information and communication industry	6%	-	-	-	-	-	-	-	-	-	-	-	6%
Transportation industry	3%	100%	-	-	-	-	-	-	-	-	-	-	3%
Wholesale / Retail	6%	-	100%	-	-	-	-	-	-	-	-	-	6%
Finance / Insurance	3%	-	-	100%	-	-	-	-	-	-	-	-	2%
Real estate industry	4%	-	-	-	100%	-	-	-	-	-	-	-	5%
Restaurant / accommodation business	4%	-	-	-	-	100%	-	-	-	-	-	-	2%
Medical and welfare	7%	-	-	-	-	-	100%	-	-	-	-	-	8%
Education / learning support	14%	-	-	-	-	-	-	100%	-	-	-	-	15%
Service industry (not classified elsewhere)	7%	-	-	-	-	-	-	-	100%	-	-	-	9%
National institutions (those not classified elsewhere)	2%	-	-	-	-	-	-	-	-	100%	-	-	2%
Local government (not classified elsewhere)	4%	-	-	-	-	-	-	-	-	-	100%	-	3%
Others	21%	-	-	-	-	-	-	-	-	-	-	100%	18%
Q7. Are you involved in work related to the health and of the company to which you operate or belong?													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
Directly involved	51%	59%	57%	56%	68%	38%	77%	62%	65%	67%	55%	58%	100%
Indirectly involved	36%	35%	41%	31%	24%	42%	21%	31%	27%	33%	49%	38%	-
Not involved	14%	6%	3%	13%	8%	21%	3%	7%	8%	-	-	4%	-
Q8. Please tell us about the number of employees of the company you operate or belong to.													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
0 people	-	-	-	-	-	-	-	-	-	-	-	-	-
1-9 people	29%	6%	22%	19%	28%	8%	18%	9%	37%	-	-	26%	25%
10-49 people	11%	6%	22%	6%	8%	13%	10%	11%	14%	-	-	17%	12%
50-99 people	10%	6%	13%	13%	12%	8%	13%	12%	12%	-	-	11%	11%
100-499 people	19%	35%	24%	19%	24%	17%	13%	29%	16%	11%	20%	16%	22%
500-999 people	6%	-	3%	6%	4%	13%	5%	7%	6%	-	10%	7%	7%
Over 1,000 people	25%	47%	30%	38%	24%	42%	41%	30%	16%	89%	70%	22%	23%
Don't know	-	-	-	-	-	-	-	-	-	-	-	-	-
Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc.)?													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
A great deal	14%	24%	24%	19%	24%	13%	15%	20%	27%	33%	35%	20%	30%
A fair amount	47%	76%	76%	81%	76%	88%	85%	80%	73%	67%	65%	80%	70%
Only a little	30%	-	-	-	-	-	-	-	-	-	-	-	-
Hardly anything	8%	-	-	-	-	-	-	-	-	-	-	-	-
Nothing at all	2%	-	-	-	-	-	-	-	-	-	-	-	-
Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	17	37	16	25	24	39	89	51	9	20	116	377
Too strict	11%	18%	14%	6%	20%	13%	18%	3%	16%	22%	-	7%	12%
Generally appropriate	79%	82%	73%	75%	80%	75%	69%	92%	65%	78%	80%	85%	77%
Not strict enough	5%	-	5%	13%	-	8%	8%	1%	14%	-	15%	3%	5%
It varies across different areas	6%	-	8%	6%	-	4%	5%	3%	6%	-	5%	4%	5%
Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?													
Base	610	17	37	16	25	24	39	89	51	9	20	116	377
Regulation is easy to understand and implement	23%	6%	24%	19%	16%	17%	23%	22%	22%	11%	25%	28%	25%
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	82%	73%	75%	76%	79%	72%	74%	71%	78%	75%	70%	71%
It is too complicated to understand and implement	5%	12%	3%	6%	8%	4%	5%	3%	8%	11%	-	3%	5%
Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply													
Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	47%	59%	63%	52%	58%	46%	53%	41%	56%	60%	53%	53%
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	65%	54%	56%	60%	67%	59%	60%	37%	67%	90%	61%	57%
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	29%	24%	31%	44%	17%	26%	21%	14%	22%	25%	18%	24%
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	24%	38%	44%	40%	42%	46%	35%	31%	22%	35%	36%	35%
Allowing businesses sufficient freedoms to enact their own changes	10%	6%	14%	25%	12%	8%	13%	3%	14%	-	15%	10%	12%
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	12%	11%	19%	24%	25%	28%	20%	16%	11%	25%	26%	21%

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Total	Familiar x Industry											Far		
	Familiar + Transportation industry	Familiar + Wholesale / Retail	Familiar + Finance / Insurance	Familiar + Real estate industry	Familiar + Restaurant / accommodation business	Familiar + Medical and welfare	Familiar + Education / learning support	Familiar + Service industry (not classified elsewhere)	Familiar + National institutions (those not classified elsewhere)	Familiar + Local government (not classified elsewhere)	Familiar + Others		Familiar + Directly involved	
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	41%	46%	44%	36%	25%	38%	31%	18%	44%	50%	34%	36%	
Employer liability	54%	71%	70%	75%	68%	71%	51%	60%	45%	67%	55%	62%	56%	
Potential fines for employees who breach regulations	32%	41%	30%	50%	52%	58%	54%	29%	22%	11%	45%	41%	37%	
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	59%	51%	38%	68%	75%	62%	64%	43%	67%	60%	57%	54%	
There is an evaluation and registration system for machinery and chemical substances treated in workplaces	26%	35%	30%	25%	32%	33%	33%	26%	16%	56%	15%	32%	28%	
Realistic and well-balanced regulations	28%	24%	27%	31%	32%	38%	33%	28%	24%	22%	45%	35%	31%	
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	41%	46%	56%	52%	58%	46%	43%	37%	44%	50%	59%	47%	
Regular inspections and guidance from independent health and safety inspectors	37%	41%	38%	44%	44%	50%	46%	37%	25%	33%	50%	41%	37%	
Under this law, a safety representative has supported the health and safety management of employers	23%	29%	16%	31%	40%	42%	28%	26%	18%	33%	45%	28%	27%	
Fines being issued to employers in the past	29%	35%	27%	56%	36%	54%	41%	27%	20%	33%	35%	32%	32%	
Potential fines for senior management if regulations are violated	38%	47%	24%	63%	60%	42%	49%	33%	39%	33%	45%	51%	41%	
Other	4%	-	3%	-	-	-	3%	1%	4%	11%	5%	3%	4%	
Don't know	8%	-	5%	-	4%	-	-	4%	4%	-	-	2%	2%	
Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?	Base	1005	17	37	16	25	24	39	89	51	9	20	116	377
A stronger definition of 'welfare' in the legal context		23%	29%	27%	50%	16%	42%	23%	29%	20%	33%	45%	26%	29%
A stronger definition of 'reasonable practicable' in the legal context		27%	47%	24%	25%	44%	25%	46%	27%	20%	22%	60%	37%	35%
Legal nature of the Code of Conduct (ACOP)		11%	6%	16%	19%	20%	21%	10%	13%	12%	11%	30%	12%	14%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)		23%	41%	32%	44%	24%	17%	23%	22%	22%	11%	40%	24%	29%
Stronger definition of risk for those working in spaces where harmful substances are handled		14%	35%	16%	19%	20%	21%	13%	8%	8%	22%	10%	15%	15%
Stronger assessment of risks posed to workers dealing with chemical substances		19%	35%	30%	13%	20%	29%	26%	13%	14%	22%	25%	18%	21%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)		19%	35%	27%	19%	32%	25%	23%	13%	10%	11%	10%	18%	19%
Measures to raise management awareness of health and safety regardless of business scale		28%	41%	41%	44%	36%	21%	38%	22%	31%	11%	40%	34%	32%
Current status/ importance placed on safety specialists in companies and society and measures to improve them		11%	12%	5%	38%	4%	13%	13%	8%	10%	22%	25%	16%	13%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them		9%	12%	11%	38%	4%	13%	8%	3%	8%	22%	10%	9%	11%
The appointment of an industrial physician be required by law		5%	-	11%	13%	4%	5%	2%	4%	22%	15%	6%	7%	7%
Introduction of mandatory health checks		17%	24%	16%	38%	16%	29%	26%	18%	-	11%	30%	20%	18%
How to control the safety and health risks of older employees		17%	24%	14%	19%	20%	17%	23%	13%	22%	25%	16%	17%	
Measures to promote cooperation between community and occupational health management		11%	18%	5%	13%	20%	25%	8%	9%	14%	11%	25%	16%	13%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers		24%	24%	16%	31%	32%	8%	31%	19%	20%	33%	10%	34%	28%
Stronger definition on health and safety laws for mobile workers		21%	29%	8%	38%	24%	33%	31%	17%	12%	33%	50%	27%	25%
Greater focus on employee mental health		40%	47%	27%	56%	36%	54%	49%	55%	31%	33%	35%	48%	44%
Greater importance of Health and Safety Law in civil cases		12%	12%	11%	31%	12%	8%	23%	7%	10%	20%	30%	20%	14%
Other		4%	-	3%	-	4%	-	5%	2%	6%	-	5%	2%	4%
Don't know		21%	-	16%	6%	12%	17%	5%	17%	18%	-	5%	13%	11%
Q14. How much importance do you place on health and safety in management?	Base	424	7	17	6	8	5	13	31	35	2	4	54	193
Very important		67%	71%	65%	83%	63%	100%	69%	87%	60%	50%	100%	89%	74%
Moderately important		25%	29%	35%	17%	25%	-	23%	10%	26%	50%	-	11%	23%
Neutral		6%	-	-	-	13%	-	8%	3%	9%	-	-	-	3%
Not very important		1%	-	-	-	-	-	-	-	6%	-	-	-	1%
Not at all important		1%	-	-	-	-	-	-	-	-	-	-	-	-
Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.	Base	390	7	17	6	7	5	12	30	30	2	4	54	186
I do not want the emotional toll of being responsible for an accident		52%	57%	65%	50%	71%	60%	33%	50%	63%	50%	50%	46%	51%
An accident could lead to paying a large compensation		24%	43%	41%	33%	29%	-	25%	23%	43%	50%	50%	15%	24%
An accident could negatively affect company morale		36%	14%	18%	17%	43%	80%	42%	53%	30%	100%	25%	48%	41%
An accident could negatively affect my company's reputation		47%	57%	47%	50%	43%	20%	83%	70%	57%	50%	50%	46%	53%
It is the company policy		27%	29%	12%	50%	14%	20%	17%	27%	17%	-	25%	31%	26%
The company has experienced a major industrial accident before		3%	14%	-	17%	-	-	-	-	3%	-	-	6%	4%
I could be punished for violating the law		27%	29%	41%	33%	43%	40%	50%	23%	23%	-	25%	9%	27%
An accident could lead to more absenteeism from employees		17%	43%	24%	-	14%	20%	33%	10%	7%	50%	25%	20%	20%
Other		14%	14%	18%	17%	14%	-	-	10%	3%	-	25%	22%	13%
Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	127	4	3	2	-	3	5	18	10	2	4	15	58
We have dedicated senior managers in charge of health and safety		67%	75%	67%	50%	-	67%	80%	72%	60%	50%	100%	67%	72%
We offer generous remuneration for health and safety specialists		13%	-	33%	50%	-	67%	-	-	20%	-	50%	7%	10%
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees		22%	50%	33%	50%	-	-	20%	28%	10%	50%	-	13%	28%
We respect the authority of the health and safety specialists within the business		66%	50%	33%	100%	-	67%	60%	50%	50%	50%	100%	67%	64%
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer		33%	50%	67%	50%	-	67%	20%	17%	50%	50%	25%	47%	36%
Other		5%	25%	-	-	-	-	-	-	-	-	25%	7%	7%
None of these		5%	-	-	-	-	-	20%	11%	-	-	-	-	3%
Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.	Base	263	3	14	4	7	2	7	12	20	-	-	39	128
We have a health and safety committee		16%	33%	21%	50%	-	-	14%	17%	20%	-	-	10%	20%
An independent health and safety expert is invited to participate in the health and safety committee.		11%	-	29%	25%	-	-	-	17%	15%	-	-	13%	12%
A health and safety assistant has been appointed within the company		28%	33%	36%	50%	43%	100%	14%	50%	25%	-	-	26%	32%
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance		22%	67%	36%	-	29%	-	-	42%	20%	-	-	23%	26%
Other		10%	-	14%	25%	14%	-	-	-	10%	-	-	13%	11%
None of these		37%	33%	14%	25%	14%	-	71%	8%	40%	-	-	33%	30%
Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.	Base	10	-	-	-	-	-	-	-	2	-	-	-	1
We believe accidents are inevitable in the workplace and cannot be prevented		30%	-	-	-	-	-	-	-	50%	-	-	-	100%
In the event of an accident, it is unlikely we will be required to pay compensation		30%	-	-	-	-	-	-	-	50%	-	-	-	100%
In the event of an accident, it is unlikely to negatively affect staff morale		10%	-	-	-	-	-	-	-	-	-	-	-	-
In the event of an accident, our reputation will not suffer		20%	-	-	-	-	-	-	-	-	-	-	-	-
Staff do not place importance on health and safety		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the current top management does not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because previous top management did not place much importance to it		-	-	-	-	-	-	-	-	-	-	-	-	-
Because the company has hardly / never experienced an accident		40%	-	-	-	-	-	-	-	50%	-	-	-	100%
Even if it is punished by law, it will not be a big disadvantage		20%	-	-	-	-	-	-	-	-	-	-	-	-
Other		20%	-	-	-	-	-	-	50%	-	-	-	-	-

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Total	Familiar x Involvement	
	Familiar + Indirectly involved	Familiar + Not involved

Q1. Please answer your gender

Base	1005	194	39
Male	62%	71%	64%
Female	38%	29%	36%

Q2. Age

Base	1005	194	39
20s	3%	4%	8%
30s	18%	14%	10%
40s	24%	25%	13%
50s	33%	34%	23%
60s and over	22%	24%	46%

Q3. Nation

Base	1005	194	39
England	85%	85%	85%
Wales	3%	3%	5%
Scotland	10%	12%	8%
Northern Ireland	2%	1%	3%

Q4. Please answer your occupation.

Base	1005	194	39
Managers, executives and senior officials	57%	58%	41%
Professional occupations	20%	16%	36%
Associate professional and technical occupations	6%	5%	-
Administrative and secretarial occupations	3%	5%	-
Skilled trades occupations	3%	4%	8%
Caring, leisure and other service occupations	3%	2%	-
Sales and customer service occupations	2%	4%	8%
Process, plant and machine operatives	0%	1%	-
Elementary occupations	0%	1%	-
Other	5%	4%	8%
Not Applicable - I don't work	0%	-	-

Q5. Please tell us about your position within the company you operate or belong to.

Base	1005	194	39
Company/Organization Manager	25%	16%	13%
Executive/Board Member	17%	13%	8%
Middle Manager (in HRM division)	6%	6%	3%
Middle Manager (in other than HRM division)	27%	38%	28%
Professionals (other than safety and health related)	11%	16%	21%
Professionals (safety and health related)	4%	2%	-
Subordinate (in HRM division)	0%	1%	-
Subordinate (in other than HRM division)	1%	2%	-
Others	6%	5%	13%
Not applicable - I don't have any management responsibility.	3%	3%	15%

Q6. Please tell us about the type of business of the company you operate or belong to. If there are multiple applicable industries, please answer the one that you are mainly involved in.

Base	1005	194	39
Agriculture	1%	1%	3%
Forestry	0%	1%	-
Fisheries	0%	-	-
Mining	0%	1%	-
Construction industry	6%	4%	8%
Manufacturing industry	10%	12%	13%
Electricity, gas, heat supply, water supply	1%	2%	-
Information and communication industry	6%	4%	8%
Transportation industry	3%	3%	3%
Wholesale / Retail	6%	8%	3%
Finance / Insurance	3%	3%	5%
Real estate industry	4%	3%	5%
Restaurant / accommodation business	4%	5%	13%
Medical and welfare	7%	4%	3%
Education / learning support	14%	14%	15%
Service industry (not classified elsewhere)	7%	7%	10%
National institutions (those not classified elsewhere)	2%	2%	-
Local government (not classified elsewhere)	4%	5%	-
Others	21%	23%	13%

Q7. Are you involved in work related to the health and of the company to which you operate or belong to?

Base	1005	194	39
Directly involved	51%	-	-
Indirectly involved	36%	100%	-
Not involved	14%	-	100%

Q8. Please tell us about the number of employees of the company you operate or belong to.

Base	1005	194	39
0 people	-	-	-
1-9 people	29%	11%	36%
10-49 people	11%	10%	10%
50-99 people	10%	11%	5%
100-499 people	19%	21%	13%
500-999 people	6%	7%	10%
Over 1,000 people	25%	39%	26%
Don't know	-	-	-

Q9. How much, if anything do you know about UK Health and Safety Law (the law, regulations, code of conduct, guidelines, etc)?

Base	1005	194	39
A great deal	14%	14%	-
A fair amount	47%	86%	100%
Only a little	30%	-	-
Hardly anything	8%	-	-
Nothing at all	2%	-	-

Q10. When thinking about health and safety regulation in the UK, which of the following most closely resembles your view?

Base	610	194	39
Too strict	11%	9%	8%
Generally appropriate	79%	81%	79%
Not strict enough	5%	4%	3%
It varies across different areas	6%	5%	10%

Q11. Still thinking about health and safety regulation in the UK, which of the following most closely resembles your view?

Base	610	194	39
Regulation is easy to understand and implement	23%	21%	13%
There are some aspects that are difficult to understand, but it can be implemented with guidance	72%	73%	79%
It is too complicated to understand and implement	5%	6%	8%

Q12. Since the current Health and Safety at Work Act (HSWA) was enacted in 1974, the number of fatal-injuries in the UK has decreased by more than 80%. What, if anything, do you see as the main reason(s) for this? Please select all that apply

Base	1005	194	39
Comprehensive hazard prevention standards (i.e. standards that clearly indicate what should be done and what should not be done)	48%	45%	62%
Implementation of a health and safety management system (e.g. the appointment of a health and safety manager)	51%	54%	54%
Better cooperation and coordination when multiple employers carry out construction at the same location	20%	20%	23%
Stronger voluntary efforts of staff and management towards health and safety within the workplace	31%	37%	28%
Allowing businesses sufficient freedoms to enact their own changes	10%	9%	10%
Easy to understand the relationship between laws, regulations, code of conduct, and guidance	17%	18%	15%

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	Total	Familiar x Involvement	
		Familiar + Indirectly involved	Familiar + Not involved
So-called three-step approach (First, take essential safety measures, second, take engineering measures for risks that cannot be dealt with by that, and third, take human measures such as education for the remaining risks to prevent industrial accidents) is employed	30%	33%	36%
Employer liability	54%	64%	64%
Potential fines for employees who breach regulations	32%	35%	44%
Measures to prevent occupational accidents (providing safe products, providing information on risks, etc.) are passed throughout the supply chain	52%	60%	56%
There is an evaluation and registration system for machinery and chemical substances treated in workplace	26%	29%	38%
Realistic and well-balanced regulations	28%	25%	36%
Under this law, the HSE (Health and Safety Executive) has implemented appropriate health and safety guidance based on high expertise	43%	46%	38%
Regular inspections and guidance from independent health and safety inspectors	37%	39%	46%
Under this law, a safety representative has supported the health and safety management of employers	23%	25%	23%
Fines being issued to employers in the past	29%	29%	31%
Potential fines for senior management if regulations are violated	38%	44%	38%
Other	4%	5%	3%
Don't know	8%	2%	10%

Q13. When thinking about potential changes to the current Health and Safety at Work Act, which of the following issues, if any, do you think need greater focus?

	Base		
A stronger definition of 'welfare' in the legal context	1005	194	39
A stronger definition of 'reasonable practicable' in the legal context	23%	27%	18%
Legal nature of the Code of Conduct (ACOP)	27%	30%	21%
A stronger definition of legal obligations imposed on stakeholders (e.g. managers, designers, manufacturers)	11%	12%	18%
Stronger definition of risk for those working in spaces where harmful substances are handled	23%	26%	18%
Stronger assessment of risks posed to workers dealing with chemical substances	14%	13%	21%
Stronger management of risks posed to workers dealing with chemical substances (e.g. controlling exposure)	19%	20%	26%
Measures to raise management awareness of health and safety regardless of business scale	19%	19%	28%
Current status/ importance placed on safety specialists in companies and society and measures to improve them	28%	29%	36%
Current status/ importance placed on hygiene specialists in companies and society and measures to improve them	11%	13%	10%
The appointment of an industrial physician be required by law	9%	8%	5%
Introduction of mandatory health checks	5%	5%	10%
How to control the safety and health risks of older employees	17%	16%	31%
Measures to promote cooperation between community and occupational health management	17%	15%	26%
How safety and health laws and regulations should be for self-employed people such as cloud workers and freelancers	11%	15%	15%
Stronger definition on health and safety laws for mobile workers	24%	21%	33%
Greater focus on employee mental health	21%	20%	23%
Greater importance of Health and Safety Law in civil cases	40%	41%	56%
Other	12%	13%	8%
Don't know	4%	7%	3%
	21%	12%	15%

Q14. How much importance do you place on health and safety in management?

	Base		
Very important	424	58	8
Moderately important	67%	78%	88%
Neutral	25%	19%	-
Not very important	6%	3%	-
Not at all important	1%	-	13%
	1%	-	-

Q15. You say that health and safety in management is important. Why do you say this? Please select up to three reasons.

	Base		
I do not want the emotional toll of being responsible for an accident	390	56	7
An accident could lead to paying a large compensation	52%	54%	57%
An accident could negatively affect company morale	24%	23%	-
An accident could negatively affect my company's reputation	36%	38%	14%
It is the company policy	47%	54%	29%
The company has experienced a major industrial accident before	27%	30%	29%
I could be punished for violating the law	3%	4%	14%
An accident could lead to more absenteeism from employees	27%	18%	29%
Other	17%	11%	14%
	14%	18%	14%

Q16. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.

	Base		
We have dedicated senior managers in charge of health and safety	127	35	3
We offer generous remuneration for health and safety specialists	67%	71%	33%
A department in charge of safety and health has been set up, and one or more staff members are assigned for every 100 employees	13%	20%	33%
We respect the authority of the health and safety specialists within the business	22%	17%	33%
The staff assigned to the department in charge of safety and health is reassigned to a central department (personnel department or business management department) of the company or appointed as an officer	66%	60%	100%
Other	33%	34%	33%
None of these	5%	3%	-
	5%	6%	-

Q17. In your approach to health and safety, which of the following measures, if any, are you currently taking? Please select up to three.

	Base		
We have a health and safety committee	263	21	4
An independent health and safety expert is invited to participate in the health and safety committee.	16%	29%	-
A health and safety assistant has been appointed within the company	11%	14%	-
We have commissioned an external health and safety consultant to conduct a workplace assessment and issue guidance	28%	33%	-
Other	22%	24%	25%
None of these	10%	14%	-
	37%	14%	75%

Q18. You say that health and safety in management is not important. Why do you say this? Please select up to 3 reasons.

	Base		
We believe accidents are inevitable in the workplace and cannot be prevented	10	-	1
In the event of an accident, it is unlikely we will be required to pay compensation	30%	-	-
In the event of an accident, it is unlikely to negatively affect staff morale	30%	-	-
In the event of an accident, our reputation will not suffer	10%	-	-
Staff do not place importance on health and safety	20%	-	-
Because the current top management does not place much importance to it	-	-	-
Because previous top management did not place much importance to it	-	-	-
Because the company has hardly / never experienced an accident	40%	-	-
Even if it is punished by law, it will not be a big disadvantage	20%	-	-
Other	20%	-	100%

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