

表 15 : 多項ロジット・モデル推計結果－2005 年ダミーの場合

Model Condition	(1) D	(2) C	(3) B	(4) A	(5) D	(6) C	(7) B	(8) A	(9) D	(10) C	(11) B	(12) A	(13) D	(14) C	(15) B	(16) A	(17) D	(18) C	(19) B	(20) A	(21) D	(22) C	(23) B	(24) A	
Dependent variable: Childcare leave 育児休業																									
y2005	0.510 * (0.299)	0.518 ** (0.234)	0.685 *** (0.247)	0.693 *** (0.182)	0.356 (0.236)	0.348 ** (0.175)	0.377 * (0.197)	0.428 *** (0.137)	0.262 (0.224)	0.309 * (0.161)	0.348 * (0.186)	0.416 *** (0.126)	0.348 (0.212)	0.356 ** (0.152)	0.411 ** (0.173)	0.432 *** (0.118)	0.382 (0.331)	0.627 ** (0.254)	0.540 ** (0.266)	0.751 *** (0.196)	0.227 (0.406)	0.644 ** (0.304)	0.371 (0.322)	0.688 *** (0.238)	
Lcomp100	1.328 *** (0.337)	0.905 *** (0.244)	1.280 *** (0.279)	0.968 *** (0.192)													1.370 *** (0.372)	0.982 *** (0.256)	1.390 *** (0.303)	1.133 *** (0.203)	1.460 *** (0.380)	1.025 *** (0.252)	1.407 *** (0.304)	1.150 *** (0.203)	
y2005_Lcomp100	-0.075 (0.403)	-0.326 (0.283)	-0.424 (0.330)	-0.467 ** (0.222)													-0.256 (0.440)	-0.445 (0.299)	-0.590 * (0.352)	-0.600 ** (0.234)	-0.326 (0.451)	-0.498 * (0.297)	-0.615 * (0.354)	-0.619 *** (0.234)	
Lcomp300					0.981 *** (0.343)	0.587 *** (0.224)	0.807 *** (0.282)	0.586 *** (0.177)																	
y2005_Lcomp300					0.140 (0.421)	-0.122 (0.264)	0.050 (0.340)	-0.131 (0.208)																	
Lcomp500									0.593 * (0.352)	0.474 ** (0.233)	0.630 ** (0.296)	0.524 *** (0.185)													
y2005_Lcomp500									0.585 (0.446)	-0.034 (0.275)	0.164 (0.362)	-0.129 (0.217)													
Lcomp1000													1.003 ** (0.417)	0.792 *** (0.253)	1.218 *** (0.386)	0.790 *** (0.206)									
y2005_Lcomp1000														0.475 (0.548)	-0.210 (0.301)	-0.162 (0.462)	-0.249 (0.243)								
nchildren2dy																	-0.437 ** (0.204)	0.061 (0.129)	-0.348 ** (0.162)	0.002 (0.101)	-0.420 ** (0.130)	0.078 (0.162)	-0.331 ** (0.122)	0.003 (0.102)	
2.edu2																	0.563 ** (0.248)	0.260 (0.166)	0.491 ** (0.197)	0.350 *** (0.130)	0.575 ** (0.249)	0.268 (0.166)	0.488 ** (0.197)	0.349 *** (0.131)	
3.edu2																	0.854 ** (0.340)	0.534 *** (0.198)	0.786 *** (0.254)	0.728 *** (0.156)	0.877 ** (0.347)	0.565 *** (0.199)	0.792 *** (0.257)	0.727 *** (0.157)	
4.edu2																	13.843 *** (0.896)	0.202 (0.781)	12.456 *** (0.542)	0.457 (0.600)	13.866 *** (0.895)	0.159 (0.800)	12.479 *** (0.536)	0.491 (0.621)	
oya_dokyo																	-0.709 *** (0.215)	-0.328 ** (0.141)	-0.506 *** (0.168)	-0.386 *** (0.109)	-0.733 *** (0.217)	-0.333 ** (0.141)	-0.509 *** (0.169)	-0.375 *** (0.109)	
3L.job2																	-0.193 (0.247)	-0.033 (0.152)	-0.254 (0.193)	-0.117 (0.119)	-0.156 (0.246)	-0.029 (0.153)	-0.254 (0.194)	-0.117 (0.120)	
4L.job2																	-0.104 (0.541)	-0.013 (0.326)	-0.066 (0.411)	0.090 (0.245)	0.002 (0.537)	0.020 (0.326)	-0.034 (0.408)	0.098 (0.245)	
5L.job2																	-0.425 (0.364)	-0.199 (0.239)	-0.417 (0.284)	-0.376 ** (0.186)	-0.353 (0.356)	-0.193 (0.240)	-0.399 (0.283)	-0.386 ** (0.188)	
9L.job2																	0.010 (0.489)	-0.109 (0.276)	0.021 (0.343)	0.038 (0.206)	0.131 (0.506)	-0.095 (0.278)	0.037 (0.346)	0.026 (0.207)	
10L.job2																	0.385 (0.466)	0.280 (0.311)	0.215 (0.417)	0.268 (0.256)	0.496 (0.462)	0.280 (0.309)	0.222 (0.421)	0.262 (0.257)	
age_y																	-0.022 (0.029)	-0.108 *** (0.019)	-0.003 (0.022)	-0.068 *** (0.014)	-0.026 (0.030)	-0.106 *** (0.019)	-0.008 (0.023)	-0.070 *** (0.014)	
2.income_class2																	0.172 (0.457)	0.127 (0.344)	0.252 (0.313)	0.004 (0.231)	0.136 (0.458)	0.121 (0.347)	0.250 (0.314)	-0.001 (0.232)	
3.income_class2																	0.383 (0.440)	0.287 (0.328)	0.249 (0.299)	-0.118 (0.221)	0.334 (0.445)	0.278 (0.331)	0.231 (0.301)	-0.135 (0.222)	
4.income_class2																	0.473 (0.472)	0.226 (0.336)	0.270 (0.331)	-0.431 * (0.231)	0.449 (0.479)	0.228 (0.340)	0.256 (0.334)	-0.444 * (0.233)	
area																	-0.006 (0.266)	0.263 (0.155)	-0.119 (0.204)	0.244 ** (0.124)	-0.027 (0.269)	0.259 * (0.155)	-0.102 (0.204)	0.254 ** (0.124)	
jobopening																	0.254 (0.388)	0.205 (0.219)	0.164 (0.303)	0.209 (0.176)	0.181 (0.440)	0.141 (0.261)	0.284 (0.332)	0.317 (0.206)	
inf																	-0.122 (0.194)	-0.187 (0.118)	-0.071 (0.146)	-0.071 (0.092)	0.295 (0.286)	-0.089 (0.163)	0.175 (0.220)	-0.060 (0.132)	
nk225																	-1.093 (0.679)	-0.880 ** (0.434)	-0.797 (0.511)	-0.625 * (0.325)					
iz004																					0.369 (0.387)	0.353 (0.246)	0.195 (0.307)	0.228 (0.198)	
iz007																					0.939 ** (0.389)	0.360 * (0.215)	0.404 (0.286)	0.128 (0.173)	
iz008																					0.073 (0.531)	0.504 (0.334)	0.277 (0.438)	0.507 * (0.262)	
iz009																					0.935 * (0.516)	0.443 (0.323)	0.767 * (0.400)	0.428 * (0.254)	
iz010																					0.637 (0.472)	-0.053 (0.305)	0.454 (0.348)	0.179 (0.224)	
.cons	-0.325 (0.258)	-1.616 *** (0.203)	0.112 (0.212)	-1.060 *** (0.159)	0.118 (0.198)	-1.280 *** (0.150)	0.600 *** (0.166)	-0.675 *** (0.117)	0.298 (0.189)	-1.191 *** (0.138)	0.718 *** (0.158)	-0.602 *** (0.108)	0.265 (0.178)	-1.226 *** (0.130)	0.679 *** (0.146)	-0.613 *** (0.101)	0.209 (1.035)	1.235 * (0.689)	0.092 (0.785)	0.878 * (0.513)	0.133 (1.070)	0.988 (0.698)	0.016 (0.802)	0.717 (0.517)	

表 15 : 多項ロジット・モデル推計結果—2005 年ダミーの場合(続き 1)

Model Condition	(1) D	(2) C	(3) B	(4) A	(5) D	(6) C	(7) B	(8) A	(9) D	(10) C	(11) B	(12) A	(13) D	(14) C	(15) B	(16) A	(17) D	(18) C	(19) B	(20) A	(21) D	(22) C	(23) B	(24) A		
Dependent variable: Unemployed 失業																										
y2005	-0.015 (0.283)	-0.004 (0.212)	-0.037 (0.260)	-0.022 (0.197)	-0.040 (0.240)	-0.077 (0.176)	-0.088 (0.219)	-0.054 (0.164)	-0.032 (0.234)	-0.069 (0.168)	-0.009 (0.212)	-0.011 (0.157)	0.094 (0.224)	-0.024 (0.161)	0.105 (0.201)	0.021 (0.151)	0.340 (0.339)	0.492 (0.251)	0.238 (0.298)	0.434 (0.228)	0.408 (0.457)	0.651 (0.337)	0.366 (0.389)	0.609 (0.303)	0.609 (0.303)	
Lcomp100	0.161 (0.343)	-0.134 (0.244)	-0.043 (0.313)	-0.250 (0.230)													0.441 (0.420)	0.147 (0.289)	0.217 (0.360)	0.054 (0.266)	0.499 (0.438)	0.171 (0.291)	0.240 (0.365)	0.073 (0.268)		
y2005_Lcomp100	0.260 (0.421)	-0.085 (0.297)	0.172 (0.378)	0.092 (0.278)													-0.342 (0.497)	-0.470 (0.343)	-0.262 (0.423)	-0.239 (0.312)	-0.377 (0.513)	-0.403 (0.345)	-0.282 (0.428)	-0.256 (0.314)		
Lcomp300					-0.397 (0.405)	-0.427 (0.274)	-0.524 (0.365)	-0.521 (0.261)																		
y2005_Lcomp300					0.546 (0.493)	0.116 (0.332)	0.536 (0.436)	0.279 (0.310)																		
Lcomp500									-0.393 (0.421)	-0.430 (0.299)	-0.427 (0.385)	-0.473 (0.283)														
y2005_Lcomp500									0.627 (0.532)	0.097 (0.362)	0.238 (0.470)	0.158 (0.337)														
Lcomp1000													0.115 (0.486)	-0.158 (0.336)	0.274 (0.472)	-0.211 (0.323)										
y2005_Lcomp1000													0.042 (0.651)	-0.170 (0.417)	-0.498 (0.584)	0.012 (0.385)										
nchildren2dy																										
2.edu2																										
3.edu2																										
4.edu2																										
oya_dokyo																										
3L.job2																										
4L.job2																										
5L.job2																										
9L.job2																										
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age_y																										
2.income_class2																										
3.income_class2																										
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arca																										
jobopening																										
inf																										
nk225																										
iz2004																										
iz2007																										
iz2008																										
iz2009																										
iz2010																										
cons	0.027 (0.234)	-1.222 (0.174)	0.069 (0.215)	-1.099 (0.162)	0.172 (0.196)	-1.164 (0.143)	0.179 (0.181)	-1.071 (0.135)	0.186 (0.193)	-1.191 (0.138)	0.140 (0.177)	-1.115 (0.130)	0.086 (0.185)	-1.266 (0.133)	0.014 (0.167)	-1.193 (0.125)	3.588 (1.119)	4.330 (0.801)	3.403 (0.956)	3.758 (0.734)	3.775 (1.132)	4.410 (0.802)	3.489 (0.969)	3.816 (0.740)	3.816 (0.740)	

表 15：多項ロジット・モデル推計結果－2005 年ダミーの場合(続き 2)

Model Condition	(1) D	(2) C	(3) B	(4) A	(5) D	(6) C	(7) B	(8) A	(9) D	(10) C	(11) B	(12) A	(13) D	(14) C	(15) B	(16) A	(17) D	(18) C	(19) B	(20) A	(21) D	(22) C	(23) B	(24) A	
Dependent variable: Other leave 其他費																									
y2005	0.795 * (0.461)	0.811 ** (0.403)	0.588 (0.401)	0.565 * (0.340)	0.375 (0.346)	0.340 (0.293)	0.260 (0.311)	0.276 (0.262)	0.291 (0.317)	0.328 (0.265)	0.238 (0.283)	0.283 (0.237)	0.315 (0.296)	0.333 (0.248)	0.280 (0.266)	0.295 (0.224)	0.788 (0.528)	1.099 ** (0.454)	0.506 (0.444)	0.697 * (0.380)	0.419 (0.661)	0.880 (0.552)	0.348 (0.547)	0.681 (0.468)	
lcomp100	1.266 ** (0.505)	0.922 ** (0.426)	1.056 ** (0.434)	0.714 ** (0.360)													1.326 ** (0.570)	0.965 ** (0.471)	1.149 ** (0.472)	0.787 ** (0.389)	1.401 ** (0.575)	0.990 ** (0.473)	1.172 ** (0.473)	0.812 ** (0.388)	
y2005_lcomp100	-0.533 (0.585)	-0.817 * (0.484)	-0.496 (0.505)	-0.520 (0.416)													-0.764 (0.648)	-0.974 * (0.524)	-0.732 (0.541)	-0.664 (0.444)	-0.772 (0.659)	-0.986 * (0.524)	-0.751 (0.543)	-0.682 (0.444)	
lcomp300				0.815 * (0.479)	0.447 (0.380)	0.736 * (0.414)	0.458 (0.344)																		
y2005_lcomp300				0.107 (0.574)	-0.150 (0.445)	0.040 (0.492)	-0.110 (0.392)																		
lcomp500									0.254 (0.511)	0.229 (0.405)	0.405 (0.438)	0.295 (0.351)													
y2005_lcomp500									0.503 (0.623)	-0.161 (0.477)	0.119 (0.525)	-0.167 (0.414)													
lcomp1000													0.347 (0.612)	0.336 (0.455)	0.967 * (0.523)	0.578 (0.381)									
y2005_lcomp1000													0.609 (0.756)	-0.271 (0.542)	-0.141 (0.623)	-0.290 (0.452)									
nchildren2dy																	-0.763 *** (0.286)	-0.422 * (0.229)	-0.194 ** (0.246)	-0.307 (0.202)	-0.752 *** (0.288)	-0.412 * (0.230)	-0.464 * (0.248)	-0.292 (0.202)	
2.edu2																	0.231 (0.488)	0.032 (0.281)	0.176 (0.306)	0.080 (0.254)	0.265 (0.350)	0.030 (0.283)	0.175 (0.307)	0.078 (0.254)	
3.edu2																	0.607 (0.437)	0.344 (0.326)	0.485 (0.365)	0.471 (0.287)	0.635 (0.441)	0.344 (0.330)	0.504 (0.365)	0.483 * (0.288)	
4.edu2																	14.329 *** (1.166)	0.965 (0.911)	12.349 *** (1.098)	0.697 (0.847)	14.508 *** (1.225)	1.009 (0.950)	12.329 *** (1.129)	0.701 (0.865)	
oya_dokyo																	-0.793 *** (0.305)	-0.466 * (0.241)	-0.675 ** (0.264)	-0.469 ** (0.215)	-0.457 * (0.311)	-0.492 * (0.241)	-0.464 * (0.255)	-0.464 * (0.216)	
3L_job2																	-0.717 ** (0.337)	-0.399 (0.260)	-0.828 *** (0.290)	-0.694 *** (0.234)	-0.655 * (0.335)	-0.827 *** (0.261)	-0.597 ** (0.291)	-0.597 ** (0.235)	
4L_job2																	0.165 (0.648)	0.454 (0.450)	-0.147 (0.578)	0.157 (0.427)	0.302 (0.649)	0.474 (0.450)	-0.095 (0.576)	0.174 (0.426)	
5L_job2																	-0.913 * (0.514)	-0.735 (0.455)	-0.731 (0.450)	-0.709 * (0.402)	-0.799 * (0.510)	-0.689 (0.458)	-0.696 (0.449)	-0.691 * (0.403)	
9L_job2																	-0.080 (0.629)	-0.015 (0.429)	-0.091 (0.473)	0.061 (0.360)	0.116 (0.638)	0.031 (0.432)	-0.045 (0.474)	0.086 (0.360)	
10L_job2																	0.210 (0.650)	0.493 (0.487)	0.258 (0.590)	0.565 (0.426)	0.737 (0.669)	0.495 (0.500)	0.286 (0.577)	0.568 (0.434)	
9bc_y																	-0.002 (0.038)	-0.100 *** (0.032)	0.019 (0.034)	-0.064 ** (0.029)	-0.008 (0.039)	-0.104 *** (0.032)	0.015 (0.035)	-0.067 ** (0.029)	
2.income_class2																	-0.056 (0.631)	-0.207 (0.524)	-0.090 (0.502)	-0.345 (0.430)	-0.129 (0.632)	-0.251 (0.525)	-0.097 (0.505)	-0.355 (0.430)	
3.income_class2																	-0.010 (0.599)	-0.179 (0.489)	0.024 (0.474)	-0.263 (0.402)	-0.006 (0.602)	-0.224 (0.491)	0.023 (0.479)	-0.264 (0.402)	
4.income_class2																	0.393 (0.627)	0.110 (0.503)	0.587 (0.493)	-0.020 (0.408)	0.390 (0.632)	0.099 (0.504)	0.597 (0.498)	-0.007 (0.410)	
area																	-0.529 (0.395)	-0.313 (0.305)	-0.500 (0.322)	-0.123 (0.259)	-0.598 (0.401)	-0.337 (0.309)	-0.496 (0.323)	-0.129 (0.260)	
jobopening																	-0.235 (0.534)	-0.355 (0.396)	-0.213 (0.434)	-0.264 (0.335)	-0.235 (0.633)	-0.367 (0.475)	-0.307 (0.509)	-0.333 (0.406)	
inf																	-0.025 (0.256)	-0.095 (0.190)	0.093 (0.217)	0.042 (0.176)	0.502 (0.392)	0.059 (0.294)	0.371 (0.324)	0.063 (0.262)	
nk225																	-0.986 (0.884)	-0.617 (0.681)	-0.468 (0.747)	-0.256 (0.621)					
i2004																						0.243 (0.550)	0.214 (0.443)	0.193 (0.456)	0.316 (0.373)
i2007																						1.969 *** (0.500)	0.712 ** (0.361)	0.278 * (0.398)	0.469 (0.316)
i2008																						-0.169 (0.741)	0.274 (0.592)	-0.090 (0.641)	0.231 (0.527)
i2009																						1.028 (0.698)	0.374 (0.544)	0.635 (0.596)	0.076 (0.496)
i2010																						1.026 * (0.606)	0.641 (0.452)	0.395 (0.517)	0.292 (0.417)
cons	-1.638 *** (0.413)	-2.904 *** (0.363)	-1.435 *** (0.352)	-2.546 *** (0.300)	-1.163 *** (0.296)	-2.490 *** (0.252)	-1.081 *** (0.266)	-2.284 *** (0.224)	-0.947 *** (0.270)	-2.380 *** (0.228)	-0.916 *** (0.242)	-2.189 *** (0.203)	-0.934 *** (0.252)	-2.379 *** (0.213)	-0.967 *** (0.226)	-2.223 *** (0.192)	-0.730 (1.267)	0.880 (1.085)	-1.251 (1.174)	0.152 (0.961)	-0.561 (1.395)	0.896 (1.092)	-1.164 (1.186)	0.106 (0.967)	
n	924	1784	1478	2430	924	1784	1478	2430	924	1784	1478	2430	924	1784	1478	2430	855	1652	1375	2237	855	1652	1375	2237	
chi2	62.9	46.2	74.8	72.5	52.3	38.0	67.2	62.2	39.9	30.3	52.1	49.9	43.8	36.5	58.3	56.9	866.2	301.3	1,239.3	358.6	816.4	312.9	1,210.7	368.9	
p	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
r2_p	0.0284	0.0124	0.0226	0.0138	0.0236	0.0097	0.0209	0.0113	0.0182	0.0077	0.0165	0.0091	0.0212	0.0091	0.0197	0.0103	0.1487	0.0974	0.1052	0.0784	0.1538	0.1008	0.1087	0.081	
ll	-1148.1	-1994.9	-1672.8	-2800.9	-1153.7	-2000.5	-1675.9	-2807.9	-1160.1	-2004.6	-1683.3	-2814.3	-1156.6	-2001.7	-1677.9	-2810.9	-924.48	-1686.9	-1409.2	-2420.4	-918.89	-1680.5	-1403.8	-2413.6	
converged	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

表 16：多項ロジット・モデル推計結果－2006 年ダミーの場合

Model Condition	(1) D	(2) C	(3) B	(4) A	(5) D	(6) C	(7) B	(8) A	(9) D	(10) C	(11) B	(12) A	(13) D	(14) C	(15) B	(16) A	(17) D	(18) C	(19) B	(20) A	(21) D	(22) C	(23) B	(24) A		
Dependent variable: Childcare leave 育児休業																										
y2005	0.589 ** (0.271)	0.488 ** (0.210)	0.515 ** (0.220)	0.469 *** (0.158)	0.481 ** (0.218)	0.290 * (0.160)	0.332 * (0.179)	0.237 * (0.123)	0.415 ** (0.206)	0.238 (0.147)	0.345 ** (0.169)	0.241 ** (0.114)	0.503 *** (0.195)	0.295 ** (0.139)	0.409 ** (0.159)	0.273 ** (0.107)	0.432 (0.344)	0.536 ** (0.243)	0.325 (0.275)	0.491 *** (0.188)	0.158 (0.427)	0.433 (0.309)	-0.005 (0.332)	0.196 (0.236)		
lcomp100	1.280 *** (0.279)	0.866 *** (0.203)	1.074 *** (0.225)	0.816 *** (0.155)													1.228 *** (0.310)	0.801 *** (0.216)	1.108 *** (0.244)	0.950 *** (0.184)	1.277 *** (0.311)	0.917 *** (0.215)	1.114 *** (0.243)	0.950 *** (0.164)		
y2005_lcomp100	0.042 (0.376)	-0.324 (0.256)	-0.175 (0.300)	-0.325 * (0.197)													-0.035 (0.410)	-0.402 (0.273)	-0.258 (0.317)	-0.437 ** (0.208)	-0.060 (0.417)	-0.427 (0.272)	-0.271 (0.318)	-0.438 ** (0.208)		
lcomp300					1.018 *** (0.287)	0.525 *** (0.188)	0.776 *** (0.233)	0.469 *** (0.147)																		
y2005_lcomp300					0.116 (0.389)	-0.098 (0.241)	0.107 (0.317)	0.034 (0.189)																		
lcomp500									0.765 ** (0.303)	0.393 ** (0.197)	0.697 *** (0.252)	0.412 *** (0.154)														
y2005_lcomp500									0.387 (0.434)	0.092 (0.253)	0.060 (0.340)	0.023 (0.198)														
lcomp1000													1.208 *** (0.368)	0.671 *** (0.212)	1.275 *** (0.330)	0.651 *** (0.170)										
y2005_lcomp1000													0.191 (0.539)	-0.037 (0.277)	-0.308 (0.431)	-0.067 (0.221)										
nchildren2dy																										
2.edu2																										
3.edu2																										
4.edu2																										
oya_dokyo																										
3L.job2																										
4L.job2																										
5L.job2																										
9L.job2																										
10L.job2																										
age_y																										
2.income_class2																										
3.income_class2																										
4.income_class2																										
area																										
jobopening																										
inf																										
nk225																										
iz004																										
iz007																										
iz008																										
iz009																										
iz010																										
cons	-0.314 (0.214)	-1.537 *** (0.168)	0.312 * (0.170)	-0.831 *** (0.126)	0.094 (0.164)	-1.205 *** (0.125)	0.681 *** (0.135)	-0.506 *** (0.095)	0.247 (0.154)	-1.112 *** (0.114)	0.772 *** (0.127)	-0.444 *** (0.088)	0.223 (0.148)	-1.148 *** (0.109)	0.740 *** (0.119)	-0.465 *** (0.083)	0.304 (1.030)	1.229 * (0.676)	0.207 (0.780)	0.910 * (0.504)	0.182 (1.058)	1.892 (0.682)	0.150 (0.794)	0.850 * (0.508)		

表 16 : 多項ロジット・モデル推計結果－2006 年ダミーの場合(続き 1)

Model Condition	(1) D	(2) C	(3) B	(4) A	(5) D	(6) C	(7) B	(8) A	(9) D	(10) C	(11) B	(12) A	(13) D	(14) C	(15) B	(16) A	(17) D	(18) C	(19) B	(20) A	(21) D	(22) C	(23) B	(24) A		
Dependent variable: Unemployed 失業																										
y2005	-0.141 (0.263)	-0.161 (0.199)	-0.153 (0.243)	-0.217 (0.185)	-0.092 (0.225)	-0.298 * (0.166)	-0.166 (0.205)	-0.315 ** (0.155)	-0.078 (0.217)	-0.294 * (0.159)	-0.090 (0.196)	-0.276 * (0.147)	-0.008 (0.208)	-0.287 * (0.151)	-0.020 (0.166)	-0.271 * (0.140)	0.390 (0.363)	0.577 ** (0.280)	0.380 (0.321)	0.513 ** (0.239)	-0.116 (0.446)	0.298 (0.329)	0.132 (0.384)	0.208 (0.300)		
Lcomp100	0.172 (0.278)	-0.080 (0.200)	-0.008 (0.254)	-0.171 (0.187)																						
y2005_Lcomp100	0.320 (0.399)	-0.196 (0.280)	0.160 (0.351)	-0.021 (0.258)																						
Lcomp300					-0.074 (0.323)	-0.409 * (0.222)	-0.331 (0.281)	-0.477 ** (0.208)																		
y2005_Lcomp300					0.297 (0.460)	0.118 (0.308)	0.345 (0.399)	0.288 (0.281)																		
Lcomp500									-0.156 (0.349)	-0.438 * (0.244)	-0.303 (0.320)	-0.475 ** (0.229)														
y2005_Lcomp500									0.317 (0.512)	0.143 (0.338)	0.064 (0.442)	0.217 (0.308)														
Lcomp1000													0.156 (0.424)	-0.349 (0.283)	0.188 (0.405)	-0.340 (0.264)										
y2005_Lcomp1000													-0.079 (0.653)	0.145 (0.397)	-0.456 (0.558)	0.259 (0.355)										
nchildren2dy																										
2.edu2																										
3.edu2																										
4.edu2																										
oy_a_dokyo																										
3L.job2																										
4L.job2																										
5L.job2																										
9L.job2																										
10L.job2																										
age_y																										
2.income_class2																										
3.income_class2																										
4.income_class2																										
area																										
jobopening																										
inf																										
nk225																										
i2004																										
i2007																										
i2008																										
i2009																										
i2010																										
_cons	0.092 (0.192)	-1.139 *** (0.144)	0.125 (0.177)	-0.899 *** (0.133)	0.192 (0.160)	-1.060 *** (0.118)	0.206 (0.148)	-0.941 *** (0.110)	0.204 (0.156)	-1.083 *** (0.113)	0.180 (0.142)	-0.976 *** (0.105)	0.154 (0.149)	-1.131 *** (0.108)	0.100 (0.135)	-1.034 *** (0.101)	3.714 *** (1.114)	4.335 *** (0.795)	3.460 *** (0.953)	3.719 *** (0.731)	3.871 *** (1.129)	4.488 *** (0.798)	3.516 *** (0.966)	3.843 *** (0.736)		

表 16：多項ロジット・モデル推計結果－2006年ダミーの場合(続き 2)

Model Condition	(1) D	(2) C	(3) B	(4) A	(5) D	(6) C	(7) B	(8) A	(9) D	(10) C	(11) B	(12) A	(13) D	(14) C	(15) B	(16) A	(17) D	(18) C	(19) B	(20) A	(21) D	(22) C	(23) B	(24) A	
Dependent variable: Other leave その他休業																									
y2005	0.811** (0.399)	0.805** (0.350)	0.872** (0.356)	0.601** (0.305)	0.478 (0.315)	0.285 (0.265)	0.273 (0.281)	0.158 (0.237)	0.428 (0.287)	0.262 (0.239)	0.318 (0.257)	0.202 (0.214)	0.497* (0.272)	0.316 (0.226)	0.387 (0.244)	0.251 (0.204)	0.744 (0.557)	1.008** (0.414)	0.430 (0.365)	0.850* (0.366)	0.118 (0.542)	0.424 (0.542)	0.029 (0.550)	0.258 (0.463)	
lcomp100	1.050** (0.415)	0.814** (0.354)	0.927*** (0.359)	0.709** (0.300)													0.855** (0.471)	0.783** (0.385)	0.878** (0.389)	0.726** (0.324)	0.891** (0.476)	0.786** (0.385)	0.838** (0.388)	0.729** (0.323)	
y2005_Lcomp100	-0.224 (0.527)	-0.781* (0.432)	-0.382 (0.456)	-0.601 (0.377)													-0.277 (0.588)	-0.853* (0.459)	-0.430 (0.481)	-0.852* (0.400)	-0.232 (0.803)	-0.841* (0.482)	-0.434 (0.483)	-0.685* (0.401)	
lcomp300					0.702* (0.410)	0.272 (0.325)	0.616* (0.349)	0.293 (0.283)																	
y2005_Lcomp300					0.314 (0.538)	0.107 (0.410)	0.242 (0.455)	0.140 (0.380)																	
lcomp500									0.187 (0.459)	0.008 (0.357)	0.377 (0.376)	0.146 (0.302)													
y2005_Lcomp500									0.657 (0.601)	0.163 (0.440)	0.182 (0.453)	0.046 (0.284)													
lcomp1000																	0.391 (0.550)	0.159 (0.385)	0.990** (0.449)	0.452 (0.324)					
y2005_Lcomp1000																	0.594 (0.731)	-0.015 (0.507)	-0.225 (0.579)	-0.131 (0.419)					
nchidren2dy																									
2.edu2																									
3.edu2																									
4.edu2																									
oys_dokyo																									
3L_job2																									
4L_job2																									
5L_job2																									
9L_job2																									
10L_job2																									
age_Y																									
2.income_class2																									
3.income_class2																									
4.income_class2																									
area																									
jobopening																									
inf																									
nk225																									
i2004																									
i2007																									
i2008																									
i2009																									
i2010																									
_cons	-1.553*** (0.332)	-2.813*** (0.297)	-1.286*** (0.289)	-2.509*** (0.252)	-1.172*** (0.244)	-2.405*** (0.209)	-1.052*** (0.216)	-2.180*** (0.184)	-0.965*** (0.222)	-2.303*** (0.188)	-0.927*** (0.197)	-2.107*** (0.167)	-0.987*** (0.210)	-2.332*** (0.180)	-0.890*** (0.188)	-2.163*** (0.181)	-0.464 (1.063)	0.867 (1.353)	-1.111 (1.159)	0.128 (0.945)	-0.370 (1.387)	1.074 (1.076)	-1.044 (1.177)	0.153 (0.955)	
N	924	1784	1478	2430	924	1784	1478	2430	924	1784	1478	2430	924	1784	1478	2430	955	1652	1375	2257	655	1652	1375	2257	
chi2	71.948	52.821	78.617	74.203	59.895	44.515	70.354	63.91	47.309	36.756	55.881	51.061	52.351	43.232	63.233	58.842	860.41	299.32	1203.8	350.04	827.87	312.14	1187.4	365.42	
p	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
r2_p	0.0331	0.0142	0.0237	0.0138	0.0274	0.0113	0.0219	0.0114	0.0219	0.0092	0.0177	0.0092	0.0252	0.0107	0.0211	0.0105	0.1489	0.0968	0.1045	0.077	0.1532	0.1	0.1078	0.0798	
ll	-1143	-1891	-1671	-2801	-1149	-1997	-1674	-2808	-1158	-2001	-1881	-2814	-1192	-1998	-1675	-2810	-924.2	-1688	-1410	-2424	-919.5	-1682	-1405	-2417	
converged	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	

表 17：多項ロジット・モデル限界効果－従業員数 300 人で区別・コントロールなし

Condition		(A)				(B)				(C)				(D)			
L.employment status		Work or temporary leave				Work or temporary leave				Work				Work			
Child age		≤ 3 years of age				≤ 1 year of age				≤ 3 years of age				≤ 1 year of age			
Dependent variable work status		Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave
Policy	Year2005	-0.072**	0.094***	-0.028	0.006	-0.035	0.085**	-0.054**	0.003	-0.051	0.060**	-0.024	0.016	-0.036	0.069	-0.053	0.020
Evaluation		(0.028)	(0.029)	(0.017)	(0.015)	(0.025)	(0.036)	(0.025)	(0.023)	(0.033)	(0.030)	(0.021)	(0.018)	(0.033)	(0.045)	(0.035)	(0.031)
	L.comp size300	-0.075**	0.147***	-0.089***	0.017	-0.066*	0.205***	-0.167***	0.028	-0.058	0.112***	-0.076**	0.022	-0.085*	0.219***	-0.174***	0.039
		(0.038)	(0.038)	(0.028)	(0.019)	(0.037)	(0.050)	(0.043)	(0.029)	(0.045)	(0.038)	(0.033)	(0.023)	(0.051)	(0.061)	(0.058)	(0.040)
	Year2005×L.comp size300	0.008	-0.040	0.038	-0.006	-0.023	-0.042	0.073	-0.008	0.012	-0.023	0.020	-0.008	-0.044	-0.027	0.082	-0.011
		(0.046)	(0.045)	(0.033)	(0.022)	(0.046)	(0.060)	(0.051)	(0.034)	(0.054)	(0.045)	(0.040)	(0.027)	(0.064)	(0.074)	(0.070)	(0.048)
N		2,430	2,430	2,430	2,430	1,478	1,478	1,478	1,478	1,784	1,784	1,784	1,784	924	924	924	924

(注) Kitamura, Matsuura, and Nakashima (2014) より

表 18：多項ロジット・モデル限界効果－従業員数 300 人で区別・コントロールあり

		(A)				(B)				(C)				(D)			
L.employment status		Work or temporary leave				Work or temporary leave				Work				Work			
Child age		≤ 3 years of age				≤ 1 year of age				≤ 3 years of age				≤ 1 year of age			
Dependent variable		Working	Childcare leave	Un-employed	Other leave	Working	Childcare leave	Un-employed	Other leave	Working	Childcare leave	Un-employed	Other leave	Working	Childcare leave	Un-employed	Other leave
Work status		Working	Childcare leave	Un-employed	Other leave	Working	Childcare leave	Un-employed	Other leave	Working	Childcare leave	Un-employed	Other leave	Working	Childcare leave	Un-employed	Other leave
Policy	Year2005	-0.096*** (0.030)	0.077** (0.031)	0.007 (0.017)	0.011 (0.016)	-0.022 (0.027)	0.028 (0.038)	-0.010 (0.025)	0.003 (0.030)	-0.091*** (0.034)	0.046 (0.032)	0.015 (0.021)	0.030 (0.020)	-0.024 (0.034)	-0.002 (0.047)	-0.001 (0.034)	0.027 (0.036)
Evaluation	L.compsize300	-0.119*** (0.039)	0.160*** (0.039)	-0.058** (0.027)	0.018 (0.020)	-0.074** (0.038)	0.166*** (0.051)	-0.115*** (0.040)	0.022 (0.030)	-0.094** (0.045)	0.101** (0.040)	-0.035 (0.032)	0.027 (0.024)	-0.080 (0.050)	0.131** (0.061)	-0.092 (0.054)	0.040 (0.044)
	Year2005×L.compsize300	0.046 (0.046)	-0.044 (0.045)	0.013 (0.032)	-0.014 (0.023)	0.005 (0.046)	-0.011 (0.060)	0.024 (0.047)	-0.018 (0.035)	0.045 (0.053)	-0.008 (0.046)	-0.016 (0.038)	-0.021 (0.028)	-0.012 (0.061)	0.040 (0.073)	0.003 (0.064)	-0.031 (0.050)
Older Children		0.050** (0.021)	0.056*** (0.021)	-0.095*** (0.016)	-0.011 (0.011)	0.081*** (0.019)	0.097*** (0.029)	-0.179*** (0.025)	0.001 (0.016)	0.076*** (0.025)	0.059*** (0.021)	-0.120*** (0.021)	-0.016 (0.013)	0.127*** (0.024)	0.129*** (0.035)	-0.253*** (0.034)	-0.003 (0.022)
Live with parent		0.081*** (0.022)	-0.059*** (0.012)	-0.007 (0.012)	-0.015 (0.020)	0.061*** (0.020)	-0.045 (0.029)	0.005 (0.022)	-0.022 (0.018)	0.082*** (0.026)	-0.032 (0.019)	-0.033* (0.014)	-0.017 (0.014)	0.100*** (0.027)	-0.048 (0.037)	-0.031 (0.030)	-0.021 (0.025)
Age		0.022*** (0.003)	-0.006** (0.003)	-0.016*** (0.002)	-0.001 (0.002)	0.004 (0.003)	0.009** (0.004)	-0.017*** (0.003)	0.003 (0.002)	0.031*** (0.003)	-0.011*** (0.003)	-0.018*** (0.002)	-0.002 (0.002)	0.008** (0.004)	0.007 (0.005)	-0.018*** (0.004)	0.004 (0.003)
Education	Junior or professional college	-0.069** (0.027)	0.068*** (0.026)	0.004 (0.017)	-0.004 (0.014)	-0.058** (0.028)	0.094*** (0.035)	-0.024 (0.026)	-0.012 (0.022)	-0.044 (0.030)	0.041 (0.026)	0.005 (0.019)	-0.002 (0.016)	-0.072** (0.035)	0.095*** (0.042)	-0.013 (0.033)	-0.010 (0.029)
	University	-0.146*** (0.032)	0.134*** (0.032)	0.005 (0.021)	0.006 (0.016)	-0.093*** (0.031)	0.141*** (0.042)	-0.042 (0.031)	-0.006 (0.025)	-0.108*** (0.037)	0.074** (0.033)	0.027 (0.026)	0.007 (0.019)	-0.116*** (0.042)	0.120** (0.052)	-0.006 (0.041)	0.002 (0.034)
	Other	-0.148 (0.123)	0.127 (0.130)	-0.015 (0.079)	0.036 (0.066)	-0.216*** (0.023)	0.303** (0.150)	-0.118 (0.076)	0.031 (0.143)	-0.091 (0.162)	0.062 (0.140)	-0.059 (0.101)	0.088 (0.098)	-0.260*** (0.028)	0.311 (0.262)	-0.256*** (0.025)	0.205 (0.261)
L.job	Office Worker	0.010 (0.025)	-0.036 (0.024)	0.059*** (0.016)	-0.033*** (0.012)	0.019 (0.024)	-0.031 (0.031)	0.065*** (0.023)	-0.053*** (0.017)	-0.014 (0.028)	-0.020 (0.026)	0.062*** (0.019)	-0.028** (0.014)	0.014 (0.032)	-0.028 (0.039)	0.077** (0.031)	-0.063** (0.025)
	Sales	-0.049 (0.050)	-0.027 (0.047)	0.077** (0.035)	-0.001 (0.027)	-0.016 (0.045)	-0.072 (0.060)	0.112** (0.048)	-0.024 (0.037)	-0.064 (0.061)	-0.040 (0.050)	0.081* (0.043)	0.023 (0.036)	-0.044 (0.056)	-0.109 (0.075)	0.163** (0.065)	-0.010 (0.052)
	Service	0.080** (0.039)	-0.072* (0.037)	0.023 (0.024)	-0.031* (0.018)	0.057 (0.040)	-0.032 (0.052)	0.011 (0.034)	-0.035 (0.029)	0.050 (0.043)	-0.029 (0.040)	0.016 (0.028)	-0.037* (0.019)	0.067 (0.052)	-0.020 (0.066)	0.012 (0.047)	-0.059 (0.036)
	Projuction	-0.015 (0.042)	-0.002 (0.044)	0.016 (0.028)	0.001 (0.024)	-0.004 (0.041)	0.038 (0.056)	-0.027 (0.039)	-0.007 (0.036)	0.002 (0.051)	-0.030 (0.045)	0.030 (0.038)	-0.002 (0.029)	-0.006 (0.064)	0.009 (0.077)	0.006 (0.066)	-0.009 (0.058)
	Other	-0.062 (0.053)	0.018 (0.054)	0.015 (0.037)	0.029 (0.036)	-0.023 (0.046)	0.060 (0.069)	-0.050 (0.044)	0.012 (0.051)	-0.070 (0.063)	0.018 (0.056)	0.028 (0.047)	0.024 (0.041)	-0.041 (0.058)	0.104 (0.087)	-0.065 (0.059)	0.002 (0.069)
Income	2.5m <= I < 5.0m	-0.032 (0.047)	-0.017 (0.048)	0.072** (0.029)	-0.022 (0.024)	-0.054 (0.044)	-0.015 (0.058)	0.097** (0.041)	-0.028 (0.035)	-0.050 (0.060)	0.010 (0.051)	0.059 (0.039)	-0.019 (0.032)	-0.051 (0.064)	-0.015 (0.081)	0.096 (0.066)	-0.029 (0.056)
	5.0m <= I < 7.5m	0.010 (0.045)	-0.013 (0.046)	0.016 (0.027)	-0.013 (0.024)	-0.043 (0.043)	0.037 (0.056)	0.022 (0.039)	-0.015 (0.034)	-0.045 (0.057)	0.055 (0.049)	0.007 (0.038)	-0.017 (0.031)	-0.057 (0.062)	0.085 (0.078)	-0.003 (0.063)	-0.026 (0.054)
	7.5m <= I	0.064 (0.048)	-0.072 (0.048)	-0.004 (0.029)	0.011 (0.025)	-0.055 (0.047)	0.015 (0.060)	0.008 (0.043)	0.032 (0.037)	-0.030 (0.060)	0.054 (0.050)	-0.027 (0.039)	0.003 (0.033)	-0.072 (0.067)	0.109 (0.080)	-0.048 (0.067)	0.011 (0.057)
Regional dummy of many children on waiting list		-0.065** (0.026)	0.023 (0.025)	0.059*** (0.016)	-0.017 (0.014)	0.010 (0.026)	-0.043 (0.033)	0.071*** (0.024)	-0.038** (0.021)	-0.062** (0.030)	0.029 (0.025)	0.062*** (0.020)	-0.028 (0.018)	-0.004 (0.036)	-0.023 (0.040)	0.088*** (0.032)	-0.061** (0.031)
Reginal demand-supply ratio of labor force		-0.066* (0.036)	0.030 (0.035)	0.061*** (0.023)	-0.025 (0.018)	-0.040 (0.038)	0.002 (0.046)	0.072** (0.032)	-0.034 (0.028)	-0.076* (0.041)	0.020 (0.036)	0.088*** (0.027)	-0.032 (0.023)	-0.068 (0.051)	-0.011 (0.058)	0.118*** (0.044)	-0.039 (0.041)
Regional inflation		0.016 (0.019)	-0.028 (0.019)	0.007 (0.014)	0.004 (0.018)	0.005 (0.018)	-0.024 (0.025)	0.009 (0.019)	0.010 (0.014)	0.025 (0.022)	-0.036* (0.020)	0.015 (0.017)	-0.004 (0.011)	0.008 (0.025)	-0.040 (0.027)	0.033 (0.027)	-0.001 (0.019)
Stock return		0.067 (0.067)	-0.171** (0.067)	0.110** (0.045)	-0.006 (0.063)	0.053 (0.083)	-0.194** (0.083)	0.147** (0.062)	-0.005 (0.048)	0.086 (0.079)	-0.179** (0.072)	0.125** (0.055)	-0.032 (0.039)	0.063 (0.086)	-0.239** (0.107)	0.234*** (0.084)	-0.059 (0.066)
N		2,257	2,257	2,257	2,257	1,375	1,375	1,375	1,375	1,652	1,652	1,652	1,652	855	855	855	855

(注) Kitamura, Matsuura, and Nakashima (2014) より

表 19：多項ロジット・モデル限界効果－従業員数 100 人で区別・コントロールなし

Condition		(A)				(B)				(C)				(D)			
L.employment status		Work or temporary leave				Work or temporary leave				Work				Work			
Child age		≤ 3 years of age				≤ 1 year of age				≤ 3 years of age				≤ 1 year of age			
Dependent variable work status		Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave
Policy	Year2005	-0.123***	0.145***	-0.039**	0.017	-0.068**	0.135***	-0.081**	0.014	-0.095**	0.079**	-0.025	0.042*	-0.059	0.080	-0.075*	0.054
Evaluation		(0.036)	(0.039)	(0.021)	(0.020)	(0.030)	(0.048)	(0.032)	(0.031)	(0.042)	(0.041)	(0.026)	(0.025)	(0.039)	(0.061)	(0.045)	(0.043)
	L.comp size100	-0.157***	0.214***	-0.078***	0.021	-0.128***	0.253***	-0.147***	0.023	-0.139***	0.151***	-0.056*	0.043*	-0.146***	0.229***	-0.139***	0.055
		(0.039)	(0.041)	(0.025)	(0.021)	(0.035)	(0.051)	(0.037)	(0.032)	(0.045)	(0.042)	(0.029)	(0.026)	(0.045)	(0.063)	(0.051)	(0.045)
	Year2005×L.comp size100	0.082*	-0.098**	0.036	-0.020	0.039	-0.092	0.074*	-0.022	0.078	-0.042	0.008	-0.044	0.004	-0.017	0.069	-0.056
		(0.046)	(0.048)	(0.030)	(0.024)	(0.042)	(0.060)	(0.044)	(0.037)	(0.054)	(0.049)	(0.036)	(0.030)	(0.057)	(0.075)	(0.062)	(0.052)
N		2,430	2,430	2,430	2,430	1,478	1,478	1,478	1,478	1,784	1,784	1,784	1,784	924	924	924	924

(注) Kitamura, Matsuura, and Nakashima (2014) より

表 20：多項ロジット・モデル限界効果－従業員数 100 人で区別・コントロールあり

Condition		(A)				(B)				(C)				(D)			
L.employment status		Work or temporary leave				Work or temporary leave				Work				Work			
Child age		≤ 3 years of age				≤ 1 year of age				≤ 3 years of age				≤ 1 year of age			
Dependent variable		Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave
Work status		Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave	Work	Childcare leave	Un-employed	Other leave
Policy Evaluation	Year2005	-0.153*** (0.037)	0.130*** (0.041)	0.004 (0.021)	0.018 (0.021)	-0.060* (0.031)	0.074 (0.050)	-0.023 (0.032)	0.009 (0.033)	-0.146*** (0.043)	0.075* (0.043)	0.021 (0.025)	0.050* (0.027)	-0.059 (0.039)	0.013 (0.063)	-0.000 (0.043)	0.047 (0.047)
	L.compsize100	-0.196*** (0.039)	0.230*** (0.042)	-0.051** (0.025)	0.017 (0.021)	-0.142*** (0.035)	0.233*** (0.052)	-0.106*** (0.036)	0.015 (0.033)	-0.165*** (0.045)	0.151*** (0.043)	-0.026 (0.029)	0.039 (0.027)	-0.153*** (0.046)	0.191*** (0.063)	-0.081* (0.048)	0.043 (0.048)
	Year2005×L.compsize100	0.120*** (0.046)	-0.106** (0.049)	0.008 (0.029)	-0.021 (0.025)	0.068 (0.042)	-0.072 (0.061)	0.027 (0.043)	-0.023 (0.038)	0.118** (0.053)	-0.046 (0.051)	-0.026 (0.035)	-0.046 (0.031)	0.049 (0.055)	0.013 (0.076)	-0.011 (0.057)	-0.051 (0.054)
Older Children		0.053** (0.021)	0.051** (0.021)	-0.093*** (0.016)	-0.011 (0.011)	0.084*** (0.019)	0.093*** (0.029)	-0.178*** (0.025)	0.001 (0.016)	0.079*** (0.025)	0.056*** (0.022)	-0.119*** (0.021)	-0.016 (0.013)	0.131*** (0.024)	0.127*** (0.035)	-0.256*** (0.034)	-0.003 (0.022)
Live with parent		0.084*** (0.022)	-0.063*** (0.023)	-0.006 (0.015)	-0.015 (0.012)	0.063*** (0.020)	-0.049* (0.029)	0.008 (0.022)	-0.022 (0.018)	0.085*** (0.026)	-0.035 (0.024)	-0.032* (0.019)	-0.018 (0.014)	0.100*** (0.014)	-0.050 (0.026)	-0.029 (0.030)	-0.021 (0.025)
Age		0.021*** (0.003)	-0.005 (0.003)	-0.016*** (0.002)	-0.001 (0.002)	0.004 (0.003)	0.010*** (0.004)	-0.017*** (0.003)	0.003 (0.002)	0.031*** (0.003)	-0.010*** (0.003)	-0.019*** (0.002)	-0.002 (0.002)	0.007** (0.004)	0.008* (0.005)	-0.019*** (0.004)	0.004 (0.003)
Education	Junior or professional college	-0.066** (0.027)	0.066** (0.026)	0.004 (0.017)	-0.004 (0.014)	-0.053** (0.027)	0.090** (0.035)	-0.024 (0.026)	-0.013 (0.022)	-0.041 (0.030)	0.039 (0.026)	0.005 (0.019)	-0.003 (0.016)	-0.063* (0.034)	0.091** (0.042)	-0.015 (0.033)	-0.012 (0.029)
	University	-0.144*** (0.032)	0.131*** (0.031)	0.007 (0.021)	0.007 (0.016)	-0.084*** (0.031)	0.128*** (0.041)	-0.037 (0.032)	-0.006 (0.025)	-0.108*** (0.037)	0.072** (0.033)	0.028 (0.026)	0.007 (0.020)	-0.102** (0.042)	0.104** (0.051)	-0.003 (0.041)	0.001 (0.034)
	Other	-0.099 (0.125)	0.074 (0.124)	-0.011 (0.089)	0.035 (0.066)	-0.211*** (0.022)	0.280* (0.085)	-0.107 (0.085)	0.038 (0.132)	-0.049 (0.160)	0.023 (0.128)	-0.060 (0.109)	0.086 (0.099)	-0.252*** (0.027)	0.295 (0.290)	-0.256*** (0.026)	0.214 (0.289)
L.job	Office Worker	0.010 (0.025)	-0.035 (0.024)	0.058*** (0.016)	-0.032*** (0.011)	0.025 (0.024)	-0.041 (0.031)	0.067*** (0.023)	-0.052*** (0.017)	-0.017 (0.028)	-0.018 (0.025)	0.062*** (0.019)	-0.027* (0.014)	0.017 (0.032)	-0.035 (0.039)	0.080*** (0.031)	-0.063** (0.025)
	Sales	-0.054 (0.050)	-0.022 (0.047)	0.075** (0.035)	0.001 (0.027)	-0.013 (0.045)	-0.078 (0.060)	0.113** (0.048)	-0.022 (0.037)	-0.067 (0.060)	-0.038 (0.050)	0.080* (0.043)	0.026 (0.037)	-0.036 (0.058)	-0.126 (0.074)	0.170*** (0.066)	-0.009 (0.053)
	Service	0.076** (0.038)	-0.069* (0.038)	0.023 (0.024)	-0.030* (0.018)	0.058 (0.039)	-0.035 (0.052)	0.012 (0.035)	-0.034 (0.029)	0.045 (0.043)	-0.026 (0.040)	0.016 (0.028)	-0.036* (0.019)	0.068 (0.051)	-0.025 (0.066)	0.016 (0.048)	-0.058 (0.036)
	Projection	-0.016 (0.042)	-0.001 (0.044)	0.016 (0.028)	0.002 (0.024)	0.005 (0.041)	0.028 (0.056)	-0.025 (0.038)	-0.007 (0.036)	0.001 (0.051)	-0.026 (0.046)	0.026 (0.038)	-0.001 (0.028)	0.002 (0.063)	0.010 (0.078)	-0.003 (0.063)	-0.009 (0.056)
	Other	-0.072 (0.052)	0.027 (0.053)	0.013 (0.036)	0.032 (0.036)	-0.017 (0.046)	0.048 (0.068)	-0.046 (0.046)	0.014 (0.052)	-0.080 (0.062)	0.026 (0.055)	0.026 (0.047)	0.027 (0.042)	-0.029 (0.054)	0.089 (0.084)	-0.061 (0.061)	0.002 (0.068)
Income	2.5m <= I < 5.0m	-0.025 (0.046)	-0.025 (0.048)	0.073** (0.029)	-0.023 (0.024)	-0.049 (0.042)	-0.018 (0.058)	0.094** (0.042)	-0.028 (0.034)	-0.046 (0.060)	0.005 (0.052)	0.060 (0.039)	-0.020 (0.032)	-0.043 (0.062)	-0.021 (0.080)	0.094 (0.066)	-0.030 (0.055)
	5.0m <= I < 7.5m	0.020 (0.045)	-0.025 (0.046)	0.018 (0.027)	-0.013 (0.023)	-0.034 (0.042)	0.028 (0.055)	0.020 (0.040)	-0.014 (0.034)	-0.038 (0.058)	0.047 (0.050)	0.008 (0.037)	-0.017 (0.031)	-0.040 (0.061)	0.069 (0.078)	-0.005 (0.063)	-0.024 (0.053)
	7.5m <= I	0.077 (0.047)	-0.087* (0.048)	-0.002 (0.029)	0.013 (0.025)	-0.044 (0.046)	0.003 (0.059)	0.006 (0.044)	0.035 (0.037)	-0.021 (0.061)	0.042 (0.052)	-0.026 (0.039)	0.005 (0.033)	-0.050 (0.067)	0.083 (0.080)	-0.049 (0.066)	0.015 (0.056)
Regional dummy of many children on waiting list		-0.066** (0.026)	0.027 (0.025)	0.056*** (0.016)	-0.017 (0.014)	0.006 (0.025)	-0.035 (0.032)	0.066*** (0.023)	-0.038* (0.022)	-0.062** (0.030)	0.031 (0.025)	0.059*** (0.020)	-0.029 (0.018)	-0.009 (0.035)	-0.018 (0.040)	0.087*** (0.032)	-0.061* (0.031)
Reginal demand-supply ratio of labor force		-0.059 (0.036)	0.021 (0.035)	0.063*** (0.023)	-0.025 (0.018)	-0.031 (0.037)	-0.013 (0.046)	0.078** (0.033)	-0.034 (0.028)	-0.070* (0.041)	0.012 (0.036)	0.090*** (0.027)	-0.033 (0.023)	-0.057 (0.050)	-0.028 (0.057)	0.127*** (0.045)	-0.041 (0.041)
Regional inflation		0.015 (0.019)	-0.027 (0.019)	0.007 (0.014)	0.005 (0.010)	0.004 (0.019)	-0.024 (0.024)	0.009 (0.019)	0.011 (0.014)	0.022 (0.022)	-0.034* (0.020)	0.015 (0.017)	-0.003 (0.011)	0.005 (0.025)	-0.038 (0.031)	0.032 (0.027)	0.001 (0.019)
Stock return		0.062 (0.066)	-0.171** (0.067)	0.114** (0.045)	-0.005 (0.034)	0.057 (0.062)	-0.212** (0.083)	0.158** (0.062)	-0.003 (0.048)	0.076 (0.079)	-0.173** (0.072)	0.126** (0.055)	-0.030 (0.039)	0.073 (0.085)	-0.263** (0.107)	0.246*** (0.085)	-0.055 (0.067)
N		2,257	2,257	2,257	2,257	1,375	1,375	1,375	1,375	1,652	1,652	1,652	1,652	855	855	855	855

(注) Kitamura, Matsuura, and Nakashima (2014) より

表 21：多項ロジット・モデル限界効果－従業員数 300 人で区別・年ダミーコントロールあり

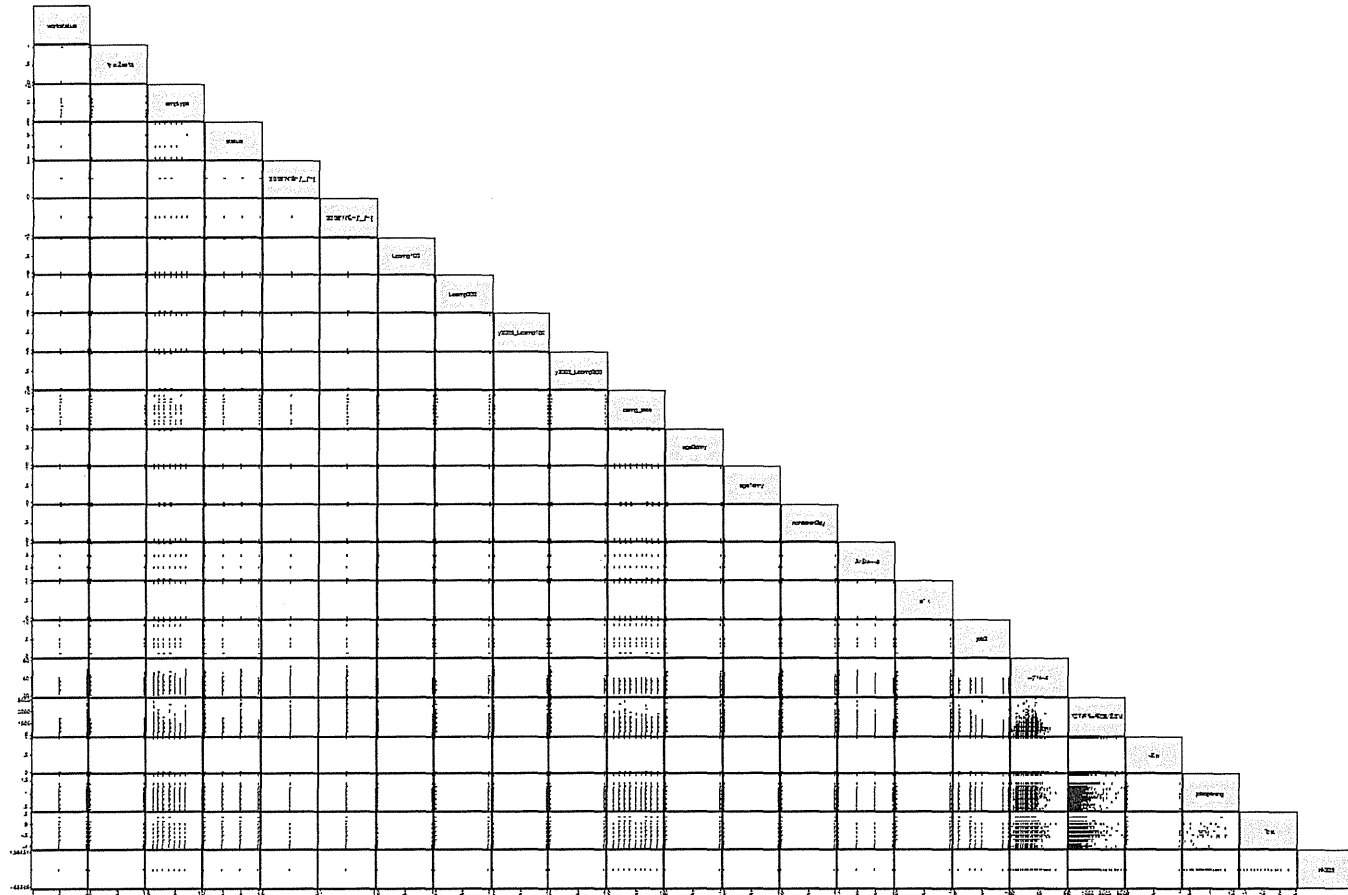
	(A)				(B)				(C)				(D)			
	Work or temporary leave				Work or temporary leave				Work				Work			
	≤ 3 year of age				≤ 1 year of age				≤ 3 years of age				≤ 1 year of age			
	Work	Childcare	Un-	Other	Work	Childcare	Un-	Other	Work	Childcare	Un-	Other	Work	Childcare	Un-	Other
y2005	-0.086** (0.040)	0.048 (0.041)	0.028 (0.025)	0.010 (0.022)	-0.005 (0.034)	-0.015 (0.051)	0.023 (0.037)	-0.003 (0.034)	-0.086** (0.046)	0.037 (0.043)	0.034 (0.031)	0.014 (0.028)	-0.001 (0.045)	-0.028 (0.065)	0.030 (0.051)	-0.001 (0.050)
Lcomp100																
y2005_Lcomp100																
Lcomp300	-0.120*** (0.039)	0.160*** (0.039)	-0.058** (0.027)	0.018 (0.020)	-0.074* (0.038)	0.167*** (0.051)	-0.115*** (0.041)	0.022 (0.031)	-0.096** (0.045)	0.103*** (0.039)	-0.034 (0.032)	0.027 (0.025)	-0.085* (0.051)	0.138** (0.062)	-0.092* (0.056)	0.040 (0.045)
y2005_Lcomp300	0.047 (0.046)	-0.046 (0.045)	0.012 (0.032)	-0.014 (0.023)	0.007 (0.046)	-0.015 (0.060)	0.026 (0.048)	-0.017 (0.035)	0.048 (0.046)	-0.010 (0.040)	-0.017 (0.038)	-0.021 (0.028)	-0.009 (0.062)	0.032 (0.074)	0.004 (0.065)	-0.027 (0.052)
nchildren2dy	0.049** (0.021)	0.055*** (0.021)	-0.095*** (0.016)	-0.010 (0.011)	0.078*** (0.019)	0.098*** (0.029)	-0.178*** (0.016)	0.002 (0.025)	0.074*** (0.025)	0.061*** (0.021)	-0.119*** (0.021)	-0.015 (0.013)	0.122*** (0.024)	0.132*** (0.035)	-0.251*** (0.034)	-0.003 (0.022)
2.edu2	-0.068** (0.027)	0.068*** (0.026)	0.004 (0.017)	-0.004 (0.014)	-0.059** (0.028)	0.093*** (0.035)	-0.022 (0.026)	-0.012 (0.022)	-0.045 (0.030)	0.443* (0.026)	0.005 (0.019)	-0.002 (0.016)	-0.074** (0.035)	0.096** (0.042)	-0.014 (0.033)	-0.008 (0.028)
3.edu2	-0.146*** (0.032)	0.132*** (0.032)	0.006 (0.021)	0.007 (0.016)	-0.094*** (0.031)	0.138*** (0.042)	-0.038 (0.031)	-0.006 (0.025)	-0.112*** (0.037)	0.078** (0.034)	0.027 (0.026)	0.007 (0.020)	-0.119*** (0.042)	0.122** (0.053)	-0.005 (0.041)	0.002 (0.034)
4.edu2	-0.154 (0.126)	0.134 (0.132)	-0.015 (0.077)	0.035 (0.066)	-0.216*** (0.023)	0.309** (0.143)	-0.119* (0.070)	0.026 (0.121)	-0.091 (0.168)	0.052 (0.136)	-0.057 (0.103)	0.096 (0.103)	-0.262*** (0.028)	0.284 (0.274)	-0.256*** (0.026)	0.234 (0.273)
oya_dokyo	0.079*** (0.022)	-0.057** (0.023)	-0.007 (0.015)	-0.015 (0.012)	0.062*** (0.020)	-0.043 (0.030)	0.004 (0.022)	-0.022 (0.018)	0.082*** (0.026)	-0.033 (0.024)	-0.032* (0.019)	-0.016 (0.014)	0.102*** (0.027)	-0.050 (0.037)	-0.031 (0.030)	-0.021 (0.025)
3L_job2	0.009 (0.025)	-0.036 (0.024)	0.059*** (0.016)	-0.033*** (0.012)	0.019 (0.024)	-0.031 (0.031)	0.064*** (0.023)	-0.052*** (0.017)	-0.016 (0.028)	0.020 (0.025)	0.062*** (0.019)	-0.027* (0.014)	0.009 (0.032)	-0.027 (0.039)	0.077** (0.031)	-0.059** (0.024)
4L_job2	-0.052 (0.050)	-0.026 (0.047)	0.078** (0.035)	-0.000 (0.027)	-0.020 (0.044)	-0.072 (0.059)	0.114** (0.037)	-0.022 (0.060)	-0.069 (0.051)	-0.035 (0.043)	0.081* (0.043)	0.023 (0.036)	-0.054 (0.054)	-0.103 (0.075)	0.161** (0.065)	-0.004 (0.052)
5L_job2	0.080** (0.039)	-0.075** (0.038)	0.024 (0.024)	-0.030* (0.018)	0.054 (0.039)	-0.031 (0.052)	0.010 (0.029)	-0.033 (0.043)	0.047 (0.039)	-0.030 (0.028)	0.018 (0.019)	-0.035* (0.019)	0.057 (0.049)	-0.017 (0.065)	0.012 (0.047)	-0.052 (0.037)
9L_job2	-0.042 (0.042)	-0.044 (0.044)	0.028 (0.028)	0.025 (0.025)	0.041 (0.041)	0.056 (0.056)	0.038 (0.038)	0.037 (0.037)	0.052 (0.052)	0.038 (0.046)	0.032 (0.038)	0.001 (0.030)	-0.021 (0.063)	0.015 (0.078)	0.002 (0.064)	0.004 (0.059)
10L_job2	-0.061 (0.053)	0.016 (0.054)	0.015 (0.037)	0.030 (0.036)	-0.025 (0.047)	0.059 (0.070)	-0.050 (0.045)	0.015 (0.052)	-0.070 (0.063)	0.017 (0.056)	0.029 (0.047)	0.024 (0.042)	-0.052 (0.056)	0.108 (0.088)	-0.067 (0.061)	0.011 (0.071)
age_y	0.023*** (0.003)	-0.006** (0.003)	-0.016*** (0.002)	-0.001 (0.002)	0.005* (0.003)	0.009** (0.004)	-0.016*** (0.003)	0.003 (0.002)	0.032*** (0.003)	-0.010*** (0.003)	-0.019*** (0.002)	-0.002 (0.002)	0.008** (0.004)	0.007 (0.005)	-0.019*** (0.004)	0.004 (0.003)
2.income_class2	-0.030 (0.047)	-0.018 (0.048)	0.071** (0.029)	-0.023 (0.024)	-0.053 (0.044)	-0.014 (0.058)	0.095** (0.041)	-0.028 (0.034)	-0.046 (0.060)	0.010 (0.051)	0.057 (0.039)	-0.021 (0.033)	-0.044 (0.063)	-0.016 (0.081)	0.093 (0.066)	-0.033 (0.056)
3.income_class2	0.013 (0.045)	-0.016 (0.046)	0.015 (0.027)	-0.012 (0.023)	-0.041 (0.043)	0.035 (0.056)	0.020 (0.039)	-0.014 (0.034)	-0.041 (0.058)	0.054 (0.049)	0.006 (0.038)	-0.019 (0.032)	-0.049 (0.062)	0.081 (0.078)	-0.003 (0.063)	-0.029 (0.054)
4.income_class2	0.065 (0.048)	-0.075 (0.048)	-0.003 (0.029)	0.013 (0.025)	-0.054 (0.047)	0.012 (0.059)	0.008 (0.043)	0.033 (0.037)	-0.029 (0.060)	0.054 (0.050)	-0.028 (0.039)	0.003 (0.034)	-0.068 (0.066)	0.102 (0.081)	-0.047 (0.067)	0.012 (0.058)
area	-0.065** (0.026)	0.025 (0.025)	0.058*** (0.016)	-0.018 (0.014)	0.008 (0.024)	-0.039 (0.033)	0.069*** (0.021)	-0.038* (0.021)	-0.060** (0.030)	0.028 (0.020)	0.062*** (0.020)	-0.030* (0.018)	-0.000 (0.036)	-0.021 (0.040)	0.088*** (0.033)	-0.065** (0.031)
jobopening	-0.083** (0.043)	0.060 (0.041)	0.055** (0.026)	-0.031 (0.022)	-0.049 (0.041)	0.042 (0.054)	0.055 (0.038)	-0.047 (0.034)	-0.069 (0.048)	0.010 (0.043)	0.090*** (0.031)	-0.031 (0.027)	-0.059 (0.057)	-0.011 (0.069)	0.121** (0.050)	-0.052 (0.052)
inf	0.004 (0.027)	-0.017 (0.027)	0.009 (0.019)	0.004 (0.014)	-0.025 (0.027)	0.002 (0.035)	0.007 (0.027)	0.017 (0.021)	0.002 (0.031)	-0.023 (0.027)	0.018 (0.022)	0.002 (0.017)	-0.043 (0.037)	0.001 (0.045)	0.021 (0.036)	0.021 (0.029)
i2004	-0.039 (0.040)	0.023 (0.040)	0.006 (0.025)	0.010 (0.020)	-0.018 (0.037)	0.009 (0.051)	0.006 (0.037)	0.003 (0.031)	-0.051 (0.045)	0.042 (0.041)	0.006 (0.030)	0.003 (0.026)	-0.030 (0.049)	0.038 (0.064)	-0.006 (0.052)	-0.002 (0.045)
i2007	-0.024 (0.035)	0.024 (0.035)	-0.024 (0.021)	0.025 (0.017)	-0.045 (0.035)	0.037 (0.044)	-0.031 (0.030)	0.039 (0.025)	-0.061 (0.040)	0.056 (0.035)	-0.033 (0.025)	0.038* (0.021)	-0.106** (0.049)	0.090 (0.057)	-0.057 (0.041)	0.073** (0.037)
i2008	-0.048 (0.055)	0.140*** (0.053)	-0.100** (0.041)	0.007 (0.028)	0.008 (0.055)	0.135* (0.071)	-0.134** (0.057)	-0.008 (0.041)	-0.028 (0.064)	0.114** (0.055)	-0.103** (0.048)	0.017 (0.034)	0.044 (0.067)	0.107 (0.088)	-0.160** (0.072)	0.008 (0.057)
i2009	-0.071 (0.053)	0.100* (0.051)	-0.023 (0.034)	-0.006 (0.027)	-0.081 (0.050)	0.121* (0.065)	-0.046 (0.048)	0.006 (0.039)	-0.073 (0.061)	0.076 (0.053)	-0.016 (0.041)	0.013 (0.031)	-0.104 (0.067)	0.120 (0.081)	-0.054 (0.066)	0.037 (0.052)
i2010	-0.037 (0.047)	0.035 (0.047)	-0.009 (0.033)	0.012 (0.023)	-0.047 (0.043)	0.084 (0.060)	-0.044 (0.048)	0.008 (0.034)	-0.023 (0.052)	-0.028 (0.040)	0.013 (0.026)	0.038 (0.026)	-0.078 (0.060)	0.037 (0.079)	-0.011 (0.065)	0.053 (0.046)
N	22571	22571	22571	22571	13751	13751	13751	13751	16521	16521	16521	16521	8551	8551	8551	8551

表 22：多項ロジット・モデル限界効果－従業員数 100 人で区別・年ダミーコントロールあり

	(A)				(B)				(C)				(D)			
	Work or temporary leave ≤ 3 years of age				Work or temporary leave ≤ 1 year of age				Work ≤ 3 years of age				Work ≤ 1 year of age			
	Work	Childcare	Un-	Other	Work	Childcare	Un-	Other	Work	Childcare	Un-	Other	Work	Childcare	Un-	Other
y2005	-0.151*** (0.046)	0.109** (0.050)	0.025 (0.028)	0.018 (0.026)	-0.047* (0.038)	0.034 (0.061)	0.010 (0.042)	0.003 (0.040)	-0.150*** (0.053)	0.076* (0.052)	0.039 (0.034)	0.035 (0.032)	-0.041 (0.049)	-0.007 (0.078)	0.030 (0.058)	0.018 (0.057)
Lcomp100	-0.200*** (0.039)	0.231*** (0.042)	-0.050** (0.025)	0.018 (0.021)	-0.144*** (0.036)	0.233*** (0.052)	-0.104*** (0.036)	0.015 (0.033)	-0.172*** (0.045)	0.157*** (0.042)	-0.025 (0.029)	0.040 (0.027)	-0.161*** (0.046)	0.200*** (0.063)	-0.082** (0.049)	0.043 (0.047)
y2005_Lcomp100	0.124*** (0.046)	-0.109** (0.048)	0.007 (0.029)	-0.022 (0.024)	0.071* (0.043)	-0.074 (0.061)	0.026 (0.043)	-0.023 (0.038)	0.126** (0.053)	-0.054 (0.050)	-0.026 (0.035)	-0.045 (0.031)	0.055 (0.056)	0.002 (0.076)	-0.010 (0.058)	-0.047 (0.054)
Lcomp300																
y2005_Lcomp300																
nchildren2dy	0.052** (0.021)	0.050** (0.021)	-0.093*** (0.016)	-0.010 (0.011)	0.081*** (0.019)	0.094*** (0.029)	-0.177*** (0.025)	0.002 (0.025)	0.076*** (0.022)	0.058*** (0.021)	-0.119*** (0.013)	-0.015 (0.024)	0.127*** (0.035)	0.129*** (0.034)	-0.254*** (0.034)	-0.002 (0.022)
2.edu2	-0.066** (0.027)	0.065** (0.026)	0.004 (0.017)	-0.004 (0.014)	-0.053** (0.027)	0.089** (0.035)	-0.023 (0.026)	-0.013 (0.022)	-0.042 (0.030)	0.041 (0.026)	0.005 (0.019)	-0.003 (0.016)	-0.065** (0.042)	0.091** (0.034)	-0.017 (0.033)	-0.009 (0.029)
3.edu2	-0.144*** (0.032)	0.129*** (0.032)	0.008 (0.022)	0.007 (0.016)	-0.085*** (0.031)	0.125*** (0.041)	-0.034 (0.032)	-0.006 (0.025)	-0.112*** (0.037)	0.077*** (0.033)	0.028 (0.026)	0.007 (0.020)	-0.104** (0.042)	0.106** (0.051)	-0.003 (0.042)	0.001 (0.034)
4.edu2	-0.104 (0.129)	0.081 (0.126)	-0.010 (0.087)	0.034 (0.065)	-0.211*** (0.022)	0.286* (0.154)	-0.108 (0.078)	0.033 (0.128)	-0.049 (0.168)	0.013 (0.124)	-0.057 (0.112)	0.093 (0.104)	-0.254*** (0.027)	0.268 (0.297)	-0.257*** (0.026)	0.243 (0.291)
oya_dokyo	0.081*** (0.022)	-0.060*** (0.023)	-0.006 (0.015)	-0.015 (0.012)	0.063*** (0.020)	-0.047 (0.030)	0.007 (0.022)	-0.023 (0.018)	0.085*** (0.026)	-0.036 (0.024)	-0.032* (0.019)	-0.017 (0.014)	0.102*** (0.026)	-0.052 (0.037)	-0.029 (0.031)	-0.021 (0.025)
3L.job2	0.009 (0.025)	-0.036 (0.024)	0.058*** (0.016)	-0.032*** (0.011)	0.025 (0.024)	-0.041 (0.031)	0.067*** (0.023)	-0.052*** (0.017)	-0.019 (0.028)	-0.017 (0.025)	0.062*** (0.019)	-0.026** (0.014)	0.011 (0.031)	-0.033 (0.039)	0.081*** (0.031)	-0.059** (0.024)
4L.job2	-0.056 (0.049)	-0.022 (0.047)	0.076** (0.035)	0.002 (0.027)	-0.018 (0.044)	-0.077 (0.059)	0.115** (0.048)	-0.020 (0.037)	-0.072 (0.060)	-0.034 (0.050)	0.080* (0.043)	0.026 (0.036)	-0.048 (0.056)	-0.118 (0.074)	0.168*** (0.065)	-0.002 (0.053)
5L.job2	0.076** (0.039)	-0.072** (0.038)	0.024 (0.024)	-0.029 (0.018)	0.054 (0.038)	-0.034 (0.052)	0.012 (0.035)	-0.033 (0.030)	0.041 (0.043)	-0.026 (0.040)	0.019 (0.028)	-0.034* (0.019)	0.056 (0.048)	-0.019 (0.065)	0.016 (0.047)	-0.052 (0.037)
9L.job2	-0.016 (0.042)	-0.006 (0.044)	0.018 (0.028)	0.003 (0.024)	0.002 (0.041)	0.025 (0.055)	-0.023 (0.038)	-0.004 (0.036)	-0.004 (0.051)	-0.025 (0.046)	0.027 (0.038)	0.001 (0.029)	-0.014 (0.062)	0.019 (0.078)	-0.008 (0.061)	0.004 (0.058)
10L.job2	-0.071 (0.052)	0.026 (0.053)	0.013 (0.037)	0.033 (0.037)	-0.018 (0.046)	0.047 (0.069)	-0.046 (0.046)	0.016 (0.052)	-0.080 (0.062)	0.026 (0.055)	0.026 (0.047)	0.027 (0.042)	-0.043 (0.051)	0.095 (0.085)	-0.063 (0.064)	0.010 (0.070)
age_y	0.022*** (0.003)	-0.005** (0.003)	-0.016*** (0.002)	-0.001 (0.002)	0.004 (0.003)	0.009** (0.004)	-0.017*** (0.003)	0.003 (0.002)	0.031*** (0.003)	-0.009*** (0.003)	-0.019*** (0.002)	-0.002 (0.002)	0.008** (0.004)	0.008** (0.005)	-0.019*** (0.004)	0.004 (0.003)
2.income_class2	-0.023 (0.046)	-0.026 (0.048)	0.072** (0.029)	-0.023 (0.024)	-0.048 (0.042)	-0.017 (0.057)	0.093** (0.042)	-0.028 (0.034)	-0.042 (0.060)	0.006 (0.052)	0.058 (0.039)	-0.022 (0.033)	-0.036 (0.060)	-0.021 (0.081)	0.091 (0.065)	-0.034 (0.055)
3.income_class2	0.024 (0.045)	-0.028 (0.047)	0.017 (0.027)	-0.012 (0.023)	-0.031 (0.042)	0.026 (0.055)	0.018 (0.040)	-0.013 (0.034)	-0.034 (0.058)	0.047 (0.050)	0.007 (0.037)	-0.019 (0.032)	-0.032 (0.060)	0.065 (0.078)	-0.005 (0.062)	-0.028 (0.053)
4.income_class2	0.078 (0.047)	-0.090* (0.048)	-0.002 (0.029)	0.014 (0.025)	-0.042 (0.045)	0.000 (0.059)	0.005 (0.044)	0.036 (0.037)	-0.020 (0.061)	0.042 (0.052)	-0.027 (0.039)	0.005 (0.034)	-0.046 (0.065)	0.078 (0.081)	-0.049 (0.066)	0.016 (0.057)
area	-0.067*** (0.026)	0.030 (0.025)	0.055*** (0.016)	-0.018 (0.014)	0.005 (0.025)	-0.031 (0.032)	0.064*** (0.024)	-0.038** (0.021)	-0.060** (0.030)	0.031 (0.025)	0.059*** (0.020)	-0.030* (0.018)	-0.004 (0.035)	-0.016 (0.040)	0.085*** (0.032)	-0.065** (0.031)
jobopening	-0.073* (0.042)	0.047 (0.041)	0.058** (0.026)	-0.031 (0.022)	-0.039 (0.040)	0.023 (0.053)	0.063* (0.034)	-0.047 (0.049)	-0.062 (0.043)	0.001 (0.043)	0.093*** (0.031)	-0.032 (0.027)	-0.047 (0.055)	-0.033 (0.068)	0.133*** (0.051)	-0.053 (0.050)
inf	0.004 (0.028)	-0.018 (0.027)	0.010 (0.019)	0.004 (0.014)	-0.026 (0.027)	0.001 (0.035)	0.009 (0.027)	0.017 (0.021)	-0.001 (0.031)	-0.022 (0.027)	0.019 (0.022)	0.004 (0.017)	-0.048 (0.036)	0.003 (0.044)	0.022 (0.037)	0.023 (0.029)
i2004	-0.051 (0.040)	0.036 (0.041)	0.004 (0.025)	0.011 (0.020)	-0.024 (0.037)	0.018 (0.051)	0.003 (0.037)	0.003 (0.031)	-0.063 (0.046)	0.052 (0.041)	0.005 (0.030)	0.005 (0.026)	-0.042 (0.049)	0.049 (0.063)	-0.006 (0.051)	-0.001 (0.044)
i2007	-0.024 (0.035)	0.024 (0.035)	-0.025 (0.021)	0.025 (0.017)	-0.048 (0.035)	0.043 (0.044)	-0.034 (0.030)	0.039 (0.025)	-0.060 (0.040)	0.056 (0.035)	-0.033 (0.025)	0.037** (0.021)	-0.113** (0.049)	0.102** (0.057)	-0.060 (0.042)	0.071 (0.037)
i2008	-0.046 (0.056)	0.142*** (0.053)	-0.103** (0.041)	0.006 (0.029)	0.004 (0.054)	0.150** (0.071)	-0.144** (0.058)	-0.009 (0.041)	-0.020 (0.064)	0.111** (0.056)	-0.106** (0.048)	0.015 (0.034)	0.041 (0.067)	0.123 (0.088)	-0.169** (0.073)	0.005 (0.058)
i2009	-0.066 (0.052)	0.093* (0.051)	-0.021 (0.034)	-0.006 (0.027)	-0.082* (0.049)	0.117* (0.064)	-0.042 (0.048)	0.006 (0.039)	-0.071 (0.061)	0.069 (0.053)	-0.012 (0.041)	0.014 (0.031)	-0.108 (0.066)	0.117 (0.079)	-0.048 (0.065)	0.039 (0.053)
i2010	-0.035 (0.046)	0.032 (0.046)	-0.009 (0.033)	0.012 (0.023)	-0.045 (0.043)	0.079 (0.059)	-0.041 (0.048)	0.007 (0.034)	-0.025 (0.055)	-0.025 (0.051)	0.013 (0.040)	0.037 (0.026)	-0.088 (0.060)	0.044 (0.077)	-0.008 (0.065)	0.052 (0.046)
N	2257	2257	2257	2257	1375	1375	1375	1375	1652	1652	1652	1652	855	855	855	855

表 23：主要変数の散布図

Year=2005



Year=2006

