

補遺14_育児取得状況推計結果(mlogit・1000人以上)(17/54)

| | モデル32 | モデル33 | モデル34 | モデル35 | モデル36 | モデル37 | モデル38 | モデル39 | モデル40 | モデル41 | モデル42 | モデル43 | モデル44 | モデル45 | モデル46 | モデル47 |
|--------------------|-------------------|-----------------------|---------------------|---------------------|-----------------------|----------------------|-----------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------|--------------------|-------------------|-------------------|
| | b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| その他休業 | | | | | | | | | | | | | | | | |
| 1年前の従業者数1000人以上ダミー | 0.336 (0.455) | 0.355 (0.456) | 0.331 (0.454) | 0.259 (0.447) | 0.221 (0.451) | 0.235 (0.451) | 0.423 (0.461) | 0.584 (0.676) | 0.488 (0.464) | 0.398 (0.460) | 0.494 (0.463) | 0.438 (0.459) | 0.534 (0.468) | 0.566 (0.466) | 0.559 (0.466) | 0.344 (0.457) |
| 2005年以降ダミー | 0.333 (0.248) | 0.384 (0.252) | 0.324 (0.248) | 0.255 (0.253) | 0.285 (0.250) | 0.293 (0.249) | 0.361 (0.251) | 0.219 (0.419) | 0.396 (0.264) | 0.324 (0.261) | 0.364 (0.261) | 0.504 ** (0.256) | 0.442 (0.273) | 0.480 * (0.283) | 0.451 (0.278) | 0.335 (0.248) |
| 交差項 | -0.271 (0.542) | -0.339 (0.545) | -0.270 (0.542) | -0.215 (0.537) | -0.329 (0.547) | -0.338 (0.546) | -0.400 (0.547) | -0.552 (0.743) | -0.423 (0.561) | -0.368 (0.562) | -0.435 (0.560) | -0.310 (0.541) | -0.497 (0.556) | -0.476 (0.552) | -0.494 (0.557) | -0.271 (0.542) |
| 子ども数 | | -0.603 *** (0.155) | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | -0.331 * (0.185) | | | | | | | | | | | | | |
| 専門学校・短大・高専ダミー | | | | 0.132 (0.242) | | | | | | | | | | | | |
| 大学・大学院ダミー | | | | 0.651 ** (0.284) | | | | | | | | | | | | |
| その他ダミー | | | | 1.250 (0.829) | | | | | | | | | | | | |
| 同居人数 | | | | | -0.211 *** (0.064) | | | | | | | | | | | |
| 親同居ダミー | | | | | | -0.530 ** (0.216) | | | | | | | | | | |
| 管理的な仕事ダミー | | | | | | | 1.852 * (0.981) | | | | | | | | | |
| 事務の仕事ダミー | | | | | | | -0.629 *** (0.239) | | | | | | | | | |
| 販売の仕事ダミー | | | | | | | 0.318 (0.397) | | | | | | | | | |
| サービスの仕事ダミー | | | | | | | -0.844 ** (0.415) | | | | | | | | | |

補遺14.育休取得状況推計結果(mlogit・1000人以上)(18/54)

| | モデル32 | モデル33 | モデル34 | モデル35 | モデル36 | モデル37 | モデル38 | モデル39 | モデル40 | モデル41 | モデル42 | モデル43 | モデル44 | モデル45 | モデル46 | モデル47 |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------|-----------------------|-----------------------|-----------------------|-------------------|
| | b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 保安の仕事ダミー | | | | | | | ##### *** (1.062) | | | | | | | | | |
| 農林漁業の仕事ダミー | | | | | | | ##### *** (0.513) | | | | | | | | | |
| 運輸・通信の仕事ダミー | | | | | | | 0.482 (1.116) | | | | | | | | | |
| 生産工程・労務作業の仕事ダミー | | | | | | | -0.266 (0.365) | | | | | | | | | |
| その他の仕事ダミー | | | | | | | -0.062 (0.637) | | | | | | | | | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | 0.124 (0.168) | | | | | | | | | |
| 勤続年数 | | | | | | | | | | | | | | | | |
| 勤続5年以上ダミー | | | | | | | | | | | | | | | | |
| 勤続10年以上ダミー | | | | | | | | | | | | | | | | |
| 本人の年齢 | | | | | | | | | | | | | | | | |
| 総所得 | | | | | | | | | | | | | | | | |
| 総所得250万円以上ダミー | | | | | | | | | | | | | | | | |
| 総所得500万円以上ダミー | | | | | | | | | | | | | | | | |
| 待機児童1000人以上都道府県ダミー | | | | | | | | | | | | | | | | |
| 地域別失業率 | | | | | | | | | | | | | | | | |
| 地域別物価上昇率 | | | | | | | | | | | | | | | | |
| 株価収益率 | | | | | | | | | | | | | | | | |
| 既婚ダミー | | | | | | | | | | | | | | | | |
| _cons | -2.379 *** (0.213) | -1.423 *** (0.292) | -1.899 *** (0.323) | -2.540 *** (0.256) | -1.591 *** (0.285) | -2.141 *** (0.225) | -2.143 *** (0.238) | -2.606 *** (0.597) | -1.864 *** (0.348) | -2.052 *** (0.382) | -2.169 *** (0.232) | -0.001 (0.904) | -2.652 *** (0.270) | -2.590 *** (0.380) | -2.571 *** (0.258) | -2.372 (0.216) |
| N | 1784 | 1784 | 1784 | 1771 | 1741 | 1753 | 1778 | 1192 | 1606 | 1606 | 1606 | 1784 | 1679 | 1679 | 1679 | 1784 |
| chi2 | 36.5 | 121.1 | 97.9 | 58.0 | 80.9 | 61.0 | 3,129.0 | 71.9 | 170.0 | 119.1 | 142.4 | 161.6 | 49.6 | 37.5 | 47.9 | 44.6 |
| p | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| r2_p | 0.01 | 0.04 | 0.03 | 0.01 | 0.03 | 0.02 | 0.02 | 0.03 | 0.06 | 0.03 | 0.04 | 0.05 | 0.01 | 0.01 | 0.01 | 0.01 |
| ll | -2.002 | -1.931 | -1.959 | -1.975 | -1.913 | -1.952 | -1.967 | -1.270 | -1.708 | -1.758 | -1.736 | -1.926 | -1.879 | -1.886 | -1.880 | -1.997 |

補遺14. 育児取得状況推計結果 (mlogit・1000人以上) (19/54)

| | モデル48 | モデル49 | モデル50 | モデル51 | モデル52 | モデル53 | モデル54 | モデル55 | モデル56 | モデル57 | モデル58 | モデル59 | モデル60 | モデル61 | モデル62 |
|--------------------|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1歳未満の子どもの有無 | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 育児休業 | | | | | | | | | | | | | | | |
| 1年前の従業者数1000人以上ダミー | *** 0.787 *** | 0.792 *** | 0.793 *** | 0.754 *** | 0.700 *** | 0.832 *** | 0.632 ** | 0.629 ** | 0.767 *** | 0.762 *** | -0.407 | 0.799 *** | 0.767 *** | 0.737 *** | 0.659 ** |
| | (0.254) | (0.253) | (0.253) | (0.254) | (0.259) | (0.263) | (0.266) | (0.266) | (0.267) | (0.271) | (0.506) | (0.272) | (0.271) | (0.267) | (0.268) |
| 2005年以降ダミー | ** 0.311 ** | 0.356 ** | 0.342 ** | 0.350 ** | 0.196 | 0.292 * | 0.106 | 0.079 | 0.313 * | 0.332 * | -0.070 | 0.382 ** | 0.300 * | 0.297 * | 0.056 |
| | (0.155) | (0.152) | (0.154) | (0.153) | (0.163) | (0.167) | (0.168) | (0.170) | (0.172) | (0.173) | (0.231) | (0.171) | (0.175) | (0.175) | (0.177) |
| 交差項 | -0.220 | -0.210 | -0.208 | -0.193 | -0.198 | -0.274 | -0.215 | -0.244 | -0.262 | -0.244 | 0.792 | -0.226 | -0.241 | -0.252 | -0.154 |
| | (0.301) | (0.301) | (0.301) | (0.301) | (0.310) | (0.312) | (0.313) | (0.312) | (0.315) | (0.319) | (0.528) | (0.319) | (0.319) | (0.315) | (0.320) |
| 子ども数 | | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | | | 0.050 | 0.094 | 0.054 | 0.054 | 0.118 | 0.123 | 0.081 | 0.116 | 0.134 | 0.116 | 0.022 |
| | | | | | (0.113) | (0.114) | (0.109) | (0.110) | (0.111) | (0.113) | (0.131) | (0.112) | (0.113) | (0.112) | (0.116) |
| 専門学校・短大・高専ダミー | | | | | 0.305 ** | 0.231 | 0.245 * | 0.225 | 0.292 * | 0.292 * | 0.011 | 0.295 * | 0.285 * | 0.296 ** | 0.278 * |
| | | | | | (0.150) | (0.152) | (0.148) | (0.150) | (0.150) | (0.165) | (0.177) | (0.165) | (0.165) | (0.150) | (0.155) |
| 大学・大学院ダミー | | | | | 0.564 *** | 0.407 ** | 0.508 *** | 0.486 *** | 0.565 *** | 0.545 *** | 0.222 | 0.555 *** | 0.531 *** | 0.594 *** | 0.538 *** |
| | | | | | (0.188) | (0.192) | (0.182) | (0.182) | (0.183) | (0.194) | (0.216) | (0.194) | (0.195) | (0.185) | (0.194) |
| その他ダミー | | | | | 0.135 | 0.170 | 0.419 | 0.374 | 0.444 | 0.404 | 0.683 | 0.329 | 0.438 | 0.458 | 0.085 |
| | | | | | (0.876) | (0.888) | (0.749) | (0.735) | (0.778) | (0.810) | (0.754) | (0.820) | (0.822) | (0.797) | (0.880) |
| 同居人数 | | | | | | | | | | | | | | | |
| 親同居ダミー | | | | | -0.319 ** | -0.283 ** | -0.395 *** | -0.396 *** | -0.360 ** | -0.337 ** | -0.267 | -0.301 ** | -0.323 ** | -0.327 ** | -0.289 ** |
| | | | | | (0.142) | (0.143) | (0.139) | (0.139) | (0.141) | (0.143) | (0.165) | (0.142) | (0.143) | (0.142) | (0.147) |
| 管理的な仕事ダミー | | | | | | | | | | 0.164 | 0.137 | 0.176 | | | |
| | | | | | | | | | | (1.141) | (1.157) | (1.134) | | | |
| 事務の仕事ダミー | | | | | | | | | | -0.041 | -0.029 | -0.042 | | | |
| | | | | | | | | | | (0.153) | (0.152) | (0.153) | | | |
| 販売の仕事ダミー | | | | | | | | | | -0.013 | -0.012 | -0.032 | | | |
| | | | | | | | | | | (0.319) | (0.321) | (0.320) | | | |
| サービスの仕事ダミー | | | | | | | | | | -0.300 | -0.281 | -0.284 | | | |
| | | | | | | | | | | (0.239) | (0.239) | (0.241) | | | |

補遺14 育児取得状況推計結果 (mlogit・1000人以上) (20/54)

| | モデル48 | モデル49 | モデル50 | モデル51 | モデル52 | モデル53 | モデル54 | モデル55 | モデル56 | モデル57 | モデル58 | モデル59 | モデル60 | モデル61 | モデル62 |
|-----------------------|--------------------------|-----------------------|-----------------------|-----------------------|----------------------|-----------------------|-----------------------|----------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1歳未満の子どもの有無 | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 保安の仕事ダミー | | | | | | | | | | 1.294 (1.271) | | 1.407 (1.232) | 1.223 (1.249) | | |
| 農林漁業の仕事ダミー | | | | | | | | | | ##### *** | | ##### *** | ##### *** | | |
| 運輸・通信の仕事ダミー | | | | | | | | | | (0.653) | | (0.608) | (0.655) | | |
| 生産工程・労務作業の仕事ダミー | | | | | | | | | | -0.218 (0.843) | | -0.157 (0.838) | -0.233 (0.842) | | |
| その他の仕事ダミー | | | | | | | | | | -0.047 (0.280) | | -0.051 (0.279) | -0.059 (0.279) | | |
| | | | | | | | | | | 0.385 (0.382) | | 0.439 (0.384) | 0.371 (0.380) | | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | | | | | 0.178 * (0.101) | | | |
| 勤続年数 | | | | | | | | | | | | | | | |
| 勤続5年以上ダミー | | | | | -0.087 (0.256) | | | | | | | | | | -0.115 (0.280) |
| 勤続10年以上ダミー | | | | | | -0.581 *** (0.133) | | | | | | | | | |
| 本人の年齢 | | | | | | | | | | -0.106 *** (0.018) | -0.109 *** (0.019) | -0.111 *** (0.022) | -0.112 *** (0.019) | -0.113 *** (0.019) | -0.113 *** (0.019) |
| 総所得 | | | | | | | | | | | | | | | |
| 総所得250万円以上ダミー | | | | | | | 0.304 (0.242) | | 0.373 (0.246) | 0.369 (0.248) | 0.344 (0.437) | 0.388 (0.247) | 0.355 (0.248) | 0.272 (0.248) | 0.275 (0.255) |
| 総所得500万円以上ダミー | | | | | | | | 0.269 * (0.147) | | | | | | | |
| 待機児童1000人以上都道府県ダミー | | | | | 0.156 (0.161) | 0.207 (0.164) | 0.225 (0.155) | 0.195 (0.156) | 0.313 ** (0.159) | 0.275 * (0.161) | 0.529 *** (0.191) | 0.176 (0.155) | 0.269 * (0.161) | 0.305 * (0.160) | 0.147 (0.164) |
| 地域別失業率 | -0.097 (0.059) | | | | -0.170 ** (0.069) | -0.161 ** (0.070) | -0.180 *** (0.069) | -0.162 ** (0.069) | -0.161 ** (0.069) | -0.147 ** (0.069) | -0.212 ** (0.082) | | -0.155 ** (0.070) | -0.166 ** (0.070) | -0.184 ** (0.072) |
| 地域別物価上昇率 | | -0.005 (0.079) | | | -0.135 (0.089) | -0.141 (0.091) | -0.048 (0.086) | -0.050 (0.086) | -0.057 (0.086) | -0.049 (0.086) | -0.061 (0.093) | | -0.180 * (0.109) | -0.198 * (0.109) | -0.227 ** (0.113) |
| 株価収益率 | | | -0.210 (0.284) | | | | | | | | | -0.398 (0.301) | -0.744 * (0.412) | -0.816 ** (0.412) | -0.488 (0.428) |
| 既増ダミー | | | | | 1.579 *** (0.595) | | | | | | | | | 1.632 ** (0.641) | 1.392 ** (0.629) |
| _cons | *** -0.767 ** (0.307) | -1.227 *** (0.131) | -1.207 *** (0.133) | -2.766 *** (0.595) | -0.558 (0.460) | -0.462 (0.407) | -0.708 (0.442) | -0.641 (0.406) | 2.220 *** (0.673) | 2.267 *** (0.680) | 2.872 *** (0.840) | 1.721 *** (0.620) | 2.473 *** (0.693) | 0.979 (0.856) | -1.906 ** (0.775) |

補遺14_育休取得状況推計結果(mlogit・1000人以上)(21/54)

| | モデル48 | モデル49 | モデル50 | モデル51 | モデル52 | モデル53 | モデル54 | モデル55 | モデル56 | モデル57 | モデル58 | モデル59 | モデル60 | モデル61 | モデル62 | |
|--------------------|--------|---------|--------|---------|------------|---------|------------|---------|------------|---------|------------|---------|------------|---------|------------|---------|
| | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se |
| 1年前の雇用形態 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | |
| 1年前の就業有無 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | |
| 1歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | |
| 無職 | | | | | | | | | | | | | | | | |
| 1年前の従業者数1000人以上ダミー | -0.165 | (0.336) | -0.157 | (0.336) | -0.159 | (0.336) | -0.196 | (0.336) | -0.263 | (0.402) | -0.020 | (0.388) | -0.165 | (0.365) | -0.148 | (0.368) |
| 2005年以降ダミー | -0.085 | (0.165) | -0.025 | (0.162) | 0.009 | (0.162) | -0.030 | (0.162) | 0.171 | (0.200) | 0.219 | (0.192) | -0.028 | (0.198) | 0.067 | (0.200) |
| 交差項 | -0.182 | (0.417) | -0.170 | (0.417) | -0.183 | (0.418) | -0.152 | (0.417) | -0.437 | (0.489) | -0.682 | (0.482) | -0.342 | (0.443) | -0.285 | (0.446) |
| 子ども数 | | | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | | | -1.229 *** | (0.191) | -1.198 *** | (0.193) | -1.291 *** | (0.190) | -1.294 *** | (0.191) | -1.038 *** | (0.194) | -1.055 *** | (0.201) |
| 専門学校・短大・高専ダミー | | | | | -0.190 | (0.184) | -0.372 ** | (0.187) | -0.184 | (0.178) | -0.146 | (0.180) | -0.065 | (0.189) | 0.087 | (0.201) |
| 大学・大学院ダミー | | | | | 0.079 | (0.228) | -0.196 | (0.238) | 0.170 | (0.217) | 0.216 | (0.218) | 0.278 | (0.228) | 0.361 | (0.237) |
| その他ダミー | | | | | -0.300 | (1.316) | -0.113 | (1.209) | -0.347 | (1.178) | -0.206 | (1.201) | -0.434 | (1.395) | -0.232 | (1.482) |
| 同居人数 | | | | | | | | | | | | | | | | |
| 親同居ダミー | | | | | -0.512 *** | (0.181) | -0.392 ** | (0.181) | -0.472 *** | (0.177) | -0.499 *** | (0.177) | -0.388 ** | (0.183) | -0.422 ** | (0.185) |
| 管理的な仕事ダミー | | | | | | | | | | | | | | | | |
| 事務の仕事ダミー | | | | | | | | | | | | | | | | |
| 販売の仕事ダミー | | | | | | | | | | | | | | | | |
| サービスの仕事ダミー | | | | | | | | | | | | | | | | |

補遺14. 育児取得状況推計結果 (mlogit・1000人以上) (22/54)

| | モデル48 | モデル49 | モデル50 | モデル51 | モデル52 | モデル53 | モデル54 | モデル55 | モデル56 | モデル57 | モデル58 | モデル59 | モデル60 | モデル61 | モデル62 |
|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|----------------------|------------|----------------------|----------------------|------------|------------|
| | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1歳未満の子どもの有無 | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | |
| 保安の仕事ダミー | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 農林漁業の仕事ダミー | | | | | | | | | | ##### *** (0.971) | | ##### *** (0.978) | ##### *** (0.996) | | |
| 運輸・通信の仕事ダミー | | | | | | | | | | 0.790 (1.231) | | 0.622 (1.180) | 0.659 (1.218) | | |
| 生産工程・労務作業の仕事ダミー | | | | | | | | | | 1.666 * (0.897) | | 1.721 * (0.891) | 1.633 * (0.910) | | |
| その他の仕事ダミー | | | | | | | | | | 0.101 (0.405) | | 0.127 (0.400) | 0.127 (0.405) | | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 勤続年数 | | | | | | | | | | | | | | | |
| 勤続5年以上ダミー | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 勤続10年以上ダミー | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 本人の年齢 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 総所得 | | | | | | | | | | | | | | | |
| 総所得250万円以上ダミー | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 総所得500万円以上ダミー | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 待機児童1000人以上都道府県ダミー | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 地域別失業率 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 地域別物価上昇率 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 株価収益率 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| 既婚ダミー | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| _cons | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

補遺14. 育休取得状況推計結果 (mlogit・1000人以上) (23/54)

| | モデル48 | モデル49 | モデル50 | モデル51 | モデル52 | モデル53 | モデル54 | モデル55 | モデル56 | モデル57 | モデル58 | モデル59 | モデル60 | モデル61 | モデル62 |
|--------------------|-------------------|-------------------|-------------------|-------------------|---------------------|---------------------|----------------------|----------------------|----------------------|---------------------|---------------------|----------------------|---------------------|---------------------|---------------------|
| | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1歳未満の子どもの有無 | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| その他休業 | | | | | | | | | | | | | | | |
| 1年前の従業員数1000人以上ダミー | 0.336 (0.455) | 0.328 (0.456) | 0.336 (0.455) | 0.299 (0.456) | 0.242 (0.450) | 0.323 (0.454) | 0.452 (0.458) | 0.450 (0.459) | 0.576 (0.462) | 0.639 (0.471) | 1.292 * (0.761) | 0.639 (0.473) | 0.639 (0.472) | 0.544 (0.464) | 0.491 (0.465) |
| 2005年以降ダミー | 0.336 (0.251) | 0.335 (0.248) | 0.319 (0.251) | 0.328 (0.248) | 0.235 (0.272) | 0.274 (0.273) | 0.411 (0.290) | 0.392 (0.287) | 0.600 ** (0.294) | 0.612 ** (0.297) | 0.722 (0.497) | 0.573 * (0.300) | 0.577 * (0.301) | 0.585 * (0.300) | 0.405 (0.306) |
| 交差項 | -0.271 (0.543) | -0.269 (0.543) | -0.269 (0.543) | -0.255 (0.543) | -0.386 (0.563) | -0.439 (0.563) | -0.444 (0.555) | -0.448 (0.561) | -0.492 (0.555) | -0.628 (0.563) | -1.161 (0.806) | -0.634 (0.561) | -0.618 (0.564) | -0.476 (0.556) | -0.547 (0.578) |
| 子ども数 | | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | | | -0.306 (0.212) | -0.282 (0.213) | -0.397 * (0.203) | -0.397 * (0.203) | -0.342 * (0.204) | -0.357 * (0.206) | -0.474 * (0.243) | -0.350 * (0.207) | -0.344 * (0.207) | -0.344 * (0.206) | -0.423 * (0.226) |
| 専門学校・短大・高専ダミー | | | | | 0.086 (0.259) | 0.041 (0.260) | 0.047 (0.254) | 0.040 (0.256) | 0.087 (0.257) | 0.072 (0.277) | -0.062 (0.330) | 0.065 (0.280) | 0.075 (0.278) | 0.094 (0.258) | 0.065 (0.268) |
| 大学・大学院ダミー | | | | | 0.511 * (0.307) | 0.417 (0.308) | 0.434 (0.293) | 0.423 (0.295) | 0.483 (0.295) | 0.432 (0.307) | 0.412 (0.358) | 0.437 (0.310) | 0.428 (0.308) | 0.509 * (0.297) | 0.394 (0.315) |
| その他ダミー | | | | | 1.227 (0.853) | 1.272 (0.855) | 1.115 (0.830) | 1.093 (0.840) | 1.156 (0.828) | 1.008 (0.866) | 0.861 (1.139) | 1.008 (0.886) | 1.043 (0.880) | 1.173 (0.845) | 1.161 (0.873) |
| 同居人数 | | | | | | | | | | | | | | | |
| 親同居ダミー | | | | | -0.467 * (0.250) | -0.437 * (0.251) | -0.531 ** (0.242) | -0.528 ** (0.244) | -0.494 ** (0.244) | -0.477 * (0.247) | -0.409 (0.306) | -0.493 ** (0.240) | -0.464 * (0.248) | -0.460 * (0.246) | -0.424 * (0.258) |
| 管理的な仕事ダミー | | | | | | | | | | 1.938 ** (0.857) | 1.949 ** (0.868) | 1.960 ** (0.860) | | | |
| 事務の仕事ダミー | | | | | | | | | | -0.389 (0.255) | -0.400 (0.256) | -0.382 (0.255) | | | |
| 販売の仕事ダミー | | | | | | | | | | 0.566 (0.450) | 0.541 (0.453) | 0.552 (0.449) | | | |
| サービスの仕事ダミー | | | | | | | | | | -0.780 * (0.450) | -0.782 * (0.452) | -0.759 * (0.450) | | | |

補遺14_育児取得状況推計結果(mlogit・1000人以上) (24/54)

| | モデル48 | モデル49 | モデル50 | モデル51 | モデル52 | モデル53 | モデル54 | モデル55 | モデル56 | モデル57 | モデル58 | モデル59 | モデル60 | モデル61 | モデル62 |
|-----------------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1歳未満の子どもの有無 | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 保安の仕事ダミー | | | | | | | | | | ##### *** | | ##### *** | | ##### *** | |
| | | | | | | | | | | (1.016) | | (1.014) | | (1.016) | |
| 農林漁業の仕事ダミー | | | | | | | | | | ##### *** | | ##### *** | | ##### *** | |
| | | | | | | | | | | (0.592) | | (0.602) | | (0.606) | |
| 運輸・通信の仕事ダミー | | | | | | | | | | 0.655 | | 0.667 | | 0.676 | |
| | | | | | | | | | | (1.111) | | (1.119) | | (1.139) | |
| 生産工程・労務作業の仕事ダミー | | | | | | | | | | 0.034 | | 0.025 | | 0.023 | |
| | | | | | | | | | | (0.425) | | (0.427) | | (0.428) | |
| その他の仕事ダミー | | | | | | | | | | 0.276 | | 0.297 | | 0.269 | |
| | | | | | | | | | | (0.651) | | (0.648) | | (0.655) | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | | | | 0.079 | | | | |
| | | | | | | | | | | | (0.174) | | | | |
| 勤続年数 | | | | | | | | | | | | | | | |
| 勤続5年以上ダミー | | | | | | -0.375 | | | | | | | | | -0.560 |
| | | | | | | (0.389) | | | | | | | | | (0.422) |
| 勤続10年以上ダミー | | | | | | | | -0.406 * | | | | | | | |
| | | | | | | | | (0.224) | | | | | | | |
| 本人の年齢 | | | | | | | | | | -0.095 *** | -0.094 *** | -0.120 *** | -0.096 *** | -0.099 *** | -0.103 *** |
| | | | | | | | | | | (0.032) | (0.033) | (0.041) | (0.033) | (0.033) | (0.032) |
| 総所得 | | | | | | | | | | | | | | | |
| 総所得250万円以上ダミー | | | | | | | -0.023 | | 0.047 | 0.144 | 0.406 | 0.106 | 0.126 | -0.067 | 0.131 |
| | | | | | | | (0.399) | | (0.404) | (0.415) | (0.791) | (0.411) | (0.418) | (0.415) | (0.454) |
| 総所得500万円以上ダミー | | | | | | | | 0.052 | | | | | | | |
| | | | | | | | | (0.249) | | | | | | | |
| 待機児童1000人以上都道府県ダミー | | | | | | -0.124 | -0.089 | -0.367 | -0.377 | -0.280 | -0.292 | -0.433 | -0.249 | -0.294 | -0.237 |
| | | | | | | (0.293) | (0.293) | (0.288) | (0.293) | (0.289) | (0.302) | (0.387) | (0.289) | (0.302) | (0.298) |
| 地域別失業率 | 0.006 | | | | | -0.014 | -0.009 | 0.047 | 0.053 | 0.061 | 0.059 | 0.130 | | 0.054 | 0.061 |
| | (0.090) | | | | | (0.110) | (0.111) | (0.107) | (0.109) | (0.108) | (0.110) | (0.134) | | (0.111) | (0.109) |
| 地域別物価上昇率 | | -0.095 | | | | -0.133 | -0.132 | -0.040 | -0.041 | -0.046 | -0.036 | 0.070 | | -0.159 | -0.186 |
| | | (0.138) | | | | (0.163) | (0.164) | (0.145) | (0.145) | (0.147) | (0.146) | (0.159) | | (0.178) | (0.177) |
| 株価収益率 | | | -0.224 | | | | | | | | | | -0.309 | -0.751 | -0.869 |
| | | | (0.445) | | | | | | | | | | (0.495) | (0.681) | (0.666) |
| 既婚ダミー | | | | 1.472 | | | | | | | | | | 1.585 | 1.380 |
| | | | | (1.018) | | | | | | | | | | (1.013) | (0.986) |
| cons | *** -2.408 *** | -2.397 *** | -2.359 *** | -3.814 *** | -1.482 ** | -1.669 *** | -1.981 *** | -2.038 *** | 0.655 | 0.725 | 0.721 | 1.107 | 0.936 | -0.521 | -3.010 ** |
| | (0.477) | (0.215) | (0.217) | (1.016) | (0.727) | (0.636) | (0.743) | (0.653) | (1.081) | (1.105) | (1.560) | (1.021) | (1.113) | (1.477) | (1.297) |
| N | 1784 | 1784 | 1784 | 1784 | 1577 | 1577 | 1639 | 1639 | 1639 | 1633 | 1103 | 1633 | 1633 | 1639 | 1488 |
| chi2 | 41.3 | 37.1 | 49.2 | 50.9 | 193.2 | 201.9 | 140.6 | 149.3 | 238.3 | 4,730.3 | 466.6 | 5,214.3 | 4,469.9 | 269.2 | 222.8 |
| p | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| r2_p | 0.01 | 0.01 | 0.01 | 0.01 | 0.06 | 0.07 | 0.04 | 0.05 | 0.08 | 0.09 | 0.09 | 0.09 | 0.09 | 0.09 | 0.08 |
| ll | -1.999 | -2.001 | -1.995 | -1.993 | -1.670 | -1.652 | -1.774 | -1.768 | -1.710 | -1.683 | -1.102 | -1.684 | -1.677 | -1.691 | -1.554 |

補遺14_育休取得状況推計結果(mlogit・1000人以上) (25/54)

| | モデル63 | モデル64 | モデル65 | モデル66 | モデル67 | モデル68 | モデル69 | モデル70 | モデル71 | モデル72 | モデル73 | モデル74 | モデル75 | モデル76 | モデル77 | モデル78 |
|--------------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 育児休業 | | | | | | | | | | | | | | | | |
| 1年前の従業者数1000人以上ダミー | 0.792 *** | 1.188 *** | 1.206 *** | 1.131 *** | 1.079 *** | 1.139 *** | 1.270 *** | 0.354 | 1.229 *** | 1.206 *** | 1.258 *** | 1.228 *** | 1.166 *** | 1.161 *** | 1.157 *** | 1.225 |
| | (0.253) | (0.388) | (0.387) | (0.385) | (0.394) | (0.391) | (0.389) | (0.574) | (0.387) | (0.387) | (0.387) | (0.388) | (0.412) | (0.408) | (0.408) | (0.389) |
| 2005年以降ダミー | 0.356 ** | 0.448 ** | 0.402 ** | 0.352 ** | 0.398 ** | 0.382 ** | 0.407 ** | 0.168 | 0.478 *** | 0.447 ** | 0.504 *** | 0.430 ** | 0.266 | 0.160 | 0.228 | 0.411 |
| | (0.152) | (0.176) | (0.175) | (0.175) | (0.178) | (0.177) | (0.175) | (0.285) | (0.183) | (0.182) | (0.183) | (0.180) | (0.193) | (0.192) | (0.188) | (0.173) |
| 交差項 | -0.210 | -0.193 | -0.169 | -0.136 | -0.221 | -0.179 | -0.190 | 0.377 | -0.350 | -0.334 | -0.375 | -0.168 | -0.204 | -0.163 | -0.211 | -0.159 |
| | (0.301) | (0.464) | (0.463) | (0.466) | (0.470) | (0.467) | (0.467) | (0.631) | (0.465) | (0.466) | (0.465) | (0.464) | (0.480) | (0.482) | (0.480) | (0.461) |
| 子ども数 | | -0.333 *** | | | | | | | | | | | | | | |
| | | (0.088) | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | -0.261 ** | | | | | | | | | | | | | |
| | | | (0.115) | | | | | | | | | | | | | |
| 専門学校・短大・高専ダミー | | | | 0.507 *** | | | | | | | | | | | | |
| | | | | (0.164) | | | | | | | | | | | | |
| 大学・大学院ダミー | | | | 0.975 *** | | | | | | | | | | | | |
| | | | | (0.229) | | | | | | | | | | | | |
| その他ダミー | | | | 13.902 *** | | | | | | | | | | | | |
| | | | | (0.477) | | | | | | | | | | | | |
| 同居人数 | | | | | -0.205 *** | | | | | | | | | | | |
| | | | | | (0.040) | | | | | | | | | | | |
| 親同居ダミー | | | | | | -0.501 *** | | | | | | | | | | |
| | | | | | | (0.153) | | | | | | | | | | |
| 管理的な仕事ダミー | | | | | | | 15.684 *** | | | | | | | | | |
| | | | | | | | (0.596) | | | | | | | | | |
| 事務の仕事ダミー | | | | | | | -0.378 ** | | | | | | | | | |
| | | | | | | | (0.175) | | | | | | | | | |
| 販売の仕事ダミー | | | | | | | -0.427 | | | | | | | | | |
| | | | | | | | (0.369) | | | | | | | | | |
| サービスの仕事ダミー | | | | | | | -0.698 *** | | | | | | | | | |
| | | | | | | | (0.263) | | | | | | | | | |

補遺14_育休取得状況推計結果(mlogit・1000人以上) (26/54)

| | モデル63 | モデル64 | モデル65 | モデル66 | モデル67 | モデル68 | モデル69 | モデル70 | モデル71 | モデル72 | モデル73 | モデル74 | モデル75 | モデル76 | モデル77 | モデル78 |
|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 保安の仕事ダミー | | | | | | | 14.840 *** | | | | | | | | | |
| | | | | | | | (0.524) | | | | | | | | | |
| 農林漁業の仕事ダミー | | | | | | | ##### *** | | | | | | | | | |
| | | | | | | | (0.719) | | | | | | | | | |
| 運輸・通信の仕事ダミー | | | | | | | -0.227 | | | | | | | | | |
| | | | | | | | (1.053) | | | | | | | | | |
| 生産工程・労務作業の仕事ダミー | | | | | | | -0.404 | | | | | | | | | |
| | | | | | | | (0.273) | | | | | | | | | |
| その他の仕事ダミー | | | | | | | 0.083 | | | | | | | | | |
| | | | | | | | (0.499) | | | | | | | | | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | 0.527 *** | | | | | | | | |
| | | | | | | | | (0.114) | | | | | | | | |
| 勤続年数 | | | | | | | | | -0.003 | | | | | | | |
| | | | | | | | | | (0.019) | | | | | | | |
| 勤続5年以上ダミー | | | | | | | | | | 0.280 | | | | | | |
| | | | | | | | | | | (0.296) | | | | | | |
| 勤続10年以上ダミー | | | | | | | | | | | -0.197 | | | | | |
| | | | | | | | | | | | (0.159) | | | | | |
| 本人の年齢 | | | | | | | | | | | | -0.008 | | | | |
| | | | | | | | | | | | | (0.020) | | | | |
| 総所得 | | | | | | | | | | | | | 0.000 | | | |
| | | | | | | | | | | | | | (0.000) | | | |
| 総所得250万円以上ダミー | | | | | | | | | | | | | | 0.564 ** | | |
| | | | | | | | | | | | | | | (0.229) | | |
| 総所得500万円以上ダミー | | | | | | | | | | | | | | | 0.308 * | |
| | | | | | | | | | | | | | | | (0.158) | |
| 待機児童1000人以上都道府県ダミー | | | | | | | | | | | | | | | | -0.036 |
| | | | | | | | | | | | | | | | | (0.183) |
| 地域別失業率 | | | | | | | | | | | | | | | | |
| 地域別物価上昇率 | | | | | | | | | | | | | | | | |
| 株価収益率 | | | | | | | | | | | | | | | | |
| 既婚ダミー | | | | | | | | | | | | | | | | |
| _cons | -1.226 *** | 1.224 *** | 1.085 *** | 0.281 | 1.459 *** | 0.891 *** | 0.928 *** | -0.133 | 0.696 *** | 0.432 | 0.750 *** | 0.932 | 0.688 *** | 0.417 * | 0.683 *** | 0.685 |
| | (0.130) | (0.211) | (0.237) | (0.177) | (0.223) | (0.166) | (0.177) | (0.358) | (0.227) | (0.297) | (0.160) | (0.620) | (0.213) | (0.219) | (0.166) | (0.149) |

補遺14. 育休取得状況推計結果 (mlogit・1000人以上) (27/54)

| | モデル63 | モデル64 | モデル65 | モデル66 | モデル67 | モデル68 | モデル69 | モデル70 | モデル71 | モデル72 | モデル73 | モデル74 | モデル75 | モデル76 | モデル77 | モデル78 |
|--------------------|-------------------|-----------------------|-----------------------|-----------------------|-------------------|-------------------|-----------------------|-----------------------|----------------------|---------------------|---------------------|---------------------|-------------------|-------------------|-------------------|-------------------|
| | b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 無職 | | | | | | | | | | | | | | | | |
| 1年前の従業者数1000人以上ダミー | -0.158 (0.336) | 0.251 (0.488) | 0.268 (0.488) | 0.186 (0.476) | 0.084 (0.484) | 0.207 (0.474) | 0.206 (0.473) | 0.325 (0.668) | 0.552 (0.495) | 0.417 (0.494) | 0.423 (0.487) | 0.490 (0.483) | 0.417 (0.496) | 0.341 (0.492) | 0.390 (0.494) | 0.204 (0.476) |
| 2005年以降ダミー | -0.024 (0.161) | 0.164 (0.209) | 0.056 (0.209) | 0.070 (0.202) | 0.085 (0.211) | 0.102 (0.206) | 0.091 (0.203) | -0.210 (0.343) | 0.691 *** (0.221) | 0.532 ** (0.223) | 0.462 ** (0.214) | 0.452 ** (0.209) | 0.157 (0.228) | -0.032 (0.225) | 0.119 (0.221) | 0.099 (0.201) |
| 交差項 | -0.170 (0.417) | -0.608 (0.599) | -0.546 (0.598) | -0.478 (0.588) | -0.546 (0.597) | -0.545 (0.587) | -0.579 (0.593) | -0.253 (0.762) | -1.128 * (0.629) | -1.027 * (0.624) | -1.060 * (0.618) | -0.664 (0.592) | -0.644 (0.604) | -0.627 (0.604) | -0.648 (0.604) | -0.526 (0.583) |
| 子ども数 | | -1.380 *** (0.171) | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | -1.581 *** (0.202) | | | | | | | | | | | | | |
| 専門学校・短大・高専ダミー | | | | 0.215 (0.197) | | | | | | | | | | | | |
| 大学・大学院ダミー | | | | 0.692 *** (0.266) | | | | | | | | | | | | |
| その他ダミー | | | | 12.986 *** (1.011) | | | | | | | | | | | | |
| 同居人数 | | | | | | | -0.399 *** (0.061) | | | | | | | | | |
| 親同居ダミー | | | | | | | | -0.645 *** (0.190) | | | | | | | | |
| 管理的な仕事ダミー | | | | | | | | 0.120 (0.334) | | | | | | | | |
| 事務の仕事ダミー | | | | | | | | 0.186 (0.208) | | | | | | | | |
| 販売の仕事ダミー | | | | | | | | 0.745 * (0.406) | | | | | | | | |
| サービスの仕事ダミー | | | | | | | | -0.139 (0.310) | | | | | | | | |

補遺14_育児取得状況推計結果(mlogit・1000人以上) (28/54)

| | モデル63 | モデル64 | モデル65 | モデル66 | モデル67 | モデル68 | モデル69 | モデル70 | モデル71 | モデル72 | モデル73 | モデル74 | モデル75 | モデル76 | モデル77 | モデル78 |
|-----------------------|-------|------------|------------|-------|------------|-------|------------|-------|------------|-------|------------|-------|------------|-------|------------|-------|
| | b/se | _star b/se | _star b/se | b/se | _star b/se | b/se | _star b/se | b/se | _star b/se | b/se | _star b/se | b/se | _star b/se | b/se | _star b/se | b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 保安の仕事ダミー | | | | | | | 0.034 | | | | | | | | | |
| | | | | | | | (0.152) | | | | | | | | | |
| 農林漁業の仕事ダミー | | | | | | | -0.770 | | | | | | | | | |
| | | | | | | | (1.236) | | | | | | | | | |
| 運輸・通信の仕事ダミー | | | | | | | 1.175 | | | | | | | | | |
| | | | | | | | (1.175) | | | | | | | | | |
| 生産工程・労務作業の仕事ダミー | | | | | | | -0.536 | | | | | | | | | |
| | | | | | | | (0.372) | | | | | | | | | |
| その他の仕事ダミー | | | | | | | -0.940 | | | | | | | | | |
| | | | | | | | (0.851) | | | | | | | | | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 勤続年数 | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 勤続5年以上ダミー | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 勤続10年以上ダミー | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 本人の年齢 | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 総所得 | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 総所得250万円以上ダミー | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 総所得500万円以上ダミー | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 待機児童1000人以上都道府県ダミー | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| 地域別失業率 | | | | | | | | | | | | | | | | |
| 地域別物価上昇率 | | | | | | | | | | | | | | | | |
| 株価収益率 | | | | | | | | | | | | | | | | |
| 既婚ダミー | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| _cons | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |

補遺14. 育休取得状況推計結果 (mlogit・1000人以上) (29/54)

| | モデル63 | モデル64 | モデル65 | モデル66 | モデル67 | モデル68 | モデル69 | モデル70 | モデル71 | モデル72 | モデル73 | モデル74 | モデル75 | モデル76 | モデル77 | モデル78 |
|--------------------|-------------------|----------------------|--------------------|-----------------------|-----------------------|----------------------|-----------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|---------------------|---------------------|-------------------|
| | b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| その他休業 | | | | | | | | | | | | | | | | |
| 1年前の従業員数1000人以上ダミー | 0.336 (0.455) | 0.936 * (0.522) | 0.955 * (0.522) | 0.842 (0.521) | 0.798 (0.523) | 0.864 * (0.521) | 1.145 ** (0.532) | 0.772 (0.755) | 0.857 (0.540) | 0.877 (0.541) | 0.883 (0.539) | 0.935 * (0.525) | 1.036 * (0.559) | 1.123 ** (0.547) | 1.088 ** (0.545) | 0.998 (0.527) |
| 2005年以降ダミー | 0.333 (0.248) | 0.318 (0.269) | 0.271 (0.267) | 0.162 (0.270) | 0.229 (0.271) | 0.243 (0.270) | 0.255 (0.269) | 0.165 (0.436) | 0.295 (0.282) | 0.328 (0.281) | 0.332 (0.279) | 0.217 (0.277) | 0.269 (0.300) | 0.220 (0.312) | 0.238 (0.296) | 0.283 (0.267) |
| 交差項 | -0.271 (0.542) | -0.172 (0.623) | -0.147 (0.622) | -0.048 (0.624) | -0.269 (0.630) | -0.195 (0.625) | -0.282 (0.631) | -0.167 (0.833) | -0.484 (0.656) | -0.495 (0.657) | -0.500 (0.656) | -0.122 (0.623) | -0.381 (0.651) | -0.367 (0.645) | -0.421 (0.643) | -0.126 (0.622) |
| 子ども数 | | -0.341 ** (0.140) | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | -0.265 (0.175) | | | | | | | | | | | | | |
| 専門学校・短大・高専ダミー | | | | 0.421 (0.260) | | | | | | | | | | | | |
| 大学・大学院ダミー | | | | 1.034 *** (0.321) | | | | | | | | | | | | |
| その他ダミー | | | | 14.054 *** (1.020) | | | | | | | | | | | | |
| 同居人数 | | | | | -0.230 *** (0.063) | | | | | | | | | | | |
| 親同居ダミー | | | | | | -0.602 ** (0.237) | | | | | | | | | | |
| 管理的な仕事ダミー | | | | | | | 16.950 *** (0.846) | | | | | | | | | |
| 事務の仕事ダミー | | | | | | | -0.989 *** (0.268) | | | | | | | | | |
| 販売の仕事ダミー | | | | | | | -0.458 (0.520) | | | | | | | | | |
| サービスの仕事ダミー | | | | | | | -1.001 ** (0.413) | | | | | | | | | |

補遺14_育児取得状況推計結果(mlogit・1000人以上) (30/54)

| | モデル63 | モデル64 | モデル65 | モデル66 | モデル67 | モデル68 | モデル69 | モデル70 | モデル71 | モデル72 | モデル73 | モデル74 | モデル75 | モデル76 | モデル77 | モデル78 |
|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 保安の仕事ダミー | | | | | | | -0.295 * | | | | | | | | | |
| | | | | | | | (0.176) | | | | | | | | | |
| 農林漁業の仕事ダミー | | | | | | | ##### *** | | | | | | | | | |
| | | | | | | | (0.729) | | | | | | | | | |
| 運輸・通信の仕事ダミー | | | | | | | -0.151 | | | | | | | | | |
| | | | | | | | (1.369) | | | | | | | | | |
| 生産工程・労務作業の仕事ダミー | | | | | | | -0.425 | | | | | | | | | |
| | | | | | | | (0.390) | | | | | | | | | |
| その他の仕事ダミー | | | | | | | -0.367 | | | | | | | | | |
| | | | | | | | (0.759) | | | | | | | | | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | 0.448 ** | | | | | | | | |
| | | | | | | | | (0.182) | | | | | | | | |
| 勤続年数 | | | | | | | | | 0.015 | | | | | | | |
| | | | | | | | | | (0.031) | | | | | | | |
| 勤続5年以上ダミー | | | | | | | | | | -0.054 | | | | | | |
| | | | | | | | | | | (0.428) | | | | | | |
| 勤続10年以上ダミー | | | | | | | | | | | -0.062 | | | | | |
| | | | | | | | | | | | (0.236) | | | | | |
| 本人の年齢 | | | | | | | | | | | | 0.027 | | | | |
| | | | | | | | | | | | | (0.031) | | | | |
| 総所得 | | | | | | | | | | | | | 0.001 | | | |
| | | | | | | | | | | | | | (0.000) | | | |
| 総所得250万円以上ダミー | | | | | | | | | | | | | | 0.622 | | |
| | | | | | | | | | | | | | | (0.395) | | |
| 総所得500万円以上ダミー | | | | | | | | | | | | | | | 0.544 ** | |
| | | | | | | | | | | | | | | | (0.243) | |
| 待機児童1000人以上都道府県ダミー | | | | | | | | | | | | | | | | -0.182 |
| | | | | | | | | | | | | | | | | (0.276) |
| 地域別失業率 | | | | | | | | | | | | | | | | |
| 地域別物価上昇率 | | | | | | | | | | | | | | | | |
| 株価収益率 | | | | | | | | | | | | | | | | |
| 既婚ダミー | | | | | | | | | | | | | | | | |
| _cons | -2.379 *** | -0.409 | -0.555 | -1.317 *** | -0.085 | -0.711 *** | -0.507 ** | -1.837 *** | -1.125 *** | -0.945 ** | -0.965 *** | -1.790 * | -1.331 *** | -1.471 *** | -1.264 *** | -0.939 |
| | (0.213) | (0.315) | (0.357) | (0.275) | (0.322) | (0.247) | (0.258) | (0.611) | (0.366) | (0.423) | (0.250) | (0.955) | (0.305) | (0.367) | (0.280) | (0.229) |
| N | 1784 | 1478 | 1478 | 1465 | 1442 | 1455 | 1472 | 1058 | 1306 | 1306 | 1306 | 1478 | 1393 | 1393 | 1393 | 1478 |
| chi2 | 36.5 | 122.1 | 119.8 | 1,264.7 | 103.5 | 69.7 | | 96.9 | 136.6 | 119.6 | 108.2 | 118.7 | 55.8 | 56.6 | 60.7 | 63.9 |
| p | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| r2_p | 0.01 | 0.05 | 0.05 | 0.03 | 0.04 | 0.02 | 0.04 | 0.05 | 0.06 | 0.04 | 0.04 | 0.04 | 0.02 | 0.02 | 0.02 | 0.02 |
| ll | -2.002 | -1.626 | -1.630 | -1.647 | -1.606 | -1.643 | -1.638 | -1.063 | -1.410 | -1.437 | -1.438 | -1.640 | -1.561 | -1.563 | -1.560 | -1.675 |

補遺14 育児取得状況推計結果(mlogit・1000人以上) (31/54)

| | モデル79 | モデル80 | モデル81 | モデル82 | モデル83 | モデル84 | モデル85 | モデル86 | モデル87 | モデル88 | モデル89 | モデル90 | モデル91 | モデル92 | モデル93 | | | | | | | | | | | | | | | | | | | | | |
|--------------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|----------|-------|----------|-----|----------|-----|----------|-----|---------|-----|-----------|-----|----------|-----|----------|-----|----------|--|--|--|--|--|--|
| | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | | | | | | | | | | | | | | | | | | | | |
| 1年前の雇用形態 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | | | | | | | | | | | | | | | | | | | | |
| 1年前の就業有無 | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | | | | | | | | | | | | | | | | | | | | | |
| 1歳未満の子どもの有無 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | | | | | | | | | | | | | | | | | | | | |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 育児休業 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1年前の従業者数1000人以上ダミー | *** | 1.201 *** | *** | 1.222 *** | *** | 1.218 *** | *** | 1.218 *** | *** | 1.043 *** | *** | 1.065 *** | *** | 1.028 ** | *** | 1.041 ** | *** | 1.026 ** | *** | 1.052 ** | *** | 0.281 | *** | 1.089 *** | *** | 1.052 ** | *** | 1.031 ** | *** | 1.053 ** | | | | | | |
| | | (0.387) | | (0.386) | | (0.386) | | (0.386) | | (0.397) | | (0.397) | | (0.417) | | (0.417) | | (0.418) | | (0.418) | | (0.587) | | (0.415) | | (0.417) | | (0.417) | | (0.420) | | | | | | |
| 2005年以降ダミー | ** | 0.340 * | | 0.412 ** | | 0.390 ** | | 0.425 ** | | 0.278 | | 0.304 | | 0.033 | | 0.107 | | 0.042 | | 0.055 | | 0.060 | | 0.100 | | 0.038 | | 0.041 | | 0.077 | | | | | | |
| | | (0.175) | | (0.174) | | (0.174) | | (0.174) | | (0.189) | | (0.190) | | (0.197) | | (0.193) | | (0.203) | | (0.207) | | (0.314) | | (0.206) | | (0.208) | | (0.203) | | (0.206) | | | | | | |
| 交差項 | | -0.160 | | -0.164 | | -0.175 | | -0.169 | | -0.308 | | -0.324 | | -0.121 | | -0.159 | | -0.121 | | -0.131 | | 0.298 | | -0.138 | | -0.142 | | -0.143 | | -0.347 | | | | | | |
| | | (0.464) | | (0.463) | | (0.463) | | (0.463) | | (0.475) | | (0.475) | | (0.492) | | (0.489) | | (0.493) | | (0.493) | | (0.642) | | (0.491) | | (0.493) | | (0.493) | | (0.498) | | | | | | |
| 子ども数 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 専門学校・短大・高専ダミー | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 大学・大学院ダミー | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| その他ダミー | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 同居人数 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 親同居ダミー | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 管理的な仕事ダミー | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 事務の仕事ダミー | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 販売の仕事ダミー | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| サービスの仕事ダミー | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

補遺14_育児取得状況推計結果(mlogit・1000人以上) (32/54)

| | モデル79 | モデル80 | モデル81 | モデル82 | モデル83 | モデル84 | モデル85 | モデル86 | モデル87 | モデル88 | モデル89 | モデル90 | モデル91 | モデル92 | モデル93 | |
|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------|
| | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 保安の仕事ダミー | | | | | | | | | | 14.530 *** | | 14.629 *** | 14.279 *** | | | |
| | | | | | | | | | | (0.545) | | (0.536) | (0.545) | | | |
| 農林漁業の仕事ダミー | | | | | | | | | | ##### *** | | ##### *** | ##### *** | | | |
| | | | | | | | | | | (0.734) | | (0.721) | (0.744) | | | |
| 運輸・通信の仕事ダミー | | | | | | | | | | -0.141 | | -0.115 | -0.170 | | | |
| | | | | | | | | | | (1.019) | | (1.019) | (1.015) | | | |
| 生産工程・労務作業の仕事ダミー | | | | | | | | | | 0.175 | | 0.190 | 0.174 | | | |
| | | | | | | | | | | (0.347) | | (0.348) | (0.347) | | | |
| その他の仕事ダミー | | | | | | | | | | 0.591 | | 0.610 | 0.577 | | | |
| | | | | | | | | | | (0.591) | | (0.589) | (0.588) | | | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | | | | 0.554 *** | | | | | |
| | | | | | | | | | | | (0.121) | | | | | |
| 勤続年数 | | | | | | | | | | | | | | | | |
| 勤続5年以上ダミー | | | | | 0.314 | | | | | | | | | | 0.247 | |
| | | | | | (0.308) | | | | | | | | | | (0.329) | |
| 勤続10年以上ダミー | | | | | | 0.018 | | | | | | | | | | |
| | | | | | | (0.172) | | | | | | | | | | |
| 本人の年齢 | | | | | | | | | -0.003 | -0.003 | -0.008 | -0.006 | -0.005 | -0.005 | | |
| | | | | | | | | | (0.022) | (0.022) | (0.027) | (0.022) | (0.022) | (0.023) | | |
| 総所得 | | | | | | | | | | | | | | | | |
| 総所得250万円以上ダミー | | | | | | | 0.404 * | | 0.404 * | 0.421 * | 0.420 | 0.447 * | 0.415 * | 0.362 | 0.433 * | |
| | | | | | | | (0.238) | | (0.239) | (0.244) | (0.401) | (0.242) | (0.242) | (0.239) | (0.244) | |
| 総所得500万円以上ダミー | | | | | | | | 0.149 | | | | | | | | |
| | | | | | | | | (0.168) | | | | | | | | |
| 待機児童1000人以上都道府県ダミー | | | | | -0.175 | -0.172 | -0.218 | -0.228 | -0.208 | -0.224 | -0.044 | -0.314 | -0.223 | -0.217 | -0.275 | |
| | | | | | (0.219) | (0.220) | (0.209) | (0.211) | (0.213) | (0.217) | (0.268) | (0.203) | (0.217) | (0.213) | (0.226) | |
| 地域別失業率 | -0.156 ** | | | | -0.194 ** | -0.194 ** | -0.163 * | -0.160 * | -0.160 * | -0.140 | -0.171 | | -0.144 * | -0.164 * | -0.195 ** | |
| | (0.072) | | | | (0.083) | (0.084) | (0.084) | (0.085) | (0.084) | (0.085) | (0.106) | | (0.085) | (0.084) | (0.089) | |
| 地域別物価上昇率 | | 0.076 | | | -0.029 | -0.030 | 0.012 | 0.011 | 0.012 | 0.028 | -0.080 | | -0.053 | -0.096 | -0.159 | |
| | | (0.100) | | | (0.111) | (0.112) | (0.106) | (0.106) | (0.105) | (0.106) | (0.116) | | (0.133) | (0.133) | (0.144) | |
| 株価収益率 | | | -0.496 | | | | | | | | | -0.437 | -0.469 | -0.634 | -0.748 | |
| | | | (0.380) | | | | | | | | | (0.399) | (0.503) | (0.498) | (0.526) | |
| 既婚ダミー | | | | 0.634 | | | | | | | | | | 0.494 | 0.753 | |
| | | | | (0.557) | | | | | | | | | | (0.615) | (0.604) | |
| _cons | *** | 1.420 *** | 0.693 *** | 0.723 *** | 0.045 | 1.422 *** | 1.680 *** | 1.538 *** | 1.755 *** | 1.606 ** | 1.584 * | 0.729 | 1.062 | 1.703 ** | 1.236 | 0.719 |
| | (0.369) | (0.147) | (0.149) | (0.576) | (0.539) | (0.480) | (0.503) | (0.475) | (0.814) | (0.837) | (1.052) | (0.718) | (0.844) | (1.063) | (0.848) | |

補遺14_育休取得状況推計結果(mlogit・1000人以上) (33/54)

| | モデル79 | モデル80 | モデル81 | モデル82 | モデル83 | モデル84 | モデル85 | モデル86 | モデル87 | モデル88 | モデル89 | モデル90 | モデル91 | モデル92 | モデル93 | |
|--------------------|--------|---------|--------|---------|------------|---------|------------|---------|------------|---------|------------|---------|------------|---------|------------|---------|
| | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se |
| 1年前の雇用形態 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | |
| 1年前の就業有無 | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | |
| 1歳未満の子どもの有無 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| 無職 | | | | | | | | | | | | | | | | |
| 1年前の従業員数1000人以上ダミー | 0.254 | (0.473) | 0.276 | (0.472) | 0.274 | (0.472) | 0.274 | (0.472) | 0.224 | (0.530) | 0.239 | (0.535) | 0.248 | (0.519) | 0.284 | (0.522) |
| 2005年以降ダミー | 0.020 | (0.205) | 0.105 | (0.201) | 0.112 | (0.202) | 0.136 | (0.202) | 0.372 | (0.245) | 0.332 | (0.234) | -0.132 | (0.239) | 0.006 | (0.237) |
| 交差項 | -0.496 | (0.585) | -0.499 | (0.584) | -0.482 | (0.584) | -0.512 | (0.584) | -1.122 * | (0.652) | -1.179 * | (0.651) | -0.730 | (0.626) | -0.743 | (0.628) |
| 子ども数 | | | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | | | -1.611 *** | (0.221) | -1.565 *** | (0.221) | -1.708 *** | (0.226) | -1.690 *** | (0.225) | -1.544 *** | (0.229) | -1.534 *** | (0.230) |
| 専門学校・短大・高专ダミー | | | | | 0.071 | (0.225) | -0.082 | (0.228) | 0.021 | (0.221) | 0.048 | (0.222) | 0.091 | (0.227) | 0.133 | (0.247) |
| 大学・大学院ダミー | | | | | 0.355 | (0.307) | 0.118 | (0.316) | 0.197 | (0.287) | 0.261 | (0.290) | 0.196 | (0.292) | 0.139 | (0.307) |
| その他ダミー | | | | | 0.434 | (0.369) | 0.414 | (0.491) | 12.517 *** | (0.993) | 12.582 *** | (0.932) | 11.152 *** | (0.987) | 12.998 *** | (1.008) |
| 同居人数 | | | | | | | | | | | | | | | | |
| 親同居ダミー | | | | | -0.273 | (0.218) | -0.227 | (0.216) | -0.373 * | (0.213) | -0.425 ** | (0.213) | -0.329 | (0.214) | -0.354 | (0.219) |
| 管理的な仕事ダミー | | | | | | | | | | | | | | | | |
| 事務の仕事ダミー | | | | | | | | | | | | | | | | |
| 販売の仕事ダミー | | | | | | | | | | | | | | | | |
| サービスの仕事ダミー | | | | | | | | | | | | | | | | |

補遺14_育児取得状況推計結果(mlogit・1000人以上) (34/54)

| | モデル79 | モデル80 | モデル81 | モデル82 | モデル83 | モデル84 | モデル85 | モデル86 | モデル87 | モデル88 | モデル89 | モデル90 | モデル91 | モデル92 | モデル93 |
|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | |
| 保安の仕事ダミー | | | | | | | | | | -0.676 *** | | -0.561 ** | | -0.679 ** | |
| | | | | | | | | | | (0.259) | | (0.258) | | (0.297) | |
| 農林漁業の仕事ダミー | | | | | | | | | | -0.117 | | -0.197 | | -0.268 | |
| | | | | | | | | | | (1.151) | | (1.126) | | (1.150) | |
| 運輸・通信の仕事ダミー | | | | | | | | | | 1.007 | | 1.071 | | 0.984 | |
| | | | | | | | | | | (1.370) | | (1.365) | | (1.365) | |
| 生産工程・労務作業の仕事ダミー | | | | | | | | | | -0.253 | | -0.267 | | -0.285 | |
| | | | | | | | | | | (0.465) | | (0.466) | | (0.468) | |
| その他の仕事ダミー | | | | | | | | | | -1.365 | | -1.306 | | -1.330 | |
| | | | | | | | | | | (1.160) | | (1.161) | | (1.176) | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | | | | | -0.379 ** | | | |
| | | | | | | | | | | | | (0.157) | | | |
| 勤続年数 | | | | | | | | | | | | | | | |
| 勤続5年以上ダミー | | | | | | -1.284 *** | | | | | | | | | -1.408 *** |
| | | | | | | (0.306) | | | | | | | | | (0.335) |
| 勤続10年以上ダミー | | | | | | | -1.094 *** | | | | | | | | |
| | | | | | | | (0.219) | | | | | | | | |
| 本人の年齢 | | | | | | | | | | -0.149 *** | -0.153 *** | -0.147 *** | -0.152 *** | -0.147 *** | -0.142 *** |
| | | | | | | | | | | (0.029) | (0.029) | (0.040) | (0.029) | (0.029) | (0.030) |
| 総所得 | | | | | | | | | | | | | | | |
| 総所得250万円以上ダミー | | | | | | | 0.248 | | 0.345 | 0.333 | 1.300 * | 0.368 | 0.342 | 0.291 | 0.171 |
| | | | | | | | (0.291) | | (0.302) | (0.314) | (0.683) | (0.314) | (0.315) | (0.309) | (0.327) |
| 総所得500万円以上ダミー | | | | | | | | -0.304 | | | | | | | |
| | | | | | | | | (0.209) | | | | | | | |
| 待機児童1000人以上都道府県ダミー | * | | | | 0.329 | 0.424 | 0.230 | 0.309 | 0.396 | 0.396 | 0.457 | 0.314 | 0.420 | 0.392 | 0.223 |
| | | | | | (0.270) | (0.274) | (0.253) | (0.257) | (0.262) | (0.267) | (0.353) | (0.251) | (0.267) | (0.262) | (0.283) |
| 地域別失業率 | -0.187 ** | | | | -0.231 ** | -0.234 ** | -0.210 ** | -0.238 ** | -0.179 * | -0.158 | -0.249 * | | -0.154 | -0.165 | -0.190 * |
| | (0.085) | | | | (0.103) | (0.102) | (0.104) | (0.105) | (0.104) | (0.105) | (0.151) | | (0.104) | (0.103) | (0.109) |
| 地域別物価上昇率 | | 0.034 | | | -0.091 | -0.063 | -0.001 | 0.004 | -0.039 | -0.042 | -0.155 | | 0.114 | 0.109 | 0.029 |
| | | (0.111) | | | (0.131) | (0.132) | (0.121) | (0.121) | (0.124) | (0.125) | (0.159) | | (0.172) | (0.171) | (0.186) |
| 株価収益率 | | | 0.754 | | | | | | | | | 0.600 | 0.926 | 0.823 | 0.539 |
| | | | (0.468) | | | | | | | | | (0.492) | (0.616) | (0.607) | (0.647) |
| 既婚ダミー | | | | | | 14.623 *** | | | | | | | | 14.076 *** | 15.171 *** |
| | | | | | | (0.456) | | | | | | | | (0.616) | (0.536) |
| _cons | 0.901 ** | 0.020 | -0.053 | ##### ** | 4.075 *** | 3.467 *** | 3.209 *** | 3.557 *** | 7.030 *** | 6.890 *** | 6.360 *** | 6.089 *** | 6.657 *** | -7.336 *** | ##### ** |
| | (0.437) | (0.168) | (0.172) | | (0.660) | (0.625) | (0.650) | (0.623) | (1.028) | (1.057) | (1.661) | (0.922) | (1.065) | (1.266) | (0.906) |

補遺14 育休取得状況推計結果(mlogit・1000人以上) (35/54)

| | モデル79 | モデル80 | モデル81 | モデル82 | モデル83 | モデル84 | モデル85 | モデル86 | モデル87 | モデル88 | モデル89 | モデル90 | モデル91 | モデル92 | モデル93 | |
|--------------------|-------|---------|---------|---------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|
| | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | b/se | _star | |
| 1年前の雇用形態 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | |
| 1年前の就業有無 | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | | 2 | |
| 1歳未満の子どもの有無 | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | | 1 | |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | | |
| その他休業 | | | | | | | | | | | | | | | | |
| 1年前の従業員数1000人以上ダミー | * | 0.952 * | 0.974 * | 0.967 * | 0.967 * | 0.635 | 0.593 | 1.006 * | 1.008 * | 0.976 * | 1.115 ** | 0.971 | 1.122 ** | 1.114 ** | 0.980 * | 0.916 |
| | | (0.523) | (0.523) | (0.523) | (0.523) | (0.540) | (0.538) | (0.546) | (0.544) | (0.548) | (0.552) | (0.795) | (0.551) | (0.552) | (0.548) | (0.563) |
| 2005年以降ダミー | | 0.221 | 0.280 | 0.245 | 0.300 | 0.156 | 0.117 | 0.095 | 0.134 | 0.050 | 0.032 | 0.261 | 0.013 | 0.022 | 0.063 | 0.173 |
| | | (0.267) | (0.267) | (0.269) | (0.267) | (0.290) | (0.293) | (0.317) | (0.301) | (0.325) | (0.325) | (0.498) | (0.332) | (0.326) | (0.328) | (0.335) |
| 交差項 | | -0.139 | -0.144 | -0.159 | -0.150 | -0.496 | -0.475 | -0.284 | -0.334 | -0.264 | -0.397 | -0.411 | -0.412 | -0.402 | -0.282 | -0.804 |
| | | (0.622) | (0.622) | (0.621) | (0.622) | (0.664) | (0.664) | (0.652) | (0.650) | (0.654) | (0.658) | (0.874) | (0.655) | (0.658) | (0.654) | (0.692) |
| 子ども数 | | | | | | | | | | | | | | | | |
| 小学校就学前の子ども数 | | | | | -0.242 | -0.271 | -0.291 | -0.298 | -0.312 | -0.354 * | -0.269 | -0.349 * | -0.349 * | -0.311 | -0.364 * | |
| | | | | | (0.207) | (0.212) | (0.199) | (0.200) | (0.202) | (0.203) | (0.239) | (0.203) | (0.203) | (0.202) | (0.220) | |
| 専門学校・短大・高専ダミー | | | | | 0.461 | 0.496 * | 0.356 | 0.313 | 0.345 | 0.191 | 0.145 | 0.189 | 0.189 | 0.348 | 0.387 | |
| | | | | | (0.288) | (0.292) | (0.278) | (0.281) | (0.279) | (0.311) | (0.351) | (0.313) | (0.312) | (0.279) | (0.303) | |
| 大学・大学院ダミー | | | | | 1.171 *** | 1.249 *** | 0.811 ** | 0.745 ** | 0.799 ** | 0.606 * | 0.475 | 0.601 * | 0.603 * | 0.809 ** | 0.960 *** | |
| | | | | | (0.352) | (0.367) | (0.338) | (0.342) | (0.337) | (0.360) | (0.396) | (0.360) | (0.360) | (0.336) | (0.366) | |
| その他ダミー | | | | | 14.723 *** | 14.474 *** | 13.893 *** | 13.807 *** | 12.808 *** | 14.111 *** | 14.967 *** | 14.194 *** | 13.896 *** | 14.739 *** | 16.043 *** | |
| | | | | | (1.049) | (1.040) | (1.038) | (1.037) | (1.041) | (1.067) | (1.045) | (1.071) | (1.070) | (1.043) | (1.079) | |
| 同居人数 | | | | | | | | | | | | | | | | |
| 親同居ダミー | | | | | -0.537 ** | -0.542 ** | -0.682 *** | -0.675 ** | -0.693 *** | -0.650 ** | -0.485 | -0.643 ** | -0.645 ** | -0.672 ** | -0.544 * | |
| | | | | | (0.272) | (0.272) | (0.264) | (0.265) | (0.265) | (0.267) | (0.322) | (0.266) | (0.269) | (0.266) | (0.288) | |
| 管理的な仕事ダミー | | | | | | | | | | 16.999 *** | | 16.973 *** | 16.756 *** | | | |
| | | | | | | | | | | (0.811) | | (0.793) | (0.821) | | | |
| 事務の仕事ダミー | | | | | | | | | | -0.857 *** | | -0.851 *** | -0.854 *** | | | |
| | | | | | | | | | | (0.292) | | (0.290) | (0.292) | | | |
| 販売の仕事ダミー | | | | | | | | | | -0.113 | | -0.123 | -0.117 | | | |
| | | | | | | | | | | (0.572) | | (0.568) | (0.571) | | | |
| サービスの仕事ダミー | | | | | | | | | | -0.797 * | | -0.774 * | -0.787 * | | | |
| | | | | | | | | | | (0.453) | | (0.457) | (0.453) | | | |

補遺14_育休取得状況推計結果(mlogit・1000人以上) (36/54)

| | モデル79 | モデル80 | モデル81 | モデル82 | モデル83 | モデル84 | モデル85 | モデル86 | モデル87 | モデル88 | モデル89 | モデル90 | モデル91 | モデル92 | モデル93 |
|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|-------------------|-------------------|---------------------|---------------------|---------------------|----------------------|-------------------|----------------------|----------------------|---------------------|-------------------|
| | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se | _star b/se |
| 1年前の雇用形態 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 1年前の就業有無 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 1歳未満の子どもの有無 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 3歳未満の子どもの有無 | | | | | | | | | | | | | | | |
| 保安の仕事ダミー | | | | | | | | | | -0.322 (0.315) | | -0.315 (0.313) | -0.318 (0.321) | | |
| 農林漁業の仕事ダミー | | | | | | | | | | ##### *** (0.733) | | ##### *** (0.750) | ##### *** (0.743) | | |
| 運輸・通信の仕事ダミー | | | | | | | | | | -0.040 (1.320) | | -0.011 (1.319) | -0.053 (1.316) | | |
| 生産工程・労務作業の仕事ダミー | | | | | | | | | | 0.008 (0.481) | | 0.005 (0.483) | 0.006 (0.480) | | |
| その他の仕事ダミー | | | | | | | | | | 0.319 (0.838) | | 0.307 (0.844) | 0.311 (0.843) | | |
| 1年前における育児休業を利用しやすい雰囲気 | | | | | | | | | | | | 0.442 ** (0.194) | | | |
| 勤続年数 | | | | | | | | | | | | | | | |
| 勤続5年以上ダミー | | | | | -0.006 (0.441) | | | | | | | | | | -0.153 (0.480) |
| 勤続10年以上ダミー | | | | | | 0.225 (0.259) | | | | | | | | | |
| 本人の年齢 | | | | | | | | | 0.024 (0.035) | 0.027 (0.035) | 0.003 (0.043) | 0.022 (0.035) | 0.025 (0.035) | 0.023 (0.035) | |
| 総所得 | | | | | | | | | | | | | | | |
| 総所得250万円以上ダミー | | | | | | | 0.473 (0.414) | | 0.467 (0.415) | 0.519 (0.422) | 0.500 (0.657) | 0.496 (0.415) | 0.517 (0.421) | 0.413 (0.422) | 0.713 (0.467) |
| 総所得500万円以上ダミー | | | | | | | | 0.382 (0.263) | | | | | | | |
| 待機児童1000人以上都道府県ダミー | | | | | -0.165 (0.324) | -0.179 (0.324) | -0.556 * (0.313) | -0.597 * (0.318) | -0.573 * (0.316) | -0.550 * (0.331) | -0.633 (0.401) | -0.552 * (0.314) | -0.549 * (0.331) | -0.584 * (0.316) | -0.354 (0.337) |
| 地域別失業率 | -0.130 (0.103) | | | | -0.103 (0.122) | -0.105 (0.123) | 0.007 (0.120) | 0.026 (0.123) | 0.011 (0.122) | 0.009 (0.123) | 0.023 (0.149) | | 0.007 (0.123) | 0.010 (0.121) | -0.000 (0.130) |
| 地域別物価上昇率 | | 0.132 (0.146) | | | 0.036 (0.172) | 0.036 (0.171) | 0.100 (0.152) | 0.098 (0.152) | 0.107 (0.150) | 0.147 (0.150) | 0.082 (0.161) | | 0.101 (0.201) | 0.031 (0.200) | -0.080 (0.226) |
| 株価収益率 | | | -0.711 (0.507) | | | | | | | | | -0.527 (0.551) | -0.271 (0.732) | -0.469 (0.719) | -0.698 (0.802) |
| 既婚ダミー | | | | 1.024 (1.107) | | | | | | | | | | 0.885 (1.137) | 0.899 (1.087) |
| _cons | *** -0.346 (0.522) | -0.943 *** (0.228) | -0.904 *** (0.230) | -1.991 * (1.130) | -0.266 (0.786) | -0.340 (0.695) | -0.863 (0.763) | -0.738 (0.708) | -1.544 (1.222) | -1.170 (1.235) | -2.136 (1.682) | -0.951 (1.089) | -1.106 (1.235) | -2.361 (1.774) | -1.822 (1.477) |
| N | 1478 | 1478 | 1478 | 1478 | 1284 | 1284 | 1362 | 1362 | 1362 | 1356 | 985 | 1356 | 1356 | 1362 | 1214 |
| chi2 | 63.3 | 58.8 | 68.9 | 2,912.2 | 943.6 | 908.2 | 1,352.7 | 1,360.1 | 1,187.6 | 4,518.6 | 1,313.3 | 4,877.5 | 4,389.8 | 3,405.5 | 3,637.0 |
| p | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| r2_p | 0.02 | 0.02 | 0.02 | 0.02 | 0.09 | 0.09 | 0.07 | 0.07 | 0.08 | 0.10 | 0.09 | 0.10 | 0.10 | 0.09 | 0.10 |
| ll | -1,675 | -1,677 | -1,671 | -1,674 | -1,345 | -1,347 | -1,451 | -1,447 | -1,426 | -1,393 | -935 | -1,392 | -1,389 | -1,419 | -1,237 |