	est_iku97	est_iku98	est_iku99	est_iku100	est_iku101	est_iku102	est_iku103	est_iku104	est_iku105	est_iku106	est_iku107	est_iku108	est_iku109	est_iku110	est_iku111	est_iku112
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
							(0.007)									
kinzoku5							0.277 ***									
							(0.107)									
kinzoku10								−0.111 **								
								(0.056)								
age_y									−0.015 **							
									(0.007)							
total_income										−0.000						
										(0.000)						
tincome250											−0.071					
											(0.093)					
tincome500												0.013				
												(0.059)				
area													0.069			
													(0.063)			
jobless														−0.025		
														(0.026)		
inf															−0.007	
															(0.034)	
nk225																−0.166
																(0.127)
married																
_cons	−0.982 ***	−0.637 ***	−0.764 ***	−0.736 ***	−0.969 ***	−0.792 ***	−1.048 ***	−0.786 ***	−0.398 *	−0.781 ***	−0.768 ***	−0.821 ***	−0.851 ***	−0.720 ***	−0.840 ***	−0.824 ***
	(0.095)	(0.104)	(0.090)	(0.092)	(0.169)	(0.105)	(0.126)	(0.090)	(0.231)	(0.097)	(0.110)	(0.091)	(0.087)	(0.153)	(0.086)	(0.087)
N	2421	2386	2401	2429	1736	2167	2167	2167	2441	2292	2292	2292	2441	2441	2441	2441
chi2	83.548	69.768	79.96	79.862	35.633	59.886	64.013	62.777	69.149	59.266	59.1	58.618	66.17	65.951	65.203	66.954
p	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######
r2_p	0.0269	0.024	0.0262	0.0259	0.0149	0.0217	0.024	0.0229	0.0222	0.0203	0.0201	0.0199	0.0213	0.0212	0.021	0.0215
ll	−1567	−1549	−1557	−1575	−1172	−1411	−1408	−1409	−1588	−1498	−1498	−1499	−1589	−1590	−1590	−1589

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	est_iku113 b/se _star	est_iku114 b/se _star	est_iku115 b/se _star	est_iku116 b/se _star	est_iku117 b/se _star	est_iku118 b/se _star	est_iku119 b/se _star	est_iku120 b/se _star	est_iku121 b/se _star	est_iku122 b/se _star	est_iku123 b/se _star	est_iku124 b/se _star
ikukyu_shutoku0												
1L.comp_size_100	0.572 ***	0.549 ***	0.585 ***	0.587 ***	0.579 ***	0.596 ***	0.587 ***	0.164	0.600 ***	0.585 ***	0.585 ***	0.564 ***
	(0.106)	(0.110)	(0.110)	(0.112)	(0.113)	(0.112)	(0.113)	(0.182)	(0.113)	(0.113)	(0.112)	(0.115)
1.y2005	0.431 ***	0.315 ***	0.366 ***	0.377 ***	0.355 ***	0.411 ***	0.408 ***	0.255	0.436 ***	0.391 ***	0.400 ***	0.320 ***
	(0.099)	(0.107)	(0.107)	(0.109)	(0.108)	(0.109)	(0.110)	(0.161)	(0.109)	(0.110)	(0.110)	(0.113)
1L.comp_size_100#1.y2005	−0.293 **	−0.281 **	−0.300 **	−0.327 **	−0.314 **	−0.331 **	−0.319 **	−0.127	−0.321 **	−0.315 **	−0.324 **	−0.306 **
	(0.123)	(0.130)	(0.130)	(0.130)	(0.130)	(0.130)	(0.131)	(0.196)	(0.131)	(0.131)	(0.130)	(0.135)
nchildren												
nchildren2		0.112 **	0.132 ***	0.121 **	0.121 **	0.136 ***	0.134 ***	0.115 **	0.130 ***	0.140 ***	0.137 ***	0.108 **
		(0.051)	(0.051)	(0.049)	(0.049)	(0.050)	(0.051)	(0.058)	(0.050)	(0.051)	(0.050)	(0.053)
2.edu2		0.193 ***	0.174 **	0.177 ***	0.177 ***	0.186 ***	0.166 **	0.034	0.169 **	0.166 **	0.189 ***	0.181 ***
		(0.068)	(0.068)	(0.067)	(0.067)	(0.067)	(0.073)	(0.080)	(0.073)	(0.073)	(0.067)	(0.070)
3.edu2		0.338 ***	0.300 ***	0.319 ***	0.320 ***	0.328 ***	0.306 ***	0.156	0.305 ***	0.301 ***	0.326 ***	0.330 ***
		(0.084)	(0.085)	(0.081)	(0.081)	(0.081)	(0.086)	(0.095)	(0.086)	(0.086)	(0.081)	(0.087)
4.edu2		0.021	0.027	0.193	0.200	0.189	0.140	0.384	0.111	0.164	0.208	0.031
		(0.354)	(0.359)	(0.319)	(0.321)	(0.320)	(0.325)	(0.385)	(0.327)	(0.328)	(0.323)	(0.354)
num_dokyo												
oya_dokyo		−0.208 ***	−0.205 ***	−0.218 ***	−0.213 ***	−0.211 ***	−0.198 ***	−0.206 ***	−0.185 ***	−0.192 ***	−0.196 ***	−0.197 ***
		(0.063)	(0.063)	(0.062)	(0.062)	(0.062)	(0.063)	(0.073)	(0.062)	(0.063)	(0.062)	(0.066)
2L.job								0.013		0.005	0.012	
								(0.468)		(0.471)	(0.464)	
3L.job								−0.104		−0.095	−0.101	
								(0.067)		(0.067)	(0.067)	
4L.job								−0.120		−0.109	−0.123	
								(0.132)		(0.133)	(0.132)	
5L.job								−0.188 *		−0.177 *	−0.177 *	
								(0.106)		(0.106)	(0.106)	
6oL.job								1.052 *		1.105 *	1.035	
								(0.633)		(0.625)	(0.631)	
7oL.job								0.000		0.000	0.000	
								.		.	.	
8L.job								−0.034		−0.017	−0.040	
								(0.290)		(0.292)	(0.288)	
9L.job								−0.029		−0.016	−0.021	
								(0.119)		(0.119)	(0.119)	
10L.job								0.057		0.079	0.051	
								(0.186)		(0.185)	(0.184)	
Likukyu_funiki									0.207 ***			
									(0.044)			
kinzoku												

補遺1_育休取得・推計結果（プロビット・100人以上）（16/16）

	est_iku113 b/se _star	est_iku114 b/se _star	est_iku115 b/se _star	est_iku116 b/se _star	est_iku117 b/se _star	est_iku118 b/se _star	est_iku119 b/se _star	est_iku120 b/se _star	est_iku121 b/se _star	est_iku122 b/se _star	est_iku123 b/se _star	est_iku124 b/se _star
kinzoku5		0.280 ** (0.112)										0.283 ** (0.118)
kinzoku10			-0.089 (0.059)									
age_y						-0.017 ** (0.008)	-0.017 ** (0.008)	-0.023 *** (0.009)	-0.020 ** (0.008)	-0.020 ** (0.008)	-0.019 ** (0.008)	
total_income												
tincome250					-0.148 (0.095)	-0.136 (0.096)	-0.138 (0.096)	-0.176 (0.158)	-0.123 (0.095)	-0.143 (0.096)	-0.168 * (0.096)	-0.193 * (0.101)
tincome500					-0.056 (0.063)							
area		0.002 (0.071)	0.015 (0.072)	0.054 (0.069)	0.059 (0.069)	0.070 (0.069)	0.076 (0.070)	0.172 ** (0.082)	0.028 (0.068)	0.074 (0.070)	0.064 (0.069)	0.008 (0.073)
jobless		-0.071 ** (0.031)	-0.069 ** (0.031)	-0.084 *** (0.030)	-0.085 *** (0.031)	-0.081 *** (0.030)	-0.078 ** (0.031)	-0.094 ** (0.037)		-0.083 *** (0.031)	-0.084 *** (0.031)	-0.104 *** (0.032)
inf		-0.042 (0.039)	-0.043 (0.040)	-0.018 (0.037)	-0.018 (0.037)	-0.020 (0.037)	-0.017 (0.037)	-0.025 (0.040)		-0.086 * (0.048)	-0.095 ** (0.048)	-0.104 ** (0.051)
nk225									-0.226 * (0.134)	-0.387 ** (0.177)	-0.431 ** (0.176)	-0.319 * (0.187)
married	0.487 ** (0.205)										0.437 ** (0.214)	0.401 * (0.227)
_cons	-1.313 *** (0.215)	-0.961 *** (0.210)	-0.729 *** (0.190)	-0.568 *** (0.201)	-0.646 *** (0.190)	-0.111 (0.290)	-0.035 (0.295)	0.186 (0.373)	-0.329 (0.265)	0.084 (0.301)	-0.413 (0.351)	-1.024 *** (0.309)
N	2441	2128	2128	2239	2239	2239	2227	1607	2227	2227	2239	2007
chi2	71.441	99.611	99.23	98.606	95.927	104.48	111.66	60.558	108.66	116.16	113.33	103.03
p	######	######	######	######	######	######	######	######	######	######	######	######
r2_p	0.0228	0.0382	0.0367	0.0345	0.0339	0.0361	0.0386	0.0274	0.0374	0.0403	0.0396	0.041
ll	-1587	-1363	-1365	-1443	-1444	-1441	-1430	-1073	-1432	-1427	-1436	-1286

	est_iku1 b/se _star	est_iku2 b/se _star	est_iku3 b/se _star	est_iku4 b/se _star	est_iku5 b/se _star	est_iku6 b/se _star	est_iku7 b/se _star	est_iku8 b/se _star	est_iku9 b/se _star	est_iku10 b/se _star	est_iku11 b/se _star	est_iku12 b/se _star	est_iku13 b/se _star	est_iku14 b/se _star	est_iku15 b/se _star	est_iku16 b/se _star
ikukyu_shutoku0																
1L.comp_size_300	0.535 *** (0.161)	0.536 *** (0.161)	0.529 *** (0.162)	0.520 *** (0.163)	0.554 *** (0.163)	0.507 *** (0.162)	0.578 *** (0.164)	-0.413 (0.278)	0.446 *** (0.166)	0.441 *** (0.168)	0.494 *** (0.164)	0.498 *** (0.162)	0.473 *** (0.167)	0.490 *** (0.167)	0.490 *** (0.167)	0.532 *** (0.162)
1.y2005	0.211 * (0.116)	0.205 * (0.116)	0.215 * (0.116)	0.189 (0.117)	0.221 * (0.118)	0.187 (0.117)	0.238 ** (0.118)	-0.059 (0.171)	0.064 (0.123)	0.061 (0.123)	0.130 (0.121)	0.147 (0.119)	0.061 (0.124)	0.043 (0.126)	0.055 (0.124)	0.210 * (0.116)
1L.comp_size_300#1.y2005	-0.083 (0.191)	-0.080 (0.191)	-0.073 (0.192)	-0.057 (0.193)	-0.108 (0.194)	-0.058 (0.192)	-0.106 (0.193)	0.577 * (0.299)	0.083 (0.199)	0.091 (0.201)	0.048 (0.198)	-0.054 (0.192)	-0.060 (0.199)	-0.021 (0.197)	-0.077 (0.198)	-0.082 (0.191)
nchildren		0.074 (0.055)														
nchildren2			0.203 *** (0.071)													
2.edu2				0.258 *** (0.099)												
3.edu2				0.269 ** (0.122)												
4.edu2				0.927 (0.771)												
num_dokyo					-0.005 (0.024)											
oya_dokyo						-0.123 (0.092)										
2L.job							-0.635 (0.730)									
3L.job							-0.170 * (0.097)									
4L.job							-0.526 *** (0.199)									
5L.job							-0.254 (0.155)									
6oL.job							0.000 .									
7oL.job							0.000 .									
8L.job							-0.477 (0.490)									
9L.job							-0.154 (0.183)									
10L.job							0.597 ** (0.302)									
Likukyu_funiki								0.348 *** (0.067)								
kinzoku									0.044 ***							

	est_iku1	est_iku2	est_iku3	est_iku4	est_iku5	est_iku6	est_iku7	est_iku8	est_iku9	est_iku10	est_iku11	est_iku12	est_iku13	est_iku14	est_iku15	est_iku16
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
									(0.011)							
kinzoku5										0.643 ***						
										(0.145)						
kinzoku10											0.167 *					
											(0.090)					
age_y												0.027 **				
												(0.011)				
total_income													0.000 ***			
													(0.000)			
tincome250														0.402 **		
														(0.159)		
tincome500															0.324 ***	
															(0.095)	
area																0.027
																(0.101)
jobless																
inf																
nk225																
married																
_cons	−0.457 ***	−0.568 ***	−0.749 ***	−0.627 ***	−0.444 ***	−0.394 ***	−0.374 ***	−0.704 ***	−0.793 ***	−0.935 ***	−0.496 ***	−1.245 ***	−0.593 ***	−0.690 ***	−0.526 ***	−0.461 ***
	(0.098)	(0.127)	(0.140)	(0.115)	(0.130)	(0.105)	(0.111)	(0.206)	(0.133)	(0.151)	(0.103)	(0.346)	(0.125)	(0.162)	(0.111)	(0.100)
N	928	928	928	921	901	913	918	598	834	834	834	928	876	876	876	928
chi2	34.105	35.722	41.815	43.177	33.78	35.269	49.271	34.43	52.299	57.221	41.496	39.422	38.119	36.384	41.689	34.149
p	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######
r2_p	0.0271	0.0285	0.0335	0.0347	0.0276	0.0285	0.0396	0.0439	0.0467	0.0518	0.0368	0.0315	0.0338	0.0307	0.0351	0.0271
ll	−620.8	−619.8	−616.7	−611.5	−602.6	−610.2	−606.1	−394.2	−546.3	−543.3	−551.9	−618	−583.1	−585	−582.3	−620.7

	est_iku17 b/se _star	est_iku18 b/se _star	est_iku19 b/se _star	est_iku20 b/se _star	est_iku21 b/se _star	est_iku22 b/se _star	est_iku23 b/se _star	est_iku24 b/se _star	est_iku25 b/se _star	est_iku26 b/se _star	est_iku27 b/se _star	est_iku28 b/se _star	est_iku29 b/se _star	est_iku30 b/se _star	est_iku31 b/se _star	est_iku32 b/se _star
ikukyu_shutoku0																
1L.comp_size_300	0.530 ***	0.537 ***	0.537 ***	0.535 ***	0.390 **	0.437 ***	0.424 **	0.434 **	0.390 **	0.408 **	-0.545 *	0.424 **	0.414 **	0.393 **	0.301 **	0.345 ***
	(0.162)	(0.162)	(0.161)	(0.161)	(0.171)	(0.168)	(0.170)	(0.170)	(0.171)	(0.173)	(0.293)	(0.172)	(0.172)	(0.170)	(0.132)	(0.123)
1.y2005	0.193	0.212 *	0.197 *	0.216 *	-0.025	0.032	-0.019	0.005	-0.079	-0.054	-0.160	-0.039	-0.065	-0.088	-0.012	0.213 **
	(0.118)	(0.116)	(0.116)	(0.116)	(0.127)	(0.126)	(0.128)	(0.127)	(0.131)	(0.133)	(0.182)	(0.131)	(0.133)	(0.131)	(0.108)	(0.094)
1L.comp_size_300#1.y2005	-0.085	-0.086	-0.095	-0.084	0.152	0.121	0.037	-0.016	0.063	0.064	0.684 **	0.054	0.059	0.057	0.010	-0.083
	(0.191)	(0.192)	(0.192)	(0.191)	(0.204)	(0.201)	(0.200)	(0.201)	(0.201)	(0.203)	(0.314)	(0.203)	(0.203)	(0.201)	(0.158)	(0.146)
nchildren																
nchildren2					0.191 **	0.196 **	0.242 ***	0.233 ***	0.208 ***	0.209 **	0.126	0.204 **	0.214 ***	0.212 ***	0.115 *	
					(0.081)	(0.082)	(0.078)	(0.078)	(0.080)	(0.082)	(0.096)	(0.081)	(0.081)	(0.079)	(0.065)	
2.edu2					0.340 ***	0.354 ***	0.283 ***	0.259 **	0.271 ***	0.259 **	0.005	0.248 **	0.247 **	0.265 **	0.166 *	
					(0.107)	(0.107)	(0.104)	(0.105)	(0.105)	(0.115)	(0.134)	(0.115)	(0.115)	(0.105)	(0.086)	
3.edu2					0.350 **	0.344 **	0.311 **	0.276 **	0.309 **	0.320 **	0.043	0.317 **	0.309 **	0.305 **	0.275 **	
					(0.137)	(0.138)	(0.130)	(0.131)	(0.131)	(0.139)	(0.163)	(0.139)	(0.139)	(0.131)	(0.108)	
4.edu2					0.492	0.573	0.858	0.752	0.896	0.861	0.486	0.887	0.932	0.982	0.021	
					(0.936)	(0.985)	(0.794)	(0.798)	(0.800)	(0.811)	(0.876)	(0.821)	(0.820)	(0.810)	(0.468)	
num_dokyo																
oya_dokyo					-0.103	-0.123	-0.181 *	-0.189 *	-0.186 *	-0.170 *	-0.206	-0.153	-0.155	-0.166	-0.121	
					(0.103)	(0.103)	(0.101)	(0.101)	(0.101)	(0.101)	(0.130)	(0.101)	(0.102)	(0.102)	(0.081)	
2L.job										-0.658		-0.647	-0.648			
										(0.733)		(0.735)	(0.729)			
3L.job										-0.090		-0.091	-0.092			
										(0.107)		(0.107)	(0.107)			
4L.job										-0.373 *		-0.378 *	-0.390 *			
										(0.218)		(0.217)	(0.217)			
5L.job										-0.113		-0.113	-0.102			
										(0.172)		(0.172)	(0.172)			
6oL.job										0.000		0.000	0.000			
7oL.job										0.000		0.000	0.000			
8L.job										-0.312		-0.310	-0.326			
										(0.464)		(0.472)	(0.458)			
9L.job										0.077		0.055	0.047			
										(0.213)		(0.214)	(0.214)			
10L.job										0.795 **		0.809 **	0.780 **			
										(0.340)		(0.337)	(0.336)			
Likukyu_funiki											0.350 ***					
											(0.070)					
kinzoku																

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補遺2_育児休業取得・推計結果（プロビット・300人以上）（4/16）

	est_iku17	est_iku18	est_iku19	est_iku20	est_iku21	est_iku22	est_iku23	est_iku24	est_iku25	est_iku26	est_iku27	est_iku28	est_iku29	est_iku30	est_iku31	est_iku32
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
kinzoku5					0.609 ***										0.258 *	
					(0.150)										(0.139)	
kinzoku10						0.173 *										
						(0.098)										
age_y									0.027 **	0.027 **	0.024	0.025 **	0.024 *	0.024 *		
									(0.012)	(0.013)	(0.016)	(0.013)	(0.013)	(0.013)		
total_income																
tincome250							0.360 **		0.356 **	0.341 **	-0.156	0.348 **	0.333 **	0.337 **	0.138	
							(0.163)		(0.164)	(0.167)	(0.323)	(0.166)	(0.166)	(0.164)	(0.136)	
tincome500								0.293 ***								
								(0.100)								
area					0.009	-0.005	0.027	-0.017	0.002	-0.035	0.072	-0.061	-0.039	-0.006	0.072	
					(0.112)	(0.113)	(0.109)	(0.110)	(0.109)	(0.111)	(0.142)	(0.109)	(0.112)	(0.109)	(0.091)	
jobless	-0.042				-0.077	-0.080	-0.058	-0.039	-0.060	-0.053	-0.109 *		-0.054	-0.061	-0.100 **	
	(0.044)				(0.050)	(0.051)	(0.050)	(0.051)	(0.050)	(0.051)	(0.065)		(0.051)	(0.050)	(0.040)	
inf		0.021			-0.054	-0.066	-0.022	-0.029	-0.014	-0.004	-0.065		-0.092	-0.111	-0.125 **	
		(0.058)			(0.067)	(0.067)	(0.062)	(0.062)	(0.063)	(0.064)	(0.073)		(0.079)	(0.078)	(0.063)	
nk225			-0.440 **									-0.364	-0.530 *	-0.589 **	-0.303	
			(0.213)									(0.227)	(0.285)	(0.281)	(0.236)	
married				0.344									0.236	0.568 *		
				(0.446)									(0.460)	(0.320)		
_cons	-0.257	-0.453 ***	-0.419 ***	-0.801 *	-0.996 ***	-0.576 **	-0.852 ***	-0.758 ***	-1.572 ***	-1.570 ***	-0.917	-1.725 ***	-1.429 ***	-1.666 **	-1.558 ***	-0.947 ***
	(0.228)	(0.099)	(0.100)	(0.457)	(0.309)	(0.285)	(0.320)	(0.292)	(0.462)	(0.476)	(0.622)	(0.423)	(0.485)	(0.660)	(0.411)	(0.079)
N	928	928	928	928	820	820	856	856	856	846	557	846	846	856	1497	1794
chi2	34.988	34.198	37.801	34.664	70.702	61.328	54.719	60.306	57.537	65.364	44.5	68.207	71.019	61.945	55.418	25.11
p	######	######	######	######	######	######	######	######	######	######	5E-05	######	######	######	######	1E-05
r2_p	0.0278	0.0272	0.0305	0.0276	0.0692	0.0567	0.0499	0.0529	0.0541	0.0642	0.0611	0.0655	0.0673	0.0581	0.036	0.0127
ll	-620.3	-620.7	-618.6	-620.5	-524.8	-531.9	-560.7	-558.9	-558.2	-545.7	-360.1	-545	-543.9	-555.8	-816.5	-991.1

	est_iku33	est_iku34	est_iku35	est_iku36	est_iku37	est_iku38	est_iku39	est_iku40	est_iku41	est_iku42	est_iku43	est_iku44	est_iku45	est_iku46	est_iku47	est_iku48
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
ikukyu_shutoku0																
1L.comp_size_300	0.342 ***	0.346 ***	0.331 ***	0.358 ***	0.336 ***	0.362 ***	-0.483 **	0.369 ***	0.334 ***	0.384 ***	0.379 ***	0.332 ***	0.339 ***	0.335 ***	0.333 ***	0.340 ***
	(0.123)	(0.123)	(0.124)	(0.124)	(0.124)	(0.124)	(0.218)	(0.126)	(0.126)	(0.126)	(0.124)	(0.128)	(0.128)	(0.128)	(0.124)	(0.123)
1.y2005	0.219 **	0.216 **	0.195 **	0.219 **	0.197 **	0.209 **	-0.132	0.204 **	0.156	0.208 **	0.277 ***	0.123	0.122	0.101	0.208 **	0.191 **
	(0.094)	(0.094)	(0.094)	(0.095)	(0.095)	(0.094)	(0.140)	(0.098)	(0.098)	(0.098)	(0.096)	(0.099)	(0.100)	(0.101)	(0.094)	(0.095)
1L.comp_size_300#1.y2005	-0.087	-0.080	-0.073	-0.110	-0.084	-0.077	0.617 ***	-0.052	-0.034	-0.060	-0.101	-0.082	-0.057	-0.090	-0.078	-0.087
	(0.146)	(0.146)	(0.147)	(0.147)	(0.147)	(0.147)	(0.231)	(0.150)	(0.151)	(0.151)	(0.146)	(0.150)	(0.150)	(0.150)	(0.146)	(0.146)
nchildren	-0.073 *															
	(0.043)															
nchildren2		0.114 **														
		(0.057)														
2.edu2			0.164 **													
			(0.077)													
3.edu2			0.283 ***													
			(0.096)													
4.edu2			0.207													
			(0.408)													
num_dokyo				-0.026												
				(0.020)												
oya_dokyo					-0.162 **											
					(0.070)											
2L.job						-0.362										
						(0.624)										
3L.job						-0.135 *										
						(0.076)										
4L.job						-0.295 *										
						(0.160)										
5L.job						-0.193										
						(0.119)										
6oL.job						1.066										
						(0.760)										
7oL.job						0.000										
8L.job						-0.473										
						(0.426)										
9L.job						-0.251 *										
						(0.133)										
10L.job						0.133										
						(0.209)										
Likukyu_funiki							0.152 ***									
							(0.053)									
kinzoku							-0.012									

	est_iku33 b/se _star	est_iku34 b/se _star	est_iku35 b/se _star	est_iku36 b/se _star	est_iku37 b/se _star	est_iku38 b/se _star	est_iku39 b/se _star	est_iku40 b/se _star	est_iku41 b/se _star	est_iku42 b/se _star	est_iku43 b/se _star	est_iku44 b/se _star	est_iku45 b/se _star	est_iku46 b/se _star	est_iku47 b/se _star	est_iku48 b/se _star
								(0.009)								
kinzoku5									0.219 * (0.125)							
kinzoku10										−0.192 *** (0.070)						
age_y											−0.028 *** (0.009)					
total_income												0.000 ** (0.000)				
tincome250													0.227 * (0.126)			
tincome500														0.221 *** (0.077)		
area															0.093 (0.079)	
jobless																−0.047 (0.033)
inf																
nk225																
married																
_cons	−0.829 *** (0.104)	−1.114 *** (0.115)	−1.070 *** (0.092)	−0.858 *** (0.109)	−0.875 *** (0.085)	−0.857 *** (0.089)	−0.838 *** (0.165)	−0.837 *** (0.108)	−1.115 *** (0.131)	−0.865 *** (0.084)	−0.095 (0.277)	−1.023 *** (0.092)	−1.081 *** (0.128)	−0.994 *** (0.086)	−0.959 *** (0.081)	−0.726 *** (0.173)
N	1794	1794	1781	1751	1763	1783	1195	1616	1616	1616	1794	1688	1688	1688	1794	1794
chi2	27.488	29.507	35.081	26.837	30.235	38.445	16.564	27.847	29.478	32.964	34.531	31.049	26.866	32.882	26.054	26.752
p	2E-05	######	######	2E-05	######	7E-05	0.0023	1E-05	######	######	######	######	2E-05	######	3E-05	2E-05
r2_p	0.0141	0.0147	0.0176	0.0142	0.0156	0.0188	0.0127	0.0157	0.0165	0.019	0.0177	0.0156	0.0142	0.0169	0.0133	0.0137
ll	−989.7	−989.1	−980.4	−964.4	−973	−978.6	−710.8	−890.1	−889.4	−887.1	−986	−938.7	−940	−937.4	−990.5	−990.2

	est_iku49	est_iku50	est_iku51	est_iku52	est_iku53	est_iku54	est_iku55	est_iku56	est_iku57	est_iku58	est_iku59	est_iku60	est_iku61	est_iku62	est_iku63	est_iku64
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
ikukyu_shutoku0																
1L.comp_size_300	0.345 ***	0.345 ***	0.342 ***	0.306 ***	0.355 ***	0.302 **	0.304 **	0.336 ***	0.342 ***	-0.487 **	0.359 ***	0.346 ***	0.330 **	0.331 **	0.460 ***	0.463 ***
	(0.123)	(0.123)	(0.123)	(0.128)	(0.128)	(0.129)	(0.129)	(0.130)	(0.131)	(0.229)	(0.131)	(0.131)	(0.130)	(0.143)	(0.129)	(0.129)
1.y2005	0.213 **	0.204 **	0.215 **	0.077	0.132	0.061	0.051	0.121	0.131	-0.137	0.160	0.115	0.112	-0.055	0.246 ***	0.243 ***
	(0.094)	(0.094)	(0.094)	(0.101)	(0.101)	(0.103)	(0.104)	(0.104)	(0.105)	(0.148)	(0.104)	(0.106)	(0.106)	(0.112)	(0.094)	(0.094)
1L.comp_size_300#1.y2005	-0.083	-0.084	-0.086	-0.017	-0.036	-0.047	-0.074	-0.063	-0.050	0.623 **	-0.050	-0.049	-0.058	0.095	-0.083	-0.084
	(0.146)	(0.146)	(0.146)	(0.153)	(0.153)	(0.153)	(0.153)	(0.153)	(0.154)	(0.243)	(0.154)	(0.154)	(0.153)	(0.168)	(0.152)	(0.152)
nchildren																0.064
																(0.045)
nchildren2				0.132 **	0.163 ***	0.140 **	0.138 **	0.171 ***	0.174 ***	0.122 *	0.169 ***	0.179 ***	0.170 ***	0.150 **		
				(0.063)	(0.063)	(0.061)	(0.061)	(0.062)	(0.063)	(0.074)	(0.063)	(0.063)	(0.062)	(0.067)		
2.edu2				0.175 **	0.144 *	0.149 *	0.136 *	0.165 **	0.131	-0.018	0.131	0.126	0.165 **	0.289 ***		
				(0.082)	(0.083)	(0.081)	(0.082)	(0.082)	(0.090)	(0.100)	(0.089)	(0.090)	(0.082)	(0.089)		
3.edu2				0.281 ***	0.209 **	0.257 **	0.241 **	0.270 ***	0.234 **	0.047	0.237 **	0.225 **	0.271 ***	0.354 ***		
				(0.104)	(0.106)	(0.101)	(0.101)	(0.101)	(0.107)	(0.122)	(0.107)	(0.107)	(0.102)	(0.111)		
4.edu2				0.035	0.051	0.207	0.165	0.207	0.148	0.438	0.116	0.174	0.227	0.794		
				(0.468)	(0.475)	(0.418)	(0.414)	(0.425)	(0.435)	(0.459)	(0.438)	(0.437)	(0.428)	(0.708)		
num_dokyo																
oya_dokyo				-0.135 *	-0.123	-0.172 **	-0.173 **	-0.161 **	-0.148 *	-0.160 *	-0.130 *	-0.140 *	-0.142 *	-0.132		
				(0.078)	(0.078)	(0.077)	(0.077)	(0.077)	(0.078)	(0.092)	(0.077)	(0.078)	(0.077)	(0.086)		
2L.job									-0.243		-0.254	-0.239				
									(0.635)		(0.640)	(0.630)				
3L.job									-0.079		-0.070	-0.079				
									(0.084)		(0.083)	(0.084)				
4L.job									-0.224		-0.221	-0.234				
									(0.174)		(0.175)	(0.174)				
5L.job									-0.134		-0.120	-0.119				
									(0.129)		(0.129)	(0.130)				
6oL.job									0.996		1.054	0.958				
									(0.753)		(0.745)	(0.750)				
7oL.job									0.000		0.000	0.000				
									.		.	.				
8L.job									-0.427		-0.389	-0.433				
									(0.420)		(0.423)	(0.415)				
9L.job									-0.100		-0.103	-0.108				
									(0.153)		(0.153)	(0.153)				
10L.job									0.170		0.203	0.161				
									(0.217)		(0.217)	(0.216)				
Likukyu_funiki										0.157 ***						
										(0.056)						
kinzoku																

補遺2_育児休業取得・推計結果（プロビット・300人以上）（8/16）

	est_iku49	est_iku50	est_iku51	est_iku52	est_iku53	est_iku54	est_iku55	est_iku56	est_iku57	est_iku58	est_iku59	est_iku60	est_iku61	est_iku62	est_iku63	est_iku64
	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star	b/se star
kinzoku5				0.217 * (0.130)										0.642 *** (0.132)		
kinzoku10					−0.196 *** (0.073)											
age_y								−0.030 *** (0.010)	−0.031 *** (0.010)	−0.037 *** (0.012)	−0.034 *** (0.010)	−0.034 *** (0.010)	−0.033 *** (0.010)			
total_income																
tincome250						0.173 (0.129)		0.195 (0.129)	0.175 (0.130)	0.110 (0.246)	0.185 (0.130)	0.167 (0.130)	0.152 (0.130)	0.070 (0.125)		
tincome500							0.169 ** (0.081)									
area				0.067 (0.089)	0.090 (0.090)	0.111 (0.106)	0.089 (0.086)	0.136 (0.086)	0.129 (0.087)	0.271 ** (0.088)	0.080 (0.085)	0.125 (0.088)	0.129 (0.087)	−0.113 (0.093)		
jobless				−0.090 ** (0.038)	−0.088 ** (0.038)	−0.090 ** (0.038)	−0.078 ** (0.038)	−0.084 ** (0.038)	−0.079 ** (0.038)	−0.127 *** (0.047)		−0.083 ** (0.039)	−0.086 ** (0.038)	−0.092 ** (0.041)		
inf	−0.002 (0.043)			−0.069 (0.049)	−0.074 (0.050)	−0.025 (0.047)	−0.027 (0.047)	−0.029 (0.047)	−0.026 (0.048)	−0.035 (0.052)		−0.103 * (0.061)	−0.112 * (0.060)	−0.114 * (0.066)		
nk225		−0.170 (0.160)									−0.251 (0.169)	−0.445 ** (0.226)	−0.480 ** (0.225)	−0.450 * (0.236)		
married				0.774 *** (0.293)									0.655 ** (0.315)	0.003 (0.361)		
_cons	−0.947 *** (0.080)	−0.932 *** (0.081)	−1.707 *** (0.298)	−0.975 *** (0.242)	−0.764 *** (0.221)	−0.888 *** (0.243)	−0.860 *** (0.224)	−0.080 (0.349)	0.010 (0.357)	0.581 (0.455)	−0.281 (0.325)	0.138 (0.366)	−0.573 (0.448)	−0.523 (0.456)	−0.153 * (0.080)	−0.251 ** (0.106)
N	1794	1794	1794	1587	1587	1648	1648	1648	1637	1106	1637	1637	1648	1219	1483	1483
chi2	25.11	26.294	32.3	49.965	54.832	48.468	52.301	57.304	65.906	42.948	64.258	68.919	60.374	91.913	43.041	44.674
p	5E−05	3E−05	######	######	######	######	######	######	######	9E−05	######	######	######	######	######	######
r2_p	0.0127	0.0132	0.0168	0.0296	0.032	0.027	0.0284	0.0324	0.036	0.0341	0.0348	0.0381	0.038	0.0609	0.0215	0.0226
ll	−991.1	−990.6	−987	−864.2	−862	−908	−906.7	−903	−893.5	−648.6	−894.6	−891.5	−897.8	−777.5	−991.1	−990

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補遺2_育児休業取得・推計結果（プロビット・300人以上）（9/16）

	est_iku65	est_iku66	est_iku67	est_iku68	est_iku69	est_iku70	est_iku71	est_iku72	est_iku73	est_iku74	est_iku75	est_iku76	est_iku77	est_iku78	est_iku79	est_iku80
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
ikukyu_shutoku0																
1L.comp_size_300	0.463 ***	0.451 ***	0.458 ***	0.436 ***	0.490 ***	−0.087	0.387 ***	0.363 ***	0.427 ***	0.422 ***	0.438 ***	0.440 ***	0.431 ***	0.464 ***	0.457 ***	0.460 ***
	(0.129)	(0.130)	(0.131)	(0.130)	(0.131)	(0.212)	(0.133)	(0.135)	(0.132)	(0.130)	(0.135)	(0.135)	(0.135)	(0.130)	(0.129)	(0.129)
1.y2005	0.252 ***	0.229 **	0.244 **	0.223 **	0.261 ***	0.177	0.137	0.121	0.194 **	0.182 *	0.161	0.147	0.138	0.247 ***	0.235 **	0.246 ***
	(0.094)	(0.095)	(0.095)	(0.095)	(0.095)	(0.147)	(0.100)	(0.100)	(0.098)	(0.097)	(0.101)	(0.103)	(0.101)	(0.094)	(0.095)	(0.094)
1L.comp_size_300#1.y2005	−0.083	−0.068	−0.089	−0.062	−0.100	0.185	0.008	0.040	−0.013	−0.057	−0.056	−0.050	−0.057	−0.083	−0.083	−0.083
	(0.152)	(0.153)	(0.154)	(0.153)	(0.153)	(0.228)	(0.158)	(0.160)	(0.158)	(0.153)	(0.158)	(0.158)	(0.158)	(0.152)	(0.152)	(0.152)
nchildren																
nchildren2	0.152 ***															
	(0.057)															
2.edu2		0.235 ***														
		(0.079)														
3.edu2		0.282 ***														
		(0.096)														
4.edu2		0.692														
		(0.514)														
num_dokyo			−0.025													
			(0.020)													
oya_dokyo			−0.124 *													
			(0.073)													
2L.job				−0.239												
				(0.552)												
3L.job				−0.148 *												
				(0.077)												
4L.job				−0.386 **												
				(0.150)												
5L.job				−0.236 *												
				(0.125)												
6oL.job				0.000												
7oL.job				0.000												
8L.job				−0.381												
				(0.380)												
9L.job				−0.103												
				(0.133)												
10L.job				0.262												
				(0.238)												
Likukyu_funiki					0.347 ***											
					(0.054)											
kinzoku						0.040 ***										

	est_iku65	est_iku66	est_iku67	est_iku68	est_iku69	est_iku70	est_iku71	est_iku72	est_iku73	est_iku74	est_iku75	est_iku76	est_iku77	est_iku78	est_iku79	est_iku80
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
							(0.009)									
kinzoku5								0.642 ***								
								(0.122)								
kinzoku10									0.151 **							
									(0.072)							
age_y										0.027 ***						
										(0.009)						
total_income											0.000					
											(0.000)					
tincome250												0.117				
												(0.115)				
tincome500													0.141 *			
													(0.072)			
area														-0.042		
														(0.079)		
jobless															-0.027	
															(0.034)	
inf																0.002
																(0.044)
nk225																
married																
_cons	-0.375 ***	-0.325 ***	-0.060	-0.095	-0.075	-0.653 ***	-0.464 ***	-0.628 ***	-0.183 **	-0.942 ***	-0.129	-0.174	-0.144	-0.146 *	-0.028	-0.153 *
	(0.115)	(0.094)	(0.109)	(0.086)	(0.090)	(0.178)	(0.110)	(0.127)	(0.084)	(0.281)	(0.097)	(0.117)	(0.089)	(0.081)	(0.177)	(0.081)
N	1483	1470	1447	1460	1470	1059	1311	1311	1311	1483	1398	1398	1398	1483	1483	1483
chi2	49.292	56.067	43.907	44.677	54.086	52.905	61.69	69.69	47.96	50.772	37.97	38.609	40.986	43.333	43.617	43.046
p	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######
r2_p	0.0251	0.0286	0.0226	0.0229	0.0278	0.0392	0.0357	0.0407	0.0273	0.0258	0.0203	0.0205	0.022	0.0217	0.0218	0.0215
ll	-987.5	-975.1	-965.2	-974	-976.3	-659.6	-862.6	-858.1	-870	-986.7	-932.6	-932.4	-931.1	-990.9	-990.8	-991.1

補遺2_育児休業取得・推計結果（プロビット・300人以上）（11/16）

	est_iku81	est_iku82	est_iku83	est_iku84	est_iku85	est_iku86	est_iku87	est_iku88	est_iku89	est_iku90	est_iku91	est_iku92	est_iku93	est_iku94	est_iku95	est_iku96
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
ikukyu_shutoku0																
1L.comp_size_300	0.460 ***	0.460 ***	0.346 **	0.400 ***	0.409 ***	0.406 ***	0.371 ***	0.379 ***	-0.085	0.388 ***	0.385 ***	0.376 ***	0.324 ***	0.354 ***	0.349 ***	0.359 ***
	(0.129)	(0.129)	(0.137)	(0.135)	(0.136)	(0.137)	(0.137)	(0.139)	(0.219)	(0.139)	(0.139)	(0.137)	(0.109)	(0.101)	(0.101)	(0.100)
1.y2005	0.235 **	0.245 ***	0.053	0.118	0.097	0.091	0.034	0.049	0.100	0.063	0.039	0.022	0.138	0.269 ***	0.273 ***	0.273 ***
	(0.094)	(0.094)	(0.104)	(0.102)	(0.105)	(0.103)	(0.107)	(0.108)	(0.152)	(0.107)	(0.108)	(0.107)	(0.088)	(0.076)	(0.076)	(0.076)
1L.comp_size_300#1.y2005	-0.092	-0.082	0.075	0.031	-0.015	-0.020	0.011	0.016	0.188	0.011	0.004	-0.003	-0.073	-0.096	-0.097	-0.097
	(0.152)	(0.152)	(0.162)	(0.160)	(0.160)	(0.160)	(0.160)	(0.162)	(0.236)	(0.162)	(0.162)	(0.160)	(0.129)	(0.118)	(0.118)	(0.118)
nchildren															-0.065 *	
															(0.034)	
nchildren2			0.154 **	0.162 **	0.179 ***	0.176 ***	0.149 **	0.147 **	0.104	0.142 **	0.151 **	0.153 **	0.110 **			0.090 **
			(0.065)	(0.065)	(0.062)	(0.062)	(0.063)	(0.065)	(0.075)	(0.064)	(0.064)	(0.063)	(0.053)			(0.046)
2.edu2			0.310 ***	0.326 ***	0.262 ***	0.251 ***	0.246 ***	0.250 ***	0.036	0.248 ***	0.247 ***	0.243 ***	0.192 ***			
			(0.086)	(0.086)	(0.084)	(0.084)	(0.084)	(0.093)	(0.105)	(0.093)	(0.093)	(0.084)	(0.070)			
3.edu2			0.353 ***	0.374 ***	0.351 ***	0.334 ***	0.342 ***	0.354 ***	0.109	0.348 ***	0.345 ***	0.331 ***	0.342 ***			
			(0.107)	(0.109)	(0.102)	(0.103)	(0.102)	(0.109)	(0.124)	(0.109)	(0.110)	(0.103)	(0.086)			
4.edu2			0.760	0.783	0.723	0.701	0.758	0.732 .	0.665	0.753	0.783	0.811	0.207			
			(0.708)	(0.728)	(0.522)	(0.519)	(0.521)	(0.526)	(0.685)	(0.528)	(0.530)	(0.526)	(0.363)			
num_dokyo																
oya_dokyo			-0.136 *	-0.149 *	-0.157 **	-0.152 *	-0.163 **	-0.144 *	-0.145	-0.134 *	-0.136 *	-0.154 *	-0.188 ***			
			(0.082)	(0.081)	(0.079)	(0.079)	(0.079)	(0.080)	(0.097)	(0.080)	(0.080)	(0.080)	(0.065)			
2L.job								-0.285		-0.277	-0.284					
								(0.558)		(0.558)	(0.553)					
3L.job								-0.088		-0.082	-0.083					
								(0.085)		(0.084)	(0.085)					
4L.job								-0.265		-0.259	-0.268 *					
								(0.162)		(0.161)	(0.162)					
5L.job								-0.114		-0.114	-0.106					
								(0.137)		(0.137)	(0.137)					
6oL.job								0.000		0.000	0.000					
7oL.job								0.000		0.000	0.000					
8L.job								-0.312 .		-0.335	-0.336					
								(0.396)		(0.407)	(0.395)					
9L.job								0.110		0.119	0.113					
								(0.155)		(0.156)	(0.156)					
10L.job								0.458 *		0.467 *	0.449 *					
								(0.271)		(0.268)	(0.267)					
Likukyu_funiki									0.339 ***							
									(0.056)							
kinzoku																

補遺2_育児休業取得・推計結果（プロビット・300人以上）（12/16）

	est_iku81	est_iku82	est_iku83	est_iku84	est_iku85	est_iku86	est_iku87	est_iku88	est_iku89	est_iku90	est_iku91	est_iku92	est_iku93	est_iku94	est_iku95	est_iku96
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
kinzoku5			0.625 ***										0.303 ***			
			(0.127)										(0.116)			
kinzoku10				0.175 **												
				(0.077)												
age_y							0.027 ***	0.027 ***	0.019	0.025 **	0.024 **	0.024 **				
							(0.010)	(0.010)	(0.012)	(0.010)	(0.010)	(0.010)				
total_income																
tincome250					0.062		0.056	0.060	-0.051	0.068	0.053	0.051	-0.175 *			
					(0.118)		(0.119)	(0.119)	(0.198)	(0.119)	(0.119)	(0.118)	(0.100)			
tincome500						0.096										
						(0.077)										
area			-0.103	-0.109	-0.077	-0.091	-0.103	-0.113	-0.020	-0.142	-0.115	-0.105	0.005			
			(0.091)	(0.091)	(0.087)	(0.088)	(0.087)	(0.090)	(0.108)	(0.087)	(0.090)	(0.088)	(0.074)			
jobless			-0.070 *	-0.068 *	-0.058	-0.052	-0.061	-0.055	-0.056		-0.059	-0.065 *	-0.111 ***			
			(0.039)	(0.039)	(0.039)	(0.039)	(0.039)	(0.039)	(0.048)		(0.039)	(0.039)	(0.032)			
inf			-0.032	-0.039	-0.022	-0.023	-0.016	-0.011	-0.051		-0.093	-0.104 *	-0.105 **			
			(0.051)	(0.051)	(0.047)	(0.047)	(0.048)	(0.048)	(0.053)		(0.062)	(0.062)	(0.051)			
nk225	-0.320 **									-0.290 *	-0.465 **	-0.501 **	-0.304			
	(0.163)									(0.172)	(0.220)	(0.218)	(0.187)			
married		-0.060										-0.044	0.446 **			
		(0.338)										(0.343)	(0.225)			
_cons	-0.125	-0.093	-0.662 ***	-0.262	-0.241	-0.248	-0.953 ***	-0.959 ***	-1.030 **	-1.142 ***	-0.833	-0.770	-0.851 ***	-0.610 ***	-0.504 ***	-0.743 ***
	(0.082)	(0.347)	(0.245)	(0.225)	(0.241)	(0.225)	(0.358)	(0.368)	(0.475)	(0.325)	(0.373)	(0.516)	(0.304)	(0.065)	(0.085)	(0.093)
N	1483	1483	1289	1289	1367	1367	1367	1354	986	1354	1354	1367	2007	2441	2441	2441
chi2	46.167	43.047	90.614	74.744	63.603	65.136	68.193	75.985	57.373	77.102	80.665	73.029	92.098	45.381	48.452	49.654
p	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######
r2_p	0.0235	0.0215	0.0565	0.0451	0.0361	0.0368	0.0401	0.0452	0.0472	0.0457	0.0477	0.043	0.0351	0.0142	0.0153	0.0154
ll	-989.1	-991.1	-829.3	-839.3	-896.7	-896	-892.9	-879.8	-606.4	-879.4	-877.6	-890.2	-1294	-1601	-1599	-1599

ikukyu_shutoku0	est_iku97 b/se _star	est_iku98 b/se _star	est_iku99 b/se _star	est_iku100 b/se _star	est_iku101 b/se _star	est_iku102 b/se _star	est_iku103 b/se _star	est_iku104 b/se _star	est_iku105 b/se _star	est_iku106 b/se _star	est_iku107 b/se _star	est_iku108 b/se _star	est_iku109 b/se _star	est_iku110 b/se _star	est_iku111 b/se _star	est_iku112 b/se _star
1L.comp_size_300	0.349 ***	0.346 ***	0.339 ***	0.372 ***	-0.123	0.364 ***	0.331 ***	0.378 ***	0.374 ***	0.355 ***	0.352 ***	0.346 ***	0.349 ***	0.352 ***	0.354 ***	0.355 ***
	(0.101)	(0.101)	(0.101)	(0.102)	(0.168)	(0.103)	(0.103)	(0.103)	(0.101)	(0.105)	(0.105)	(0.105)	(0.101)	(0.101)	(0.101)	(0.101)
1.y2005	0.252 ***	0.262 ***	0.246 ***	0.269 ***	0.113	0.263 ***	0.219 ***	0.270 ***	0.306 ***	0.249 ***	0.247 ***	0.227 ***	0.267 ***	0.255 ***	0.270 ***	0.261 ***
	(0.077)	(0.077)	(0.077)	(0.077)	(0.119)	(0.080)	(0.080)	(0.079)	(0.078)	(0.081)	(0.082)	(0.082)	(0.076)	(0.077)	(0.076)	(0.076)
1L.comp_size_300#1.y2005	-0.097	-0.110	-0.090	-0.104	0.205	-0.093	-0.075	-0.097	-0.105	-0.078	-0.083	-0.081	-0.095	-0.098	-0.096	-0.098
	(0.119)	(0.119)	(0.119)	(0.119)	(0.180)	(0.122)	(0.122)	(0.122)	(0.118)	(0.123)	(0.123)	(0.122)	(0.118)	(0.118)	(0.118)	(0.118)
nchildren																
nchildren2																
2.edu2	0.189 ***															
	(0.063)															
3.edu2	0.330 ***															
	(0.077)															
4.edu2	0.319															
	(0.318)															
num_dokyo		-0.053 ***														
		(0.016)														
oya_dokyo			-0.204 ***													
			(0.057)													
2L.job				-0.109												
				(0.462)												
3L.job				-0.153 **												
				(0.061)												
4L.job				-0.196												
				(0.121)												
5L.job				-0.278 ***												
				(0.099)												
6oL.job				1.151 *												
				(0.612)												
7oL.job				0.000												
				.												
8L.job				-0.100												
				(0.273)												
9L.job				-0.201 **												
				(0.102)												
10L.job				0.038												
				(0.174)												
Likukyu_funiki					0.210 ***											
					(0.043)											
kinzoku						-0.004										

	est_iku97 b/se star	est_iku98 b/se star	est_iku99 b/se star	est_iku100 b/se star	est_iku101 b/se star	est_iku102 b/se star	est_iku103 b/se star	est_iku104 b/se star	est_iku105 b/se star	est_iku106 b/se star	est_iku107 b/se star	est_iku108 b/se star	est_iku109 b/se star	est_iku110 b/se star	est_iku111 b/se star	est_iku112 b/se star
						(0.007)										
kinzoku5							0.296 ***									
							(0.106)									
kinzoku10								-0.119 **								
								(0.056)								
age_y									-0.016 **							
									(0.007)							
total_income										-0.000						
										(0.000)						
tincome250											-0.050					
											(0.092)					
tincome500												0.022				
												(0.059)				
area													0.059			
													(0.063)			
jobless														-0.032		
														(0.026)		
inf															-0.005	
															(0.034)	
nk225																-0.159
																(0.127)
married																
_cons	-0.764 ***	-0.415 ***	-0.520 ***	-0.515 ***	-0.808 ***	-0.558 ***	-0.839 ***	-0.551 ***	-0.118	-0.548 ***	-0.544 ***	-0.587 ***	-0.619 ***	-0.460 ***	-0.611 ***	-0.596 ***
	(0.076)	(0.089)	(0.070)	(0.072)	(0.144)	(0.089)	(0.111)	(0.069)	(0.224)	(0.078)	(0.094)	(0.070)	(0.066)	(0.140)	(0.065)	(0.066)
N	2421	2386	2401	2429	1736	2167	2167	2167	2441	2292	2292	2292	2441	2441	2441	2441
chi2	66.521	53.771	57.46	63.076	34.577	41.829	48.429	45.595	50.151	40.469	40.192	40.114	46.171	46.83	45.403	46.956
p	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######	######
r2_p	0.0207	0.0176	0.0183	0.0199	0.0149	0.0147	0.0174	0.0162	0.0158	0.0134	0.0133	0.0132	0.0144	0.0146	0.0142	0.0147
ll	-1577	-1560	-1569	-1584	-1172	-1421	-1417	-1419	-1598	-1509	-1509	-1509	-1601	-1600	-1601	-1600

	est_iku113	est_iku114	est_iku115	est_iku116	est_iku117	est_iku118	est_iku119	est_iku120	est_iku121	est_iku122	est_iku123	est_iku124
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
ikukyu_shutoku0												
1L.comp_size_300	0.352 ***	0.314 ***	0.359 ***	0.329 ***	0.326 ***	0.350 ***	0.356 ***	-0.083	0.366 ***	0.360 ***	0.350 ***	0.324 ***
	(0.100)	(0.105)	(0.104)	(0.106)	(0.106)	(0.107)	(0.107)	(0.175)	(0.107)	(0.108)	(0.107)	(0.109)
1.y2005	0.273 ***	0.146 *	0.198 **	0.188 **	0.173 **	0.226 ***	0.231 ***	0.097	0.260 ***	0.219 **	0.223 ***	0.138
	(0.076)	(0.083)	(0.082)	(0.084)	(0.084)	(0.086)	(0.086)	(0.124)	(0.085)	(0.087)	(0.086)	(0.088)
1L.comp_size_300#1.y2005	-0.101	-0.070	-0.090	-0.084	-0.077	-0.093	-0.093	0.163	-0.091	-0.098	-0.101	-0.073
	(0.118)	(0.124)	(0.124)	(0.124)	(0.124)	(0.124)	(0.125)	(0.187)	(0.125)	(0.125)	(0.124)	(0.129)
nchildren												
nchildren2		0.116 **	0.138 ***	0.127 ***	0.127 ***	0.145 ***	0.143 ***	0.116 **	0.139 ***	0.148 ***	0.145 ***	0.110 **
		(0.051)	(0.051)	(0.049)	(0.049)	(0.050)	(0.050)	(0.058)	(0.050)	(0.050)	(0.050)	(0.053)
2.edu2		0.202 ***	0.183 ***	0.185 ***	0.185 ***	0.196 ***	0.177 ***	0.034	0.180 **	0.177 **	0.199 ***	0.192 ***
		(0.067)	(0.068)	(0.066)	(0.067)	(0.067)	(0.073)	(0.081)	(0.073)	(0.073)	(0.067)	(0.070)
3.edu2		0.346 ***	0.304 ***	0.331 ***	0.333 ***	0.341 ***	0.320 ***	0.154	0.319 ***	0.315 ***	0.340 ***	0.342 ***
		(0.084)	(0.085)	(0.081)	(0.081)	(0.081)	(0.086)	(0.095)	(0.086)	(0.086)	(0.081)	(0.086)
4.edu2		0.197	0.218	0.325	0.333	0.324	0.280	0.428	0.255	0.304	0.340	0.207
		(0.363)	(0.369)	(0.324)	(0.327)	(0.327)	(0.332)	(0.384)	(0.332)	(0.334)	(0.329)	(0.363)
num_dokyo												
oya_dokyo		-0.201 ***	-0.197 ***	-0.214 ***	-0.211 ***	-0.206 ***	-0.192 ***	-0.206 ***	-0.178 ***	-0.187 ***	-0.192 ***	-0.188 ***
		(0.063)	(0.063)	(0.061)	(0.061)	(0.062)	(0.062)	(0.073)	(0.062)	(0.062)	(0.062)	(0.065)
2L.job							-0.021		-0.032	-0.021		
							(0.468)		(0.471)	(0.465)		
3L.job							-0.099		-0.089	-0.095		
							(0.067)		(0.067)	(0.067)		
4L.job							-0.128		-0.117	-0.130		
							(0.132)		(0.132)	(0.132)		
5L.job							-0.194 *		-0.183 *	-0.182 *		
							(0.105)		(0.105)	(0.106)		
6oL.job							1.181 *		1.247 **	1.169 *		
							(0.619)		(0.615)	(0.621)		
7oL.job							0.000		0.000	0.000		
							.		.	.		
8L.job							-0.084		-0.068	-0.088		
							(0.287)		(0.289)	(0.285)		
9L.job							-0.022		-0.008	-0.014		
							(0.118)		(0.118)	(0.118)		
10L.job							0.045		0.067	0.038		
							(0.188)		(0.187)	(0.187)		
Likukyu_funiki								0.206 ***				
								(0.045)				
kinzoku												

	est_iku113	est_iku114	est_iku115	est_iku116	est_iku117	est_iku118	est_iku119	est_iku120	est_iku121	est_iku122	est_iku123	est_iku124
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
kinzoku5		0.299 ***										0.303 ***
		(0.111)										(0.116)
kinzoku10			−0.098 *									
			(0.059)									
age_y						−0.019 **	−0.019 **	−0.023 ***	−0.022 ***	−0.022 ***	−0.021 ***	
						(0.008)	(0.008)	(0.009)	(0.008)	(0.008)	(0.008)	
total_income												
tincome250				−0.128		−0.115	−0.117	−0.173	−0.101	−0.122	−0.150	−0.175 *
				(0.094)		(0.095)	(0.095)	(0.158)	(0.095)	(0.095)	(0.095)	(0.100)
tincome500					−0.050							
					(0.062)							
area		0.000	0.013	0.052	0.056	0.068	0.072	0.169 **	0.022	0.070	0.062	0.005
		(0.072)	(0.072)	(0.069)	(0.069)	(0.069)	(0.071)	(0.083)	(0.068)	(0.071)	(0.069)	(0.074)
jobless		−0.080 ***	−0.078 **	−0.090 ***	−0.091 ***	−0.087 ***	−0.082 ***	−0.094 **		−0.087 ***	−0.089 ***	−0.111 ***
		(0.031)	(0.031)	(0.030)	(0.031)	(0.030)	(0.031)	(0.037)		(0.031)	(0.031)	(0.032)
inf		−0.045	−0.046	−0.019	−0.019	−0.022	−0.018	−0.025		−0.086 *	−0.096	−0.105 **
		(0.039)	(0.039)	(0.037)	(0.037)	(0.037)	(0.037)	(0.040)		(0.048)	(0.048)	(0.051)
nk225									−0.224 *	−0.383 **	−0.427 **	−0.304
									(0.133)	(0.177)	(0.176)	(0.187)
married		0.521 **									0.466 **	0.446 **
		(0.203)									(0.214)	(0.225)
_cons	−1.122 ***	−0.726 ***	−0.473 ***	−0.331 *	−0.401 **	0.170	0.231	0.336	−0.075	0.346	−0.168	−0.851 ***
	(0.209)	(0.199)	(0.178)	(0.192)	(0.179)	(0.282)	(0.288)	(0.361)	(0.258)	(0.294)	(0.346)	(0.304)
N	2441	2128	2128	2239	2239	2239	2227	1607	2227	2227	2239	2007
chi2	52.431	85.24	83.596	83.148	81.183	89.335	98.188	60.613	94.439	102.64	98.6	92.098
p	######	######	######	######	######	######	######	######	######	######	######	######
r2_p	0.0163	0.0318	0.0301	0.0279	0.0275	0.0299	0.033	0.0277	0.0315	0.0346	0.0336	0.0351
ll	−1598	−1372	−1375	−1453	−1454	−1450	−1438	−1072	−1440	−1436	−1445	−1294

補遺3_育児休業取得・推計結果（プロビット・500人以上）（1/16）

	est_iku1	est_iku2	est_iku3	est_iku4	est_iku5	est_iku6	est_iku7	est_iku8	est_iku9	est_iku10	est_iku11	est_iku12	est_iku13	est_iku14	est_iku15	est_iku16
	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star	b/se _star
ikukyu_shutoku0																
1L.comp_size_500	0.391 **	0.389 **	0.381 **	0.410 **	0.408 **	0.362 **	0.422 **	-0.520 *	0.318 *	0.325 *	0.364 **	0.349 **	0.307 *	0.336 *	0.333 *	0.389 **
	(0.170)	(0.170)	(0.170)	(0.172)	(0.172)	(0.171)	(0.172)	(0.305)	(0.174)	(0.177)	(0.173)	(0.171)	(0.176)	(0.174)	(0.175)	(0.170)
1.y2005	0.159	0.153	0.164	0.154	0.163	0.136	0.181 *	-0.074	0.023	0.023	0.087	0.092	0.004	-0.008	-0.007	0.159
	(0.109)	(0.109)	(0.109)	(0.110)	(0.110)	(0.110)	(0.110)	(0.162)	(0.115)	(0.115)	(0.114)	(0.112)	(0.116)	(0.118)	(0.116)	(0.109)
1L.comp_size_500#1.y2005	0.113	0.117	0.123	0.090	0.102	0.136	0.106	0.798 **	0.294	0.291	0.262	0.151	0.152	0.184	0.138	0.113
	(0.204)	(0.204)	(0.204)	(0.205)	(0.206)	(0.205)	(0.206)	(0.328)	(0.212)	(0.214)	(0.211)	(0.204)	(0.211)	(0.209)	(0.210)	(0.204)
nchildren		0.070														
		(0.056)														
nchildren2			0.199 ***													
			(0.071)													
2.edu2				0.266 ***												
				(0.099)												
3.edu2				0.284 **												
				(0.122)												
4.edu2				0.888												
				(0.767)												
num_dokyo					-0.007											
					(0.024)											
oya_dokyo						-0.117										
						(0.091)										
2L.job							-0.533									
							(0.670)									
3L.job							-0.157									
							(0.097)									
4L.job							-0.517 ***									
							(0.196)									
5L.job							-0.257 *									
							(0.155)									
6oL.job							0.000									
7oL.job							0.000 .									
8L.job							-0.521									
							(0.479)									
9L.job							-0.102									
							(0.183)									
10L.job							0.616 **									
							(0.297)									
Likukyu_funiki								0.346 ***								
								(0.067)								
kinzoku									0.046 ***							