

**Appendix Table 7.1(a). Basic statistics, occupied persons and persons not in employment but wishing to work**

N=427,558

		Mean	Std. Dev.	Min.	Max.
Female		0.499	0.500	0	1
Employment status dummies	Regular employees (reference)	0.611	0.488	0	1
	Part-time and casual workers	0.183	0.387	0	1
	Dispatched workers from temporary labor agencies	0.024	0.152	0	1
	Contract employees	0.043	0.204	0	1
	Persons not in employment	0.124	0.330	0	1
Education dummies	Primary or junior high school	0.076	0.266	0	1
	Senior high school (reference)	0.469	0.499	0	1
	Vocational school, junior college	0.233	0.422	0	1
	College, graduate school	0.211	0.408	0	1
Age group dummies	Age	40.6	11.271	15	59
	15 to 19	0.011	0.104	0	1
	20 to 24	0.079	0.269	0	1
	25 to 29	0.112	0.315	0	1
	30 to 34	0.134	0.340	0	1
	35 to 39	0.136	0.342	0	1
	40 to 44	0.127	0.332	0	1
	45 to 49	0.129	0.335	0	1
	50 to 54	0.130	0.336	0	1
	55 to 59	0.145	0.352	0	1

**Appendix Table 7.1(b). Basic statistics, occupied persons**

N= 374,468

	Mean	Std. Dev.	Min	Max	
Female	0.464	0.499	0	1	
Employment status dummies	Regular employees (reference)	0.697	0.460	0	1
	Part-time and casual workers	0.209	0.407	0	1
	Dispatched workers from temporary labor agencies	0.027	0.162	0	1
	Contract employees	0.050	0.217	0	1
Education dummies	Primary or junior high school	0.070	0.255	0	1
	Senior high school (reference)	0.468	0.499	0	1
	Vocational school, junior college	0.228	0.419	0	1
	College, graduate school	0.222	0.416	0	1
Age group dummies	Age	40.8	11.242	15	59
	15 to 19	0.010	0.099	0	1
	20 to 24	0.078	0.269	0	1
	25 to 29	0.111	0.314	0	1
	30 to 34	0.130	0.336	0	1
	35 to 39	0.133	0.339	0	1
	40 to 44	0.127	0.333	0	1
	45 to 49	0.133	0.339	0	1
	50 to 54	0.133	0.340	0	1
55 to 59	0.145	0.352	0	1	
Size of employer (number of employees) dummies	1 to 9 persons (reference)	0.138	0.345	0	1
	10 to 29	0.136	0.343	0	1
	30 to 99	0.159	0.366	0	1
	100 to 299	0.136	0.343	0	1
	300 to 499	0.056	0.230	0	1
	500 to 999	0.061	0.240	0	1
	1000 and over	0.189	0.391	0	1
	Government	0.118	0.322	0	1
Tenure dummies	Duration Engaged in Work	11.47	10.677	0	44
	0 to 4 years (reference)	0.382	0.486	0	1
	5 to 9	0.169	0.374	0	1
	10 to 14	0.120	0.325	0	1
	15 to 19	0.108	0.310	0	1
	20 to 24	0.069	0.253	0	1
	25 to 29	0.062	0.241	0	1
	30 to 34	0.050	0.218	0	1
	35 to 39	0.033	0.177	0	1
	40 and over	0.008	0.089	0	1
New graduates dummies	0.235	0.424	0	1	
AI	11.73	8.409	0.0	32.8	
RT	-1.73	8.353	-42.9	35.0	

**Appendix Table 7.2. Probability of receiving employer-provided training by age group**

		15 to 19	20 to24	25to29	30 to34	35to39	40to44	45to49	50to54	55to59
	Female	-0.042 (0.018)	-0.013 (0.007)	-0.022 (0.006)	-0.065 (0.006)	-0.053 (0.006)	-0.036 (0.006)	-0.023 (0.006)	-0.012 (0.006)	-0.027 (0.005)
Employment status	Regular employees (reference)									
	Part-time and casual workers	-0.246 (0.017)	-0.227 (0.007)	-0.215 (0.006)	-0.174 (0.006)	-0.164 (0.006)	-0.149 (0.007)	-0.165 (0.007)	-0.145 (0.006)	-0.117 (0.005)
	Dispatched workers from temporary labor agencies	-0.214 (0.022)	-0.192 (0.012)	-0.193 (0.009)	-0.169 (0.010)	-0.157 (0.010)	-0.146 (0.013)	-0.131 (0.015)	-0.104 (0.018)	-0.079 (0.017)
	Contract employees	-0.080 (0.036)	-0.114 (0.010)	-0.122 (0.008)	-0.076 (0.010)	-0.106 (0.010)	-0.084 (0.011)	-0.078 (0.011)	-0.098 (0.009)	-0.056 (0.008)
	Primary or junior high school	-0.077 (0.024)	-0.045 (0.015)	-0.024 (0.014)	-0.027 (0.012)	-0.046 (0.012)	-0.052 (0.013)	-0.089 (0.012)	-0.066 (0.008)	-0.053 (0.006)
Education	Senior high school (reference)									
	Vocational school, junior college		0.109 (0.008)	0.057 (0.007)	0.044 (0.006)	0.043 (0.006)	0.037 (0.006)	0.044 (0.006)	0.051 (0.007)	0.041 (0.007)
	College, graduate school		0.148 (0.010)	0.098 (0.007)	0.069 (0.007)	0.064 (0.007)	0.057 (0.007)	0.071 (0.007)	0.060 (0.007)	0.030 (0.007)
	Observations	3,670	29,380	41,428	48,706	49,738	47,718	49,762	49,795	54,268
	Pseudo R2	0.138	0.126	0.120	0.115	0.131	0.146	0.164	0.167	0.150

Note: Tenure, size of employer, industry, and occupation dummies are also included in every estimation.

