

categories, may be subsequently distributed by any reasonable method mutually agreed to, including, but not limited to, suitably conducted surveys, statistical sampling procedures, or the application of negotiated fixed rates.

(d) Practices vary among institutions and within institutions as to the activity constituting a full workload. Therefore, the payroll distribution system may reflect categories of activities expressed as a percentage distribution of total activities.

(e) Direct and F&A charges may be made initially to sponsored agreements on the basis of estimates made before services are performed. When such estimates are used, significant changes in the corresponding work activity must be identified and entered into the payroll distribution system. Short term (such as one or two months) fluctuation between workload categories need not be considered as long as the distribution of salaries and wages is reasonable over the longer term, such as an academic period.

(f) The system will provide for independent internal evaluations to ensure the system's effectiveness and compliance with the above standards.

(g) For systems which meet these standards, the institution will not be required to provide additional support or documentation for the effort actually performed.

c. Examples of Acceptable Methods for Payroll Distribution:

(1) Plan Confirmation: Under this method, the distribution of salaries and wages of professorial and professional staff applicable to sponsored agreements is based on budgeted, planned, or assigned work activity, updated to reflect any significant changes in work distribution. A plan confirmation system used for salaries and wages charged directly or indirectly to sponsored agreements will meet the following standards:

(a) A system of budgeted, planned, or assigned work activity will be incorporated into the official records of the institution and encompass both sponsored and all other activities on an integrated basis. The system may include the use of subsidiary records.

(b) The system will reasonably reflect only the activity for which the employee is compensated by the institution (compensation for incidental work described in subsection a need not be included). Practices vary among institutions and within institutions as to the activity constituting a full workload. Hence, the system will reflect categories of activities expressed as a percentage distribution of total activities. (See Section H for treatment of F&A costs under the simplified method for small institutions.)

(c) The system will reflect activity applicable to each sponsored agreement and to each category needed to identify F&A costs and the functions to which they are allocable. The system may treat F&A cost activities initially within a residual category and subsequently determine them by alternate

methods as discussed in subsection b.(2)(c).

(d) The system will provide for modification of an individual's salary or salary distribution commensurate with a significant change in the employee's work activity. Short term (such as one or two months) fluctuation between workload categories need not be considered as long as the distribution of salaries and wages is reasonable over the longer term, such as an academic period. Whenever it is apparent that a significant change in work activity that is directly or indirectly charged to sponsored agreements will occur or has occurred, the change will be documented over the signature of a responsible official and entered into the system.

(e) At least annually a statement will be signed by the employee, principal investigator, or responsible official(s) using suitable means of verification that the work was performed, stating that salaries and wages charged to sponsored agreements as direct charges, and to residual, F&A cost or other categories are reasonable in relation to work performed.

(f) The system will provide for independent internal evaluation to ensure the system's integrity and compliance with the above standards.

(g) In the use of this method, an institution shall not be required to provide additional support or documentation for the effort actually performed.

(2) After the fact Activity Records: Under this system the distribution of salaries and wages by the institution will be supported by activity reports as prescribed below.

(a) Activity reports will reflect the distribution of activity expended by employees covered by the system (compensation for incidental work as described in subsection a need not be included).

(b) These reports will reflect an after the fact reporting of the percentage distribution of activity of employees. Charges may be made initially on the basis of estimates made before the services are performed, provided that such charges are promptly adjusted if significant differences are indicated by activity records.

(c) Reports will reasonably reflect the activities for which employees are compensated by the institution. To confirm that the distribution of activity represents a reasonable estimate of the work performed by the employee during the period, the reports will be signed by the employee, principal investigator, or responsible official(s) using suitable means of verification that the work was performed.

(d) The system will reflect activity applicable to each sponsored agreement and to each category needed to identify F&A costs and the functions to which they are allocable. The system may treat F&A cost activities initially within a residual category and subsequently determine them by alternate methods as discussed in subsection b.(2)(c).

(e) For professorial and professional staff, the reports will be prepared each academic term, but no less frequently than every six months. For other employees, unless alternate arrangements are agreed to, the reports will be prepared no less frequently than monthly and will coincide with one or more pay periods.

(f) Where the institution uses time cards or other forms of after the fact payroll documents as original documentation for payroll and payroll charges, such documents shall qualify as records for this purpose, provided that they meet the requirements in subsections (a) through (e).

(3) Multiple Confirmation Records: Under this system, the distribution of salaries and wages of professorial and professional staff will be supported by records which certify separately for direct and F&A cost activities as prescribed below.

(a) For employees covered by the system, there will be direct cost records to reflect the distribution of that activity expended which is to be allocable as direct cost to each sponsored agreement. There will also be F&A cost records to reflect the distribution of that activity to F&A costs. These records may be kept jointly or separately (but are to be certified separately, see below).

(b) Salary and wage charges may be made initially on the basis of estimates made before the services are performed, provided that such charges are promptly adjusted if significant differences occur.

(c) Institutional records will reasonably reflect only the activity for which employees are compensated by the institution (compensation for incidental work as described in subsection a need not be included).

(d) The system will reflect activity applicable to each sponsored agreement and to each category needed to identify F&A costs and the functions to which they are allocable.

(e) To confirm that distribution of activity represents a reasonable estimate of the work performed by the employee during the period, the record for each employee will include:

(1) the signature of the employee or of a person having direct knowledge of the work, confirming that the record of activities allocable as direct costs of each sponsored agreement is appropriate; and,

(2) the record of F&A costs will include the signature of responsible person(s) who use suitable means of verification that the work was performed and is consistent with the overall distribution of the employee's compensated activities. These signatures may all be on the same document.

(f) The reports will be prepared each academic term, but no less frequently than every six months.

(g) Where the institution uses time cards or other forms of after the fact payroll documents as original documentation for payroll and payroll charges, such documents shall qualify as records for this purposes, provided they meet the requirements in subsections (a) through (f).

d. Salary rates for faculty members.

(1) Salary rates for academic year. Charges for work performed on sponsored agreements by faculty members during the academic year will be based on the individual faculty member's regular compensation for the continuous period which, under the policy of the institution concerned, constitutes the basis of his salary. Charges for work performed on sponsored agreements during all or any portion of such period are allowable at the base salary rate. In no event will charges to sponsored agreements, irrespective of the basis of computation, exceed the proportionate share of the base salary for that period. This principle applies to all members of the faculty at an institution. Since intra university consulting is assumed to be undertaken as a university obligation requiring no compensation in addition to full time base salary, the principle also applies to faculty members who function as consultants or otherwise contribute to a sponsored agreement conducted by another faculty member of the same institution. However, in unusual cases where consultation is across departmental lines or involves a separate or remote operation, and the work performed by the consultant is in addition to his regular departmental load, any charges for such work representing extra compensation above the base salary are allowable provided that such consulting arrangements are specifically provided for in the agreement or approved in writing by the sponsoring agency.

(2) Periods outside the academic year.

(a) Except as otherwise specified for teaching activity in subsection (b), charges for work performed by faculty members on sponsored agreements during the summer months or other period not included in the base salary period will be determined for each faculty member at a rate not in excess of the base salary divided by the period to which the base salary relates, and will be limited to charges made in accordance with other parts of this section. The base salary period used in computing charges for work performed during the summer months will be the number of months covered by the faculty member's official academic year appointment.

(b) Charges for teaching activities performed by faculty members on sponsored agreements during the summer months or other periods not included in the base salary period will be based on the normal policy of the institution governing compensation to faculty members for teaching assignments during such periods.

(3) Part time faculty. Charges for work performed on sponsored agreements by faculty members having only part time appointments will be determined at a rate not in excess of that regularly paid for the part time assignments. For example, an institution pays \$5000 to a faculty member for half time teaching during the academic year. He devoted one half of his remaining time to a sponsored

agreement. Thus, his additional compensation, chargeable by the institution to the agreement, would be one half of \$5000, or \$2500.

e. Noninstitutional professional activities. Unless an arrangement is specifically authorized by a Federal sponsoring agency, an institution must follow its institution wide policies and practices concerning the permissible extent of professional services that can be provided outside the institution for noninstitutional compensation. Where such institution wide policies do not exist or do not adequately define the permissible extent of consulting or other noninstitutional activities undertaken for extra outside pay, the Federal Government may require that the effort of professional staff working on sponsored agreements be allocated between (1) institutional activities, and (2) noninstitutional professional activities. If the sponsoring agency considers the extent of noninstitutional professional effort excessive, appropriate arrangements governing compensation will be negotiated on a case by case basis.

f. Fringe benefits.

(1) Fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, sick leave, military leave, and the like, are allowable, provided such costs are distributed to all institutional activities in proportion to the relative amount of time or effort actually devoted by the employees. See subsection 11.f.(4) for treatment of sabbatical leave.

(2) Fringe benefits in the form of employer contributions or expenses for social security, employee insurance, workmen's compensation insurance, tuition or remission of tuition for individual employees are allowable, provided such benefits are granted in accordance with established educational institutional policies, and are distributed to all institutional activities on an equitable basis. Tuition benefits for family members other than the employee are unallowable for fiscal years beginning after September 30, 1998. See Section J.45.b, Scholarships and student aid costs, for treatment of tuition remission provided to students.

(3) Rules for pension plan costs are as follows:

(a) Costs of the institution's pension plan which are incurred in accordance with the established policies of the institution are allowable, provided: (i) such policies meet the test of reasonableness, (ii) the methods of cost allocation are equitable for all activities, (iii) the amount of pension cost assigned to each fiscal year is determined in accordance with subsection (b), and (iv) the cost assigned to a given fiscal year is paid or funded for all plan participants within six months after the end of that year. However, increases to normal and past service pension costs caused by a delay in funding the actuarial liability beyond 30 days after each quarter of the year to which such costs are assignable are unallowable.

(b) The amount of pension cost assigned to each fiscal year shall be determined in accordance with generally accepted accounting principles. Institutions may elect to follow the "Cost Accounting Standard for Composition and Measurement of Pension Cost" (48 Part 9904 412).

(c) Premiums paid for pension plan termination insurance pursuant to the

Employee Retirement Income Security Act (ERISA) of 1974 (Pub. L. 93 406) are allowable. Late payment charges on such premiums are unallowable. Excise taxes on accumulated funding deficiencies and prohibited transactions of pension plan fiduciaries imposed under ERISA are also unallowable.

(4) Rules for sabbatical leave are as follows:

(a) Costs of leave of absence by employees for performance of graduate work or sabbatical study, travel, or research are allowable provided the institution has a uniform policy on sabbatical leave for persons engaged in instruction and persons engaged in research. Such costs will be allocated on an equitable basis among all related activities of the institution.

(b) Where sabbatical leave is included in fringe benefits for which a cost is determined for assessment as a direct charge, the aggregate amount of such assessments applicable to all work of the institution during the base period must be reasonable in relation to the institution's actual experience under its sabbatical leave policy.

(5) Fringe benefits may be assigned to cost objectives by identifying specific benefits to specific individual employees or by allocating on the basis of institution wide salaries and wages of the employees receiving the benefits. When the allocation method is used, separate allocations must be made to selective groupings of employees, unless the institution demonstrates that costs in relationship to salaries and wages do not differ significantly for different groups of employees. Fringe benefits shall be treated in the same manner as the salaries and wages of the employees receiving the benefits. The benefits related to salaries and wages treated as direct costs shall also be treated as direct costs; the benefits related to salaries and wages treated as F&A costs shall be treated as F&A costs.

g. Institution furnished automobiles.

That portion of the cost of institution furnished automobiles that relates to personal use by employees (including transportation to and from work) is unallowable regardless of whether the cost is reported as taxable income to the employees.

h. Severance pay.

(1) Severance pay is compensation in addition to regular salary and wages which is paid by an institution to employees whose services are being terminated. Costs of severance pay are allowable only to the extent that such payments are required by law, by employer-employee agreement, by established policy that constitutes in effect an implied agreement on the institution's part, or by circumstances of the particular employment.

(2) Severance payments that are due to normal recurring turnover and which otherwise meet the conditions of subsection (1) may be allowed provided the actual costs of such severance payments are regarded as expenses applicable to the current fiscal year and are equitably distributed among the institution's activities during that period.

(3) Severance payments that are due to abnormal or mass terminations are of such conjectural nature that allowability must be determined on a case-by-case basis. However, the Federal Government recognizes its obligation to participate, to the extent of its fair share, in any specific payment.

(4) Costs incurred in excess of the institution's normal severance pay policy applicable to all persons employed by the institution upon termination of employment are unallowable.

Types of Grant Programs

Below are links to funding opportunities and guidelines for some selected types of NIH grant programs. See the [Activity and Organization Codes and Program Definitions \(PDF\)](#) for a brief definition of all NIH Grant Programs. Also see the [Funding Opportunities and Notices](#) page for a comprehensive list of NIH funding opportunities and the [Advanced Search](#) page to search funding opportunities for a specific grant type ["Activity Code(s)" drop-down box], as well as other selected criteria.

Research Grant Programs

R01	NIH Research Project Grant Program (R01)
R03	NIH Small Grant Program (R03)
R13 & U13	NIH Support for Conferences and Scientific Meetings (R13 and U13)
R15	NIH Academic Research Enhancement Award (AREA) Grants - (R15)
R21	NIH Exploratory/Developmental Research Grant Award (R21)
R34	NIH Clinical Trial Planning Grant (R34) Program
R56	NIH High Priority, Short-Term Project Award (R56)

New Investigators Program

K99/R00	NIH Pathway to Independence (PI) Award (K99/R00) Also see, New Investigators Program web page.
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Multiple Principal Investigators

Multiple PIs	Multiple Principal Investigators web page with associated funding opportunities.
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Research Supplemental Programs

Diversity Supplements	Research Supplements to Promote Diversity in Health-Related Research
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Ruth L. Kirschstein National Research Service Awards (NRSA)

T32	Institutional Research Training Grants (T32)
T35	Short-Term Institutional Research Training Grants (T35)
F30	Individual Predoctoral Awards For M.D./PH.D. Fellowships (F30)
F31	Individual Predoctoral Fellowship Minority Students (F31)
F31	Individual Predoctoral Fellowship Students w/Disabilities (F31)
F31	Individual Predoctoral Fellowship (F31)
F32	Individual Postdoctoral Fellowships (F32)

Research Ethics and Training Grant Programs

T15 Short-Term Courses in Research Ethics (T15)
(*Note: Program Announcement expired March 13, 2004*)

T90 Training for a New Interdisciplinary Research Workforce (T90)
(*Note: RFA application receipt date was March 10, 2004*)

NIH Career Development (K) Awards

K Kiosk Information about NIH Career Development Awards

Small Business Awards

SBIR/STTR Small Business Funding Opportunities Web Page

Other Programs

BECON NIH Bioengineering Consortium (BECON)

BISTI Biomedical Information Science and Technology Initiative (BISTI)

Ethical Issues
in Human Studies Research on Ethical Issues in Human Studies

IDeA Institutional Development Awards (IDeA)

PECASE Presidential Early Career Award for Scientists and Engineers
(PECASE)
Program with listing of NIH Recipients since 1996

Roadmap NIH Roadmap Initiatives

Blueprint NIH Blueprint for Neuroscience Research

Ruth L. Kirschstein National Research Service Award (NRSA) Stipend and Other Budgetary Levels Effective for Fiscal Year 2007

Notice Number: NOT-OD-07-052

Key Dates

Release Date: February 22, 2007

Issued by

National Institutes of Health (NIH), (<http://www.nih.gov/>)

Agency for Healthcare Research and Quality (AHRQ), (<http://www.ahrq.gov/>)

Health Resources Services Administration (HRSA), (<http://www.hrsa.gov/>)

Update: The following update relating to this announcement has been issued:

- March 14, 2007 - See Notice (NOT-OD-07-057) Revises and clarifies the fiscal year 2007 Training Related Expenses.

The stipend levels for Fiscal Year (FY) 2007 Kirschstein-NRSA awards for undergraduate, predoctoral and postdoctoral trainees and fellows remain the same as in FY 2006, as shown in the table below. The new Training Related Expenses for trainees and the Institutional Allowance for individual fellows for FY 2007 (previously announced in NOT-OD-06-093) are also summarized below.

The budgetary categories described in this Notice are effective only for Kirschstein-NRSA awards made with FY 2007 funds. Retroactive adjustments or supplementation of stipends or other budgetary categories with Kirschstein-NRSA funds for an award made prior to October 1, 2006 are not permitted.

STIPENDS: Effective with all Kirschstein-NRSA awards made on or after October 1, 2006, the following annual stipend levels apply to all individuals receiving support through institutional research training grants or individual fellowships, including the Minority Access to Research Career (MARC) and Career Opportunities in Research (COR) programs. These awards are made under the authority of Section 487 of the Public Health Service Act, as amended.

The stipend levels are as follows:

		Stipend for FY 2007
Career Level		
Undergraduates in the MARC and COR Programs:		
Freshmen/Sophomores		\$7,812
Juniors/Seniors		\$10,956
Predoctoral		
		\$20,772
Postdoctoral		
Years of Experience:		
	0	\$36,996
	1	\$38,976
	2	\$41,796
	3	\$43,428
	4	\$45,048
	5	\$46,992
	6	\$48,852
	7 or more	\$51,036

These stipend levels are to be used in the preparation of future competing and non-competing NRSA institutional training grant and individual fellowship applications. They will be administratively applied to all applications currently in the review process.

The NIH encourages institutions to limit the duration of graduate and postdoctoral training to the extent possible. In most cases, graduate and postdoctoral research training from any source should not exceed 6 years and 5 years, respectively. The NIH retains eight levels of postdoctoral stipends to accommodate individuals who complete other forms of health-related training prior to accepting a Kirschstein-NRSA supported position. The presence of eight discrete levels of experience should not be construed as an endorsement of extended periods of postdoctoral research training.

It should be noted that the maximum amount that NIH will award to support the compensation package for a graduate student research assistant remains at the zero level postdoctoral stipend, as described in NOT-OD-02-017.

Training Related Expenses and Institutional Allowances for Kirschstein-NRSA Recipients

The Training Related Expenses and Institutional Allowances for predoctoral and postdoctoral trainees and fellows will be paid at the amounts shown below for all awards made with FY 2007 funds:

Training Related Expenses on Institutional Training Grants (including health insurance)

Predoctoral Trainees: \$4,200

Postdoctoral Trainees: \$7,850

Institutional Allowance on Individual Fellows Sponsored by non-Federal Public, Private, and Non-Profit Institutions (Domestic & Foreign, including health insurance)

Predoctoral Fellows: \$4,200

Postdoctoral Fellows: \$7,850

Institutional Allowance for Individual Fellows Sponsored by Federal and For-Profit Institutions (including health insurance)

Predoctoral Fellows: \$3,100

Postdoctoral Fellows: \$6,750

Expenses allowed within these cost categories are described in the appropriate program announcements, which can be found at <http://grants.nih.gov/training/nrsa.htm>. These amounts will be applied to all competing and non-competing NRSA awards made with FY 2007 funds. Any FY 2007 awards issued using previously-approved levels will be revised. These levels are to be used in the preparation of future competing and non-competing Kirschstein-NRSA institutional training grant and individual fellowship applications. They will be administratively applied to all applications currently in the review process.

Postdoctoral Intramural Research Training Award (IRTA)

Postdoctoral IRTA Fellowships provide the opportunity for recent doctoral degree recipients to enhance their research skills in the resource-rich National Institutes of Health (NIH) environment, which consists of more than 1200 laboratories located on the main campus in Bethesda, MD as well as in Baltimore and Frederick, MD, Research Triangle Park, NC, Phoenix, AZ, and Hamilton, MT devoted exclusively to biomedical research. Trainees pursue both basic and clinical research free from the demands of obtaining grants and teaching, although opportunities to do both are available.

To be eligible to apply for this program, candidates must hold a doctoral degree and have no more than five years of relevant research experience since receipt of their most recent doctoral degree. U.S. citizens and permanent U.S. residents are welcome to apply.

Awards are granted for an initial 12-month period and may be renewed for up to five years, based on satisfactory performance and the continued availability of funds.

Stipend and benefits

The stipends for postdoctoral IRTA trainees are adjusted yearly, with supplements for prior experience, multiple degrees, and expertise in areas of current interest to the NIH such as mathematics, engineering, chemistry, and bioinformatics (for current stipend information [click here](#)). Federal cost-of-living increases are also applied. Benefits include health insurance for the trainee and his/her family and travel to one meeting each year. In addition, the NIH Fellows Committee and the Office of Intramural Training and Education sponsor a wide range of career development and social activities.

Application procedures

Prospective candidates should apply electronically via the Internet. The electronic application requires submission of a curriculum vitae, a list of the applicant's publications, a cover letter, and the names and contact information for three references. Individuals who do not have access to the Internet are encouraged to visit a local library. To view current NIH postdoctoral openings and/or submit an electronic application [click here](#).



2006-2007 NIH IRTA/Visiting Fellow Trainee Stipends

Note: The stipends listed below represent a 3.5% increase (rounded) over 2005-2006 stipends. They are effective May 1, 2006.

Table 1

POSTDOCTORAL IRTA and VISITING FELLOW STIPEND RANGES for ALL AREAS - EXCEPT North Carolina (NIEHS), Montana (RML-NIAID), and Arizona (Phoenix-NIDDK)

EXPERIENCE	INITIAL STIPEND**	SECOND YEAR**	THIRD YEAR**	FOURTH YEAR**	FIFTH YEAR**
0-1 Yr.	\$39,800-\$44,100	\$39,800-\$47,000	\$40,400-\$49,800	\$42,500-\$53,200	\$44,600-\$56,000
1-2 Yrs.	\$39,800-\$47,000	\$40,400-\$49,800	\$42,500-\$53,200	\$44,600-\$56,000	\$46,700-\$58,900
2-3 Yrs.	\$40,400-\$49,800	\$42,500-\$53,200	\$44,600-\$56,000	\$46,700-\$58,900	\$48,700-\$61,700
3-4 Yrs.	\$42,500-\$53,200	\$44,600-\$56,000	\$46,700-\$58,900	\$48,700-\$61,700	\$51,400-\$64,400
4-5 Yrs.	\$44,600-\$56,000	\$46,700-\$58,900	\$48,700-\$61,700	\$51,400-\$64,400	\$53,400-\$68,000
5-6 Yrs.*	\$46,700-\$58,900	\$48,700-\$61,700	\$51,400-\$64,400	\$53,400-\$68,000	\$55,600-\$70,700
6-7 Yrs.*	\$48,700-\$61,700	\$51,400-\$64,400	\$53,400-\$68,000	\$55,600-\$70,700	\$57,600-\$73,500

* Stipend credit permitted for up to 2 additional years of postdoctoral experience not oriented toward research (i.e., clinical training for physicians).

** Stipend increases of up to \$2,000 per annum permitted, BUT where warranted, increments can be larger provided they do not exceed the appropriate range or exceptional step.

POSTDOCTORAL IRTA and VISITING FELLOW STIPEND RANGES for North Carolina (NIEHS), Montana (RML-NIAID), and Arizona (Phoenix-NIDDK) - Effective 05/01/06

EXPERIENCE	INITIAL STIPEND**	SECOND YEAR**	THIRD YEAR**	FOURTH YEAR**	FIFTH YEAR**
0-1 Yr.	\$36,300 - \$44,100	\$38,300 - \$47,000	\$40,400 - \$49,800	\$42,500 - \$53,200	\$44,600 - \$56,000
1-2 Yrs.	\$38,300 - \$47,000	\$40,400 - \$49,800	\$42,500 - \$53,200	\$44,600 - \$56,000	\$46,700 - \$58,900
2-3 Yrs.	\$40,400 - \$49,800	\$42,500 - \$53,200	\$44,600 - \$56,000	\$46,700 - \$58,900	\$48,700 - \$61,700
3-4 Yrs.	\$42,500 - \$53,200	\$44,600 - \$56,000	\$46,700 - \$58,900	\$48,700 - \$61,700	\$51,400 - \$64,400
4-5 Yrs.	\$44,600 - \$56,000	\$46,700 - \$58,900	\$48,700 - \$61,700	\$51,400 - \$64,400	\$53,400 - \$68,000
5-6 Yrs.*	\$46,700 - \$58,900	\$48,700 - \$61,700	\$51,400 - \$64,400	\$53,400 - \$68,000	\$55,600 - \$70,700
6-7 Yrs.*	\$48,700 - \$61,700	\$51,400 - \$64,400	\$53,400 - \$68,000	\$55,600 - \$70,700	\$57,600 - \$73,500

* Stipend credit permitted for up to 2 additional years of postdoctoral experience not oriented toward research (i.e., clinical training for physicians).

** Stipend increases of up to \$2,000 per annum permitted, BUT where warranted, increments can be larger provided they do not exceed the appropriate range or exceptional step.

Table 2

**PREDOCTORAL IRTA and VISITING FELLOW STIPEND LEVELS for ALL AREAS -
Discretionary * for North Carolina (NIEHS), Montana (RML-NIAID), and Arizona (Phoenix-NIDDK)**

YEARS OF POSTBACCALAUREATE EDUCATION OR TRAINING COMPLETED UPON ACTIVATION OF AWARD**	INITIAL STIPEND	SECOND YEAR	THIRD YEAR	FOURTH YEAR	FIFTH YEAR
0-1 Year	\$24,800	\$26,300	\$27,700	\$29,400	\$30,600
1-2 Years	\$26,300	\$27,700	\$29,400	\$30,600	\$31,800
2-3 Years	\$27,700	\$29,400	\$30,600	\$31,800	\$31,800
>3 Years	\$29,400	\$30,600	\$31,800	\$31,800	\$31,800

* These stipend levels are discretionary in North Carolina, Montana, and Arizona. However, if used, these levels must be applied to all trainees and not applied on a case-by-case basis. Otherwise levels below should be used. Stipends not to exceed \$31,800.

** Postbaccalaureate education or training completed upon activation of award can include only postbaccalaureate training in an NIH laboratory, or relevant professional medical or graduate school enrollment. If trainee has, e.g., 1 year plus 3 months of education or training, he/she should receive the 1-2 year stipend.

**PREDOCTORAL IRTA and VISITING FELLOW MINIMUM STIPEND LEVELS for North Carolina (NIEHS),
Montana (RML-NIAID), and Arizona (Phoenix-NIDDK)**

YEARS OF POSTBACCALAUREATE EDUCATION OR TRAINING COMPLETED UPON ACTIVATION OF AWARD**	INITIAL STIPEND	SECOND YEAR	THIRD YEAR	FOURTH YEAR	FIFTH YEAR
0-1 Year	\$22,500	\$23,800	\$25,300	\$26,700	\$27,900
1-2 Years	\$23,800	\$25,300	\$26,700	\$27,900	\$29,100
2-3 Years	\$25,300	\$26,700	\$27,900	\$29,100	\$29,100
> 3 Years	\$26,700	\$27,900	\$29,100	\$29,100	\$29,100

* Stipends not to exceed \$29,100.

** Postbaccalaureate education or training completed upon activation of award can include only postbaccalaureate training in an NIH laboratory, or relevant professional medical or graduate school enrollment. If trainee has, e.g., 1 year plus 3 months of education or training, he/she should receive the 1-2 year stipend.

Table 3

**POSTBACCALAUREATE IRTA STIPEND LEVELS for ALL AREAS
Discretionary * for North Carolina (NIEHS), Montana (RML-NIAID), and Arizona (Phoenix-NIDDK)**

YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR
0-1 Year	\$23,800	\$25,400
1-2 Years	\$25,400	\$26,600

* These stipend levels are discretionary in North Carolina, Montana, and Arizona. However, if used, these levels must be applied to all trainees and not applied on a case-by-case basis. Otherwise, levels below should be used.

**POSTBACCALAUREATE IRTA MINIMUM STIPEND LEVELS for North Carolina (NIEHS), Montana
(RML-NIAID), and Arizona (Phoenix-NIDDK)**

YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR
0-1 Year	\$21,600	\$23,000
1-2 Years	\$23,000	\$24,300

Table 4

**TECHNICAL IRTA STIPEND LEVELS for ALL AREAS -
Discretionary * for North Carolina (NIEHS), Montana (RML-NIAID), and Arizona (Phoenix-NIDDK)**

DEGREE	YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR	THIRD YEAR
BACHELOR'S	0-1 Year	\$23,800	\$25,400	\$26,600
	1-2 Years	\$25,400	\$26,600	\$27,800
	2-3 Years	\$26,600	\$27,800	\$29,000
MASTER'S	0-1 Year	\$29,600	\$31,300	\$32,700
	1-2 Years	\$31,300	\$32,700	\$33,100
	2-3 Years	\$32,700	\$33,100	\$33,100

* These stipend levels are discretionary in North Carolina, Montana, and Arizona. However, if used, these levels must be applied to all trainees and not applied on a case-by-case basis. Otherwise, levels below should be used. Stipends not to exceed \$33,100.

**TECHNICAL IRTA MINIMUM STIPEND LEVELS for North Carolina (NIEHS), Montana (RML-NIAID), and
Arizona (Phoenix-NIDDK)**

DEGREE	YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR	THIRD YEAR
BACHELOR'S	0-1 Year	\$21,600	\$23,000	\$24,300
	1-2 Years	\$23,000	\$24,300	\$25,500
	2-3 Years	\$24,300	\$25,500	\$26,600
MASTER'S	0-1 Year	\$27,000	\$28,400	\$29,600
	1-2 Years	\$28,400	\$29,600	\$30,100
	2-3 Years	\$29,600	\$30,100	\$30,100

Table 5

**STUDENT IRTA STIPEND LEVELS for ALL AREAS
Discretionary * for North Carolina (NIEHS), Montana (RML-NIAID), and Arizona (Phoenix-NIDDK)**

EDUCATIONAL LEVEL COMPLETED**		MONTHLY STIPEND
HIGH SCHOOL	Before Graduation	\$1,700
	After Graduation	\$1,900
UNDERGRADUATE	After 1 Year	\$2,000
	After 2 Years	\$2,100
	After 3 Years or >	\$2,200
GRADUATE	Less than 1 Year	\$2,300
	After 1 Year	\$2,600
	After 2 Years	\$2,900
	After 3 Years or >	\$3,100

* These stipend levels are discretionary in North Carolina, Montana, and Arizona. However, if used, these levels must be applied to all trainees and not applied on a case-by-case basis. Otherwise, levels below should be used.

** Stipends will be based upon the amount of education *completed* at the time the Traineeship begins.

STUDENT IRTA MINIMUM STIPEND LEVELS for North Carolina (NIEHS), Montana (RML-NIAID), and Arizona (Phoenix-NIDDK)

EDUCATIONAL LEVEL COMPLETED*		MONTHLY STIPEND
HIGH SCHOOL	Before Graduation	\$1,300
	After Graduation	\$1,700
UNDERGRADUATE	After 1 Year	\$1,900
	After 2 Years	\$2,000
	After 3 Years or >	\$2,100
GRADUATE	Less than 1 Year	\$2,200
	After 1 Year	\$2,300
	After 2 Years	\$2,600
	After 3 Years or >	\$2,900

* Stipends will be based upon the amount of education *completed* at the time the Traineeship begins.

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