

number of nursing staff and the presence of an accident and emergency department. A summary of the criteria for each band is given below.

Band 1 must satisfy all of the following criteria:

- ξ activity levels at 20,000 patients per annum (through combination of in-patient admission and day cases);
- ξ full recognition for pre-registration nurse training;
- ξ responsibility for 200 nursing staff or over, and
- ξ Accident and Emergency department with over 15,000 attendance's per annum.

Band 2 must satisfy the following criteria:

- ξ activity levels above 10,000 patients per annum (through combination of in-patient admissions and day cases; and
- ξ responsibility for 100 nursing staff or more

Directors of Nursing employed in Intellectual Disability services should NOT be included in this group.

Band 2a

This grouping refers to Directors of Nursing employed in Intellectual Disability Services only.

Band 3 must satisfy the following criteria:

- ξ activity levels above 1,000 in-patient admission per annum.

Band 4 must satisfy the following criteria:

- ξ hospital budget in 1996 in excess of £1 million; or
- ξ additional responsibilities attached to the Matron post which involve responsibility for services provided at other geographical locations

Band 5

- ξ remaining District Hospitals.

Deputy Director of Nursing

- ξ A small number of organisations may still have a Deputy Director of Nursing Position. The code is Director of Nursing, Deputy 2011.

Assistant Director of Nursing

- ξ The original code for Assistant Director of Nursing (2038) is now obsolete. Assistant Directors of Nursing should be returned using the code relevant to the band classification of organisation where they are employed.

Assistant Director of Nursing 1	2910
Assistant Director of Nursing 2	2911
Assistant Director of Nursing 3	2912
Assistant Director of Nursing 4	2913

Clinical Nurse Managers

- ξ The Commission on Nursing recommended the introduction of new titles and grades for front line nurse/midwife managers. Clinical Nurse Manager 3 posts have been introduced during 2001 some in place of Unit Nursing Officer posts. In order to rationalise the codes Clinical Nurse Manager 2 – Cancer Nurse Co-ordinator (2054) is being removed from the listing and in the future should be returned as Clinical Nurse Manager 2 (2119)–The following grade codes should be used:

Clinical Nurse Manager 3	233X
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Clinical Nurse Manager 3 – Night	2046
Clinical Nurse Manager 3 – Theatre	2356
Clinical Nurse Manager 3 – Mental Health	238Y (new code)
Clinical Nurse Manager 2	2119
Clinical Nurse Manager 2 – Night	2372
Clinical Nurse Manager 2 – Theatre	2429
Clinical Nurse Manager 2 – Mental Health	2658
Clinical Nurse Manager 2 – Cancer Nurse Co-ordinator 2054 (obsolete)	
Clinical Nurse Manager 1	2127
Clinical Nurse Manager 1 – Theatre	2259
Clinical Nurse Manager 1 - Mental Health	2527

9. Nursing Management - Mental Health Nursing

The Commission on Nursing recommended changes in the titles for Nurse Managers in the mental health services:

<i>Old Title</i>	<i>New Title</i>	
Nursing Officer (Psych) Chief	Dir of Nursing -Mental Health	2526
Nursing Officer (Psych) Asst Chief	Ass. Dir of Nursing -Mental Health	2542
New Grade Code	Clinical Nurse Manager 3 -MH	238Y
Nursing Officer 1	Clinical Nurse Manager 2 –MH	2658
Nursing Officer 2	Clinical Nurse Manager 1 –MH	2527

10. Clinical Nurse / Midwife Specialist

The Commission on Nursing and the Labour Court (LCR 16330) recommended the introduction of new posts. Posts should not be returned as Clinical Nurse / Midwife Specialist (CNS /CMS) and Advanced Nurse / Midwife Specialists (ANP / AMP) unless they have been approved as such by the National Council for the Professional Development of Nursing and Midwifery. The following grade codes should be used:

Clinical Nurse Specialist	2325
Clinical Midwife Specialist	2313

Infection Control Sisters

The code for Infection Control Sister (2402) is now obsolete and from now on they should be reported with the Clinical Nurse Specialist group.

Community Mental Health Nurse

The Commission on Nursing recommended a specific grade for community psychiatric clinical nurse specialists be developed and they should be designated 'community mental health nurses'. Community Psychiatric Nurses (CPN) have been given the opportunity to convert to Community Mental Health Nurses. The codes are as follows:

Nurses (Psych), Community	2704-(old grade)
Community Mental Health Nurse	2301

11. Advanced Nurse / Midwife Practitioners

The Commission on Nursing recommended the introduction of new Advanced Nurse / Midwife Practitioner posts (ANP / AMP). Posts should not be returned as (ANP / AMP) unless they have been approved as such by the National Council for the Professional Development of Nursing and Midwifery. The following grade codes should be used:

Table F

Personnel Census 2000

(All figures expressed as whole-time equivalents - excludes those on career break)

Grade	WTE Total 2000
Management/admin	
Accountant	42.85
Administration Unclassified	232.86
Area Vocational Officer	0.69
Assistant Supervisor - Welfare Home	19.82
Chief Executive Officer	45.00
Child Care Manager	25.00
Child Care Worker	44.43
Clerical Officer	6,693.88
Community Welfare Officer	549.95
Community Welfare Officer, Supt.	33.00
Computer Manager	5.00
Computer Operator	4.00
Computer Operator - Senior	2.00
Data Preparation Officer	1.00
Deputy Chief Executive Officer	7.00
Deputy Director/Special Care Unit	1.00
Deputy General Manager	2.00
Director of Corporate Services	2.00
Director of Finance	8.50
Director of HR	2.00
Director of Monitoring & Evaluation	1.00
Director of Shared Services	1.00
Director/Special Care Unit	1.00
Finance Officer	21.00
General Administrator	13.00
General Manager, Community Care	34.00
General Manager, Hospital Services	19.50
Grade IV	2,082.58
Grade V	662.62
Grade VI	484.48
Grade VII	468.07
Grade VIII	6.00
Health Education Officer	32.50
Health Promotion Officer	2.00
Hospital Administrator	72.50
Librarian	15.34
Management Services Officer	11.00
Manager of Children's Residential Centre	8.00
Patient Services Officer	5.00
Personnel Officer/Manager	46.50
Planning and Evaluation Officer	3.00
Programme Manager	45.00
Programmer - Senior	2.00
Regional Materials Manager	5.00
Registrar Births/Deaths/Marriages	2.43
Secretary/Manager	20.00
Senior Administrative Officer	15.00
Service Function Officer	4.00
Supervisor - Welfare Home	9.00
Supplies Officer Grade A	32.00
Supplies Officer Grade B	49.50
Supplies Officer Grade C	79.50
Supplies Officer Grade D	100.33
Systems Analyst - Senior	1.00
Systems Development Officer	1.00
Technical Services Manager	2.00
Telephonist	227.85
Telephonist, Night	16.00
Telephonist, Supervisor	10.76
Workshop Manager	32.00
Total -Management/admin	12,366.44
Medical/Dental	

Grade	WTE Total 2000
Area Medical Officer	218.52
Area Medical Officer - Senior	44.91
Casualty Officer	13.50
Clinical Director (Psychiatric Services)	16.00
Community Ophthalmic Physician	6.97
Consultant/Accident & Emergency	14.36
Consultant/Anaesthetics	248.55
Consultant/Cardiology	24.45
Consultant/Chemical Pathology	2.55
Consultant/Child Psychiatry	9.13
Consultant/Dermatologist	15.12
Consultant/Endocrinology	13.07
Consultant/Gastro-Enterologist	12.07
Consultant/Genetics	2.02
Consultant/Genito-Urinary	2.43
Consultant/Geriatrics	22.50
Consultant/Haematology	14.33
Consultant/Histopathology	32.40
Consultant/Immunology	2.00
Consultant/Infectious Diseases	1.00
Consultant/Maxillo Facial	0.45
Consultant/Microbacteriologist	9.81
Consultant/Microbiologist	2.00
Consultant/Neonatology	3.05
Consultant/Nephrologist	10.97
Consultant/Neurology	14.46
Consultant/Neuropathologist	1.73
Consultant/Neurophysiology	1.81
Consultant/Neurosurgery	9.07
Consultant/Nuclear Medicine	1.26
Consultant/Obstetrics/Gynaecology	89.69
Consultant/Oncology	11.49
Consultant/Ophthalmology	46.89
Consultant/Oral Surgery	2.28
Consultant/Orthodontist	11.83
Consultant/Orthopaedics	65.99
Consultant/Otolaryngology	27.36
Consultant/Paediatrics	59.72
Consultant/Palliative Medicine	4.27
Consultant/Pathology	40.43
Consultant/Pharmacology	1.05
Consultant/Physician	115.28
Consultant/Plastic Surgeon	12.63
Consultant/Psychiatrist	142.50
Consultant/Radiology	134.23
Consultant/Respiratory Medicine	10.43
Consultant/Rheumatology	14.77
Consultant/S.T.D.	0.69
Consultant/Surgery	138.38
Consultant/Thoracic Surgery	4.99
Consultant/Unclassified	11.23
Consultant/Urology	14.34
Consultant/Vascular Surgery	1.72
Dental Surgeon, Clinical Grade I	10.07
Dental Surgeon, Clinical Grade II	284.67
Dental Surgeon, Principal	23.00
Dental Surgeon, Senior	34.75
Director of Community Care	5.80
Director of Mental Handicap Services	8.28
Director of Public Health	9.00
Director, Asst./General Practice Vocational T.S.	1.00
General Practitioner	49.15
House Officer	1,155.50
House Officer, Senior	324.53
Intern	414.23
Master (Maternity Hospital)	2.00
Medical & Dental Unclassified	34.51
Medical Director	2.81
Medical Director, Deputy	0.63
Medical Officer	86.88
Psychiatrist	31.81
Psychiatrist, Chief	7.25
Registrar	1,166.82

Grade	WTE Total 2000
Registrar - Senior	120.09
Resident Medical Superintendent	4.00
Specialist in Public Health	21.50
Specialist Registrar	166.81
Total -Medical/Dental	5,697.77

Nursing	
Assistant Director of Nursing (Mental Health)	120.08
Assistant Director of Nursing 1	120.72
Assistant Director of Nursing 2	69.77
Assistant Director of Nursing 3	4.00
Assistant Director of Nursing 4	13.00
Assistant Director of Public Health Nursing	76.50
Clinical Midwife Specialist	7.00
Clinical Nurse Instructor/Teacher	45.50
Clinical Nurse Manager 1	500.73
Clinical Nurse Manager 1 - Theatre	12.00
Clinical Nurse Manager 1 (Mental Health)	355.21
Clinical Nurse Manager 2	1,666.09
Clinical Nurse Manager 2 - Cancer Nurse Co-ordinat	2.50
Clinical Nurse Manager 2 - Night	83.40
Clinical Nurse Manager 2 - Theatre	137.56
Clinical Nurse Manager 2 (Mental Health)	447.59
Clinical Nurse Manager 3	117.91
Clinical Nurse Manager 3 - Night	111.29
Clinical Nurse Manager 3 - Theatre	17.00
Clinical Nurse Specialist	27.50
Clinical Nurse Specialist, Infection Control	14.00
Clinical Placement Co-ordinator	47.00
Community Mental Health Nurse	5.50
Diploma Student Midwife	337.00
Diploma Student Nurse	598.80
Director of Nursing (Mental Health)	33.00
Director of Nursing 1	13.00
Director of Nursing 2	15.00
Director of Nursing 2A	36.00
Director of Nursing 3	26.00
Director of Nursing 4	70.00
Director of Nursing 5	42.00
Director of Nursing, Deputy	3.50
Director of Public Health Nursing	31.00
Director of the Nursing & Midwifery P&D Unit	1.00
Dual Qualified Nurse	1,435.57
Nurse (Psych), Community	125.33
Nurse Planner	4.00
Nurse Tutor	129.55
Nurse Tutor (Psych)	14.00
Nurse, Psychiatric	3,137.40
Nursing Practice Development Co-ordinator	13.50
Nursing Unclassified	673.34
Post Registration Student Nurse - Sick Children's	8.00
Post Registration Student Nurse, Year 1	135.93
Post Registration Student Nurse, Year 2	105.00
Principal Nurse Tutor	69.00
Principal Nurse Tutor (Psych)	10.00
Public Health Nurse	1,422.14
Public Health Nurse, Student	19.00
Senior Staff Midwife	20.00
Senior Staff Nurse (Dual Qualified)	89.51
Senior Staff Nurse (Dual-Qualified Psychiatric)	4.00
Senior Staff Nurse (General)	464.54
Senior Staff Nurse (Mental Handicap)	42.04
Senior Staff Nurse (Psychiatric)	91.50
Senior Staff Nurse (Sick Children)	0.50
Staff Midwife	667.50
Staff Nurse - General	14,509.82
Staff Nurse - Mental Handicap	669.52
Staff Nurse - Sick Children's	92.50
Staff Nurse General (Community)	6.44
Tutor, Midwifery	9.50
Total -Nursing	29,177.28

Grade	WTE Total 2000
Paramedical	
Addictions Counsellor, Senior	17.50
Analytical Chemist (without Branch E Cert)	12.00
Analytical Chemist, Executive (with Branch E Cert)	9.50
Audiologist	16.22
Biochemist	39.50
Biochemist, Principal	24.00
Biochemist, Senior	30.50
Biochemist, Top Grade	5.00
Cardiac Catheterisation Tech., Chief I	3.00
Cardiac Catheterisation Tech., Chief II	6.00
Cardiac Catheterisation Tech., Senior	20.00
Cardiac Catheterisation Technician	33.75
Chiroprapist	28.77
Clinical Engineering Technician	12.60
Clinical Engineering Technician, Chief	2.00
Clinical Engineering Technician, Principal	10.00
Clinical Engineering Technician, Senior	28.00
Clinical Photographer	5.00
Clinical Photographer, Senior	5.00
Clinical Specialist Radiographer	14.28
Dental Hygienist	45.88
Dietician	106.86
Dietician Manager	2.00
Dietician, Senior	58.62
Dietitian, Principal I	4.00
Dietitian, Principal II	3.00
E.C.G. Technician	41.78
E.C.G. Technician, Chief I	1.00
E.C.G. Technician, Chief II	1.00
E.C.G. Technician, Senior	6.50
E.E.G./E.C.G. Technician, Student	35.00
Environmental Health Officer	299.02
Environmental Health Officer, Principal	31.00
Environmental Health Officer, Senior	53.30
Instructor	20.63
Maxillo Facial Technician	1.00
Mechanical Workshop Technician	1.00
Mechanical Workshop Technician, Senior	1.00
Med. Lab. Technologist, Chief I	46.00
Med. Lab. Technologist, Chief II	32.00
Medical Laboratory Technician	898.26
Medical Laboratory Technician Student	47.40
Medical Laboratory Technician, Senior	223.60
Medical Laboratory Technologist	146.00
Miscellaneous Childcare, Paramedical	7.35
Mould Room Technician	1.00
Neurophysiological Measurement Technician	1.26
Neurophysiological Measurement Technician, Chief I	4.00
Neurophysiological Measurement Technician, Senior	9.07
Occupational Therapist	233.57
Occupational Therapist Manager	21.00
Occupational Therapist, Head I	3.00
Occupational Therapist, Head II	3.00
Occupational Therapist, Senior	182.40
Orthoptist	6.87
Orthoptist, Senior	9.84
Paramedical Unclassified	125.92
Perfusionist	12.00
Pharmaceutical Technician	120.07
Pharmaceutical Technician, Senior	19.75
Pharmacist	92.08
Pharmacist, Chief I	12.00
Pharmacist, Chief II	33.04
Pharmacist, Senior	119.70
Pharmacy Student	9.00
Phlebotomist	108.73
Phlebotomist, Senior	9.50
Physicist	32.70
Physicist, Chief	7.00
Physicist, Principal	12.00
Physicist, Senior	15.54

Grade	WTE Total 2000
Physics Technician	2.50
Physiotherapist	440.31
Physiotherapist Manager	25.00
Physiotherapist, Senior	255.29
Physiotherapist-in-Charge (Grade I)	6.50
Physiotherapist-in-charge (Grade II)	4.00
Physiotherapist-in-charge (Grade III)	7.50
Play Therapist	20.16
Psychologist, Clinical	202.16
Psychologist, Principal Clinical	9.50
Psychologist, Senior Clinical	118.78
Psychologist, Student Clinical	29.04
Psychology, Director of	7.80
Radiographer	517.72
Radiographer, Senior	153.96
Radiographer, Supt. I	61.60
Radiographer, Supt. II	20.00
Radiographer, Supt. III	13.00
Regional Public Analyst	3.00
Regional Public Analyst, Deputy	1.00
Rehabilitation Officer	4.00
Respiratory Technician	6.50
Respiratory Technician, Chief I	2.00
Respiratory Technician, Senior	5.00
Respiratory technician, Student	2.00
Senior Audiologist	16.97
Social Worker (Non-professionally qualified)	226.25
Social Worker, Head	14.60
Social Worker, Head Medical	17.83
Social Worker, Medical	125.10
Social Worker, Principal	54.33
Social Worker, Professionally Qualified	729.82
Social Worker, Psychiatric	28.00
Social Worker, Senior	39.48
Social Worker, Senior Medical	23.00
Social Worker, Single Handed	4.50
Social Worker, Team Leader	134.51
Speech and Language Therapist	201.51
Speech and Language Therapist Manager	27.99
Speech and Language Therapist, Principal I	4.00
Speech and Language Therapist, Principal II	4.00
Speech and Language Therapist, Senior	148.28
Substance Abuse Counsellor	119.53
Teacher	115.23
Technician Endocrinology	7.00
Therapist	9.70
Vascular Technician	1.00
Vascular Technician, Senior	2.00
Total -Paramedical	7,612.81

<u>Support Services</u>	
Ambulance Attendant	41.60
Ambulance Controller	20.00
Ambulance Driver	653.30
Ambulance Driver, Leading	39.00
Ambulance Officer	1.00
Ambulance Officer, Chief	8.00
Ambulance/Transport Supervisor	30.00
Attendant/Aide	1,951.31
Beutician/Hairdresser/Barber	19.16
Boilerman	86.80
Builder's Labourer	22.50
Care Assistant	1,388.34
Caretaker	107.68
Catering Officer Grade I	58.86
Catering Officer, Assistant	77.15
Catering Officer, Grade II	21.64
Catering Officer, Grade III	23.50
Catering Officer, Grade IV	26.94
Catering Officer, Senior Assistant	14.00
Catering Supervisor	42.51
Catering Supervisor, Assistant	120.25

Grade	WTE Total 2000
Catering/Cleaner/Assistant	5,635.91
Cleaner	61.74
Clerk of Works	7.50
Cook Grade I	215.55
Cook Grade II	447.22
Cook, Trainee	14.80
Craftman's Mate	49.13
Dark Room Technician	27.31
Dental Craftsman/Technician	6.00
Dental Craftsman/Technician, Senior	7.00
Dental Surgery Assistant	496.00
Dental Surgery Assistant, Senior	12.60
Diningroom Supervisor	12.00
Diningroom Supervisor, Assistant	1.00
Domestic	1,850.36
Domestic Supervisor	41.50
Domestic Supervisor, Assistant	10.00
Driver	186.67
Driver, Minibus	122.87
Driver/Porter	29.25
Farm Labourer	3.03
Garden Labourer	2.00
Gardener, Head	14.00
Gardener/Groundsman	129.19
Gatekeeper	12.77
Groundsman Head	1.77
Head Chef	3.50
Home Help	1,442.60
Home Help Organiser	28.50
Hostel Supervisor	20.93
House Parent	508.63
House Parent - Assistant	1,254.00
House Parent, Trainee	20.75
Household Services Manager	6.50
Housekeeper	27.07
Housekeeper, Assistant	69.17
Instructor Ambulance Service	4.00
Laundry Worker	71.98
Linen Room/Laundry Assistant	231.07
Linen Room/Laundry Supervisor	53.83
Medical Laboratory Aide	112.99
Miscellaneous Childcare, Support Services	54.25
Mortuary Attendant	5.00
Nursery Nurse	74.97
Nurses Aides	143.35
Nursing Auxiliary/Orderly	3,192.51
Pastoral Care Worker	12.30
Pathology Technician	19.00
Pathology Technician, Senior	1.00
Plaster Technician	6.00
Pool Attendant/Supervisor	27.84
Porter	1,858.09
Porter, Head	33.00
Porter, Theatre	60.39
Prosthetist, Senior	7.00
Seamstress	80.65
Security Guard	11.71
Security Officer	42.32
Social Parent	3.00
Storeperson	61.69
Stores Assistant/Attendant	26.00
Support Services Unclassified	677.34
Van Driver	3.03
Ward Clerk	125.55
Workshop Supervisor/Instructor	363.20
Workshop Supervisor/Instructor, Senior	230.10
Total -Support Services	25,125.52
<u>Maintenance Technical</u>	
Apprentice	7.30
Bricklayer	4.00
C.S.S.D. Operative	129.82

Grade	WTE Total 2000
C.S.S.D. Supervisor	8.00
Carpenter	151.51
Chargehand	21.00
Draughtsman/Technician I	2.00
Draughtsman/Technician II	11.00
Electrician	195.29
Engineer/Engineering Officer	4.00
Fire Prevention Officer	12.21
Fitter/Plumber	78.00
Foreman	73.50
Foreman, Assistant	11.00
General Operative	331.86
Maintenance Craftsman/Technician	70.46
Maintenance Helper	38.00
Maintenance Officer/Supervisor	73.00
Maintenance/Technical Unclassified	57.69
Mechanic	1.00
Painter	100.00
Plasterer	27.00
Plumber	77.00
Technical Services Officer	13.00
Technical Services Officer, Assistant	5.00
Technical Services Officer, Chief Asst.	4.00
Technical Services Officer, Senior Asst.	6.00
Theatre Technician/Porter	11.00
Works/Engineering/Technical Supt.	6.00
Workshop Technician	3.50
Total -Maintenance Technical	1,533.14
Grand Total	81,512.96

Source: Department of Health and Children Personnel Census

Table B

Numbers Employed in the Public Health Service 2000

(All figures expressed as whole-time equivalents - excludes those on career break)

Health Sector	Management/admin	Medical/Dental	Nursing	Paramedical	Support Services	Maintenance Technical	Total
<u>Health Boards</u>							
Eastern	2,218	646	3,212	1,284	3,567	204	11,131
Midland	544	255	1,452	343	1,424	83	4,100
Mid-Western	880	385	1,970	445	1,206	117	5,004
North-Eastern	876	353	1,897	452	1,502	67	5,147
North-Western	918	290	1,762	409	1,892	78	5,349
South-Eastern	985	502	2,771	536	2,401	123	7,318
Southern	1,224	630	3,427	720	2,249	200	8,449
Western	1,082	497	2,790	634	2,136	166	7,305
Total Health Boards	8,727	3,556	19,282	4,823	16,379	1,037	53,804
Total Mentally Handicapped Homes	658	55	2,199	427	4,608	94	8,041
Total Voluntary Hospitals	2,981	2,087	7,696	2,363	4,139	402	19,668
Grand Total	12,366	5,698	29,177	7,613	25,125	1,533	81,513

SOURCE: DEPARTMENT OF HEALTH AND CHILDREN PERSONNEL CENSUS

Note: The Grade Category of Management/Administration also includes who are of direct service to the public, such staff as Consultant's Secretaries, Community Welfare Officers, Out-Patient Departmental Personnel, Ward Clerks, Medical Records Personnel, Telephonists and Computer Personnel who are engaged in front line duties.

Sample Return of Integrated Management Return Response

org_no	Gr: Grade	Grade Name	Sex	Wholetime		Temp	Training		Part-time Nos.	W.T.E.	Sessional Nos.
				Perm	Temp		Nos.	W.T.E.			
1	0019	Chief Executive Officer	M	1	0	0	0	0	0	0.00	0
1	0043	Finance Officer	M	1	0	0	0	0	0	0.00	0
1	0078	Personnel Officer/Manager	M	1	0	0	0	0	0	0.00	0
1	0256	Area Vocational Officer MANAGEMENT/ADMIN	M	1	0	0	0	0	0	0.00	0
4				4	0	0	0	0	0	0.00	0
2	1325	Area Medical Officer - Senior MEDICAL/DENTAL	F	2	0	0	0	0	0	0.00	0
2				2	0	0	0	0	0	0.00	0
4	3727	Psychologist, Principal Clinical	M	1	0	0	0	0	0	0.00	0
4	3999	Paramedical Unclassified	F	3	0	0	0	0	0	0.00	0
4	3999	Paramedical Unclassified PARAMEDICAL	M	1	0	0	0	0	0	0.00	0
5				5	0	0	0	0	0	0.00	0
5	4068	Gardener/Groundsman	M	2	0	0	0	0	0	0.00	0
5	4113	Cleaner	F	1	0	0	0	0	12	3.00	0
5	4197	Porter	M	1	0	0	0	0	0	0.00	0
5	4459	Security Officer SUPPORT SERVICES	M	0	0	0	0	0	2	1.00	0
5				4	0	0	0	0	14	4.00	0
6	501Y	Works/Engineering/Technical Supt.	M	1	0	0	0	0	0	0.00	0
6	5398	Workshop Technician MAINTENANCE/TECHNICAL	M	3	0	0	0	0	0	0.00	0
4				4	0	0	0	0	0	0.00	0
		Agency Total		19	0	0	0	0	14	4.00	0

Job-Sharing		Locum		Total		Career Break	
W.T.E.	Nos.	W.T.E.	Nos.	W.T.E.	Nos.	W.T.E.	Nos.
0.00	0	0.00	0	0.00	1	1.00	0
0.00	0	0.00	0	0.00	1	1.00	0
0.00	0	0.00	0	0.00	1	1.00	0
0.00	0	0.00	0	0.00	1	1.00	0
0.00	0	0.00	0	0.00	4	4.00	0
0.00	0	0.00	0	0.00	2	2.00	0
0.00	0	0.00	0	0.00	2	2.00	0
0.00	0	0.00	0	0.00	1	1.00	0
0.00	0	0.00	0	0.00	3	3.00	1
0.00	0	0.00	0	0.00	1	1.00	0
0.00	0	0.00	0	0.00	5	5.00	1
0.00	0	0.00	0	0.00	2	2.00	0
0.00	0	0.00	0	0.00	13	4.00	0
0.00	0	0.00	0	0.00	1	1.00	0
0.00	0	0.00	0	0.00	2	1.00	0
0.00	0	0.00	0	0.00	18	8.00	0
0.00	0	0.00	0	0.00	1	1.00	0
0.00	0	0.00	0	0.00	3	3.00	0
0.00	0	0.00	0	0.00	4	4.00	0
0.00	0	0.00	0	0.00	33	23.00	1

CORONER'S CERTIFICATE

Registered at Entry No.
Book No.
To be filled in by the Registrar

Under Section 50(1) of the Coroner's Act, 1962

To the Registrar of Births and Deaths for the District of
in the County of

I hereby certify that in pursuance of the Coroner's Act, 1962 I on the
day of 19

- (a) held an inquest
- (b) adjourned an inquest at which evidence of identification and medical evidence as to the cause of death were given
- (c) decided, as a result of a post-mortem examination held on
..... not to hold an inquest

STRIKE OUT
WHICHEVER
TWO ARE
INAPPLICABLE

on the dead body of
and I found as follows:-

Date of Death, day of 19

Place of Death (full address),

Name, surname and home address of deceased,

Sex of deceased,

Whether deceased was married, widowed or single,

Age of deceased

(in hours if under one day; in completed days if under
one month; in completed months if under one year;
otherwise in completed years at last birthday),

Occupation of deceased (in full detail),

If deceased was a child under 14 years give occupation
of parent or guardian. If deceased was retired, state
"retired" and give previous occupation.

If deceased was a married or widowed woman, give
occupation of her husband (in full detail),

Cause of death and duration of last illness

	Approximate interval between onset and death
<p>1. Disease or condition directly leading to death.</p> <p>Antecedent causes. Morbid conditions, if any, giving rise to the above cause, stating the underlying condition last.</p>	<p>1. (a) due to (or as a consequence of)</p> <p>(b) due to (or as a consequence of)</p> <p>(c)</p>
<p>11. Other significant conditions contributing to the death but not related to the disease or condition causing it.</p>	<p>11.</p>

Witness my hand, this day of 19

Signature
Coroner for
Residence

Registrar's
Stamp

INSTRUCTIONS TO THE REGISTRAR

Should the Coroner's certificate relate to a STILL-BORN CHILD, or should the finding be that the evidence was insufficient to prove that the Child was born alive, no entry of the particulars should be made in the Register Book. In all other cases the particulars should be entered immediately on receipt of the Coroner's Certificate.

In every case the last residence of the deceased person as given in the Certificate, should be entered in Column 3 of the Register Book after Name and Surname. If the Certificate relates to a Death which has been previously Registered, a new entry must be made in accordance with the regulations.

Should the Registrar discover any error of omission in the Coroner's Certificate, he should endeavour before making the entry to obtain a rectification of the error or omission from the Coroner.

The Coroner is empowered (Sec. 50(3) of the Coroner's Act, 1962 and Sec. 27 of the Births and Deaths Registration Act (Ireland) 1880) to authorise the correction in a Register of Deaths of an error in the certificate previously sent by him to the Registrar. (See Regulations).

Immediately on registering a Death from a Coroner's Certificate, the Registrar is to insert in the space at the right hand upper corner of each certificate the number of corresponding entry in the Register Book of Deaths.

Column 9 in the Register of Deaths is to be filled in as nearly as possible in accordance with the following instructions:

- (a) Where an inquest has been held
"Certificate received from Coroner for
the County of Inquest held on
..... (date)."
- (b) Where an inquest was adjourned at which evidence of identification and medical evidence as to the cause of death were given
"Certificate received from Coroner for
the County of Inquest adjourned on
..... (date)."
- (c) Where it is decided, as a result of a post-mortem examination not to hold an inquest
"Certificate received from Coroner for
the County of No inquest - Post-mortem
examination held (date)."

In the event of the Registrar receiving from a Coroner a Certificate referring to a Death that should be registered in another District, he must *at once* send it on to the Registrar of that District.

To
Registrar of Births and Deaths,
Coroner's Certificate.

BIRTHS AND DEATHS REGISTRATION ACT (IRELAND) 1880

REGISTRATION OF DEATHS

MEDICAL CERTIFICATE
of the
CAUSE OF DEATH

To be signed and given by the Medical Attendant to some person by the Act required to give information concerning the Death to the Registrar of the District in which the Death occurred, and to no other person — See back of Form of Certificate.

REVISED 1986

NOTES AND SUGGESTIONS REGARDING CERTIFICATION OF CAUSES OF DEATHS

1. A medical certificate of cause of death is essentially:
 - (i) a statement of the disease which was directly responsible for the death,
 - (ii) a statement of any antecedent diseases or causes giving rise to the disease or condition directly leading to death.

Other significant conditions contributing to the death but not related to the disease or condition causing it are frequently of great value for statistical purposes, and should be added to the certificate, but in no case should they be stated to the exclusion of the primary cause.
2. The cause of death as certified is entered by the Registrar in the death register and forms part of that record. The entry in the death register and the certificate of the cause of death itself are utilised as material for statistics of mortality for the weekly, quarterly, and annual reports on vital statistics. The value of these statistics will be materially enhanced if certifying medical practitioners will read and adopt, as far as possible, the following suggestions.
3. No medical practitioner should give a medical certificate of the cause of death unless he has been personally in attendance upon the deceased during the last illness and no other person or practitioner may sign the certificate on his behalf.
4. A registered medical practitioner who was in attendance upon the deceased during his or her last illness is required to give a medical certificate on the prescribed form in every case.
5. The use of vague and ill-defined terms is to be avoided. Examples of such terms are given on Pages II and III. The terminal condition or mode of death such as "Heart Failure," "Respiratory Failure," "Syncope," "Asphyxia," "Exhaustion," and the like should never appear in a certificate.
6. In cases where an indefinite term has to be employed because more definite information is lacking, it would be well to indicate this fact in the certificate by the addition of some such word as "idiopathic," indicating that the probable cause of the condition stated is unknown, i.e. "idiopathic peritonitis," "idiopathic anaemia," etc.
7. A certificate merely naming the organ which was diseased but without giving any indication of the nature of the disease of the organ is incomplete and consequently it is not sufficient to certify death as due to "disease of stomach," "disease of heart," "disease of lung," etc.
8. In addition to the foregoing general considerations, the following points as to special causes of death call for attention:

CANCER — If possible, both the nature and the position of the original growth should be stated. In no case should a malignant tumour be described merely as a tumour.

PREGNANCY — Whenever pregnancy has been in any way a contributory cause of death, the nature of the abnormality should be mentioned on the certificate. State whether death occurred during pregnancy or after abortion or after birth.

OPERATIONS — In all deaths following operations, the nature of the disease or injury for which the operation was performed should be stated.
9. **LEGIBILITY OF CAUSE OF DEATH IN CERTIFICATES** — The cause of death is copied from the certificate into the register when the death is being registered. It is particularly requested that the names of diseases be written as clearly as possible, preferably in block letters.
10. The attention of certifying doctors is drawn to Section 18 (4) of the Coroners Act, 1962 which states:—
 "Every medical practitioner, registrar of deaths or funeral undertaker and every occupier of a house or mobile dwelling, and every person in charge of any institution or premises, in which a deceased person was residing at the time of his death who has reason to believe that the deceased person died, either directly or indirectly, as a result of violence or misadventure or by unfair means, or as a result of negligence or misconduct or malpractice on the part of others, or from any cause other than natural illness or disease for which he had been seen and treated by a registered medical practitioner within one month before his death, or in such circumstances as may require investigation (including death as the result of the administration of an anaesthetic) shall immediately notify the coroner within whose district the body of the deceased person is lying of the facts and circumstances relating to the death."

LIST OF INDEFINITE OR UNDESIRABLE TERMS

Reference No.	Indefinite or Undesirable Terms (i.e. when used without further particulars indicated opposite).	Further Information Required (if available), and Notes on the use of certain Terms.	Reference No.	Indefinite or Undesirable Terms (i.e. when used without further particulars indicated opposite).	Further Information Required (if available), and Notes on the use of certain Terms.
1	Abscess	State cause (especially whether tuberculous) and situation.	24	Endocarditis	Acute or chronic? Was rheumatic fever present at time of death? Disease causing this condition.
2	Anaemia	Disease causing this condition. If primary, state variety.	25	Gangrene	
3	Aneurysm	State whether of aorta, other artery, vein or heart.	26	Gastritis, gastro intestinal irritation	
4	Aortitis, arteritis endarteritis	Was the condition due to syphilis? (If so, see No. 70). Condition confining patient to bed.	27	General paralysis, paresis	Avoid using these terms as synonyms for gastro-enteritis. If general paralysis of the insane is meant add the words "of the insane" and in all other cases indicate the disease causing the condition.
5	Berkow's	State whether acute or chronic.	28	Glioma	State whether the glioma was benign or malignant in character, or if not known, add "type unknown."
6	Bronchitis	State indication for this operation. (See No. 46).	29	Growth, new growth, tumour	Situation and nature of growth, if known. If not known, add "nature unknown."
7	Bright's Disease	(a) Variety; (b) seat of primary occurrence, if known, otherwise of fatal growth; (c) part of organ or stomach, intestine.	30	Haematemesis	Disease causing this condition.
8	Caesarean section	Disease causing this condition.	31	Haemoptysis	Disease causing this condition. Was it a case of tuberculosis of lungs?
9	Cancer, carcinoma	"Cardiac failure" may connote nothing beyond the fact of death.	32	Hemiplegia	Nature and cause of lesion, if known.
10	Cardiac asthma	Disease causing this condition.	33	Hepatitis	Cause of this condition (e.g. epidemic, toxæmia of pregnancy). If transmission by serum or inoculation is the suspected cause state this.
11	Cardiac debility, failure, weakness	Cause of this condition. Always certify meningococcal meningitis or cerebrospinal fever if this disease is meant.	34	Hydrocephalus	Cause of this condition, especially if congenital or tuberculous.
12	Cardiac dilation		35	Hypertension, high blood pressure	State whether benign or malignant and mention heart and/or kidney affection, if any.
13	Cerebrospinal meningitis		36	Infantile asthenia, atrophy or debility	Disease causing this condition.
14	Congestion of brain, kidney, liver, lung, or other organ	If the disease amounted to an inflammation, use the appropriate term (lobar- or broncho-pneumonia, acute or chronic nephritis, etc.). Merely passive congestion should not be reported as a cause of death when its cause can be stated.	37	Jaundice, icterus	Disease causing this condition (and see hepatitis).
15	Convulsions	Disease causing this condition.	38	Jaundice, malignant	Disease causing this condition. Was it cancer?
16	Curvature of spine, angular, lateral, etc.	Cause of this condition.	39	Malignant disease	Taken as equivalent to cancer. The word malignant should never be used in reference to any other disease, when such use may cause confusion with cancer.
17	Debility, atrophy, or asthenia	Disease causing this condition.	40	Marasmus	Disease causing this condition in an adult.
18	Diarrhoea	Cause of this condition, if known.	41	Meningitis	Cause of this condition, e.g. sepsis (stating source), tuberculosis, meningococcal infection, etc.
19	Dropsy, ascites	Disease causing this condition.	42	Myocarditis	Acute or chronic? State cause if known. Avoid use of the term for degeneration of myocardium.
20	Dysentery	State variety.	43	Neoplasm	Situation and nature of neoplasm.
21	Eclampsia	Disease causing this condition. Was it associated with pregnancy or parturition?	44	Nephritis	Acute, chronic parenchymatous or arteriosclerotic? Did it result from scarlet fever, etc? Was there hypertension?
22	Embolism	Site and cause of the embolism. Was it post-abortive or puerperal?			
23	Encephalitis	Cause of this condition, if known.			

LIST OF INDEFINITE OR UNDESIRABLE TERMS — Continued

Reference No.	Indefinite or Undesirable Terms (i.e. when used without further particulars indicated opposite).	Further Information Required (if available), and Notes on the use of certain Terms.	Reference No.	Indefinite or Undesirable Terms (i.e. when used without further particulars indicated opposite).	Further Information Required (if available), and Notes on the use of certain Terms.
45	Obstruction of bowel or other organ		69	Septicæmia, septic infection, sepsis, etc.	Cause of this condition, and if localised what was the situation? In the case of females see No. 63. The word "specific" will always be understood in the sense of syphilitic.
46	Oedema of lungs	Cause of this condition. Was it due to cancer? Disease causing this condition.	70	Specific disease	
47	Old age or Senility	Always state the condition for which the operation was performed, and any antecedent cause of that condition.	71	Stricture or stenosis of intestine, larynx, œsophagus, pylorus, rectum, etc.	Cause of condition. Was it a case of cancer? Was it a late effect of burn, ulcer, gonorrhœa, etc.?
48	Operation	State site and whether benign or malignant. Nature, cause, and situation of lesion. If following an operation, state cause of the operation. Nature, cause and situation of lesion.	72	Suppression of urine	Cause of this condition.
49	Papilloma		73	Syncope, cardiac syncope	Avoid using this term, which may refer to locomotor ataxy or to the wasting conditions of children.
50	Paralysis		74	Tabes (unqualified)	Cause of this condition. The term intestinal toxæmia should not be used.
51	Paralytic ileus		75	Toxæmia	Was there eclampsia, albuminuria or yellow atrophy? Did death occur in the pregnant state or after abortion or childbirth?
52	Paraplegia		76	Toxæmia of pregnancy	State whether general or local, and if local state the part affected. If the bacillus was typed, state whether bovine or human. Avoid the term military unless further defined, e.g. acute generalised military tuberculosis.
53	Parametritis		77	Tuberculosis	Was it associated with puerperal, post-scurtatal, or other acute nephritis, chronic nephritis, etc.?
54	Pelvic abscess, cellulitis	State the cause of this condition. In the case of females none of these terms should be used alone in certifying deaths due to puerperal or post-abortive infection (see No. 63).	78	Uræmia	Cause of hæmorrhage. If associated with pregnancy was there placenta prævia and did death occur in the pregnant state or after abortion or childbirth? Form and site of disease. Was acute rheumatism present at the time of death or was there a rheumatic history?
55	Perimetritis, pelvic peritonitis	Was this condition due to syphilis? If so, see No. 70; if not, indicate this (e.g. non-tuberc).	79	Uterine hæmorrhage	In the case of females, was it associated with pregnancy, and had abortion or childbirth occurred? See also hepatisis.
56	Peritonitis		80	Valvular disease	
57	Phlebitis		81	Yellow atrophy of liver, acute	
58	Pemphigus, infantile				
59	Perforation of bowels, stomach, etc.	Cause of this condition.			
60	Pneumonia	Was the case one of lobar- or broncho-pneumonia? Did it follow influenza, measles, or other infectious disease?			
61	Pneumothorax	Disease causing this condition.			
62	Pregnancy	Disease or condition causing death. See para. 9 of "Notes and Suggestions."			
63	Puerperal fever	Avoid the use of the indefinite term by stating the form of infection and clearly distinguishing post-abortive conditions, e.g. puerperal pyæmia, puerperal septicæmia, post-abortive septic phlebitis, etc.			
64	Pulmonary abscess	Disease causing this condition. Avoid using this term to describe cases of pulmonary tuberculosis.			
65	Pyæmia	Cause of this condition. Was it puerperal, post-abortive, etc.?			
66	Rheumatism	State whether rheumatic fever, rheumatoid arthritis, osteo-arthritis, etc.			
67	Sclerosis of central nervous system	Define as disseminated or multiple, posterior, lateral, etc.			
68	Senility	See No. 47.			

CAUSE OF DEATH

In part I of the section headed "Cause of Death" in the Certificate should be stated the cause leading directly to death [line (a)] and also the antecedent causes or conditions [lines (b) and (c)] which give rise to the cause shown in line (a), the underlying cause being stated last. No entry is necessary in lines (b) and (c) if the entry in line (a) describes completely the train of events.

In part II should be entered any other significant conditions which unfavourably influenced the course of the morbid process and thus contributed to the fatal outcome but which were not related to the disease or condition directly causing death. (See examples below.)

Examples of Method of Using the Form of Medical Certificate of Cause of Death

EXAMPLE 1	EXAMPLE 2	EXAMPLE 3	EXAMPLE 4	EXAMPLE 5	EXAMPLE 6	EXAMPLE 7
<p>I</p> <p>(a) Lobar pneumonia</p> <p>(b) —</p> <p>(c) —</p> <p style="text-align: right;">II —</p>	<p>I</p> <p>(a) Puerperal eclampsia after premature parturition (7 months' gestation).</p> <p>(b) —</p> <p>(c) —</p> <p style="text-align: right;">II —</p>	<p>I</p> <p>(a) Carcinoma of liver</p> <p>due to</p> <p>(b) Carcinoma of rectum (excised).</p> <p>(c) —</p> <p style="text-align: right;">II —</p>	<p>I</p> <p>(a) Haematemesis</p> <p>due to</p> <p>(b) Chronic gastric ulcer.</p> <p>(c) —</p> <p style="text-align: right;">II —</p>	<p>I</p> <p>(a) Acute peritonitis</p> <p>due to</p> <p>(b) Intestinal perforation.</p> <p>due to</p> <p>(c) Enteric fever</p> <p style="text-align: right;">II —</p>	<p>I</p> <p>(a) Diabetes mellitus</p> <p>due to</p> <p>(b) —</p> <p>due to</p> <p>(c) —</p> <p style="text-align: right;">II Chronic gastritis.</p>	<p>I</p> <p>(a) Broncho-pneumonia</p> <p>due to</p> <p>(b) Operation</p> <p>due to</p> <p>(c) Strangulated inguinal hernia.</p> <p style="text-align: right;">II Chronic interstitial nephritis.</p>

An tArd-Chlárthaítheoir acknowledges with thanks the replies kindly supplied by medical practitioners to his requests for further information relating to causes of death, in order that they might be more accurately classified in the report on vital statistics. This further information has been and will be treated as strictly confidential, being utilised for statistical purposes only.

In view of the importance for many public purposes of the information contained in these certificates, An tArd-Chlárthaítheoir hopes that he may rely on the continued co-operation of the medical profession in these matters.

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